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ILLINOIS DOCUMENTS

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# ILLINOIS

## REGISTER RULES OF GOVERNMENTAL AGENCIES



Volume 24, Issue 30  
July 21, 2000

Pages 10,547 – 11,087

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# ILLINOIS REGISTER

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Issue 16 - April 14, 2000: Data Through March 31, 2000  
Issue 29 - July 14, 2000: Data Through June 30, 2000  
Issue 42 - October 13, 2000: Data Through September 30, 2000  
Issue 3 - January 19, 2001: Data Through December 31, 2000 (Annual)

## REGISTER PUBLICATION SCHEDULE 2000

Issue #	Copy Due by 4:30 p.m.	Publication Date	Issue #	Copy Due by 4:30 p.m.	Publication Date
Issue 1	December 27, 1999	January 7, 2000	Issue 28	June 26	July 7
Issue 2	January 4, 2000*	January 14	Issue 29	July 3	July 14
Issue 3	January 10	January 21	Issue 30	July 10	July 21
Issue 4	January 18*	January 28	Issue 31	July 17	July 28
Issue 5	January 24	February 4	Issue 32	July 24	August 4
Issue 6	January 31	February 14**	Issue 33	July 31	August 11
Issue 7	February 7	February 18	Issue 34	August 7	August 18
Issue 8	February 14	February 25	Issue 35	August 14	August 25
Issue 9	February 22*	March 3	Issue 36	August 21	September 1
Issue 10	February 28	March 10	Issue 37	August 28	September 8
Issue 11	March 6	March 17	Issue 38	September 5*	September 15
Issue 12	March 13	March 24	Issue 39	September 11	September 22
Issue 13	March 15	March 26	Issue 40	September 18	September 29
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Issue 17	April 10	April 21	Issue 43	October 16	October 27
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Issue 19	April 24	May 5	Issue 45	October 30	November 13**
Issue 20	May 1	May 12	Issue 46	November 6	November 17
Issue 21	May 8	May 19	Issue 47	November 13	November 27 **
Issue 22	May 15	May 26	Issue 48	November 20	December 1
Issue 23	May 22	June 2	Issue 49	November 27	December 8
Issue 24	May 30*	June 9	Issue 50	December 4	December 15
Issue 25	June 5	June 16	Issue 51	December 11	December 22
Issue 26	June 12	June 23	Issue 52	December 18	December 29
Issue 27	June 19	June 30	Issue 1	December 26*	January 5, 2001

\* Tuesday 12 noon deadline following a state holiday.

\*\* Monday publication date following a state holiday.

## ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

1) Heading of the Part: Motor Vehicle Advertising

2) Code Citation: 14 Ill. Adm. Code 475

3) Section Numbers: Proposed Action:

475.310 Amend  
475.360 Amend  
475.370 Amend  
475.510 Amend  
475.520 Amend  
475.530 Amend  
475.540 Amend  
475.590 Amend  
475.610 Amend  
475.710 Amend  
475.720 Repeal

4) Statutory Authority: Implementing and authorized by 815 ILCS 505/2 and 4

5) A Complete Description of the Subjects and Issues Involved: Part 475 describes practices in the advertising of motor vehicles for sale or lease that are considered by the Attorney General to constitute unfair or deceptive acts for purposes of the enforcement of Section 2 of the Consumer Fraud and Deceptive Business Practices Act (815 ILCS 505/2). These amendments were developed over the last two years on the advice of the Attorney General's Auto Dealers Advisory Council. Their purpose is to address problems with the enforcement of these rules and changes in industry practice that have arisen since the rules were adopted in 1991. Specific changes are described below.

With respect to price advertising, Section 475.310 is amended to make it clear that purchasers must be able to purchase all vehicles described by an advertisement at the advertised price, and Section 475.360 is amended to clarify that the manufacturer's suggested retail price (MSRP) may be used as the basis for price comparisons only with respect to new vehicles and to provide a basis for price comparisons for used vehicles. Amendments to Section 475.370 require disclosures in conjunction with the use of various sales terms that imply a special price savings.

With respect to general advertising practices, Sections 475.510 and 475.520 are amended to require that advertisers clearly distinguish between terms describing used or previously driven vehicles. Section 475.530 is amended to address the advertising of rebates, and Section 475.540 is amended to remove the conditions that make it not unfair or deceptive to advertise or offer specified amounts or ranges of trade-in values, including guaranteed minimum trade-in allowances or specified ranges of amounts for trade-ins.

The amendments to Section 475.610 address disclosures that must be made

## ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

with respect to the advertising of the availability of balloon note financing or of a manufacturer's tiered financing offer. The amendments to Section 475.710 and the repeal of Section 475.720 make the Illinois rules comport with Federal consumer lease advertising disclosure requirements.

6) Will this rulemaking replace any emergency rulemaking currently in effect? No

7) Does this rulemaking contain an automatic repeal date? No

8) Does this rulemaking contain incorporations by reference? No

9) Are there any other proposed rulemakings pending on this Part? No

10) Statement of Statewide Policy Objectives: Neither creates nor modifies a state mandate within the meaning of Section 3(b) of the State Mandates Act [30 ILCS 805/3(b)].

11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Comments may be submitted in writing throughout the first notice period to:

Patricia Kelly, Chief  
Consumer Protection Division  
Office of the Attorney General  
100 West Randolph Street, 3rd Floor  
Chicago, Illinois 60601  
312/814-3749

12) Initial Regulatory Flexibility Analysis:

A) Types of small businesses, small municipalities and not for profit corporations affected: Automobile dealerships, advertising firms or any other individuals who create auto ads, e.g., newspapers, radio stations, etc.

B) Reporting, bookkeeping or other procedures required for compliance: None

C) Types of professional skills necessary for compliance: Same experience previously required to comply with the Motor Vehicle Advertising Regulations.

13) Regulatory Agenda on which this rulemaking was summarized: June 1999 and January 2000

The full text of the Proposed Amendments begins on the next page:



## ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

TITLE 14: COMMERCE  
SUBTITLE B: CONSUMER PROTECTION  
CHAPTER II: ATTORNEY GENERAL

PART 475  
MOTOR VEHICLE ADVERTISING

## SUBPART A: GENERAL PROVISIONS

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475.110 Definitions

## SUBPART B: GENERAL ADVERTISING PRACTICES

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475.210 Clear and Conspicuous--Disclosure of Material Terms  
475.220 Footnotes and Asterisks  
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## ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

## SUBPART E: CREDIT SALES ADVERTISING

Section  
475.610 Credit Sales Advertising Disclosures  
475.620 Advertised Terms Unavailable  
475.630 Advertised Finance Rate  
475.640 Advertisement of Credit Terms

## SUBPART F: LEASE ADVERTISING

Section  
475.710 Lease Advertising Disclosures  
475.720 Other Limitations, Restrictions or Conditions (Repealed)

## SUBPART G: EXEMPTION PROVISIONS

Section  
475.810 Exemption

AUTHORITY: Implementing Sections 2 and 3 and authorized by Section 4 of the Consumer Fraud and Deceptive Business Practices Act [815 ILCS 505/2, 3 and 4].

SOURCE: Adopted at 15 Ill. Reg. 17949, effective December 3, 1991; amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## SUBPART C: PRICE ADVERTISING

## Section 475.310 Advertised Price

It is an unfair or deceptive act to advertise the total price of a motor vehicle without including in the advertised price all costs to the purchaser at the time of sale, or which are necessary or usual prior to delivery of such vehicle to the purchaser, including any costs of delivery, dealer preparation and any other charges of any nature; provided, however, taxes, license and title fees and a documentary service fee, as defined herein, may be excluded from the advertised price if clearly disclosed in the advertisement that these costs are excluded from the advertised price. Purchasers shall be able to purchase all vehicles described by the advertisement at the advertised price.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.)

## Section 475.360 Disclosure of Basis for Price Comparison

a) It is an unfair or deceptive act to advertise any advertising term(s) which compare the dealer's current selling price with a higher price, explicitly or implicitly, unless the basis for the price comparison is clearly and conspicuously disclosed; provided, however, in a new



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## NOTICE OF PROPOSED AMENDMENTS

vehicle context, a dealer may compare the higher and lower price without disclosing the basis for the price comparison, if the higher price is the dealer's own former (regular) price, and only if:

- 1) the former (regular) price is equal to or below the price(s) at which the dealer made a substantial number of sales of such vehicles in the recent regular course of its business; or
  - 2) the former (regular) price is equal to or below the price(s) at which the dealer offered the vehicle(s) for a reasonably substantial period of time in the recent regular course of its business, openly and actively and in good faith, with an intent to sell the vehicle(s) at that price(s).
- b) It is an unfair or deceptive act to use any advertising term(s) which compare the dealer's current selling price with a price currently being offered by another dealer for an identical vehicle, explicitly or implicitly, unless the stated higher comparative price is at or below the price at which the identical vehicle is currently being offered in the dealer's trade area by:
- 1) a reasonable number of other dealers in the same trade area; or
  - 2) another dealer(s) is specifically identified in the advertisement.

c) In a new vehicle context, it is an unfair or deceptive act to use any advertising term(s) which compares the dealer's current selling price with a "list price", or other similar terms, to claim a savings, unless such list price is the manufacturer's suggested retail price ("MSRP"), and is the price at which the vehicle is offered by a reasonable number of dealers in the dealer's trade area, or is the dealer's own former (regular) price as defined in subsection (a)(1) or (2) above. However, an advertisement may reference a MSRP in relation to the dealer's (regular) price if no savings are claimed, and the MSRP figure is disclosed and identified as such in the advertisement, and the advertisement discloses that the MSRP may not be the price at which the vehicle is sold in the trade area.

d) In a used vehicle context, it is an unfair or deceptive act to use terms such as "was \$\_\_\_\_\_ now \$\_\_\_\_\_", which compare the dealer's current selling price with a higher price, provided, however, a dealer may compare an advertised price with a retail value listed in a current, nationally recognized, and published price guide book. Said book price must be from the current regional issue from the trade area where the advertisement appears, and the advertisement must clearly and conspicuously disclose which book is quoted in close proximity to the advertised price. If the dealer's price is lower than the average retail book price because of high mileage or damage to the vehicle, this must be clearly and conspicuously disclosed in the advertisement. Under no circumstances may the Manufacturers Suggested Retail Price (MSRP) be used as a basis for price comparisons for used vehicles.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_ or

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## NOTICE OF PROPOSED AMENDMENTS

## Section 475.370 Sales

It is an unfair or deceptive act to advertise the words "sale", "discount", "savings", "price cut", "bargain", "reduced", "clearance", "tent sale", and other similar terms, which state or imply a price savings, unless the current selling price of the vehicle is reduced by a reasonable amount from the vehicle's former (regular) price as defined in Section 475.360(a)(1) or (2). If the dealer reduces the price by 5% or more, a rebuttable presumption shall exist that the price reduction was of a reasonable amount. On vehicles where the mark-up from dealer invoice is less than 5%, the dealer may use sale terms if the vehicle has been reduced by a reasonable amount. It is an unfair or deceptive act to advertise the term "clearance" without clearly and conspicuously disclosing, if such is the fact, that such "clearance" is limited to certain vehicles. It is an unfair or deceptive act to advertise the words "Sale", "discount", "savings", "price cut", "bargain", "reduced", "clearance", "tent sale", and other similar terms that state or imply a price savings, without disclosing the duration of the words that state or imply a price savings by stating the number of days or termination date.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_ or

## SUBPART D: OTHER ADVERTISING PRACTICES

## Section 475.510 Demonstrator, Executive, or Promotional Vehicles

a) It is an unfair or deceptive act to advertise any "demonstrator" vehicle without clearly and conspicuously disclosing:

- 1) the year, make, and model; and
  - 2) that the vehicle is a "demonstrator" or has been previously driven.
- b) It is an unfair or deceptive act to advertise any "executive" or "official" vehicle unless that such vehicle vehicles when so advertised has been used exclusively by executives of the parent motor car manufacturer's personnel or by an executive of an authorized dealer in the same make of car, or has been designated by the manufacturer as a promotional vehicle. The these vehicle vehicles so advertised shall not have been previously titled or sold to a member of the public prior to the appearance of the advertisement. Such executive vehicles shall be described as "executive driven" and such promotional vehicles shall be described as "official driven". Vehicles described as "executive" shall be qualified by the words "driven". Any reference to the term "new" in connection with a "demonstrator" cannot be more prominent than and must appear in close proximity to the term "demonstrator" or previously driven.
- d) Any reference to the term "new" in connection with an "executive" or

ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

"official" vehicle cannot be more prominent than and must appear in close proximity to the term "pre-driven" or "previously driven."

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 475.520 Demonstrator and Rental Vehicles

a) It is an unfair or deceptive act to advertise any "demonstrator" vehicle without clearly and conspicuously disclosing:

1) the year, make, and model; and  
2) that the vehicle is a "demonstrator" or has been previously driven.

b) It is an unfair or deceptive act to advertise any vehicle which has been leased or rented on an individual or fleet basis without clearly and conspicuously disclosing:

a) the year, make and model; and  
b) the fact that such vehicle has been previously titled driven, using the word "used" words "pre-driven" or "previously driven" or words of similar import.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 475.530 Rebates

a) It is an unfair or deceptive act to advertise any cash rebates, including, without limitation, a payment or an offset to a consumer or payment to a dealer or third party on behalf of the consumer on the condition that the consumer purchase or lease a motor vehicle, unless the rebate is offered through a manufacturer's rebate program or a third party independent of the dealer.

b) It is an unfair or deceptive act to advertise any cash rebate through a manufacturer's rebate program without clearly and conspicuously disclosing that the dealer is paying a portion of the rebate amount if such is the case and may have increased the price of the car accordingly. Proper disclosure might include: "Without limitation, dealer payment of \$\_\_\_\_\_ for \_\_\_\_\_ may increase final price of vehicle."

c) It is an unfair or deceptive act for any dealer to advertise a price wherein rebates have previously been deducted unless every consumer seeking to purchase the advertised vehicle may purchase the vehicle at the advertised price. Dealers may limit the availability of the rebate if the terms of such limitation are clearly and conspicuously disclosed as a reduction from the regular price. Proper disclosure might include:

"list price \$50,000

ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

minus first time  
buyer rebate -----500  
\$ 9,500

c) Dealers may advertise the availability of a limited rebate if the terms of the limitation are clearly and conspicuously disclosed. It is an unfair or deceptive act for any dealer to advertise a price in which limited rebates have been deducted.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 475.540 Trade-Ins

a) It is an unfair or deceptive act to advertise or offer a specific trade-in allowance (i.e., "\$2500 minimum trade-in"), or a range of amounts for trade-ins (e.g., "up to \$1,000" or "as much as \$1,000"), including, without limitation, that the trade-in will be valued at a specific amount or guaranteed minimum amount, if:

1) the price of the vehicle offered for sale is increased because of the amount of the allowance; or  
2) the offer fails to disclose that it is conditioned upon the purchase of additional options or services; if such is the case;  
3) it is an unfair or deceptive act to advertise or offer a range of amounts for trade-ins (e.g., "up to \$1,000" or "as much as \$1,000"), unless the advertisement clearly and conspicuously discloses the criteria the dealer will use to determine the amount to be paid for a particular trade-in.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 475.590 Gifts and Free Offers

a) It is an unfair or deceptive act to advertise or offer free prizes, gifts or other incentives in connection with the purchase or lease of a vehicle where the vehicle is sold at a price arrived at through bargaining or negotiation.

b) Provided, however, a free prize, gift or other incentive may be advertised or offered if:

1) the free prize, gift or other incentive is offered through a manufacturer's program or a manufacturer's authorized and approved dealer advertising association. Such program or association shall be clearly and conspicuously disclosed; and  
2) all material terms and conditions relating to the offer are clearly and conspicuously disclosed at the outset of the offer, and  
3) the receipt of the free prize, gift or incentive is not contingent upon the purchase of a motor vehicle.

ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

- c) Nothing in this Section shall prohibit a Dealer from including a warranty with the purchase of a motor vehicle. The warranty shall not be advertised as free.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## SUBPART E: CREDIT SALES ADVERTISING

## Section 475.610 Credit Sales Advertising Disclosures

It is an unfair or deceptive act to advertise "closed-end credit" terms in the advertisement, offer of sale, or sale of any motor vehicle if the advertisement ~~it~~ contains any one of the following five "triggering terms": ~~it~~ amount or percentage of down payment; ~~it~~ number of payments; ~~it~~ period of repayment; ~~it~~ amount of any payment (expressed as percentage or dollar amount); or ~~it~~ amount of any finance charge, ~~it~~ without clearly and conspicuously disclosing:

- a) amount or percentage of any down payment;~~it~~ terms of repayment;~~it~~ and "annual percentage rate" using that term spelled out in full or the abbreviation "APR". If the annual percentage rate may be increased after the contract is signed, that fact must be disclosed. An advertisement that complies with the Federal Truth in Lending Act (15 USC 1601 et seq.) and amendments thereto, and any regulations issued or that may be issued under that federal statute, shall be deemed in compliance with the provisions of this subsection.

- b) the contractual amount owing at the conclusion of a pre-determined schedule of installment payments, in close proximity to and, where applicable, in the same decibel tone as, the "triggering term" when a dealer advertises the availability of balloon-note financing. For the purpose of this subsection (b), balloon-note financing shall mean the manner of purchase whereby a consumer agrees to select and perform, at the conclusion of a pre-determined schedule of installment payments made in periodic or monthly amounts, one of the following options:

- 1) satisfy the balance of the contractual amount owing;
- 2) refinance any balance owing, on the terms previously agreed upon at the time of executing the retail installment contract; or
- 3) surrender the vehicle at such time and manner agreed upon at the time of executing the retail installment contract.

- c) a manufacturer's or manufacturer captive finance company's tiered financing offer. For the purpose of this subsection (c), tiered financing shall mean the manner of financing a purchase whereby a consumer must qualify for a specific manufacturer's or manufacturer captive finance company's offer according to pre-established credit qualifications.

Proper disclosures might include:

- Ad copy1 1.94 APR for 48 months  
Disclosure1 Financing subject to credit approval and

ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

insurability. 1.9% financing for 48 months on (vehicle make/model) in lieu of rebate to qualified buyers and ends (date). 48 months at (\$ amount) per month per \$1000 financed at 1.9% APR (level a, b, c) with 10% down on (vehicle make/model). Finance rate varies depending on credit worthiness of customer as determined by (captive finance company). Some customers will not qualify.

~~An advertisement which complies with the Federal Truth in Lending Act (15 USC 1601 et seq.) and amendments thereto, and any regulations issued or which may be issued thereunder, shall be deemed in compliance with the provisions of this Section;~~

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## SUBPART F: LEASE ADVERTISING

## Section 475.710 Lease Advertising Disclosures

- a) It is an unfair or deceptive act to advertise the offer of a "consumer lease" if the advertisement contains ~~it~~ any one of the following ~~two~~ three "triggering terms": ~~it~~ amount of any payment ~~or~~; ~~it~~ a statement of any capitalized cost reduction or other payment required prior to or at consummation or by delivery, if delivery occurs after consummation; ~~number of required payments~~; ~~it~~ a statement that ~~any or no down payment or other payment is required at the beginning of the lease~~; ~~it~~ without clearly and conspicuously disclosing:

- 1) that the transaction is a lease in close proximity to and, where applicable, in the same decibel tone as, the amount of the periodic payment;

- 2) The total amount due prior to or at consummation or by delivery, if delivery occurs after consummation;

- 3) The number, amounts, and due dates or periods of scheduled payments under the lease;

- 4) A statement of whether a security deposit is required; and
- 5) A statement that an extra charge may be imposed at the end of the lease term where the lessee's liability (if any) is based on the difference between the residual value of the leased property and its realized value at the end of the lease term.

- b) Except for the statement of a periodic payment, any affirmative or negative reference to a charge that is part of the total amount due at lease signing shall not be more prominent than that disclosure.

- 2) the total amount of any payment required (such as a security deposit or capitalized cost reduction) at commencement of a lease; or a statement that no such payment is required;

- 3) the number, amount, due dates, or period of scheduled payments; and the total of such payments under the lease;



## ATTORNEY GENERAL

## NOTICE OF PROPOSED AMENDMENTS

- 4) ~~a statement of whether the customer has the option to purchase the leased motor vehicle and at what time and what price (the method of determining the price may be substituted for disclosure of the price);~~
- 5) ~~a statement of the amount for a method of determining the amount of any liabilities the lease imposes upon the customer at the end of the term and if customer is liable a statement that the customer shall be liable for any difference between the estimated value of the leased property and its realized value at the end of the lease term;~~
- c) An advertisement which complies with the Consumer Leasing Act of 1976 (15 USC § 1601 et seq.), and amendments thereto, and any regulations issued or which may be issued thereunder, shall be deemed in compliance with the provisions of this Section.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 475.720 Other Limitations, Restrictions or Conditions (Repealed)

it is an unfair or deceptive act to advertise a leased vehicle without disclosing any of the following conditions, limitations or restrictions--if such is the fact:

- a) Rate of any excess mileage charge and the mileage above which that charge must be paid;
- b) Lessee responsibility for maintenance and repair;
- c) Lessee liability in the event of early termination of the lease.

(Source: Repealed at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of Part: Medical Malpractice Data Base
- 2) Code Citation: 50 Ill. Adm. Code 928
- 3) Section Numbers: Proposed Action:  
 928.10 Amendment  
 928.20 Amendment  
 928.30 Amendment  
 928.40 Amendment  
 928.50 Repeal  
 EXHIBIT A Amendment  
 EXHIBIT B Amendment  
 EXHIBIT C Amendment
- 4) Statutory Authority: Implementing Section 155.19 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/155.19 and 401].
- 5) A. Complete Description of the Subjects and Issues Involved: This Part is being amended in order to update the actual formal requirements for insurers to file medical malpractice information with the Department. Companies have the option to file claim information electronically using a comma delimited format or using the Microsoft Word software program developed by the Department. Electronic filing of claim information is preferred by the Department, but is not required at this time.
- 6) Will this proposed amendment replace an emergency amendment currently in effect? No
- 7) Does this amendment contain an automatic repeal date? No
- 8) Does this proposed amendment contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objectives: This rulemaking will not require a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.

- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to comment on this proposed rulemaking may submit written comments no later than 45 days after the publication of this Notice to:

Denise Hamilton	Eve Blackwell-Lewis
Rules Unit Supervisor	Staff Attorney
Department of Insurance	Department of Insurance
320 West Washington	320 West Washington

DEPARTMENT OF INSURANCE

NOTICE OF PROPOSED AMENDMENTS

Springfield, Illinois 62767-0001 Springfield, Illinois 62767-0001  
(217) 785-8560 (217) 524-1634

12) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profit corporations affected: No small businesses, small municipalities or not for profit corporations will be affected by these amendments.
- B) Reporting, bookkeeping or other procedures required for compliance: Please review Section 928.40 and Exhibits A, B and C of this Part.
- C) Types of professional skills necessary for compliance: Administrative /Clerical

- 13) Regulatory Agenda on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agendas because: The Department did not anticipate the need to amend these regulatory standards.

The full text of the Proposed Amendment begins on the next page:

DEPARTMENT OF INSURANCE

NOTICE OF PROPOSED AMENDMENTS

TITLE 50: INSURANCE  
CHAPTER I: DEPARTMENT OF INSURANCE  
SUBCHAPTER 1: PROVISIONS APPLICABLE TO ALL COMPANIES

PART 928  
MEDICAL MALPRACTICE DATA BASE

Section  
928.10 Authority  
928.20 Purpose and Scope  
928.30 Definitions  
928.40 Reports  
928.50 Effective Date (Repealed)

EXHIBIT A Illinois Medical Professional Liability Insurance Uniform Claims Report  
EXHIBIT B Illinois Medical Liability Paid and Closed Insurance Claims Report Form  
EXHIBIT C Illinois Medical Liability Insurance Uniform Claims Report Instructions Information-Detail

AUTHORITY: Implementing Section 155.19 and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/155.19 and 401].

SOURCE: Filed February 2, 1977, effective March 1, 1977; codified at 7 Ill. Reg. 892; amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

Section 928.10 Authority

This Part Rule is promulgated by the Director of Insurance under Section 401 of the Illinois Insurance Code [215 ILCS 5/401] ~~which empowers the Director "to make reasonable rules and regulations as may be necessary for making effective..." the insurance laws of this State.~~ The purpose of this Part Rule is to implement Section 155.19 of the Illinois Insurance Code [215 ILCS 5/155.19] ~~which--Rev-Stat--1981y--ch--73, par--767-197.~~

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

Section 928.20 Purpose and Scope

- a) This Part establishes a uniform format for the reporting of information relating to allegations of ~~Physicians--Hospitals--or--other health--care~~ provider liability. Individual liability data records filed by insurers pursuant to this Part will be held confidential by the Department. The Director may, however, pursuant to Section 155.19

## DEPARTMENT OF INSURANCE

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of the Illinois Insurance Code [215 ILCS 5/155.19], release statistical reports based on such data and information.

- b) This Part Rule shall apply to all companies licensed to do an insurance business in this State that is transacting the kind or kinds of business described as Class 2(c) of Section 4 of the Illinois Insurance Code [215 ILCS 5/4] (4111-Rev--State--1987--ch--73--part-616f).

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 928.30 Definitions

Code means the Illinois Insurance Code and any of the Acts in Chapter 215 of the Illinois Compiled Statutes.

Department means the Illinois Department of Insurance.

Director means the Director of the Illinois Department of Insurance.

Insurance Claim means a formal or written demand for compensation under a medical liability insurance policy relating to allegations of liability on the part of one or more providers, as defined in this Section, for any act, error or omission in the rendering of, or failure to render, medical services for medically related injuries.

"Insurance Claim Closed means claim-closed."--A claim-closed shall mean any Insurance claim as defined in this Section in Section--928-30 for which final payment has been made on-the-iss or for which the loss reserve is withdrawn by the insurer.

"Insurance Claim Filled means any incident, report or claim-filled."--A claim-filled with an insurer shall mean any file that is established as a result of a claim that alleges liability on the part of any provider, as defined in this Section, physician, hospital or other health-care provider for medically related injuries resulting from any act, error or omission in the rendering of, or failure to render, medical services, for which a loss or loss experience reserve is established under a medical liability insurance policy.

Insurer means an insurance company which has delivered or issued for delivery in this State a medical liability insurance policy.

Lawsuit means a complaint filed in any court in this State alleging liability on the part of one or more providers, as defined in this Section, for any act, error or omission in the rendering of, or failure to render, medical services for medically related injuries.

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"Lawsuit Closed means suit-closed."--A suit-closed shall mean any lawsuit suit as defined in this Section in Section-928-30 for which final disposition has been reached.

"Lawsuit Filled means a suit-filled."--A lawsuit suit filed in any court of this State shall mean any suit that is filed that alleges liability on the part of any physician, hospital or other health care provider for medically related injuries.

Provider means any physician, hospital facility, or other person which is licensed or otherwise authorized to furnish health care services and also includes any other entity that arranges for the delivery or furnishing of health care services.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 928.40 Reports

- a) All insurance claims filed after December 31, 1976, and all lawsuits suits filed after December 31, 1976, shall be reported to the Director by the insurer and contain the of-insurance-on-a-form-containing information as set forth in Exhibit A of this Part. Preferably this report should be filed with the Director electronically; however, hard copy form will still be accepted.

- b) All insurance claims closed and all lawsuits suits closed that were previously reported pursuant to subsection (a) of this Section in Section-928-40(a) shall be reported to the Director by the insurer and contain of-insurance-on-a-form-containing the information as set forth in Exhibits A and B of this Part.

- c) Beginning January 1, 1977, the reports required by subsections (a) and (b) of this Section Section-928-40(a)-and-928-40(b) shall be filed with the Director of Insurance at least once each month and shall cover all insurance claims and lawsuits suits filed or closed in that month or the preceding month.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## Section 928.50 Effective Date (Repealed)

This Rule shall be effective March 17, 1977.

(Source: Repealed at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)



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Section 920. EXHIBIT A Illinois Medical Professional Liability Insurance  
Uniform Claims Report

File one report for each defendant insured by filing insurer. Include claims closed without payment. Complete all requested information on each report. If the information is unknown, enter UK; if not applicable, enter NA. When an item calls for a dollar amount and no amount is involved, enter 0 in the space. Each entry marked (CODE) requires a specific code which is identified in Exhibit C of this Part. Record all amounts in whole dollars only, all dates as MM/DD/YY and all ages (on date of occurrence) as YY.

Complete For All Claims

- 1a. Name of Insurer: \_\_\_\_\_
- 1b. Claim File ID#: \_\_\_\_\_
- 2a. Date of Injury: \_\_\_\_\_
- 2b. Date Reported to Insurer: \_\_\_\_\_
- 2c. Date Reopened: \_\_\_\_\_
- 2d. Date of Original Closure (if reopened): \_\_\_\_\_
- 3a. Insured's Name: \_\_\_\_\_
- 3b. Insured's Age: \_\_\_\_\_
- 3c. City: \_\_\_\_\_ 3d. State: \_\_\_\_\_ 3e. Zip: \_\_\_\_\_
- 4a. Profession or Business (CODE): \_\_\_\_\_
- 4b. Specialty (CODE): \_\_\_\_\_
- 4c. Type of Practice (CODE): \_\_\_\_\_
- 5a. Board Certification (CODE): \_\_\_\_\_
- 5b. Foreign Medical Graduate? \_\_\_\_\_ 5c. Country: \_\_\_\_\_
- 6a. Place where Injury Occurred (CODE): \_\_\_\_\_
- 6b. City: \_\_\_\_\_ 6c. State: \_\_\_\_\_ 6d. Zip: \_\_\_\_\_
- 7a. Name of Institution (if injury occurred in institution): \_\_\_\_\_
- 7b. Location in Institution (CODE): \_\_\_\_\_

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- 8a. Injured Person's Name: \_\_\_\_\_
- 8b. Injured Person's Age: \_\_\_\_\_
- 8c. Sex of Injured Person: \_\_\_\_\_
- 9a. Total Defendants Involved in Claim: \_\_\_\_\_
- 9b. Derivative Claim (CODE): \_\_\_\_\_
- Complete for all claims
- 1r. Name of insurer: \_\_\_\_\_ Claim file identification: \_\_\_\_\_
- 2r. Date of injury: \_\_\_\_\_ Date reported: \_\_\_\_\_ Date reopened: \_\_\_\_\_
- 3r. Insured's name: \_\_\_\_\_ Age: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
- 4r. Profession or business: \_\_\_\_\_ Specialty: \_\_\_\_\_ Type of practice: \_\_\_\_\_
- 5r. Board Certification: \_\_\_\_\_ Foreign medical graduate? \_\_\_\_\_
- 6r. Place: \_\_\_\_\_ Where: \_\_\_\_\_ Country: \_\_\_\_\_ Injury: \_\_\_\_\_ Occurred: \_\_\_\_\_ City: \_\_\_\_\_
- 7r. Name of institution: \_\_\_\_\_
- 8r. Injured person's name: \_\_\_\_\_
- 9r. Total: \_\_\_\_\_ Defendants: \_\_\_\_\_ Involved in: \_\_\_\_\_ Claim: \_\_\_\_\_
- Derivation claim: \_\_\_\_\_

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

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**Section 928 EXHIBIT B Illinois Medical Liability Paid and Closed Insurance  
Claims Report --Form**

Complete for Paid and Closed Insurance Claims Only:

10. Amount of reserve for indemnity if still outstanding: \$ \_\_\_\_\_
11. Amount of reserve for expense if still outstanding: \$ \_\_\_\_\_
- 12a. Attorney for Plaintiff: \_\_\_\_\_
- 12b. City: \_\_\_\_\_ 12c. State \_\_\_\_\_ 12d. Zip: \_\_\_\_\_
13. Describe action which caused insurance claim to be made: \_\_\_\_\_

14a. Final diagnosis for which treatment was sought or rendered (patient's actual condition): \_\_\_\_\_

14b. Describe misdiagnosis made, if any, of patient's actual condition: \_\_\_\_\_

15. Operation, diagnostic or treatment procedure causing the injury: \_\_\_\_\_

16a. Describe principal injury giving rise to the claim: \_\_\_\_\_

16b. Severity of Injury (CODE): \_\_\_\_\_

17a. Misadventures in Procedures (CODE): \_\_\_\_\_

17b. Misadventures in Diagnosis (CODE): \_\_\_\_\_

18a. Others Contributing to Injury (CODE): \_\_\_\_\_

18b. Associated Issues (CODE): \_\_\_\_\_

18c. Coverage: \_\_\_\_\_

19. Companion Claim File ID#s: \_\_\_\_\_

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1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_ 4. \_\_\_\_\_

20a. Date of this Payment or Closure: \_\_\_\_\_

20b. Claim Disposition (CODE): \_\_\_\_\_

20c. Settlement (CODE): \_\_\_\_\_

21a. Court (CODE): \_\_\_\_\_

21b. Binding Arbitration (CODE): \_\_\_\_\_

21c. Review Panel (CODE): \_\_\_\_\_

22. Indemnity paid by insurer on behalf of named insured/defendant: \_\_\_\_\_

\$ \_\_\_\_\_

23. Other indemnity paid by or on behalf of named insured/defendant: \_\_\_\_\_

\$ \_\_\_\_\_

24. Indemnity paid by all parties (for all defendants): \$ \_\_\_\_\_

25. Loss adjustment expense paid to all defense counsel: \_\_\_\_\_

\$ \_\_\_\_\_

26. All other allocated loss adjustment expense paid by insurer: \_\_\_\_\_

\$ \_\_\_\_\_

27. Injured person's incurred medical expense: \$ \_\_\_\_\_

28. Injured person's anticipated future medical expense: \$ \_\_\_\_\_

29. Injured person's incurred wage loss: \$ \_\_\_\_\_

30. Injured person's anticipated wage loss: \$ \_\_\_\_\_

31. Injured person's other expense: \$ \_\_\_\_\_

32. Total amount allocated for future periodic payments (for all defendants): \_\_\_\_\_

\$ \_\_\_\_\_

33. Person Responsible for Preparing this Report: \_\_\_\_\_

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Section 928, EXHIBIT C Illinois Medical Liability Insurance Uniform Claims  
Report Instructions Information-Details

All fields are self-explanatory except as follows:

- a) (Part 928, Exhibit A, 2d) Enter original closure date if the claim is a reopened claim
- b) (Part 928, Exhibit A, 4a) Profession or business code:
  - 1) physicians and surgeons;
  - 2) hospitals;
  - 3) other medical professionals, but please specify the type of profession;
  - 4) other health care facilities.
- c) (Part 928, Exhibit A, 4b) Specialty Code is the individual industry classification code describing specific type of practice. If industry classification codes are other than ISO, please provide a description of classification codes being filed. Once a description of all classification codes is filed, it is only necessary to file descriptions of new or changed classification codes.
- d) (Part 928, Exhibit A, 4c) Type of practice code:
  - 1) institutional (academic);
  - 2) professional corporation or partnership (group);
  - 3) self-employed;
  - 4) employed physician;
  - 5) employed nurse;
  - 6) all other employees;
  - 7) intern or resident.
- e) (Part 928, Exhibit A, 5a) Enter appropriate code if insured physician is board certified in:
  - 1) specialty coded in Part 928, Exhibit A, 4b;
  - 2) a different specialty;
  - 3) both specialty coded in Part 928, Exhibit A, 4b and another specialty;
  - 4) insured physician is not board certified.Note: If 2 or 3 is entered, also enter the additional specialty code (5 digits) on this line.
- f) (Part 928, Exhibit A, 5b) Enter Yes or No, indicating if insured physician is a foreign medical graduate.
- g) (Part 928, Exhibit A, 5c) Enter country in which primary medical education was received if other than U.S.
- h) (Part 928, Exhibit A, 6a) Enter the appropriate code for the place where the principal injury occurred:
  - 1) hospital inpatient facility;
  - 2) emergency room;
  - 3) hospital outpatient facility;
  - 4) nursing home;
  - 5) physician's office;
  - 6) patient's home;
  - 7) other outpatient facility;

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- 34. Contact Person for Insurer and Telephone Number: \_\_\_\_\_
- 35. Mailing Address for Insurer/Contact Person: \_\_\_\_\_
- 36. City: \_\_\_\_\_ 37. State: \_\_\_\_\_ 38. Zip: \_\_\_\_\_
- Complete for Paid and Closed Claims Only
- 10. Amount of reserve for indemnity if still outstanding: \$ \_\_\_\_\_
- 11. Amount of reserve for expense if still outstanding: \$ \_\_\_\_\_
- 12. Plaintiff attorney's name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_
- 13. Describe action which caused claim to be made: \_\_\_\_\_
- 14. Final diagnosis: \_\_\_\_\_
- 15. Operation diagnostic or treatment procedure causing the injury: \_\_\_\_\_
- 16. Describe principal injury giving rise to the claim: \_\_\_\_\_ Severity of injury: \_\_\_\_\_
- 17. Misadventures in procedures: \_\_\_\_\_ Misadventures in diagnosis: \_\_\_\_\_
- 18. Others contributing to injury: \_\_\_\_\_ Associated issues: \_\_\_\_\_
- 19. Companion claim file identification: \_\_\_\_\_ 3- \_\_\_\_\_
- 20. Date of this payment or closure: \_\_\_\_\_ Type: settlement
- 21. Disposition of trial: \_\_\_\_\_ Binding arbitration? \_\_\_\_\_
- 22. Indemnity paid by you on behalf of this defendant: \$ \_\_\_\_\_
- 23. Other indemnity paid by or on behalf of this defendant: \$ \_\_\_\_\_
- 24. Indemnity paid by all parties (for all defendants): \$ \_\_\_\_\_
- 25. Loss adjustment expense paid to all defense counsel: \$ \_\_\_\_\_
- 26. All other allocated loss adjustment expense paid by you: \$ \_\_\_\_\_
- 27. Injured person's incurred medical expense: \$ \_\_\_\_\_
- 28. Injured person's anticipated future medical expense: \$ \_\_\_\_\_
- 29. Injured person's incurred wage loss: \$ \_\_\_\_\_
- 30. Injured person's anticipated wage loss: \$ \_\_\_\_\_
- 31. Injured person's other expense: \$ \_\_\_\_\_
- person responsible for report: \_\_\_\_\_

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)



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8) other, but please provide a description;

9) other hospital/institutional location.

Note: Use only one code.

1) (Part 928, Exhibit A, 7b) Enter appropriate code if location of institutional injury was:

1) patient's room;

2) labor and delivery room;

3) operating suite;

4) recovery room;

5) critical care unit;

6) special procedure room;

7) nursery;

8) radiology;

9) physical therapy department.

1) (Part 928, Exhibit A, 9a) Enter the total number of defendants (persons and institutions other than John Does) involved in claim.

k) (Part 928, Exhibit A, 9b) Enter the appropriate code(s) if a derivative claim (on behalf of someone other than the medically injured) was made by:

1) spouse;

2) children;

3) parent;

4) personal representative.

1) (Part 928, Exhibit B, 14a and 14b) Use nomenclature and/or descriptions to enter the final diagnosis for which treatment was sought or rendered (actual abnormal condition) and also the misdiagnosis, if any, of the patient's actual condition.

m) (Part 928, Exhibit B, 15) Use nomenclature and/or descriptions of the procedure used. Include methods of anesthesia, or name of drug used for treatment, with detail of administration and type of adverse effect where applicable.

n) (Part 928, Exhibit B, 16a) Use nomenclature and/or descriptions of the injury. Include type of adverse effect from drugs where applicable.

o) (Part 928, Exhibit B, 16b) Enter one digit code for severity of injury from scale provided below. Enter the code for the most serious injury if several are involved.

## Severity of Injury Scale

## Examples

1) Emotional only      Fright, no physical damage.

2) Insignificant      Lacerations, contusions, minor scars, rash.  
No delay.

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## Temporary 3) Minor

Infections, misset fracture, fall in hospital.

Recovery delayed.

## 4) Major

Burns, surgical material left, drug side-effect, brain damage.

Recovery delayed.

## 5) Minor

Loss of fingers, loss or damage to organs. Include non-disabling injuries.

## Permanent 6) Significant

Deafness, loss of limb, loss of eye, loss of one kidney or lung.

## 7) Major

Paraplegia, blindness, loss of two limbs, brain damage.

## 8) Grave

Quadriplegia, severe brain damage, lifelong care or fatal prognosis.

## 9) Death

p) (Part 928, Exhibit B, 17a) Enter the appropriate misadventure code(s) if the procedure was:

1) not adequately indicated;

2) contraindicated;

3) there was a more appropriate alternative;

4) delayed;

5) improperly performed;

6) not performed;

7) occasioned by misdiagnosis;

8) inadequate assessment;

9) misidentification of the patient;

10) delay in notifying physician;

11) failure to notice an improper order;

12) failure to obtain a proper order;

13) failure to instruct patient.

q) (Part 928, Exhibit B, 17b) Enter the appropriate code if the following misadventures in diagnosis caused or aggravated the injury:

1) delay in diagnosis;

2) misdiagnosis of the abnormal condition;

3) misdiagnosis in the absence of an abnormal condition.

r) (Part 928, Exhibit B, 18a) Enter the appropriate code(s) if any other

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person(s) caused or contributed to the injury:

- 1) attending physician;
- 2) house staff;
- 3) consultant;
- 4) nurse R.N.;
- 5) nurse L.P.N. or L.V.N.;
- 6) aide;
- 7) orderly;
- 8) pharmacist;
- 9) radiologist;
- 10) radiology technician;
- 11) anesthesiologist;
- 12) anesthesiologist;
- 13) pathologist;
- 14) laboratory technician;
- 15) physician's assistant;
- 16) O.R. technician;
- 17) physical therapist;
- 18) inhalation therapist;
- 19) other therapists;
- 20) other technicians;
- 21) dietitian;
- 22) maintenance personnel;
- 23) engineer;
- 24) administrator;
- 25) other personnel;
- 26) patient;
- 27) another patient.

g) (Part 928 Exhibit B, 18b) Enter the appropriate code(s) if one or more of the following factors were associated issues in the claim:

- 1) abandonment;
- 2) premature discharge from institution;
- 3) false imprisonment;
- 4) lack or delay of consultation;
- 5) lack of supervision;
- 6) breach of confidentiality;
- 7) failure to prevent an abnormal condition;
- 8) failure to accomplish intended result;
- 9) failure to conform with regulation or statutory law;
- 10) lack of adequate facilities or equipment;
- 11) laboratory error;
- 12) pharmacy error;
- 13) products liability;
- 14) failure to timely disclose;
- 15) failure to provide warning instructions;
- 16) lack of consent from proper person;
- 17) inadequate information for informed consent;
- 18) procedure exceeded consensual understanding;

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19) breach of contract;

- 20) warrant;
- 21) assault and battery;
- 22) res ipsa loquitur;
- 23) emergency equipment;
- 24) cooling devices;
- 25) heating devices;
- 26) cautery equipment;
- 27) x-ray equipment;
- 28) radiation therapy equipment;
- 29) traction equipment;
- 30) anesthesia equipment;
- 31) operative equipment;
- 32) surgical instruments & materials;
- 33) food preparation equipment;
- 34) laboratory equipment;
- 35) laboratory mislabeling;
- 36) laboratory computation error;
- 37) inadequate laboratory specimen;
- 38) lost laboratory specimen;
- 39) laboratory interpretation;
- 40) laboratory reporting error;
- 41) laboratory delay in reporting;
- 42) sterilization of equipment;
- 43) skin preparation;
- 44) aseptic technique;
- 45) isolation for infection control;
- 46) records;
- 47) billing and collection;
- 48) inter-professional relations;
- 49) vicarious liability;
- 50) statute of limitations;
- 51) punitive damages.

t) (Part 928 Exhibit B, 18c) Enter the appropriate coverage code for the type of policy covering the claim:

- 1) claims made-basic (policy covers all claims made during the term of the policy);
- 2) claims made-tail (policy covers all claims made during the term of the policy);
- 3) occurrence (policy covers all claims whenever presented for events which occur during the policy term).

u) (Part 928 Exhibit B, 20b) Enter final method of claim disposition:

- 1) settled by parties;
- 2) disposed of by a court;
- 3) disposed of by binding arbitration.

v) (Part 928 Exhibit B, 20c) If settlement by agreement of the parties, enter the appropriate settlement code:

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- 1) before filing suit or demanding hearing;  
 2) before trial or hearing;  
 3) during trial or hearing;  
 4) after trial or hearing, but before judgment or decision (award);  
 5) after judgment or decision, but before appeal;  
 6) during appeal;  
 7) after appeal;  
 8) claim or suit abandoned;  
 9) during review panel or non-binding arbitration.  
 w) (Part 928, Exhibit B, 21a) Enter the appropriate court disposition code:  
 1) no court proceedings;  
 2) directed verdict for plaintiff;  
 3) directed verdict for defendant;  
 4) judgment notwithstanding the verdict (plaintiff);  
 5) judgment notwithstanding the verdict (defendant);  
 6) judgment for the plaintiff;  
 7) decision for plaintiff on appeal;  
 8) decision for defendant on appeal;  
 9) all other.  
 x) (Part 928, Exhibit B, 21b) Enter appropriate binding arbitration code:  
 0) claim not subject to arbitration;  
 1) claim subject to arbitration, but previously coded disposition reached in lieu of award;  
 2) award for plaintiff;  
 3) award for defendant.  
 y) (Part 928, Exhibit B, 21c) If a review panel or non-binding arbitration was used in disposition, enter appropriate code:  
 1) finding for plaintiff;  
 2) finding for defendant.  
 z) (Part 928, Exhibit B, 23) Mark appropriate box if this amount was a deductible paid by the insured or indemnity paid under an excess limits policy by another insurer.  
 aa) (Part 928, Exhibit B, 25) Enter fees paid to defense counsel for this defendant.  
 bb) (Part 928, Exhibit B, 26) Enter filing fees, telephone charges, photocopy fees, expenses of defense counsel, etc.  
 cc) (Part 928, Exhibit B, 28) Enter best estimate of future medical expense if it appears the claimant will incur expenses in the future.  
 dd) (Part 928, Exhibit B, 30) Enter best estimate of future wage loss if it appears the claimant will incur wage loss in the future.  
 ee) (Part 928, Exhibit B, 32) If a reserve, annuity, trust fund or similar mechanism was established to provide future periodic payments, enter total amount thereof.  
 All fields are self-explanatory except as follows:--Leave a code field blank where any of the following entries are not applicable or have been previously reported--Record all amounts in whole dollars only all dates as MM-YY and all

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- ages (on date of occurrence) as follows:  
 2) Date of injury, report and reopening--Enter two digits each for month and year of occurrence--and registration of incident as a claim--in the event of written notice of occurrence but no claim, leave report date blank;--Enter date in field provided on reopened cases;  
 4) Profession or business code--1) physicians and surgeons--2) hospitals--3) other medical professionals--4) other health care facilities--When--3 is entered--specify type of professional in addition--Enter specialty code (five digits) from ISO-Comen-Statistical Base Classifications--Enter type of practice code--1) institutional--2) professional corporation or partnership--3) self-employed--4) employed physician--5) employed nurse--6) all other employees--5) indicate yes or no if an insured physician is board-certified and/or a foreign medical graduate--Enter country in which primary medical education was received if other than the US;  
 6) Enter the appropriate code if the place where the injury occurred was in: 1) hospital--2) emergency room--3) out-patient facility--4) nursing home--5) office--6) patient's home;  
 9) Enter the total number of defendants (persons and institutions--other than John-Boes) involved in claim--Enter the appropriate code if a derivative claim (on behalf of someone other than the medically injured) was made by: 1) spouse--2) children--3) parent--4) personal representative;  
 14) Use nomenclature and/or descriptions for the final diagnosis (actual abnormal condition) procedures and injury--Include methods of anesthesia--or name of drug used for treatment--with detail of administration and type of adverse effect where applicable;  
 16) Enter one digit code for severity of injury from scale provided below:  
 17) Enter the appropriate misadventure code--if the procedure was: 1) not adequately indicated--2) contraindicated--3) there was a more appropriate alternative--4) delayed--5) improperly performed--7) occasioned by misdiagnosis--Enter the appropriate code if the following misadventures in diagnosis caused or aggravated the injury: 1) delay in diagnosis--2) misdiagnosis of the abnormal condition--3) misdiagnosis in the absence of an abnormal condition--4) attending physician code--if any other person(s) caused or contributed to the injury--1) attending physician--2) house staff--3) consultant--4) nurse RN--5) nurse LPN--6) aide--7) orderly--8) pharmacist--9) radiologist--10) laboratory technician--11) anesthesiologist--12) anesthetist--13) pathologist--14) laboratory technician--15) physician's assistant--16) GYN--17) technician--18) physical therapist--19) other--therapist--20) other--technician--21) technician--22) dietitian--23) maintenance personnel--23) engineer--24) administrator--25) other personnel--26) patient;  
 18) Enter the appropriate code(s) if one or more of the following factors were associated--issued in the claim--1) abandonment--2) premature discharge from institution--3) false imprisonment--4) lack of delay of consultation--5) lack of supervision--6) breach of confidentiality--7) failure to prevent an abnormal condition--8) failure to accomplish intended result--9) failure to conform with regulation--or statutory rule--10) lack of adequate facilities or equipment--11) laboratory error--12) pharmacy error--13) products liability--14) failure to timely disclose--15) failure to provide warning instructions--16) lack of consent



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NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Minimum Standards for Individual and Group Medicare Supplement Insurance
- 2) Code Citation: 50 Ill. Adm. Code 2008
- 3) Section Numbers: 2008.75  
Proposed Action: Amendment
- 4) Statutory Authority: Implementing Sections 363 and 363a and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/363, 363a and 401].
- 5) A Complete Description of the Subjects and Issues Involved: The changes in 50 Ill. Adm. Code 2008.75 have come about due to some Medicare RMOs withdrawing from the marketplace. Insureds who wanted some type of coverage to continue were left with different options. Those who had been covered by Medicare supplement coverage but switched to RMO coverage during the previous 12 months were allowed to return to that coverage as long as the company was still offering the coverage or select Plan A, B, C or F. The NAIC Model and our Rule indicated that these were the options when the insured voluntarily disenrolled, but when they involuntarily were disenrolled, there was no guarantee that they could return to their previous Medicare supplement policy. Therefore, we are amending Section 2008.75 so that those individuals will be able to obtain Medicare supplement coverage if this happens in the future.
- 6) Will this proposed amendment replace an emergency amendment currently in effect? No

- 7) Does this amendment contain an automatic repeal date? No
- 8) Does this proposed amendment contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objectives: This rule will not require a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues.
- 11) Time, Place, and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to comment on this proposed rulemaking may submit written comments no later than 45 days after the publication of this Notice to:

Susan Anders  
Paralegal  
Department of Insurance  
220 West Washington  
Springfield, Illinois 62767-0001

Eve Blackwell-Levis  
Staff Attorney  
Department of Insurance  
320 West Washington  
Springfield, Illinois 62767-0001

DEPARTMENT OF INSURANCE

NOTICE OF PROPOSED AMENDMENTS

from proper person--17)--inadequate--information--for--informed--consent--18)--  
procedure--exceeded--consensual--understanding--19)--breach--of--contract--20)--  
warranty;  
18--Coverage-code--1)--claims-made-basic-2)--claims-made-tail-3)--occurrence-  
4)--Enter-the-appropriate-type-settlement-code--1)--before-trial--2)--during-  
trial--3)--after-trial--but--before-verdict-4)--after-judgment-5)--claim-or-suit-  
abandoned-by-plaintiff-6)--by-review-panel;  
21--Enter-the-appropriate-trial-disposition-code--1)--directed-verdict--for-  
plaintiff--2)--directed-verdict--for-defendant-3)--judgment-notwithstanding-the-  
verdict--for-the-plaintiff-4)--judgment-notwithstanding-the-verdict--for-the-  
defendant--5)--judgment--for--the-plaintiff--6)--judgment--for--the-defendant--7)--  
mistrial-8)--non-suit-9)--all-other--indicate-yes-or-no-if-the-claim-disposition-  
was-by-binding-arbitration;

Severity-of-Injury-Scale

Examples

- 1)-Emotional-only Frigidity-no-physical-damage-----  
2)-Insignificant Lacerations-contusions-minor-scars-rash-  
No-delay-----  
3)-Minor Infections--missed--fracture--fall--in-  
hospital-----  
4)-Major Burns--surgical--material--left--drug-  
side-effect-brain-damage-----  
Recovery-delayed-----

- 5)-Minor Loss-of-fingers-loss-or-damage-to-organs-  
Include-----  
non-disabling  
injuries-  
Permanent  
6)-Significant Deafness-loss-of-limb-loss-of-eyes-loss-of  
one-kidney-or-lung-  
7)-Major Paraplegia-blindness-loss-of-two-limbs  
brain-damage-  
8)-Grave Quadriplegia-severe-brain-damage-life-long  
care-or-fatal-----

9)-Death  
(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

(217) 524-1634

(217) 785-8220

12) Initial Regulatory Flexibility Analysis:

A) Types of small businesses, small municipalities and not for profit corporations affected: None

B) Reporting, bookkeeping or other procedures required for compliance: None

C) Types of professional skills necessary for compliance: None

13) Regulatory Agenda on which this amended rule was summarized: January 2000

The full text of the Proposed Amendment begins on the next page:

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

TITLE 50: INSURANCE  
CHAPTER 1: DEPARTMENT OF INSURANCE  
SUBCHAPTER 2: ACCIDENT AND HEALTH INSURANCE

PART 208  
MINIMUM STANDARDS FOR INDIVIDUAL  
AND GROUP MEDICARE SUPPLEMENT INSURANCE

Section	Authority
208.10	Purpose
208.20	Applicability and Scope
208.30	Definitions
208.40	Creditable Coverage
208.45	Policy Definitions and Terms
208.50	Policy Provisions
208.60	Benefit Conversion Requirements During Transition (Repealed)
208.61	Minimum Benefit Standards for Policies or Certificates Issued for Delivery Prior to the Effective Date of this Part
208.61	Minimum Benefit Standards for Policies or Certificates Issued or Delivered on or After the Effective Date of this Part
208.70	Standard Medicare Supplement Benefit Plans
208.71	Medicare Select Policies and Certificates
208.72	Open Enrollment
208.73	Guaranteed Issue for Eligible Persons
208.74	Standards for Claims Payment
208.75	Loss Ratio Standards and Refund or Credit of Premium
208.80	Filing and Approval of Policies and Certificates and Premium Rates
208.81	Permitted Compensation Arrangements
208.82	Required Disclosure Provisions
208.90	Instructions for Use of the Disclosure Statements for Health Insurance Policies Sold to Medicare Beneficiaries that Duplicate Medicare
208.91	Requirements for Application Forms and Replacement Coverage
208.100	Standards for Marketing
208.101	Appropriateness of Recommended Purchase and Excessive Insurance
208.102	Reporting of Multiple Policies
208.103	Prohibition Against Preexisting Conditions, Waiting Periods, Elimination Periods and Probationary Periods in Replacement Policies or Certificates
208.104	Severability
208.110	Effective Date (Repealed)
208.120	Policy Checklist
APPENDIX A	Outline of Medicare Supplement Coverage-Cover Page
APPENDIX B	Plan A
APPENDIX C	Plan B
APPENDIX D	Plan C
APPENDIX E	Plan C

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

APPENDIX F Plan D  
 APPENDIX G Plan E  
 APPENDIX H Plan F or High Deductible Plan F\*  
 APPENDIX I Plan G  
 APPENDIX J Plan H  
 APPENDIX K Plan I  
 APPENDIX L Plan J or High Deductible Plan J\*  
 Notice to Applicant Regarding Replacement of Accident and Sickness Insurance  
 APPENDIX M Medicare Supplement Refund Calculation Format  
 APPENDIX N Notice of Medicare Changes  
 APPENDIX O Medicare Supplement Policies Report  
 APPENDIX P Disclosure Statements  
 APPENDIX Q

AUTHORITY: Implementing Sections 363 and 363a and authorized by Section 401 of the Illinois Insurance Code [215 ICS 5/363, 363a and 401].

SOURCE: Adopted at 6 Ill. Reg. 7115, effective June 1, 1982 and January 1, 1983; codified at 7 Ill. Reg. 3474; emergency amendment at 13 Ill. Reg. 586, effective January 1, 1989, for a maximum of 150 days; amended at 13 Ill. Reg. 8520, effective May 23, 1989; amended at 14 Ill. Reg. 15243, effective November 27, 1990; amended at 16 Ill. Reg. 2766, effective February 11, 1992; corrected at 16 Ill. Reg. 3590; amended at 16 Ill. Reg. 15452, effective September 29, 1992; emergency amendment at 16 Ill. Reg. 19226, effective December 1, 1992, for a maximum of 150 days; emergency expired April 29, 1993; amended at 17 Ill. Reg. 11469, effective July 9, 1993; amended at 20 Ill. Reg. 6393, effective April 28, 1996; amended at 23 Ill. Reg. 3704, effective March 10, 1999; amended at 23 Ill. Reg. 14700, effective January 1, 2000; amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## Section 2008.75 Guaranteed Issue for Eligible Persons

Pursuant to Section 1851(g) of the Federal Social Security Act (P.L. 105-33) all Medicare supplement insurance policies shall be guaranteed issue to eligible persons who meet the requirements of this Section effective July 1, 1998.

## a) Guaranteed Issue

- 1) Eligible persons are those individuals described in subsection (b) of this Section who apply to enroll under the policy not later than 63 days after the date of the termination of enrollment described in subsection (b) of this Section, and who submit evidence of the date of termination or disenrollment with the application for a Medicare supplement policy.
- 2) With respect to eligible persons, an issuer shall not deny or condition the issuance or effectiveness of any Medicare supplement policy or certificate described in subsection (c) of this Section that is offered and is available for issuance to new enrollees by the issuer; shall not discriminate in the pricing of

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

such a Medicare supplement policy because of health status, claims experience, receipt of health care, or medical condition; and shall not impose an exclusion of benefits based on a preexisting condition under such a Medicare supplement policy.

b) Eligible person is an individual described in any of the following subsections:

- 1) The individual is enrolled under an employee welfare benefit plan that provides health benefits that supplement the benefits under Medicare; and the plan terminates, or the plan ceases to provide all such supplemental health benefits to the individual or the individual is enrolled under an employee welfare benefit plan that is primary to Medicare and the plan terminates or the plan ceases to provide all health benefits to the individual because the individual leaves the plan;
- 2) The individual is enrolled with a Medicare+Choice organization under a Medicare+Choice plan under Part C of Medicare, any of the following circumstances apply:
  - A) The organization's plan's certification has been terminated or the organization has terminated or otherwise discontinued providing the plan in the area in which the individual resides;
  - B) The individual is no longer eligible to elect the plan because of a change in the individual's place of residence or other change in circumstances specified by the Secretary, but not including termination of the individual's enrollment on the basis described in Section 1851(g)(3)(B) of the Federal Social Security Act (where the individual has not paid premiums on a timely basis or has engaged in disruptive behavior as specified in standards under Section 1856), or the plan is terminated for all individuals within a residence area;
  - C) The individual demonstrates, in accordance with guidelines established by the Secretary, that:
    - i) The organization offering the plan substantially violated a material provision of the organization's contract in relation to the individual, including the failure to provide an enrollee on a timely basis medically necessary care for which benefits are available under the plan or the failure to provide such covered care in accordance with applicable quality standards; or
    - ii) The organization, or agent or other entity acting on the organization's behalf, materially misrepresented the plan's provisions in marketing the plan to the individual; or
    - D) The individual meets such other exceptional conditions as the Secretary may provide;
- 3) The individual's enrollment ceases under the same circumstances



## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

that would permit discontinuance of an individual's election of coverage under subsection (b)(2) of this Section and they enrolled under:

- A) An eligible organization under a contract under Section 1876 (Medicare risk or cost);
  - B) A similar organization operating under demonstration project authority, effective for periods before April 1, 1999;
  - C) An organization under an agreement under Section 1833(a)(1)(A) (health care prepayment plan); or
  - D) An organization under a Medicare Select policy;
- 4) The individual is enrolled under a Medicare supplement policy and the enrollment ceases because:
- A) Of the insolvency of the issuer or bankruptcy of the nonissuer organization;
  - B) Of other involuntary termination of coverage or enrollment under the policy;
  - C) The issuer of the policy substantially violated a material provision of the policy; or
  - D) The issuer, or an agent or other entity acting on the issuer's behalf, materially misrepresented the policy's provisions in marketing the policy to the individual;
- 5) The individual was enrolled under a Medicare supplement policy and terminated enrollment and subsequently enrolls, for the first time, with any Medicare/Choice organization under a Medicare/Choice plan under Part C of Medicare, any eligible organization under a contract under Section 1876 (Medicare risk or cost), any similar organization operating under demonstration project authority, an organization under an agreement under Section 1833(a)(1)(A) (health care prepayment plan), or a Medicare Select policy; and the subsequent enrollment is voluntarily or involuntarily terminated by the enrollee during any period within the first 12 months of such subsequent enrollment ~~during which the enrollee is permitted to terminate such subsequent enrollment under Section 1851(e) of the Federal Social Security Act;~~ or
- 6) The individual, upon first enrolling under Part B of Medicare at age 65 or older, enrolls in a Medicare/Choice plan under Part C of Medicare, and voluntarily or involuntarily disenrolls from the plan by not later than 12 months after the effective date of enrollment.
- c) Products to Which Eligible Persons are Entitled
- The Medicare supplement policy to which eligible persons are entitled under:
- 1) Subsection (b)(1), (2), (3), and (4) of this Section is a Medicare supplement policy which has a benefit package classified as Plan A, B, C, or F offered by any issuer.
  - 2) Subsection (b)(5) of this Section is the same Medicare supplement policy in which the individual was most recently previously

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

enrolled, if available from the same issuer, or, if not available, a policy described in subsection (c)(1) of this Section.

- 3) Subsection (b)(6) of this Section shall include any Medicare supplement policy offered by any issuer.
- d) Notification Provisions
  - 1) At the time of an event described in subsection (b) of this Section, because of which an individual loses coverage or benefits due to the termination of a contract or agreement, policy, or plan, the organization that terminates the contract or agreement, the issuer terminating the policy, or the administrator of the plan being terminated, respectively, shall notify the individual of his or her rights under this Section, and of the obligations of issuers of Medicare supplement policies under subsection (a) of this Section. Such notice shall be communicated contemporaneously with the notification of termination.
  - 2) At the time of an event described in subsection (b) of this Section, because of which an individual ceases enrollment under a contract or agreement, policy, or plan, the organization that offers the contract or agreement, regardless of the basis for the cessation of enrollment, the issuer offering the policy, or the administrator of the plan, respectively, shall notify the individual of his or her rights under this Section, and of the obligations of issuers of Medicare supplement policies under subsection (a) of this Section. Such notice shall be communicated within 10 working days after the issuer receives notification of disenrollment.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

1) **Heading of Part:** Summary Document and Disclaimer

2) **Code Citation:** 50 Ill. Adm. Code 3401

3) **Section Numbers:** Proposed Action:  
**ILLUSTRATION A** Amendment

4) **Statutory Authority:** Implementing and authorized by Section 531.19 of the Illinois Insurance Code [215 ILCS 5/531.19].

5) A Complete Description of the Subjects and Issues Involved: Illustration A contains a disclaimer which includes information for the Guaranty Association. The area code prefix in the illustration is incorrect and needs to be changed.

6) Will this proposed amendment replace an emergency amendment currently in effect? No

7) Does this rule amendment contain an automatic repeal date? No

8) Does this proposed amendment contain incorporations by reference? No

9) Are there any other proposed amendments pending on this Part? No

10) **Statement of Statewide Policy Objectives:** This rule will not require a local government to establish, expand or modify its activities in such a way as to necessitate additional expenditures from local revenues. ^

11) **Time, Place, and Manner in which interested persons may comment on this proposed rulemaking:** Persons who wish to comment on this proposed rulemaking may submit written comments no later than 45 days after the publication of this Notice to:

Eve Blackwell-Lewis	Susan Anders
Staff Attorney	Paralegal
Department of Insurance	Department of Insurance
320 West Washington	320 West Washington
Springfield, Illinois 62767-0001	Springfield, Illinois 62767-0001
(217) 524-1634	(217) 785-8220

12) **Initial Regulatory Flexibility Analysis:**

A) Types of small businesses, small municipalities and not for profit corporations affected: None

B) Reporting, bookkeeping or other procedures required for compliance: None

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

C) **Types of professional skills necessary for compliance:** None

13) **Regulatory Agenda** on which this rulemaking was summarized: This rulemaking was not included on either of the two most recent agendas because: the Department did not anticipate the need to make housekeeping changes at the time these agendas were submitted.

The full text of the Proposed Amendments begins on the next page:

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

## TITLE 50: INSURANCE

## CHAPTER I: DEPARTMENT OF INSURANCE

## SUBCHAPTER 11: LIFE AND HEALTH INSURANCE GUARANTY ASSOCIATION

## PART 3401

## SUMMARY DOCUMENT AND DISCLAIMER

Section	
3401.10	Applicability
3401.20	Purpose
3401.30	Definitions
3401.40	Delivery of Documents Required

## ILLUSTRATION A Disclaimer and Summary Document

AUTHORITY: Implementing and authorized by Section 531.19 of the Illinois Insurance Code [215 ILCS 5/531.19].

SOURCE: Adopted at 19 Ill. Reg. 9134, effective July 1, 1995; expedited correction at 19 Ill. Reg. 13090, effective July 1, 1995; amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_.

## DEPARTMENT OF INSURANCE

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## Section 3401. ILLUSTRATION A Disclaimer and Summary Document

ILLINOIS  
LIFE AND HEALTH INSURANCE GUARANTY  
ASSOCIATION LAW

Residents of Illinois who purchase health insurance, life insurance, and annuities should know that the insurance companies licensed in Illinois to write these types of insurance are members of the Illinois Life and Health Insurance Guaranty Association. The purpose of this Guaranty Association is to assure that policyholders will be protected, within limits, in the unlikely event that a member insurer becomes financially unable to meet its policy obligations. If this should happen, the Guaranty Association will assess its other member insurance companies for the money to pay the covered claims of policyholders that live in Illinois (and their payees, beneficiaries, and assignees) and, in some cases, to keep coverage in force. The valuable extra protection provided by these insurers through the Guaranty Association is not unlimited, however, as noted below.

ILLINOIS LIFE AND  
HEALTH INSURANCE GUARANTY ASSOCIATION  
DISCLAIMER

The Illinois Life and Health Insurance Guaranty Association provides coverage of claims under some types of policies if the insurer becomes impaired or insolvent. COVERAGE MAY NOT BE AVAILABLE FOR YOUR POLICY. Even if coverage is provided, there are substantial limitations and exclusions. Coverage is generally conditioned on continued residence in Illinois. Other conditions may also preclude coverage.

You should not rely on availability of coverage under the Life and Health Insurance Guaranty Association Law when selecting an insurer. Your insurer and agent are prohibited by law from using the existence of the Association or its coverage to sell you an insurance policy.

The Illinois Life and Health Insurance Guaranty Association or the Illinois Department of Insurance will respond to any questions you may have which are not answered by this document. Policyholders with additional questions may contact:

Illinois Life and Health Insurance Guaranty Association  
8420 West Bryn Mawr Avenue  
Chicago, Illinois 60631  
(773) 499-7144-8050

Illinois Department of Insurance



DEPARTMENT OF INSURANCE  
NOTICE OF PROPOSED AMENDMENTS

320 West Washington Street  
4th Floor  
Springfield, Illinois 62767  
(217) 782-4515

Summary of General Purposes And  
Current Limitations of Coverage

The Illinois law that provides for this safety-net coverage is called the Illinois Life and Health Insurance Guaranty Association Law ("Law") [215 ILCS 5/531.01, et. seq.]. The following contains a brief summary of the Law's coverages, exclusions, and limits. This summary does not cover all provisions, nor does it in any way change anyone's rights or obligations under the Law or the rights or obligations of the Guaranty Association. If you have obtained this document from an agent in connection with the purchase of a policy, you should be aware that its delivery to you does not guarantee that your policy is covered by the Guaranty Association.

## a) Coverage:

The Illinois Life and Health Insurance Guaranty Association provides coverage to policyholders that reside in Illinois for insurance issued by members of the Guaranty Association, including:

- 1) life insurance, health insurance, and annuity contracts;
- 2) life, health or annuity certificates under direct group policies or contracts;
- 3) unallocated annuity contracts; and
- 4) contracts to furnish health care services and subscription certificates for medical or health care services issued by certain licensed entities. The beneficiaries, payees, or assignees of such persons are also protected, even if they live in another state.

## b) Exclusions from Coverage:

- 1) The Guaranty Association does not provide coverage for:
  - A) any policy or portion of a policy for which the individual has assumed the risk;
  - B) any policy of reinsurance (unless an assumption certificate was issued);
  - C) interest rate guarantees which exceed certain statutory limitations;
  - D) certain unallocated annuity contracts issued to an employee benefit plan protected under the Pension Benefit Guaranty Corporation and any portion of a contract which is not issued to or in connection with a specific employee, union or association of natural persons benefit plan or a government lottery;

## DEPARTMENT OF INSURANCE

## NOTICE OF PROPOSED AMENDMENTS

- E) any portion of a variable life insurance or variable annuity contract not guaranteed by an insurer; or
- F) any stop loss insurance.

## 2) In addition, persons are not protected by the Guaranty Association if:

- A) the Illinois Director of Insurance determines that, in the case of an insurer which is not domiciled in Illinois, the insurer's home state provides substantially similar protection to Illinois residents which will be provided in a timely manner; or
- B) their policy was issued by an organization which is not a member insurer of the Association.

## c) Limits on Amount of Coverage:

- 1) The Law also limits the amount the Illinois Life and Health Insurance Guaranty Association is obligated to pay. The Guaranty Association's liability is limited to the lesser of either:

- A) the contractual obligations for which the insurer is liable or for which the insurer would have been liable if it were not an impaired or insolvent insurer, or
- B) with respect to any one life, regardless of the number of policies, contracts, or certificates:

- i) in the case of life insurance, \$300,000 in death benefits but not more than \$100,000 in net cash surrender or withdrawal values;
- ii) in the case of health insurance, \$300,000 in health insurance benefits, including net cash surrender or withdrawal values; and
- iii) with respect to annuities, \$100,000 in the present value of annuity benefits, including net cash surrender or withdrawal values, and \$100,000 in the present value of annuity benefits for individuals participating in certain government retirement plans covered by an unallocated annuity contract. The limit for coverage of unallocated annuity contracts other than those issued to certain governmental retirement plans is \$5,000,000 in benefits per contract holder, regardless of the number of contracts.

- 2) However, in no event is the Guaranty Association liable for more than \$300,000 with respect to any one individual.

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF REVENUE

## NOTICE OF PROPOSED AMENDMENTS

1) Heading of the Part: Cigarette Tax Act

2) Code Citation: 86 Ill. Adm. Code 440

3) Section Numbers:  
440.50 Proposed Action:  
Amendment

4) Statutory Authority: 35 ILCS 130

5) A. Complete Description of the Subjects and Issues Involved: Amends the Cigarette Tax Act by providing that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that (1) bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United States; including but not limited to labels stating "For Export Only", "U.S. Tax Exempt", "Not Use Outside U.S.", or similar wording; or (2) does not comply with all requirements imposed by or pursuant to federal law regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the federal Cigarette Labeling and Advertising Act, 15 USC 333; and all federal trademark and copyright laws. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that is imported into the United States in violation of 26 USC 5754 or any other federal law, or implementing federal regulations. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States; for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the federal Cigarette Labeling and Advertising Act, 15 USC 1335a; or has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure any statement, label, stamp, sticker, or notice required, or any health warning that is not specified in, or does not conform with the requirements of, the federal Cigarette Labeling and Advertising Act, 15 USC 1333.

6) Will this proposed amendment replace an emergency rule currently in effect? Yes

7) Does this rulemaking contain an automatic repeal date? No

8) Does this proposed amendment contain incorporations by reference? No

9) Are there any other proposed amendments pending on this Part? No

## DEPARTMENT OF REVENUE

## NOTICE OF PROPOSED AMENDMENTS

10) Statement of Statewide Policy Objectives: This rulemaking does not create a State mandate, nor does it modify any existing State mandates.

11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to submit comments on this proposed rulemaking may submit them in writing by no later than 45 days after publication of this notice to:

Terry Charlton  
Associate Counsel  
Illinois Department of Revenue  
Legal Services Office  
101 West Jefferson  
Springfield, Illinois 62794  
(217) 782-6996

12) Initial Regulatory Flexibility Analysis:

A) Types of small businesses, small municipalities and not for profit corporations affected: Cigarette distributors, importers and manufacturers

B) Reporting, bookkeeping or other procedures required for compliance: Minimal

C) Types of professional skills necessary for compliance: None

13) Regulatory Agenda on which this rulemaking was summarized: January 2000

The full text of the Proposed Amendments is identical to the text of the Emergency Amendments published in this issue of the Illinois Register on page 10754.

## DEPARTMENT OF REVENUE

## NOTICE OF PROPOSED AMENDMENTS

- 10) Statement of Statewide Policy Objectives: This rulemaking does not create a State mandate, nor does it modify any existing State mandates.
- 11) Time, Place and Manner in which interested persons may comment on this proposed rulemaking: Persons who wish to submit comments on this proposed rulemaking may submit them in writing by no later than 45 days after publication of this notice to:

Terry Charlton  
Associate Counsel  
Illinois Department of Revenue  
Legal Services Office  
101 West Jefferson  
Springfield, Illinois 62794  
Phone: (217) 782-6996

12) Initial Regulatory Flexibility Analysis:

- A) Types of small businesses, small municipalities and not for profit corporations affected: Cigarette distributors, importers and manufacturers
- B) Reporting, bookkeeping or other procedures required for compliance: Minimal
- C) Types of professional skills necessary for compliance: None

- 13) Regulatory Agenda on which this rulemaking was summarized: January 2000
- The full text of the proposed Amendments is identical to the text of the Emergency Amendments published in this issue of the Illinois Register on page

~~10761~~

## DEPARTMENT OF REVENUE

## NOTICE OF PROPOSED AMENDMENTS

- 1) Heading of the Part: Cigarette Use Tax Act
- 2) Code Citation: 86 Ill. Adm. Code 450
- 3) Section Numbers: Proposed Action:  
450.10 Amendment
- 4) Statutory Authority: 35 ILCS 135
- 5) A Complete Description of the Subjects and Issues Involved: Amends the Cigarette Use Tax Act by providing that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that (1) bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United States, including but not limited to labels stating "For Export Only", "U.S. Tax Exempt", "For Use Outside U.S.", or similar wording; or (2) does not comply with all requirements imposed by or pursuant to federal law regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the federal Cigarette Labeling and Advertising Act, 15 USC 333; and all federal trademark and copyright laws. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that is imported into the United States in violation of 26 USC 5754 or any other federal law, or implementing federal regulations. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States; for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the federal Cigarette Labeling and Advertising Act, 15 USC 1335a; or has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure any statement, label, stamp, sticker, or notice required; or any health warning that is not specified in, or does not conform with the requirements of, the federal Cigarette Labeling and Advertising Act, 15 USC 1335.
- 6) Will this proposed amendment replace an emergency rule currently in effect? Yes
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this proposed amendment contain incorporations by reference? No
- 9) Are there any other proposed amendments pending on this Part? No



## DEPARTMENT OF REVENUE

## NOTICE OF ADOPTED AMENDMENTS

- 1) **Heading of the Part:** Income Tax
- 2) **Code Citation:** 86 Ill. Adm. Code 100
- 3) **Section Numbers:** Adopted Action:
- |          |           |
|----------|-----------|
| 100.2000 | Amendment |
| 100.2100 | Amendment |
| 100.2101 | Amendment |
| 100.2130 | Amendment |
| 100.2160 | Amendment |
| 100.2170 | Amendment |
| 100.2240 | Amendment |
| 100.2250 | Amendment |
| 100.2300 | Amendment |
| 100.2330 | Amendment |
| 100.2580 | Amendment |
| 100.2680 | Repealed  |
| 100.3010 | Amendment |
| 100.3020 | Amendment |
| 100.3110 | Amendment |
| 100.3200 | Amendment |
| 100.3210 | Amendment |
| 100.3220 | Amendment |
| 100.3300 | Amendment |
| 100.3360 | Amendment |
| 100.5020 | Amendment |
| 100.5030 | Amendment |
| 100.5250 | Amendment |
| 100.7000 | Amendment |
| 100.7010 | Amendment |
| 100.7030 | Amendment |
| 100.7050 | Amendment |
| 100.7070 | Amendment |
| 100.7090 | Amendment |
| 100.7100 | Amendment |
| 100.9010 | Amendment |
| 100.9300 | Amendment |
| 100.9310 | Amendment |
| 100.9505 | Repealed  |
| 100.9600 | Amendment |
| 100.9700 | Amendment |
- 4) **Statutory Authority:** 35 ILCS 5/1401(a).
- 5) **Effective Date of Amendments:** July 7, 2000
- 6) **Does this rulemaking contain an automatic repeal date?** No

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- 7) **Does this amendment contain incorporations by reference?** No
- 8) **A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.**
- 9) **Notice of Proposal Published in Illinois Register:** February 14, 2000, 24 Ill. Reg. 2190
- 10) **Has JCAR issued a Statement of Objection to these amendments?** No
- 11) **Differences between proposal and final version:** Section 100.3320 was proposed for repeal, but the adopted rulemaking reinstates this section in response to public comment. The only other changes made were the ones agreed upon with JCAR. The changes made were grammar and punctuation or technical and were not substantive changes.
- 12) **Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR?** Yes
- 13) **Will this amendment replace an emergency amendment currently in effect?**
- 14) **Are there any amendments pending on this Part?** No
- 15) **Summary and Purpose of Amendments:** This rulemaking corrects references to statutes and other regulations to reflect amendments to those statutes and regulations, corrects the forms of cross-references, and deletes obsolete provisions.
- 16) **Information and questions regarding this adopted amendment shall be directed to:**
- Paul Caselton  
Deputy Chief Counsel - Income Tax  
Illinois Department of Revenue  
Legal Services Office  
101 West Jefferson  
Springfield, Illinois 62794  
Phone: (217) 782-7055

The full text of the adopted amendments begins on the next page:

## DEPARTMENT OF REVENUE

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TITLE 86: REVENUE  
CHAPTER I: DEPARTMENT OF REVENUEPART 100  
INCOME TAX

## SUBPART A: TAX IMPOSED

Section 100.2100 100.2050	Introduction Net Income (IITA Section 202)
SUBPART B: CREDITS	
Section 100.2100	Replacement Tax Investment Credit Prior to January 1, 1994 (IITA 201(e))
100.2101	Replacement Tax Investment Credit (IITA 201(e))
100.2110	Investment Credit; Enterprise Zone (IITA 201(f))
100.2120	Jobs Tax Credit; Enterprise Zone and Foreign Trade Zone or Sub-Zone (IITA 201(g))
100.2130	Investment Credit; High Impact Business (IITA 201(h))
100.2140	Credit Against Income Tax for Replacement Tax (IITA 201(i))
100.2150	Training Expense Credit (IITA 201(j))
100.2160	Research and Development Credit (IITA 201(k))
100.2170	Tax Credits for Coal Research and Coal Utilization Equipment (IITA 206)
100.2180	Credit for Residential Real Property Taxes (IITA 208)
100.2195	Dependent Care Assistance Program Tax Credit (IITA 210)

SUBPART C: NET OPERATING LOSSES OF UNITARY BUSINESS GROUPS  
OCCURRING PRIOR TO DECEMBER 31, 1986

Section 100.2200 100.2210	Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group (IITA Section 202) - Scope
100.2210	Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group (IITA Section 202) - Definitions
100.2220	Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group (IITA Section 202) - Current Net Operating Losses; Offsets Between Members
100.2230	Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group (IITA Section 202) - Carrybacks and Carryforwards
100.2240	Net Operating Losses Occurring Prior to December 31, 1986, of

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## Unitary Business Groups: Treatment by Members of the Unitary Business Group: (IITA Section 202) - Effect of Combined Net Operating Loss in Computing Illinois Base Income

100.2250	Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group: (IITA Section 202) - Deadline for Filing Claims Based on Net Operating Losses Carried Back From a Combined Apportionment Year
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SUBPART D: ILLINOIS NET LOSS DEDUCTIONS OCCURRING ON OR AFTER  
DECEMBER 31, 1986

Section 100.2300	Illinois Net Loss Deductions for Losses Occurring On or After December 31, 1986
100.2310	Computation of the Illinois Net Loss Deduction
100.2320	Determination of the Amount of Illinois Net Loss Carryovers
100.2330	Illinois Net Loss Carrybacks and Net Loss Carryovers for Losses Occurring on or After December 31, 1986
100.2340	Illinois Net Loss Deductions of Corporations That are Members of a Unitary Business Group: Separate Unitary Versus Combined Unitary Returns
100.2350	Illinois Net Loss Deductions of Corporations that are Members of a Unitary Business Group: Changes in Membership

SUBPART E: ADDITIONS TO AND SUBTRACTIONS FROM TAXABLE INCOME OF INDIVIDUALS,  
CORPORATIONS, TRUSTS AND ESTATES AND PARTNERSHIPS

Section 100.2470	Subtraction of Amounts Exempt from Taxation by Virtue of Illinois Law, the Illinois or U.S. Constitutions, or by Reason of U.S. Treaties or Statutes (IITA Sections 203(a)(2)(N), 203(b)(2)(J), 203(c)(2)(K) and 203(d)(2)(G))
100.2480	Enterprise Zone Dividend Subtraction (IITA Sections 203(a)(2)(J), 203(b)(2)(K), 203(c)(2)(M) and 203(d)(2)(K))

## SUBPART F: BASE INCOME OF INDIVIDUALS

Section 100.2580	Medical Care Savings Accounts (IITA Sections 203(a)(2)(D-5), 203(a)(2)(S) and 203(a)(2)(T))
100.2590	Taxation of Certain Employees of Railroads, Motor Carriers, Air Carriers and Water Carriers

## SUBPART G: BASE INCOME OF TRUSTS AND ESTATES (Repealed)

Section 100.2680	Capital Gain Income of Estates and Trusts Paid to or Permanently Set
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## Aside for Charity (Repealed)

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100.3000 Terms Used in Article 3 (IITA Section 301)  
100.3010 Business and Nonbusiness Income (IITA Section 301)  
100.3020 Resident (IITA Section 301)

## SUBPART J: COMPENSATION PAID TO NONRESIDENTS

## Section

100.3100 Compensation (IITA Section 302)  
100.3110 State (IITA Section 302)  
100.3120 Allocation of Compensation Paid to Nonresidents (IITA Section 302)

## SUBPART K: NON-BUSINESS INCOME OF PERSONS OTHER THAN RESIDENTS

## Section

100.3200 Taxability in Other State (IITA Section 303)  
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100.3220 Allocation of Certain Items of Nonbusiness Income by Persons Other than Residents (IITA Section 303)

## SUBPART L: BUSINESS INCOME OF PERSONS OTHER THAN RESIDENTS

## Section

100.3300 Allocation and Apportionment of Base Income (IITA Section 304)  
100.3310 Business Income of Persons Other than Residents (IITA Section 304) -  
In General  
100.3320 Business Income of Persons Other Than Residents (IITA Section 304) -  
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Allocation  
100.3340 Business Income of Persons Other Than Residents (IITA Section 304)  
100.3350 Property Factor (IITA Section 304)  
100.3360 Payroll Factor (IITA Section 304)  
100.3370 Sales Factor (IITA Section 304)  
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## Section

100.5000 Time for Filing Returns: Individuals (IITA Section 505)  
100.5010 Place for Filing Returns: All Taxpayers (IITA Section 505)

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100.5020 Extensions of Time for Filing Returns: All Taxpayers (IITA Section 505)  
100.5030 Taxpayer's Notification to the Department of Certain Federal Changes Arising in Federal Consolidated Return Years, and Arising in Certain Loss Carryback Years (IITA Section 506)

## SUBPART O: COMPOSITE RETURNS

## Section

100.5100 Composite Returns: Eligibility  
100.5110 Composite Returns: Responsibilities of Authorized Agent  
100.5120 Composite Returns: Individual Liability  
100.5130 Composite Returns: Required forms and computation of Income  
100.5140 Composite Returns: Estimated Payments  
100.5150 Composite Returns: Tax, Penalties and Interest  
100.5160 Composite Returns: Credit for Resident Individuals  
100.5170 Composite Returns: Definition of a "Floyd's Plan of Operation"

## SUBPART P: COMBINED RETURNS

## Section

100.5200 Filing of Combined Returns  
100.5201 Definitions and Miscellaneous Provisions Relating to Combined Returns  
100.5205 Election to File a Combined Return  
100.5210 Procedures for Elective and Mandatory Filing of Combined Returns  
100.5220 Designated Agent for the Members  
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100.5250 Liability for Combined Tax, Penalty and Interest  
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100.5265 Common Taxable Year  
100.5270 Computation of Combined Net Income and Tax  
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## SUBPART Q: REQUIREMENT AND AMOUNT OF WITHHOLDING

## Section

100.7000 Requirement of Withholding (IITA Section 701)  
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100.7020 Transacting Business Within this State (IITA Section 701)  
100.7030 Payments to Residents (IITA Section 701)  
100.7040 Employer Registration (IITA Section 701)  
100.7050 Computation of Amount Withheld (IITA Section 701)  
100.7060 Additional Withholding (IITA Section 701)  
100.7070 Voluntary Withholding (IITA Section 701)  
100.7080 Correction of Underwithholding or Overwithholding (IITA Section 701)  
100.7090 Reciprocal Agreement (IITA Section 701)

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100.7095 Cross References

## SUBPART R: AMOUNT EXEMPT FROM WITHHOLDING

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100.7100 Withholding Exemption (IITA Section 702)  
100.7110 Withholding Exemption Certificate (IITA Section 702)  
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## SUBPART S: INFORMATION STATEMENT

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100.7200 Reports for Employee (IITA Section 703)

Section  
100.7300 Returns of Income Withheld from Wages (IITA Section 704)  
100.7310 Quarterly Returns Filed on an Annual Basis (IITA Section 704)  
100.7320 Time for Filing Returns (IITA Section 704)  
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## SUBPART U: COLLECTION AUTHORITY

Section  
100.9000 General Income Tax Procedures (IITA Section 901)  
100.9010 Collection Authority (IITA Section 901)  
100.9020 Child Support Collection (IITA Section 901)

## SUBPART V: NOTICE AND DEMAND

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100.9100 Notice and Demand (IITA Section 902)

## SUBPART W: ASSESSMENT

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## SUBPART X: DEFICIENCIES AND OVERPAYMENTS

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100.9300 Deficiencies and Overpayments (IITA Section 904)  
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100.9320 Limitations on Notices of Deficiency (IITA Section 905)  
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100.9400 Credits and Refunds (IITA Section 909)  
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100.9500 Access to Books and Records (IITA Section 913)  
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## SUBPART AA: JUDICIAL REVIEW

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100.9600 Administrative Review Law (IITA Section 1201)

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100.9700 Unitary Business Group Defined (IITA Section 1501)

## SUBPART CC: LETTER RULING PROCEDURES

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100.9800 Letter Ruling Procedures

APPENDIX A Business Income Of Persons Other Than Residents  
TABLE A Example of Unitary Business Apportionment  
TABLE B Members Using Three-Factor and Single-Factor Formulas

AUTHORITY: Implementing the Illinois Income Tax Act [35 ILCS 5] and authorized by Section 1401 of the Illinois Income Tax Act [35 ILCS 5/1401].

SOURCE: Filed July 14, 1971, effective July 24, 1971; amended at 2 Ill. Reg. 49 P. 84, effective November 29, 1978; amended at 5 Ill. Reg. 813, effective January 7, 1981; amended at 5 Ill. Reg. 4617, effective April 14, 1981; amended at 5 Ill. Reg. 4624, effective April 14, 1981; amended at 5 Ill. Reg. 5537, effective May 7, 1981; amended at 5 Ill. Reg. 5705, effective May 20, 1981; amended at 5 Ill. Reg. 5883, effective May 20, 1981; amended at 5 Ill. Reg.



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6843, effective June 16, 1981; amended at 5 Ill. Reg. 13244, effective November 13, 1981; amended at 5 Ill. Reg. 13724, effective November 30, 1981; amended at 6 Ill. Reg. 579, effective December 29, 1981; amended at 6 Ill. Reg. 9701, effective July 26, 1982; amended at 7 Ill. Reg. 399, effective December 28, 1982; amended at 8 Ill. Reg. 6184, effective April 24, 1984; codified at 8 Ill. Reg. 19574; amended at 9 Ill. Reg. 16986, effective October 21, 1985; amended at 9 Ill. Reg. 685, effective December 30, 1985; amended at 10 Ill. Reg. 7913, effective April 28, 1986; amended at 10 Ill. Reg. 19512, effective November 3, 1986; amended at 10 Ill. Reg. 21941, effective December 15, 1986; amended at 11 Ill. Reg. 831, effective December 24, 1986; amended at 11 Ill. Reg. 2450, effective January 20, 1987; amended at 11 Ill. Reg. 12410, effective July 8, 1987; amended at 11 Ill. Reg. 17782, effective October 16, 1987; amended at 12 Ill. Reg. 4865, effective February 25, 1988; amended at 12 Ill. Reg. 6748, effective March 25, 1988; amended at 12 Ill. Reg. 11766, effective July 1, 1988; amended at 12 Ill. Reg. 14307, effective August 29, 1988; amended at 13 Ill. Reg. 8917, effective May 30, 1989; amended at 13 Ill. Reg. 10952, effective June 26, 1989; amended at 14 Ill. Reg. 4558, effective March 8, 1990; amended at 14 Ill. Reg. 6810, effective April 19, 1990; amended at 14 Ill. Reg. 16012, effective June 7, 1990; amended at 14 Ill. Reg. 473, effective December 10, 1990; amended at 14 Ill. Reg. 13082, effective June 7, 1990; amended at 14 Ill. Reg. 16012, effective September 17, 1990; emergency amendment at 17 Ill. Reg. 473, effective December 22, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 8869, effective June 2, 1993; amended at 17 Ill. Reg. 13776, effective August 9, 1993; re-codified at 17 Ill. Reg. 14189; amended at 17 Ill. Reg. 19632, effective November 1, 1993; amended at 17 Ill. Reg. 19566, effective November 9, 1993; amended at 18 Ill. Reg. 1510, effective January 13, 1994; amended at 18 Ill. Reg. 2494, effective January 28, 1994; amended at 18 Ill. Reg. 7768, effective May 4, 1994; amended at 19 Ill. Reg. 1839, effective February 6, 1995; amended at 19 Ill. Reg. 5824, effective March 31, 1995; emergency amendment at 20 Ill. Reg. 1616, effective January 9, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 6984, effective May 7, 1996; amended at 20 Ill. Reg. 10706, effective July 29, 1996; amended at 20 Ill. Reg. 13365, effective September 27, 1996; amended at 20 Ill. Reg. 14617, effective October 29, 1996; amended at 21 Ill. Reg. 938, effective January 6, 1997; emergency amendment at 21 Ill. Reg. 2969, effective February 24, 1997, for a maximum of 150 days; emergency expired July 24, 1997; amended at 22 Ill. Reg. 2234, effective January 9, 1998; amended at 22 Ill. Reg. 19033, effective October 1, 1998; amended at 22 Ill. Reg. 21623, effective December 15, 1998; amended at 22 Ill. Reg. 21623, effective December 15, 1998; amended at 23 Ill. Reg. 3808, effective March 11, 1999; amended at 24 Ill. Reg. 10593, effective 11-7-2000.

## SUBPART A: TAX IMPOSED

## Section 100-2000 Introduction

- a) In general. The Illinois Department of Revenue is an agency of the government of the State of Illinois under the immediate direction of the Director of Revenue. The Director has general administrative responsibility for the assessment and collection of the Illinois

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Income Tax. Offices of the Department are in Springfield (101 West Jefferson, Springfield, Illinois 62708) and there are District Offices (as of May 31, 1999 August--17--1996) in Rockford, Des Plaines, ~~Neuquander--Champaign~~ Fairview Heights, Marion, Rock Island, Peoria, Springfield, Chicago 427, Evergreen Park, West Chicago, Park City and Urbana ~~Forest Park~~, Illinois; and Culver City, California; ~~Garland Belites~~, Texas; Cleveland, Ohio; and Paramus, New Jersey.

- b) Scope. The procedural rules of the Department set forth in this ~~Part~~ apply to the taxes imposed by the Illinois Income Tax Act. These regulations provide a descriptive statement of the general course and method by which the Department's functions are channeled and determined, insofar as such functions relate generally to the assessment and collection of the Illinois Income tax and enforcement of the Illinois Income Tax Act.

(Source: Amended at 24 Ill. Reg. 10593, effective 11-7-2000)

## SUBPART B: CREDITS

## Section 100-2100 Replacement Tax Investment Credit Prior to January 1, 1994 (IIITA 201(e))

- a) Scope of this Section. Hereinafter, unless specifically provided otherwise the term "investment credit" refers to the credit against the Personal Property Tax Replacement Income Tax provided by IIITA Section 201(e).
- b) A taxpayer shall be allowed a credit equal to .5% of the basis of qualified property placed in service during the taxable year, provided such property is placed in service on or after July 1, 1994 (IIITA Section 201(e)(1)).
- c) There shall be allowed an additional credit equal to .5% of the basis of qualified property placed in service during the taxable year provided such property is placed in service on or after July 1, 1996 and the taxpayer's base employment within Illinois has increased by 1% or more over the preceding year as determined by the taxpayer's employment records filed with the Illinois Department of Employment Security. If, in any year, the increase in base employment over the preceding year is less than 1%, the additional credit shall be limited to that percentage times a fraction, the numerator of which is .5% and the denominator of which is 1%, but shall not exceed .5% (IIITA Section 201(e)(1)).

- 1) Base employment. For purposes of calculating the additional investment credit, base employment in Illinois is defined as the average monthly total of individuals employed in Illinois by a taxpayer during the taxable year. To calculate base employment for a particular taxable year, the taxpayer need only total the

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number of individuals he employed in Illinois during each month of the taxable year as reported to the Illinois Department of Employment Security on Line 1 of Form UC-3/40 or UC-3/40M and divide this total by the number of months in the taxable year.

- 2) Example of the Additional Investment Credit Computation. During the calendar year 1991, Corporation A reported 500 employees each month on Line 1 of Form UC-3/40. Therefore, Corporation A's base employment in Illinois for 1991 was 500 ( $500 \times 12/12 = 500$ ). In 1992, Corporation A reported 500 employees for each of the first six months, and 505 employees for each of the remaining six months of the taxable year. Therefore, Corporation A's base employment for 1992 was 502.5 ( $(500 \times 6) + (505 \times 6)/12 = 502.5$ ). Corporation A's percentage of increase in 1992 base employment over 1991 base employment is .5%. This figure is computed by subtracting the 1991 base employment from the 1992 base employment and dividing the remainder by the 1991 base employment ( $(502.5 - 500)/500 = .005$  or .5%). Corporation A will be allowed an additional investment credit for 1992 of .25% (one-half the percentage of increase) times the adjusted basis of qualified property placed in service in Illinois during the taxable year and on or after July 1986.

- d) The investment credit is not allowed to the extent it would decrease the taxpayer's replacement tax liability for the taxable year to less than zero, nor may any credit for qualified property be allowed for any year other than the year in which the property was placed in service in Illinois.

- 1) No carryback or carryforward of unused credit is allowed for tax years ending prior to December 31, 1985.

- 2) For tax years ending on or after December 31, 1987, and on or before December 31, 1988, the credit shall be allowed for the tax year in which the property is placed in service, or, if the amount of the credit exceeds the tax liability for that year, whether it exceeds the original liability or the liability as later amended, such excess may be carried forward and applied to the tax liability of the 5 taxable years following the excess credit years if the taxpayer:

- makes investments which cause the creation of a minimum of 2,000 full-time equivalent jobs in Illinois,
- is located in an enterprise zone established pursuant to the Illinois Enterprise Zone Act, and
- is certified by the Department of Commerce and Community Affairs as complying with the requirements specified in subsections (d)(2)(A) and (B) above, by July 1, 1986 (ITPA Section 203(e)(1)).

- 3) For tax years ending after December 31, 1988, the credit shall be allowed for the tax year in which the property is placed in service, or, if the amount of the credit exceeds the tax liability for that year, whether it exceeds the original

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liability or the liability as later amended, such excess may be carried forward and applied to the tax liability of the 5 taxable years following the excess credit year. The credit shall be applied to the earliest year for which there is a liability. If there is credit from more than one tax year that is available to offset a liability, earlier credit shall be applied first.

- e) Qualified property. In order to qualify for the investment credit, property must be tangible; depreciable pursuant to Internal Revenue Code Section 167, except that "3-year property" as defined in IRC Section 168(c)(2)(A) is not eligible; and acquired by purchase as defined in Internal Revenue Code Section 179(d). IRC Section 168(c)(2)(A), as in effect at the time the credit was enacted, defined "3-year property" to mean "section 1245 property with a present class life of 4 years or less; or used in connection with research and experimentation." In addition to the above requirements, property must be used in Illinois, by the taxpayer, in manufacturing, retailing, coal mining or fluorite mining in order to qualify for the ITPA Section 201(e) 24½% credit against the replacement tax. Qualified property can be new or used; but cannot have been previously used in Illinois, in such a manner and by such a person as would qualify for the investment credit, or for the Section 201(f) Enterprise Zone Investment Credit, and includes buildings and structural components thereof.

- Tangible property. Tangible property can consist of personality or realty and includes, but is not limited to, buildings, component parts of buildings, machinery, equipment, and vehicles. Certain property, though tangible in nature, does not qualify as investment credit property because it is not depreciable.

- Depreciable. In order to qualify for the investment credit, property must also be depreciable pursuant to IRC Section 167. IRC Section 167 provides that depreciable property is property used in the taxpayer's trade or business or held for the production of income which is subject to wear and tear, exhaustion, or obsolescence.

- Property which is depreciated under the Modified Accelerated Cost Recovery System (MACRS) as provided by IRC Section 168, is considered depreciable pursuant to IRC Section 167 for purposes of the investment credit. Property assigned to a MACRS class of less than 4 years does not qualify for the investment credit.

- Examples of tangible property which is not depreciable are land, inventories or stock in trade, natural resources, and coin or currency.

- The provisions of Treasury Regl. IRS--Regulation Section 1.167(a)-4 shall govern in determining whether leasehold improvements are depreciable.

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- D) IRC Section 179 allows taxpayers, under certain circumstances, to expense up to \$10,000 of equipment purchased in a single tax year. Based on this provision, if the total cost of the property was \$10,000 or less, the taxpayer has the option of expensing the cost all in one year as a depreciation expense. While the property does have a useful life of four or more years, since the election was made to completely expense the cost of the property in one year, the property has no federal depreciable basis and does not have a basis upon which to compute the Illinois investment tax credit. Property not fully expensed under Section 179 would qualify for the credit based on the cost of the depreciable property reduced by the Section 179 deduction.
- 3) Placed in service. For purposes of the Illinois investment credit, "placed in service" has the same meaning as under IRC Section 46. Property will be considered to have been placed in service in the same taxable year in which it is taken into account in determining the federal investment tax credit. See Treasury Reg. IRS-Registration Section 1.46-3(d).
- A) Even though property is placed in service in the same taxable year in which it is taken into account in determining the federal investment tax credit only property placed in service in Illinois after June 30, 1984 and before January 1, 1997 can qualify for consideration in determining the credit against the replacement tax. Qualifying property shall be considered placed in service in Illinois on the date on which the property is placed in a condition or state of readiness and availability for a specifically assigned function. See Treasury IRS Reg. Section 1.46-3(d)(2).
- B) Property which is disposed of or which ceases to qualify for any other reason during the same taxable year it was placed in service in Illinois will not be considered in computing the investment credit for the taxable year.
- 4) Adjusted basis. The basis of qualified property for purposes of the investment credit is the property's basis used to compute the depreciation deduction for federal income tax purposes.
- A) In computing the amount of investment credit available for a taxable year, the proper investment credit rate will be applied to the total basis of all qualified property placed in service in Illinois during the taxable year, provided the property continues to qualify on the last day of the taxable year.
- B) If the basis of property placed in service during a taxable year is increased or decreased during the same taxable year, the increased or decreased basis will be used to compute the investment credit for the taxable year.

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- 5) Acquired by purchase. In order to qualify for the investment credit, the property must have been acquired by purchase as defined in IRC Section 179(d). For purposes of determining whether property is acquired by purchase as defined by IRC Section 179(d), the family of an individual includes only his spouse, ancestors and lineal descendants. Also, for these purposes only, a controlled group has the same meaning as in IRC Section 1361(a), except stock ownership of only 50% or more is required. See Treasury Reg. Registration Section 1.179-4 under the Internal Revenue Code. Property which the taxpayer constructs, reconstructs or erects itself is generally considered acquired by purchase. IRC Section 179 defines purchase as any acquisition of property except:
- A) an acquisition from a person whose relationship to the acquiring person is such that a resulting loss would be disallowed under IRC Section 267 or 707(b);
- B) an acquisition by one component member of a controlled group from another component member of the group; an acquisition of property, if the basis of the property in the hands of the person acquiring it is determined in whole or in part by its adjusted basis in the hands of the person from whom the property was acquired; or
- C) an acquisition of property, the basis of which is determined under IRC Section 1014(a), IRC Section 1014(a) covers property acquired from a decedent. Property acquired by bequest or demise is not acquired by purchase.
- 6) Used in Illinois. Mobile property such as vehicles must be used predominantly in Illinois. Removal of such property from Illinois for a temporary and transitory purpose will not disqualify the property so long as it continues to be used predominantly in the Illinois operation of the taxpayer. For purposes of this Section, mobile property is considered to be predominantly used in Illinois if usage in Illinois exceeds usage outside of Illinois. Example. A retailer sometimes uses its trucks based in Illinois to deliver goods both in Illinois and to out-of-State buyers. Such temporary absence of its trucks from Illinois does not disqualify them.
- 7) Manufacturing, retailing, coal or fluorite mining. In general, in order to qualify for the investment credit against the replacement tax, property must be used in Illinois by the taxpayer exclusively in manufacturing operations, retailing, coal mining, or fluorite mining. See subsection (d) of this regulation for the method of apportioning the cost of a building or structural component thereof when a portion of such building or structural component is used in a non-qualifying operation. A lessor of otherwise qualifying property, which property is used by the lessee in manufacturing,

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retailing, or coal or fluoro mining operations, would not qualify for the credit because the property is not used "by the taxpayer".

- 8) Manufacturing operations. "Manufacturing operations" is defined in ITA Section 201(e)(3) as the material staging and production of tangible personal property by procedures commonly regarded as manufacturing, processing, fabrication or assembling which changes some existing material into new shapes, new qualities, or new combinations. It is not necessary that such procedures result in a finished consumer product. Procedures commonly regarded as manufacturing, processing, fabrication or assembling are those so regarded by the general public. The use of otherwise qualifying property in any industrial, commercial or business activity which may be distinguished from manufacturing, processing, fabrication or assembling will not be considered a manufacturing operation for purposes of the Section 201(e) credit. For example, a building constructed to house the administrative services division of a manufacturing company would not be used for manufacturing operations and would not qualify for the Section 201(e) credit. By way of further example, otherwise qualifying property used in the following operations will not qualify for the investment credit because the activities described are generally not considered manufacturing operations:

- A) Agricultural activities such as cultivating the soil; raising or harvesting crops; the production of seed or seedlings; and the development of hybrid seeds, plants, or shoots are not manufacturing operations. The raising or breeding of livestock, poultry, fish or any other animals, as well as commercial fishing or beekeeping is not manufacturing.
- B) Manufacturing operations do not include mining; quarrying; logging; drilling for oil, gas or water; or any other operations which result in the extraction or procurement of a natural resource. However, the refining or processing of such natural resources into a product of a different form or a product which has different qualities is manufacturing.
- C) Persons engaged in the construction, reconstruction, alteration, remodeling, or improvement of real estate are not considered engaged in manufacturing operations.
- D) Manufacturing operations do not include research and development of new products or production techniques.
- E) Manufacturing operations do not include the use of machinery or equipment in managerial or other non-production, non-operational activities including disposal of waste, scrap or residue, inventory control, production scheduling, work routing, purchasing,

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receiving, accounting, fiscal management, general communications, plant security, or personnel recruitment, selection or training.

- 9) Retailing. Retailing is defined as the sale of tangible personal property or services rendered in conjunction with the sale of tangible consumer goods or commodities (ITRA Section 203(e)(3)). It is not required that such tangible personal property be finished consumer goods, or that the property be sold to its ultimate consumer. For example, sales of tangible personal property for resale are included in the definition of retailing. Also included in the definition of retailing for these purposes are any services rendered in conjunction with the sale of tangible consumer goods or commodities such as uncrating, cleaning, assembling, delivery or installation, provided such services are in conjunction with a specific sale. For example, a delivery truck would qualify for the Section 201(e) 201(f) credit as it is used in conjunction with specific sales but a company jet used by the president of the company for general or personal purposes would not. Similarly, equipment used by the payroll division of a company would not be used in a retailing operation or in a service rendered in conjunction with the sale of tangible consumer goods. The following activities are not considered retailing operations:

- A) The construction, reconstruction, alteration, remodeling, or improvement of real estate;
- B) The operation of a hotel or motel or other institution providing only lodging facilities;
- C) Other service professions which do not involve the transfer of tangible personal property other than as an incident to the service performed. For guidance in distinguishing service professions from retailing professions, the Department will rely on rules promulgated under the Service Occupation Tax Act at 86 Ill. Adm. Code 140.140-101-~~et seq.~~;
- D) Farming operations related to crop and livestock production do not constitute retailing. However, the marketing of such products would constitute a retailing operation and otherwise qualifying property used in marketing farm produce would qualify for the Section 201(h) credit.
- 10) Mining of coal or fluoro. Mining has the same meaning as in Section 613(c) of the Internal Revenue Code, but shall be limited to the mining of coal and fluoroite (ITRA Section 203(e)(3)). Mining as defined in IRC Section 613(c) includes not only extraction, but also treatment processes such as cleaning, breaking, sorting, sizing, dust allaying, and loading for shipment.
- 11) New or used. Qualifying property can be new or used; however, used property does not qualify if it was previously used in Illinois in such a manner and by such a person as would



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qualify for the Illinois investment credit.

A) Example: Corporation A purchases a used pick-up truck, for use in its manufacturing business in Illinois, from an Illinois resident who used the truck for personal purposes in Illinois. If the truck meets all the other requirements for the investment credit it will not be disqualified, merely, because it was previously used in Illinois for a purpose which did not qualify for the credit. However, had Corporation A purchased the truck from an Illinois taxpayer in whose hands the truck qualified for the investment credit, the truck would not be qualified property to Corporation A, even though the party from whom the truck was acquired had never received an investment credit for it.

B) Property which would otherwise qualify for the credit will not be disqualified because it was previously used in such a manner and by such a person as would have qualified for the investment credit before the time such credit came into effect. Example: In August of 1983, Corporation A purchased a drill press for use in its manufacturing operation in an Illinois Enterprise Zone from Corporation B. Corporation B originally placed the drill press into service in its Illinois manufacturing operation in January of 1980, before the investment credit came into effect. Even though Corporation B would have qualified for the Illinois investment credit had there been a credit in 1980, this will not disqualify Corporation A from claiming a credit for this property, provided the property is otherwise qualified. However, should Corporation A sell the property to Corporation C for use in its Illinois manufacturing operation, the property would not qualify for the investment credit, even though it would otherwise qualify. Because the property was used in such a manner and by such a person as would have qualified for the investment credit at a time when at least one of the credits was in effect. The fact that the credit was not yet effective when Corporation A placed the property in service will not cause the property to qualify for the credit in the hands of Corporation C because IITA Section 201(e) specifically provides that the property is disqualified if it previously qualified under either IITA Section 201(e) or 201(f).

f) Apportioning cost when a building is used for both qualifying and non-qualifying operations. To qualify for the Section 201(e) credit, property must be used exclusively in one of the qualified operations, such as manufacturing, but the taxpayer need not be exclusively engaged in such operations. Therefore, situations may

arise where a building or structure is used to house both qualifying and non-qualifying operations. In such cases, the portion of the cost associated with that part of the building used exclusively in manufacturing operations would qualify for the credit, but not that part of the building, or any part of a separate building, used for non-qualified operations. The cost of the building can be apportioned by multiplying the cost of the building by a fraction, the numerator of which is total square footage devoted to qualifying operations and the denominator of which is total square footage.

9) Recapture. If within 48 months after being placed in service, any property ceases to be qualified property in the hands of the taxpayer or the situs of any qualified property is moved outside of Illinois, or outside of the enterprise zone, for other than a temporary or transitory purpose, then the personal property tax replacement income or the income tax (whichever was reduced by the credit) for the taxable year in which such event occurred will be increased.

- 1) Any property disposed of by the taxpayer within 48 months of being placed in service ceases to qualify. Also, any property converted to personal use ceases to qualify. Any property used in other than manufacturing, retailing, coal mining or fluorite mining ceases to qualify.
- 2) A taxpayer disposes of property when he sells the property, exchanges or trades in worn-out property for new property, abandons the property or retires it from use. Property destroyed by casualty, stolen, or transferred as a gift is treated as having been disposed of. Property which is mortgaged or used as security for a loan does not cease to qualify provided the taxpayer continues to use the property in its business within Illinois. Property transferred to a trustee in bankruptcy is considered disposed of in the year the property is transferred to the trustee. A transfer of property by foreclosure is treated as a disposition.
- 3) The reduction of the basis of qualified property resulting from the redetermination of the purchase price is a disposition of qualified property to the extent of such reduction in the taxable year the reduction takes place. This occurs, for example, when property is purchased and placed in service in one year, and in a later year the taxpayer receives a refund of part of the original purchase price. See Treasury Reg. 1.47-2(c) under the Internal Revenue Code.
- 4) In order to determine the amount by which the personal property tax replacement income tax or the income tax must be increased in the taxable year in which the property ceased to qualify, was moved outside of Illinois or the enterprise zone, the taxpayer must recompute the investment credit for the taxable year in which the property was placed in service by

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eliminating from his calculations any such property. This recomputed investment credit is subtracted from the amount of credit actually used in the year in which the disqualified property was placed in service. The difference between the recomputed credit and the credit actually used is added to the personal property tax replacement income tax or the income tax for the year in which the property ceased to qualify or was moved outside of Illinois. If the recomputed credit is greater than the credit actually used in the year the property was placed in service, no addition to the current taxable year's personal property tax replacement income tax or income tax is required.

EXAMPLE: In 1985, Corporation A places qualifying property with a basis of \$55,000-00 into service in an enterprise zone located in Illinois and computes a Section 201(g) investment credit for the year of \$735-00 ( $\$55,000-00 \times .5\%$ ) and a Section 201(h) investment credit of \$273-00 ( $\$55,000-00 \times .5\%$ ). Corporation A's 1985 personal property tax replacement income tax is \$260-00 and its income tax liability for the year is \$420-00. After application of the investment credit, Corporation A has no remaining replacement tax liability and its remaining income tax liability is \$145-00. In the following year, Corporation A moved a qualifying asset having a basis in 1985 of \$5,000-00 from Illinois and is therefore required to recapture a portion of the investment credit applied against its replacement tax. In order to determine its additional income tax for 1986, Corporation A must recompute its 1985 investment credit by eliminating the disqualified property  $\$55,000-00 - \$5,000-00 = \$50,000-00$ . This recomputed credit is subtracted from the investment credit actually used in 1985 against the income tax ( $\$260-00 - \$250-00 = \$10-00$ ) and the difference is added to Corporation A's 1986 income tax after application of the 1986 investment credit.

(Source: Amended at 24 Ill. Reg. 1-0593, effective July 1, 1990)

## Section 100.2101 Replacement Tax Investment Credit (IITA 201(e))

- a) A taxpayer shall be allowed a credit against the Personal Property Replacement Income Tax for investment in qualified property ("the investment credit"). The qualified property must be used in Illinois by a taxpayer who is primarily engaged in manufacturing, retailing, coal mining or fluoride mining.
- b) A taxpayer shall be allowed a credit equal to .5% of the basis of qualified property placed in service during the taxable year, provided such property is placed in service on or after July 1, 1984 and before January 1, 2004 1997 (IITA Section 201(e)(1)).

- c) There shall be allowed an additional credit equal to .5% of the basis of qualified property placed in service during the taxable year, provided such property is placed in service on or after July 1, 1986, and the taxpayer's base employment in Illinois has increased by at least 1% over the preceding year. If, in any year, the increase in base employment within Illinois over the preceding year is less than 1%, the additional credit shall be limited to that percentage times a fraction, the numerator of which is .5% and denominator of which is 1%, but shall not exceed .5% (IITA Section 201(e)(1)).

1) Base employment. For purposes of calculating the additional investment credit, base employment in Illinois is defined as the average monthly total of individuals employed in Illinois by a taxpayer during the taxable year. To calculate base employment for a particular taxable year, the taxpayer need only total the number of individuals he employed in Illinois during each month of the taxable year as reported in the Illinois Department of Employment Security on Line 1 of Form UC-3/40 or Form UI-3/40M and divide this total by the number of months in the taxable year.

2) Example of the Additional Investment Credit Computation. During the calendar year 1994, Corporation A reported 500 employees each month on Line 1 of Form UC-3/40. Therefore, Corporation A's base employment in Illinois for 1994 was 500 (500 x 12) divided by 12 = 500). In 1995, Corporation A reported 500 employees for each of the first six months, and 505 employees for each of the remaining six months of the taxable year. Therefore, Corporation A's base employment for 1995 was 502.5 ( $(500 \times 6) + (505 \times 6)$  divided by 12 = 502.5). Corporation A's percentage of increase in 1995 base employment over 1994 base employment is .5%. This figure is computed by subtracting the 1994 base employment from the 1995 base employment and dividing the remainder by the 1994 base employment ( $(502.5 - 500)$  divided by 500 = .005 or .5%). Corporation A will be allowed an additional investment credit for 1995 of .25% (one-half of the percentage of increase) times the adjusted basis of qualified property placed in service in Illinois during the taxable year and on or after July 1, 1986.

- d) The investment credit is not allowed to the extent it would decrease the taxpayer's replacement tax liability for the taxable year to less than zero, nor may any credit for qualified property be allowed for any year other than the year in which the property was placed in service in Illinois. No carryback or carryforward of unused credit is allowed for tax years ending prior to December 31, 1985. For tax years ending after December 31, 1988, the credit shall be allowed for the tax year in which the property is placed in service, or, if the amount of the credit exceeds the tax liability for that year, whether it exceeds the original liability

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or the liability as later amended, such excess may be carried forward and applied to the tax liability of the 5 taxable years following the excess credit year. The credit shall be applied to the earliest year for which there is a liability. If there is credit from more than one tax year that is available to offset a liability, earlier credit shall be applied first.

e) Qualified property. In order to qualify for the investment credit, property must be tangible; depreciable pursuant to Internal Revenue Code Section 167, except that "3-year property" as defined in IRC Section 168(c)(2)(A) is not eligible; and acquired by purchase as defined in Internal Revenue Code Section 179(d). IRC Section 168(c)(2)(A), as in effect at the time the credit was enacted, defined "3-year property" to mean "section 1245 property with a present class life of 4 years or less or used in connection with research and experimentation". In addition to the above requirements, property must be used in Illinois by the taxpayer who is engaged primarily in manufacturing, retailing, coal mining or fluorite mining, in order to qualify for the IITA Section 201(e) credit against the replacement tax. Qualified property can be new or used, but cannot have been previously used in Illinois, in such a manner and by such a person as would qualify for the investment credit, or for the Section 201(f) Enterprise Zone Investment Credit, and includes buildings and structural components thereof.

1) Tangible property, whether new or used, can consist of personality or realty and includes, but is not limited to, buildings and structural components of buildings, signs that are real property, machinery, equipment, and vehicles. Certain property, though tangible in nature, does not qualify as investment credit property because it is not depreciable.

2) Depreciable. In order to qualify for the investment credit, property must also be depreciable pursuant to IRC Section 167. IRC Section 167 provides that depreciable property is property used in the taxpayer's trade or business or held for the production of income which is subject to wear and tear, exhaustion, or obsolescence.

A) Property which is depreciated under the Modified Accelerated Cost Recovery System (MACRS), as provided by IRC Section 168, is considered depreciable pursuant to IRC Section 167 for purposes of the investment credit. Property assigned to a MACRS class of less than 4 years does not qualify for the investment credit.

B) Examples of tangible property which is not depreciable are land, inventories or stock in trade, natural resources, and coin or currency.

C) The provisions of Treasury Reg. 1.167(a)-4 shall govern in determining whether improvements are depreciable.

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D) IRC Section 179 allows taxpayers, under certain circumstances, to expense up to \$10,000 of equipment purchased in a single tax year. Based on this provision, if the total cost of the property was \$10,000 or less, the taxpayer has the option of expensing the cost all in one year as a depreciation expense. While the property does have a useful life of four or more years, since the election was made to completely expense the cost of the property in one year, the property has no federal depreciable basis and does not have a basis upon which to compute the Illinois investment tax credit. Property not fully expensed under Section 179 would qualify for the credit based on the cost of the depreciable property reduced by the Section 179 deduction.

3) Placed in service. For purposes of the Illinois investment credit, "placed in service" has the same meaning as under IRC Section 46. Property will be considered to have been placed in service in the same taxable year in which it is taken into account in determining the federal investment tax credit. See Treasury Reg. 1.46-3(d).

A) Even though property is placed in service in the same taxable year in which it is taken into account in determining the Federal investment tax credit, only property placed in service in Illinois after June 30, 1984 and before January 1, 1997 can qualify for consideration in determining the credit against the replacement tax. Qualifying property shall be considered placed in service in Illinois on the date on which the property is placed in a condition or state of readiness and available for a specifically assigned function. See Treasury Reg. 1.46-3(d)(2).

B) Property which is disposed of, moved out of Illinois or which ceases to qualify for any other reason during the same taxable year it was placed in service in Illinois will not be considered in computing the investment credit for the taxable year.

4) Adjusted basis. The basis of qualified property for purposes of the investment credit is the property's basis used to compute the depreciation deduction for federal income tax purposes.

A) In computing the amount of investment credit available for a taxable year, the proper investment credit rate will be applied to the total basis of all qualified property placed in service in Illinois during the taxable year, provided the property continues to qualify on the last day of the taxable year.

B) If the basis of property placed in service during a

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taxable year, is increased or decreased during the same taxable year, the increased or decreased basis will be used to compute the investment credit for the taxable year.

- 5) Acquired by purchase. In order to qualify for the investment credit, the property must have been acquired by purchase as defined in IRC Section 179(d). For purposes of determining whether property is acquired by purchase as defined by IRC Section 179(d), the family of an individual includes only his spouse, ancestors and lineal descendants. Also, for these purposes only, a controlled group has the same meaning as in IRC Section 1563(a), except stock ownership of only 50% or more is required. See Treasury Reg. Regulation Section 1.179-4 under the Internal Revenue Code. Property which the taxpayer constructs, restructures or erects itself is generally considered acquired by purchase. IRC Section 179 defines purchase as any acquisition of property except:

- A) an acquisition from a person whose relationship to the acquiring person is such that a resulting loss would be disallowed under IRC Sections 267 or 707(b);
- B) an acquisition by one component member of a controlled group from another component member of the group; an acquisition of property, if the basis of the property in the hands of the person acquiring it is determined in whole or in part by its adjusted basis in the hands of the person from whom the property was acquired; or
- C) an acquisition of property, the basis of which is determined under IRC Section 1014(a). IRC Section 1014(a) covers property acquired from a decedent. Property acquired by bequest or demise is not acquired by purchase.

- 6) Used in Illinois. Mobile property such as vehicles must be used predominantly in Illinois. Removal of such property from Illinois for a temporary and transitory purpose will not disqualify the property so long as it continues to be used predominantly in the Illinois operation of the taxpayer. For purposes of this Section, mobile property is considered to be predominantly used in Illinois if usage in Illinois exceeds usage outside of Illinois. Example: A retailer sometimes uses its trucks based in Illinois to deliver goods both in Illinois and to out-of-State buyers. Such temporary absence of its trucks from Illinois does not disqualify them.

- 7) A lessor of otherwise qualifying property, which property is used by the lessee in manufacturing, retailing, or coal or fluoro mining operations, would not qualify for the credit because the property is not used "by the taxpayer".

- 8) "Manufacturing" is defined in IITA Section 201(e)(3) as the

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material staging and production of tangible personal property by procedures commonly regarded as manufacturing, processing, fabrication or assembling which changes some existing material into new shapes, new qualities, or new combinations. It is not necessary that such procedures result in a finished consumer product. Procedures commonly regarded as manufacturing, processing, fabrication or assembling are those so regarded by the general public. If a taxpayer primarily engages in the following operations, the taxpayer will not qualify for the investment credit on the basis of engaging primarily in manufacturing. The activities described are generally not considered manufacturing operations:

- A) Agricultural activities such as cultivating the soil; raising or harvesting crops; the production of seed or seedlings; and the development of hybrid seeds, plants, or shoots are not manufacturing operations. The raising or breeding of livestock, poultry, fish or any other animals, as well as commercial fishing or beekeeping, is not manufacturing.
- B) Manufacturing operations do not include mining; quarrying; logging; drilling for oil, gas or water; or any other operations which result in the extraction or procurement of a natural resource. However, the refining or processing of such natural resources into a product of a different form or a product which has different qualities is manufacturing.
- C) Persons engaged in the construction, reconstruction, alteration, remodeling, or improvement of real estate are not considered engaged in manufacturing operations.
- D) Manufacturing operations do not include research and development of new products or production techniques.
- E) Manufacturing operations do not include the use of machinery or equipment in managerial or other non-production, non-operational activities including disposal of waste, scrap or residue, inventory control, production scheduling, work routing, purchasing, receiving, accounting, fiscal management, general communications, plant security, or personnel recruitment, selection or training.
- 9) Retailing. Retailing is defined as the sale of tangible personal property or services rendered in conjunction with the sale of tangible consumer goods or commodities (IITA Section 203(e)(3)). It is required that such tangible personal property be finished consumer goods, and the property be sold to its ultimate consumer. For example, sales of tangible personal property for resale are not included in the definition of retailing. The following activities are not considered retailing operations:
  - A) The construction, reconstruction, alteration, remodeling, or



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## improvement of real estate:

- B) The operation of a hotel or motel or other institution providing only lodging facilities;
- C) Other service professions which do not involve the transfer of tangible personal property other than as an incident to the service performed. For guidance in distinguishing service professions from retailing professions, the Department will rely on rules promulgated under the Service Occupation Tax Act at 86 Ill. Adm. Code 140;
- D) Farming operations related to crop and livestock production do not constitute retailing. However, the marketing of such products would constitute a retailing operation.

- 10) Mining of coal or fluoroite. *Mining has the same meaning as in Section 613(c) of the Internal Revenue Code, but shall be limited to the mining of coal and fluoroite.* (IITA Section 203(e)(3)). Mining as defined in IRC Section 613(c) includes not only extraction, but also treatment processes such as cleaning, breaking, sorting, sizing, dust allaying, and loading for shipment.

- 11) New or used. Qualifying property can be new or used; however, used property does not qualify if it was previously used in Illinois in such a manner and by such a person as would qualify for the Illinois investment credit.

- A) Example: Corporation A purchases a used pick-up truck, for use in its manufacturing business in Illinois, from an Illinois resident who used the truck for personal purposes in Illinois. If the truck meets all the other requirements for the investment credit, it will not be disqualified merely because it was previously used in Illinois for a purpose which did not qualify for the credit. However, had Corporation A purchased the used truck from an Illinois taxpayer in whose hands the truck qualified for the investment credit, the truck would not be qualified property to Corporation A, even though the party from whom the truck was acquired had never received an investment credit for it.

- B) Property which would otherwise qualify for the credit will not be disqualified because it was previously used in such a manner and by such a person as would have qualified for the investment credit before the time such credit came into effect. Example: In August of 1983, Corporation A purchased a drill press for use in its manufacturing operation in an Illinois Enterprise Zone from Corporation B. Corporation B originally placed the drill press into service in its Illinois manufacturing operation

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in January of 1980, before IITA Section 201(e) came into effect. Even though Corporation B would have qualified for the Illinois investment credit had there been a credit in 1980, this will not disqualify Corporation A from claiming a credit for this property, provided the property is otherwise qualified. However, should Corporation A sell the property to Corporation C for use in its Illinois manufacturing operation, the property would not qualify for the credit, even though it would otherwise qualify, because the property was used in such a manner and by such a person as would have qualified for the investment credit under Section 201(e) or 201(f) 201(g)-201(h) at a time when at least one of the credits was in effect. The fact that Corporation A placed the property in service will not cause the property to qualify for the Section 201(e) credit in the hands of Corporation C because IITA Section 201(e) specifically provides that the property is disqualified if it previously qualified under either IITA Section 201(e) or 201(f).

- f) To qualify for the credit, property must be used in Illinois by a taxpayer who is primarily engaged in manufacturing, or in mining coal or fluoroite, or in retailing. It is not required that the property be used exclusively in manufacturing, mining of coal or fluoroite or in retailing. So long as the taxpayer is primarily, more than 50%, engaged in one of these operations, all qualified property is eligible for the credit, even if the property is not actually used in an exempt manufacturing, coal or fluoroite mining or retailing process. The taxpayer must engage primarily in one or more of the operations. In other words, a taxpayer that is engaged 30% of the time in retailing and 40% of the time in manufacturing will qualify for the credit, because the taxpayer is engaged primarily in one or more of the operations. In determining whether a taxpayer is primarily engaged in an activity the Department will look to the gross receipts of the taxpayer received in the ordinary course of business by that taxpayer. For example, if more than 50% of the taxpayer's gross receipts are from manufacturing, the taxpayer is primarily engaged in manufacturing, or if more than 50% of the gross receipts are from retailing, the taxpayer is primarily engaged in retailing. The taxpayer (and the Department) will look to the gross receipts received by the taxpayer in the ordinary course of business. Therefore, if, for example, the taxpayer suffers a casualty loss and that is compensated for by an insurance payment, the amount of money so received will not be deemed gross receipts received in the ordinary course of business, and disqualify the taxpayer from eligibility and perhaps result in the recapture of credits granted in prior years.

EXAMPLE 1: Corporation A manufactures CD ROM Units for personal

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computers, which are sold to others for resale. Corporation A also engages in the retail sale of canned computer software. Finally, Corporation A develops and sells custom computer software to various clients. Corporation A receives 20% of its gross receipts from the manufacturing of CD ROM Units, 40% of its gross receipts from retail sales of canned software, and 40% of its gross receipts from its custom computer software development and sales operations. Corporation A is eligible for the credit. Corporation A is engaged primarily in manufacturing and retailing, because the total of its manufacturing and retailing operations is 80% of its gross receipts. Therefore, the Corporation is eligible for the credit.

EXAMPLE 2: Corporation B operates a hotel. 80% of the gross receipts are from the renting of a gift shop in the hotel and the remaining 15% of the gross receipts are from the operation of a restaurant and lounge in the hotel. The renting of rooms is not retailing. Therefore, Corporation B is ineligible for the credit because it is not engaged primarily in retailing, even though it does, through the operation of the gift shop, restaurant and lounge, engage in some retailing activities.

9) *Recapture. If, within 48 months after being placed in service, any property ceases to be qualified property in the hands of the taxpayer or the situs of any qualified property is moved outside of Illinois, or outside of the enterprise zone, for other than a temporary or transitory purpose, then the personal property tax replacement income for the taxable year in which such event occurred will be increased (IITA Section 201(e)(7)). If, during the 48 month period the taxpayer ceased to be primarily engaged in retailing, manufacturing, coal or fluorite mining, the property ceases to be qualified property. Therefore, previously granted credits must be recaptured.*

- 1) Any property disposed of by the taxpayer within 48 months after being placed in service ceases to qualify.
- 2) A taxpayer disposes of property when he sells the property, exchanges or trades in worn-out property for new property, abandons the property or retires it from use. Property destroyed by casualty, stolen, or transferred as a gift is treated as having been disposed of. Property which is mortgaged or used as security for a loan does not cease to qualify provided the taxpayer continues to use the property within Illinois. Property transferred to a trustee in bankruptcy is considered disposed of in the year the trustee in bankruptcy is considered disposed of. A transfer of property by foreclosure is treated as a disposition.
- 3) The reduction of the basis of qualified property resulting from the redetermination of the purchase price is a disposition of qualified property to the extent of such reduction in the taxable year the reduction takes place. This occurs, for example, when property is purchased and placed in service in one year, and in a later year the taxpayer receives a refund of part of the original

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purchase price. See Regulation Section 1.47-2(c) under the Internal Revenue Code.

- 4) In order to determine the amount by which the personal property tax replacement income tax must be increased in the taxable year in which the property ceased to qualify or was moved outside of Illinois or the enterprise zone, the taxpayer must recompute the investment credit for the taxable year in which the property was placed in service by eliminating from his calculations any such property. This recomputed investment credit is subtracted from the amount of credit actually used in the year in which the disqualified property was placed in service. The difference between the recomputed credit and the credit actually used is added to the personal property tax replacement income tax or the income tax for the year in which the property ceased to qualify or was moved outside of Illinois. If the recomputed credit is greater than the credit actually used in the year the property was placed in service, no addition to the current taxable year's personal property tax replacement income tax or income tax is required.

EXAMPLE: In 1985, Corporation A places qualifying property with a basis of \$55,000-00 into service in an enterprise zone located in Illinois and computes a Section 201(e) investment credit for the year of 2775-00 (\$55,000-00 x .5%) and a Section 201(h) investment credit of \$775-00 (\$55,000-00 x .5%). Corporation A's 1985 personal property tax replacement income tax is \$260-00 and its income tax liability for the year is \$420-00. After application of the credit, Corporation A has no remaining replacement tax liability and its remaining income tax liability is \$145-00. In the following year Corporation A moved a qualifying asset having a basis in 1985 of \$5,000-00 from Illinois and is therefore required to recapture a portion of the investment credit applied against its replacement tax. In order to determine its additional income tax for 1986, Corporation A must recompute its 1985 investment credit by eliminating the disqualified property (\$55,000-00 - \$5,000-00 x .5% = \$250-00). This recomputed credit is subtracted from the investment credit actually used in 1985 against the income tax (\$260-00 = \$10-00) and the difference is added to Corporation A's 1986 income tax after application of the 1986 investment credit.

(Source: Amended at 24 Ill. Reg. 10593, effective JUL-7-1988)

## Section 100.2130 Investment Credit; High Impact Business (IITA 201(h))

- a) Subject to the minimum investment requirements of Section 5.5 of the Illinois Enterprise Zone Act, a taxpayer shall be allowed a credit against the tax imposed by IITA Sections 201(a) and (b) for

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investment in qualified property which is placed in service in a federally designated Foreign Trade Zone or Sub-Zone located in Illinois by a Department of Commerce and Community Affairs designated High Impact Business. The credit is reported on Schedules 1299 A, C or D. Recapture (see subsection (i) below) is computed on Schedule 4255.

- b) The credit shall be .5% of the basis for such property.
- c) The credit shall not be available until the minimum investments in qualified property set forth in Section 5.5 of the Illinois Enterprise Zone Act have been satisfied and shall not be allowed to the extent that it would reduce a taxpayer's liability for the tax imposed by IITA Sections 201(a) and (b) to below zero. The credit applicable to such minimum investments shall be taken in the taxable year in which such minimum investments have been completed. The credit for additional investments beyond the minimum investment by a designated high impact business shall be available only in the taxable year in which the property is placed in service and shall not be allowed to the extent that it would reduce a taxpayer's liability for the tax imposed by IITA Sections 201(a) and (b) to below zero. The minimum investments required by Section 5.5 of the Illinois Enterprise Zone Act are:

- 1) \$12,000,000 which will be placed in service in qualified property with an intention to create 500 full-time equivalent jobs at a designated location in Illinois, or
- 2) \$30,000,000 which will be placed in service in qualified property with the intention to retain 1,500 full-time jobs at a designated location in Illinois.

The Illinois Department of Commerce and Community Affairs must certify that the minimum investment requirements have been met.

- d) For tax years ending on or after December 31, 1987, the credit shall be allowed for the tax year in which the property is placed in service, or, if the amount of the credit exceeds the tax liability for that year, whether it exceeds the original liability or the liability as later amended, such excess may be carried forward and applied to the tax liability of the 5 taxable years following the excess credit year. The credit shall be applied to the earliest year for which there is a liability. If there is a credit from more than one tax year that is available to offset a liability, the credit accruing first in time shall be applied first.
- e) The term "qualified property" means property which is:
  - 1) tangible, whether new or used;
    - A) Tangible property includes objects or things that are physically capable of being touched and seen and over which a person may assert rights of ownership.
    - B) Tangible property consists of personality or realty and includes such items as buildings, structural components of buildings, machinery, equipment and vehicles.
    - C) Items such as stock certificates, bonds, notes and the

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like are not tangible personal property. While the certificate or paper may be tangible, the item itself, the share of ownership of a corporation or the promise to pay is an intangible that is memorialized by the paper.

- D) The terms "new or used" shall have their commonly ascribed meanings.
- 2) Depreciable pursuant to IRC Section 167, except that "3-year property" as defined in IRC Section 168 is not eligible for the credit provided by IITA Section 201(h);
  - A) Depreciable property is property used in the trade or business of a taxpayer, or held for production of income, which is subject to wear and tear, exhaustion, or obsolescence.
  - B) Property that is depreciated under the Modified Accelerated Cost Recovery System (MACRS), as provided by IRC Section 168, is considered depreciable pursuant to IRC Section 167 for purposes of the Enterprise Zone Investment Credit.
  - C) Examples of tangible property that is not depreciable include land, inventories or stock-in-trade, natural resources, and coin or currency.
  - D) The provisions of Internal Revenue Service regulation Section 1.167(a)-4 will be utilized in making determinations as to whether particular leasehold improvements are depreciable.
- 3) acquired by purchase as defined in IRC Section 179(d); and
  - A) A purchase is any acquisition of property except:
    - i) an acquisition from a person whose relationship to the acquiring person is such that a resulting loss would be disallowed under IRC Sections 267 or 707(b);
    - ii) an acquisition by one component member of a controlled group from another component member of the group;
    - iii) an acquisition of property if the basis of the property in the hands of the person acquiring it is determined in whole or in part by its adjusted basis in the hands of the person from whom the property was acquired; or
    - iv) an acquisition of property, the basis of which is determined under IRC Section 1014(a). IRC Section 1014(a) covers property received from a decedent. Property acquired by bequest or demise is not acquired by purchase.
  - B) For purposes of determining whether property is acquired by purchase as defined by IRC 179(d), the family of an individual includes only his spouse and ancestral and lineal descendants of the individual and his spouse.
  - C) For purposes of determining whether property is acquired by

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purchase only, a controlled group has the same meaning as in IRC Section 1563(a), except stock ownership of only 50% or more is required (also see IRS Regulation Section 1.179-4(f)).

- D) Property that the taxpayer constructs, reconstructs or erects is generally considered acquired by purchase.

- 4) not eligible for the Enterprise Zone Investment Credit provided by IITA Section 201(f).

- f) The basis of qualified property shall be the basis used to compute the depreciation deduction for federal income tax purposes.

- 1) In computing the amount of credit available for a taxable year, the credit rate will be applied to the total basis of all qualified property that is placed in service by a high impact business located in a foreign trade zone or sub-zone in Illinois during the taxable year, provided the property continues to qualify on the last day of the taxable year.

- 2) If the basis of the property for federal income tax depreciation purposes is increased after it has been placed in service in a federally designated foreign trade zone or sub-zone located in Illinois by the taxpayer, the amount of such increase shall be deemed property placed in service on the date of such increase in basis.

- 3) Property that has been fully expensed under IRC Section 179 has no federal depreciable basis with which to compute the credit. Property not fully expensed under IRC 179 can still qualify for the credit.

- g) The term "placed in service" shall have the same meaning as under IRC Section 46. (IITA Section 201(h)(5)) Property is placed in service for purposes of the credit in the earlier of the following years:

- 1) That in which, under the taxpayer's depreciation practice, depreciation begins on the property; or  
2) That in which the property is placed in a condition or state of readiness and availability for a specifically assigned function.

- b) If, during any taxable year ending on or before December 31, 1996, any property ceases to be qualified property in the hands of the taxpayer within 48 months after being placed in service in a foreign trade zone or sub-zone, or the situs of any qualified property is moved outside Illinois within 48 months after being placed in service, the tax imposed under IITA Section 201(a) and (b) of this Section for such taxable year shall be increased.

- 1) Any property disposed of by the taxpayer within 48 months after being placed in service ceases to qualify.

- A) A taxpayer disposes of property when he sells the property, exchanges or trades-in worn-out property for new

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- Property, abandons the property or retires it from use.  
B) Property destroyed by casualty, stolen, or transferred as a gift is disposed of property.  
C) Property that is mortgaged or used as security for a loan is not disposed of property, provided that the taxpayer continues to use the property in its business within a foreign trade zone or subzone located in Illinois.

- D) Property transferred to a trustee in bankruptcy is considered disposed of property.

- E) A transfer of property by foreclosure is a disposition of property.

- F) A reduction in the basis of qualified property resulting from a redetermination of the purchase price of the property is a disposition of property to the extent of such reduction in basis in the year in which the reduction takes place. For example, this would occur when property is purchased and placed in service in one year, and in a later year the taxpayer receives a refund of a portion of the original purchase price.

- 2) Any property converted to personal use ceases to qualify for the credit.

- 3) The increase in tax shall be determined by:

- A) recomputing the investment credit which would have been allowed for the year in which credit for such property was originally allowed by eliminating such property from such computation, and  
B) subtracting such computed credit from the amount of credit previously allowed. The difference between the recomputed credit and the credit actually claimed is added to the income tax for year in which the property ceased to qualify.

EXAMPLE: In 1990, High Impact Business A places qualifying property with a basis of \$55,000 into service in Illinois and computes a credit for the year of \$275 (\$55,000 x .5%). High Impact Business A's 1990 income tax is \$275. After application of the credit, High Impact Business A has no remaining income tax liability. In the following year, High Impact Business A moved a qualifying asset having a basis of \$5,000 from Illinois to Missouri and is required to recapture a portion of the credit applied against its 1990 income tax liability. The credit applied against High Impact Business A's income tax must be recaptured because the property was moved outside of Illinois and no longer qualifies for the credit. In order to determine its additional income tax for 1991, High Impact Business A must recompute its 1990 credit by eliminating the disqualified property (\$55,000 -



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\$5,000 x .5% = \$250). This recomputed credit is subtracted from the credit actually used in 1990 against the income tax (\$275 - \$250 = \$25) and the difference is added to High Impact Business A's 1991 income tax.

- 1) If, during any taxable year ending after December 31, 1996, a taxpayer who has been allowed a credit under IITA Section 201(n) relocates its entire facility in violation of the explicit terms and length of the contract under Section 18-183 of the Property Tax Code, the tax imposed under subsections (a) and (b) of this Section shall be increased for the taxable year in which the taxpayer relocates that facility by an amount equal to the amount of credit received by the taxpayer under this IITA Section 201(h) with respect to qualified property placed in service at that facility.

(Source: Amended at 24 Ill. Reg. 10593, effective JUL - 7 2000.)

**Section 100.2160 Research and Development Credit (IITA 201(k))**

- a) Beginning with tax years ending after July 1, 1990, a taxpayer shall be allowed a credit against the tax imposed by IITA Sections 201(a) and (b) for increasing research activities in this State (IITA 201(k)).
- b) The credit allowed shall be equal to 6 1/2% of the qualifying expenditures for increasing research activities in this State (IITA Section 201(k)).
- c) Not all "research" will qualify for the credit. Nor will every expenditure associated with research qualify for the credit. Qualified research is defined in IRC Section 41(d). Qualifying expenditures means the qualifying expenditures as defined for the federal credit for increasing research activities which would be allowable under IRC Section 41 and which are conducted in this State.

1) IRC Section 41(b) defines "qualifying research expenses" as the sum of the in-house research expenses and the contract research expenses paid or incurred by the taxpayer during the taxable year in carrying on any trade or business of the taxpayer.

2) Qualifying expenditures also include basic research payments. Basic research payments are defined in IRC Section 41(e).

- d) Qualifying expenditures for increasing research activities in this State means the excess of qualifying expenditures for the taxable year in which incurred over qualifying expenditures for the base period. Qualifying expenditures for the base period means the average of the qualifying expenditures for each year in the base period.

e) Base period means the 3 taxable years immediately preceding the

taxable year for which the determination is being made.

- f) Any credit in excess of the tax liability for the taxable year may be carried forward to offset the income tax liability of the taxpayer for the next 5 years or until it has been fully utilized, whichever occurs first (IITA Section 201(k)). If an unused credit is carried forward to a given year from 2 or more earlier years, that credit arising in the earliest year is applied first. If a tax liability for the given year remains, the credit from the next earliest year is applied. Any remaining unused credit or credits can be carried forward to the next following year in which a tax liability exists. However, the credit can only be carried forward 5 years from the year in which the taxpayer incurred the expense for which the credit was given. Any unused credit is then forfeited.

- g) Combined returns. In the case of taxpayers filing combined returns, Section 100.5270(d) of this Part details the manner in which the credit is determined.

- h) Pass-through of credits to partners and Subchapter S corporation shareholders. For tax years beginning on and after January 1, 1999, partners and shareholders of Subchapter S corporations shall be allowed a credit under this subsection to be determined in accordance with the determination of income and distributive share of income under Sections 702 and 704 and Subchapter S of the Internal Revenue Code. No inference shall be drawn from the enactment of Public Act 91-644, which expressly allows this pass-through of credits, in construing IITA Section 201(k) for tax years beginning prior to January 1, 1999.

(Source: Amended at 24 Ill. Reg. 10593, effective JUL - 7 2000.)

**Section 100.2170 Tax Credits for Coal Research and Coal Utilization Equipment (IITA 206)**

- a) Until January 1, 2005 1995, each corporation subject to the Illinois Income Tax Act shall be entitled to a credit against the tax imposed under IITA Sections 201(a) and (b) in an amount equal to 20% of the amount donated to the Illinois Center for Research on Sulfur in Coal (IITA Section 206).

- b) Until January 1, 2005 1995, each corporation subject to the Illinois Income Tax Act shall be entitled to a credit against the tax imposed under IITA Sections 201(a) and (b) in an amount equal to 5% of the amount spent during the taxable year by the corporation on equipment purchased for the purpose of maintaining or increasing the use of Illinois coal at any Illinois facility owned, leased or operated by the corporation.

1) Such equipment shall be limited to direct coal combustion equipment and pollution control equipment necessary

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there to.

- 2) For purposes of this credit, the amount spent on qualifying equipment shall be defined as the basis of the equipment used to compute the depreciation deduction for federal income tax purposes. This amount spent is the adjusted basis of each item of equipment as determined pursuant to IRC 167(g). Generally, the adjusted basis will be the purchase price of the property plus any capital expenditures less any rebates (ITA Section 206).

- c) The credit shall be allowed for the tax year in which the amount is donated or the equipment purchased is placed in service, or, if the amount of the credit exceeds the tax liability for that year, whether it exceeds the original liability or the liability as later amended, such excess may be carried forward and applied to the tax liability of the 5 taxable years following the excess credit years. The credit may not reduce a taxpayer's liability below zero, nor may excess credit be carried to another year for years ending prior to December 31, 1987. The credit shall be applied to the earliest year for which there is a liability. If there is credit from more than one tax year that is available to offset a liability, the earlier credit shall be applied first.

(Source: Amended at 24 Ill. Reg. 10593, effective 11-7-88)

SUBPART C: NET OPERATING LOSSES OF UNITARY BUSINESS GROUPS  
OCCURRING PRIOR TO DECEMBER 31, 1986

Section 100.2240 Net Operating Losses Occurring Prior to December 31, 1986,  
of Unitary Business Groups: Treatment by Members of the Unitary Business  
Group: (ITA Section 202) -- Effect of Combined Net Operating Loss in  
Computing Illinois Base Income

- a) For purposes of computing the group's combined Illinois base income or equivalent, the group's combined net operating loss (after giving effect to inter member eliminations) can be used to offset the group's combined excess addition modifications. This combined net operating loss (after giving effect to inter member eliminations) can be used to offset the group's combined excess addition modifications. The group's combined excess addition modifications is defined as the total of all addition modifications required by ITA Section 203 (except that prescribed by ITA Section 203(b)(2)(E) and Section 203(c)(2)(E)) for all members of the group, less the total of all subtraction modifications required by ITA Section 203 for all members of the group.
- b) However, each group member allowed to carryback or forward a portion of the group's combined federal net operating loss from a year

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in which that combined federal net operating loss was used to offset any portion of the group's combined excess addition modifications, must take as an addition modification in the carryback and carryforward year its respective share of the NOL addition modification required by ITA Section 203(b)(2)(E) and (c)(2)(E). These respective shares shall be determined in the same manner that the share of the combined federal net operating loss of each member was determined under Section 100.2230(b) of this Part ~~subsection (d)~~ ~~of~~ ~~66-1111-Adm-Code-486-759~~. The amount of the NOL addition modification actually required to be shown in the carryback of carryforward year by any member of the group shall, however, be limited to the amount of loss actually carried to such year by the group member.

1) EXAMPLE 1:  
A) FACTS:

i) For 1981, Corporation A filed a separate federal income tax return showing a federal taxable income of \$35,000 and an Illinois income tax return reflecting Illinois liability calculated from the \$35,000 federal taxable income on a non-combined apportionment basis. For 1984, Corporation A filed a separate federal income tax return showing a net operating loss of \$100,000 and an Illinois income tax return reflecting that Corporation A was a member of the same unitary business group as three other corporations -- B, C and D -- each of which was formed on the first day of the 1984 taxable year. The federal taxable incomes (NOL) for the Illinois income tax purposes and the addition and subtraction modifications of Corporations A, B, C and D for 1984 are as follows:

	Fed. Taxable Income (NOL) For Ill. Income Tax Purposes	Total Addition Modifica- tions	Total Sub- traction Modifica- tions	Excess Modifica- tions
Corp. A (100,000)				
Corp. B 60,000		65,000	40,000	25,000
Corp. C (30,000)		20,000	5,000	15,000
Corp. D 20,000 (50,000)		0	15,000	(15,000)
Total		<u>85,000</u>	<u>60,000</u>	<u>25,000</u>

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- ii) Shortly after filing its 1984 return, Corporation A filed an amended federal income tax return for 1981 claiming an appropriate refund based on the carryback of the \$100,000 NOL from 1984 against the 1981 taxable income. The refund was paid shortly after the claim was filed and Corporation A is now engaged in preparing an appropriate parallel claim for refund of Illinois income tax liability under 86 Ill. Adm. Code 100.2200.

## B) ANALYSIS AND CONCLUSION:

- i) The group's combined federal net operating loss for 1984 is (\$0,000) which will be divided between Corporations A and C (the loss members) for purposes of carryback and carryforward:  
 Corp. A:  $\$100/\$130 \times (\$50,000) = \$38,462$   
 Corp. C:  $\$30/\$130 \times (\$50,000) = \$11,538$
- ii) The group's excess addition modifications for 1984 will be divided between the loss members in the same proportion as the group's combined federal net operating loss:  
 Corp. A:  $\$100/\$130 \times \$25,000 = (\$19,230)$   
 Corp. C:  $\$30/\$130 \times \$25,000 = (\$5,770)$
- iii) Corporation A's claim for refund of Illinois income tax for 1981 is premised on the NOL carryback of \$38,462 from 1984. The amended return which embodies that claim must also reflect an addition modification of \$19,230.

## 2) EXAMPLE 2:

## A) FACTS:

- i) Same facts as in Example 1 except that Corporation A has a federal net operating loss in 1984 of \$65,000 instead of \$100,000. Therefore, the federal taxable income (NOL) for Illinois income tax purposes and the addition and subtraction modifications of Corporations A, B, C and D for 1984 are as follows:

Fed. Taxable Income (NOL) For Ill.	Total Addition Modifica- tions	Total Sub- traction Modifica- tions	Excess Addition Modifica- tions
(65,000)	65,000	40,000	25,000
60,000	20,000	5,000	15,000
Corp. A			
Corp. B			
Corp.			

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C	(30,000)	0	15,000	(15,000)
Corp. D	20,000	0	0	0
Total	(15,000)	85,000	60,000	25,000

- ii) Shortly after filing its 1984 return, Corporation A filed an amended federal income tax return for 1981 claiming an appropriate refund based on the carryback of the \$65,000 NOL from 1984 against the 1981 taxable income. The refund was paid shortly after the claim was filed and Corporation A is now engaged in preparing an appropriate amended Illinois income tax return for 1981 under Section 86 Ill. Adm. Code 100.2200 of this Part.

## B) ANALYSIS AND CONCLUSION:

- i) The group's combined federal net operating loss for 1984 is (\$15,000) and the group's excess addition modifications equal \$25,000, resulting in a combined 1984 Illinois base income of \$10,000, i.e., (15,000) Plus \$25,000. The group's combined federal net operating loss for 1984 will be divided between Corporations A and C (the loss members) for purposes of carryback and carryforward of Illinois net operating loss:  
 Corp. A:  $\$65/\$95 \times (\$15,000) = (\$10,263)$   
 Corp. C:  $\$30/\$95 \times (\$15,000) = (\$4,737)$
- ii) The amount of the group's excess addition modifications for 1984 that were offset by the group's combined federal net operating loss for 1984 will be divided between the loss members in the same proportion as the group's combined federal net operating loss is divided to compute each loss member's respective share of the 1981 NOL addition modification required by IITA Section 203(b)(2) namely:

- Corp. A:  $\$65/\$95 \times \$15,000 = \$10,263$   
 Corp. C:  $\$30/\$95 \times \$15,000 = \$4,737$
- iii) Corporation A's amended Illinois income tax for 1981 would reflect an NOL carryback of \$10,263 from 1984 and an addition modification of \$10,263.

(Source: Amended at 24 Ill. Reg. 10593, effective 10/7/80)

Section 100.2250 Net Operating Losses Occurring Prior to December 31, 1986, of Unitary Business Groups: Treatment by Members of the Unitary Business Group: (IITA Section 202) -- Deadline for Filing Claims Based on Net Operating Losses Carried Back From a Combined Apportionment Year

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A claim for refund based upon the carryback of a share of a combined federal net operating loss may be filed at any time within the period stated by IITA Section 911(b). This section generally requires that such a claim be filed no later than two-1/2 years and 20 days after the date the "federal change" was finalized by IRS payment to the taxpayer. If taxpayer does not have occasion to receive an IRS refund on the NOL because it was absorbed for federal income tax purposes by incomes of other members of the federal affiliated groups, or because the refund was a consolidated refund for federal purposes, then the period of limitation for filing the Illinois claim is as stated in Section 86-1114-Adm-Code 100.5030 of this Part.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000)

## SUBPART D: ILLINOIS NET LOSS DEDUCTIONS FOR LOSSES OCCURRING ON

OR AFTER DECEMBER 31, 1986

## Section 100.2300 Illinois Net Loss Deduction for Losses Occurring On or After December 31, 1986 (IITA 207)

- a) In General - For taxable years ending on or after December 31, 1986, IITA Section 207 provides for computation of Illinois net losses for corporations (including Subchapter S Corporations), trusts, estates and partnerships. If, after applying all of the modifications provided for in IITA Sections 203(b)(2), 203(c)(2) or 203(d)(2) and the allocation and apportionment provisions of IITA Article 3, the taxpayer's net income results in an Illinois net loss, such loss shall be allowed as a carryback or carryover deduction in the manner allowed under Section 172 of the Internal Revenue Code, as in effect during the loss year for tax years ending prior to December 31, 1999. For losses incurred in tax years ending on or after December 31, 1999, the Illinois net loss is allowed as a carryback to the 2 preceding taxable years and as a carryforward to the 20 succeeding tax years. The rules for members of a unitary business group are set out in Sections 100.2340 and 100.2350. Sections 100.2200 through 100.2250 which also relate to net operating losses of unitary business groups are only applicable to losses incurred in taxable years ending prior to December 31, 1986. Section 100.9410(f) sets forth the statute of limitations for reporting an Illinois net loss carryback. An Illinois net loss deduction is not available for individuals. Losses incurred by individuals are recognized for Illinois tax purposes in the computation of adjusted gross income for federal tax purposes.

## b) Definitions

- 1) "Illinois net loss" means the amount of loss determined under IITA Section 207. That is, it is the amount of loss, if any, after applying the modifications and allocation and apportionment provisions of the Act, as calculated for tax

- years occurring on or after December 31, 1986.

2) "Illinois net loss deduction" means the deduction which may be carried pursuant to IITA Section 207.

3) "Net operating loss" means either: The amount of net operating loss determined for federal tax purposes; or for losses occurring prior to December 31, 1986, the amount recognized for Illinois tax purposes.

4) "Net operating loss deduction" means either: The amount of deduction recognized for federal tax purposes; or for losses occurring prior to December 31, 1986, the amount recognized for Illinois tax purposes.

5) The following terms have the following meanings: NOL - Net Operating Loss NOLD - Net Operating Loss Deduction corp. - corporation Treas. - Treasury Reg. - Regulation Sec. - Section Appoint - Apportionment Ill. - Illinois sep. - separate comb. - combined

- c) Treatment of capital losses of corporations. The treatment of capital losses is separate and apart from the rules governing Illinois net losses and Illinois net loss deductions. Capital losses will continue to be governed by federal provisions. For federal purposes, capital losses are permitted only to the extent of capital gains and the carryback of capital losses is permitted only to the extent of capital gains in the carryback year. Since the federal carryback of capital losses changes federal taxable income, Illinois claims for refund based on such a federal change are permitted pursuant to IITA Section 506(b). A change in federal taxable income resulting from a federal capital loss carryback would be given effect before applying an Illinois net loss deduction to the same year.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000)

## Section 100.2330 Illinois Net Loss Carrybacks and Net Loss Carryovers for Losses Occurring On or After December 31, 1986

- a) Years to which Illinois net losses may be carried. Under IITA Section 207(a)(2), an Illinois net loss incurred in a tax year ending on or after December 31, 1999, may be carried back to the two preceding tax years or carried forward to the 20 succeeding tax years. For tax years ending prior to December 31, 1999, IITA Section 207(a)(1) provides that a carryback or carryover deduction shall be allowed in the manner allowed under Section 172 of the Internal Revenue Code. The federal rules concerning the years to which a loss may be carried are contained in Section 172(b) of the Code and in Treas. Reg. Sec. 1.172-4(a)(1). These rules, as now in effect or hereafter amended, shall be followed for Illinois income tax purposes and shall apply to corporations, partnerships, trusts and estates. In general, for



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Illinois net losses incurred in tax years beginning prior to August 6, 1997, the ~~entire~~ net loss shall be carried back to the three preceding taxable years and shall be carried over to the 15 ~~succeeding~~ **succeeding** taxable years. For Illinois net losses incurred in tax years beginning on or after August 6, 1997 and ending prior to December 31, 1999, the loss may generally be carried back to the two preceding tax years and carried forward to the 20 succeeding tax years. In taxable years ending prior to December 31, 1999, special **Special** provisions applied **apply** to regulated transportation companies, financial institutions, product liability losses and other entities or situations, and the provisions in Section 172(b) of the Internal Revenue Code and the related Treasury Regulations relating to the years to which a loss incurred in one of those years may be carried shall be followed.

b) Election to forgo carryback period-

1) Any taxpayer entitled to a net loss carryback may elect to relinquish the entire carryback period with respect to a net loss for any taxable year ending on or after December 31, 1986. Such election shall be made on the taxpayer's return for the taxable year of the net loss and shall be made by the due date (including extensions of time) for filing the taxpayer's return for the taxable year of the net loss. Such election, once made for any taxable year, shall be irrevocable for that taxable year.

2) If such election is made on any return which is filed in accordance with Section 502(e) of the Illinois Income Tax Act, the election will be considered to be in effect for all eligible members of the return for the taxable year for which such election is made.

3) If the timely return for the taxable year reflects Illinois income and:

A) a finalized federal change eliminates Illinois income thereby creating an Illinois net loss for the year, the taxpayer may make the election to relinquish the entire carryback period for the Illinois net loss on an amended return or form prescribed by the Department within the 120 day time period prescribed by Section 506(b) of the Illinois Income Tax Act, or

B) an Illinois audit or other Illinois change eliminates Illinois income thereby creating an Illinois net loss for the year, the taxpayer may make the election to relinquish the entire carryback period for the Illinois net loss on forms prescribed by the Department at the time the loss is first reported to Illinois.

c) Portion of Illinois net loss which is a carryback or a carryover to the taxable year in issue. An Illinois net loss shall first be carried to the earliest of the several taxable years for which such loss is allowable and shall then be carried to the next earliest of such several taxable years, etc. The portion of the loss which shall

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be carried to any of such several taxable years subsequent to the earliest taxable year is the excess of such net loss over the sum of the aggregate of the net incomes for all of such several taxable years (without regard to Illinois net loss deductions for such years) preceding such subsequent taxable year. This is illustrated in the following example.

EXAMPLE: A taxpayer that makes its return on the calendar year basis has an Illinois net loss for 1986. Under the provisions of Section 172(b) of the Internal Revenue Code as in effect in that year, the entire net loss for 1986 may be carried back to 1983. The amount of the carryback to 1984 is the excess of the 1986 loss over the net income for 1983. The amount of the carryback to 1985 is the excess of the 1986 loss over the aggregate of the net incomes for 1983 and 1984. The amount of the carryover to 1987 is the excess of the 1986 loss over the aggregate of the net incomes for 1983, 1984, and 1985, etc.

d) Carryover of pre-12/31/86 loss and post-12/30/86 loss. Net operating losses incurred prior to December 31, 1986, can be carried over into years in which Illinois net losses (incurred on or after December 31, 1986) are also carried. In such cases, the former losses will be treated as an adjustment to taxable income (i.e., before apportionment) while the latter will be a deduction in computing Illinois net income (i.e., after apportionment). This is illustrated in the following example.

EXAMPLE: Corporation A is a calendar year taxpayer. It has no partnership income and no nonbusiness income. In 1985, it reported a federal net operating loss of \$1000, and on its Illinois return for 1986, it reported an Illinois net loss of \$50, neither of which could be carried back to prior years due to losses existing in those years. In 1987, A had federal taxable income (before special deductions) of \$200, and Illinois addition modifications of \$100. Corporation A would compute its Illinois net income in 1987 as follows: The \$1000 net operating loss from 1985 would offset the \$200 of 1987 federal taxable income and would offset the \$100 of 1987 Illinois addition modifications. In 1988, Corporation A would have remaining \$700 of net operating loss carryover from 1985 and \$50 of Illinois net loss carryover from 1986.

(Source: Amended at 24 Ill. Reg. 1050.3, effective 10-1-7000)

## SUBPART F: BASE INCOME OF INDIVIDUALS

Section 100.2580 Medical Care Savings Accounts (ITRA Sections 203(a)(2)(D-5), 203(a)(2)(S) and 203(a)(2)(T))

a) For the purposes of this Section, "Act" means the Medical Care Savings Account Act (820 ILCS 152).

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- b) "Medical care savings account" or "account" means an account established in this State pursuant to a medical care savings account program to pay the eligible medical expenses of an employee and his or her dependents. (Section 5 of the Act) An employer, except as otherwise provided by statute, contract, or a collective bargaining agreement, may offer a medical care savings account program to the employer's employees.

- c) A medical care savings account program must include the following:

- 1) The purchase by an employer of a qualified higher deductible health plan for the benefit of an employee and his or her dependents. (Section 5 of the Act)
- 2) The contribution on behalf of an employee into a medical care savings account by his or her employer of all or part of the premium differential realized by the employer based on the purchase of a qualified higher deductible health plan for the benefit of the employee. An employer that did not previously provide a health coverage policy, certificate, or contract for his or her employees may contribute all or part of the deductible of the plan purchased pursuant to subsection (b)(1), above. For 1994, a contribution under this Section may not exceed \$6,000 for 2 taxpayers filing a joint return, if each taxpayer has a medical care savings account but neither is covered by the other's health coverage, or \$3,000 in all other cases. These maximum amounts shall be adjusted annually by the Department of Revenue to reflect increases in the consumer price index for the United States as defined and officially reported by the United States Department of Labor. (Section 5 of the Act)

- A) The Department will announce adjustments in the maximum amounts, as well as in the minimum higher deductible, by annual publication of a Notice of Public Information in the Illinois Register.

- B) The Consumer Price Index (CPI) annual average for all urban consumers was 144.5 for calendar year 1993 and 148.2 for calendar year 1994. Therefore, the thresholds established under the Act were adjusted upward by 2% for 1995. Hence, for 1995, the minimum higher deductible is \$1026, the maximum higher deductible is \$3078, the maximum contribution for 2 taxpayers filing a joint return is \$6156 and the maximum contribution for all others is \$3078.

- C) For the years 1994 through 1995, the thresholds are as follows:

Year	Minimum Higher Deductible	Maximum Higher Deductible	Maximum Contribution		Maximum Contributi All Others
			For Two		
1994	\$1,000	\$3,000	\$6,000	\$3,000	
1995	\$1,026	\$3,078	\$6,156	\$3,078	

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1996	\$1,055	\$3,164	\$6,328	\$3,164
1997	\$1,086	\$3,256	\$6,512	\$3,256
1998	\$1,111	\$3,331	\$6,662	\$3,331
1999	\$1,129	\$3,384	\$6,768	\$3,384

- 3) An account administrator to administer the medical care savings account from which payment of claims is made. Not more than 30 days after an account administrator begins to administer an account, the administrator shall notify in writing each employee on whose behalf the administrator administers an account of the date of the last business day of the administrator's business year.

- d) Section 5 of the Act contains a number of definitions:

- 1) "Account administrator" means any of the following:
  - A) A national or state chartered bank, a federal or state chartered savings and loan association, a federal or state chartered savings bank, or a federal or state chartered credit union.
  - B) A trust company authorized to act as a fiduciary.
  - C) An insurance company authorized to do business in this State under the Illinois Insurance Code or a health maintenance organization authorized to do business in this State under the Health Maintenance Organization Act.
  - D) A dealer, salesperson, or investment adviser registered under the Illinois Securities Law of 1953.
  - E) An administrator as defined in Section 511.101 of the Illinois Insurance Code who is licensed under Article XXXI 1/4 of that Code.
  - F) A certified public accountant registered under the Illinois Public Accounting Act.
  - G) An attorney licensed to practice in this State.
  - H) An employer, if the employer has a self-insured health plan under the federal Employee Retirement Income Security Act of 1974 (ERISA).
- 1) An employer that participates in the medical care savings account program.
- 2) "Deductible" means the total deductible for an employee and all the dependents of that employee for a calendar year.
- 3) "Dependent" means the spouse of the employee or a child of the employee if the child is any of the following:
  - A) under 19 years of age, or under 23 years of age and enrolled as a full-time student at an accredited college or university,
  - B) legally entitled to the provision of proper or necessary subsistence, education, medical care, or other care necessary for his or her health, guidance, or well-being and not otherwise emancipated, self-supporting, married, or a member of the armed forces of the United States, or

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- C) mentally or physically incapacitated to the extent that he or she is not self-sufficient.
- 4) "Domicile" means a place where an individual has his or her true, fixed, and permanent home and principal establishment, to which, whenever absent, he or she intends to return. Domicile continues until another permanent home or principal establishment is established.
- 5) "Eligible medical expense" means an expense paid by the taxpayer for medical care described in Section 213(d) of the Internal Revenue Code.
- 6) "Employee" means the individual for whose benefit or for the benefit of whose dependents a medical care savings account is established. Employee includes a self-employed individual.
- 7) "Higher deductible" means a deductible of not less than \$1,000 and not more than \$3,000 for 1994. This minimum and maximum shall be adjusted annually by the Department of Revenue to reflect increases in the consumer price index for the United States as defined and officially reported by the United States Department of Labor.
- 8) "Qualified higher deductible health plan" means a health coverage policy, certificate, or contract that provides for payments for covered benefits that exceed the higher deductible and that is purchased by an employer for the benefit of an employee for whom the employer makes deposits into a medical care savings account.
- e) Before making any contribution to an account, an employer that offers a medical care savings account program shall inform all its employees in writing of the Federal tax status of contributions made. (Section 10(b) of the Act). The contributions made pursuant to the Medical Care Savings Account Act will be taxable federally unless and to the extent the medical care savings account qualifies as a tax-favored medical savings account under the terms of Federal P.L. 104-193.
- f) Use of Account Money's
  - 1) The account administrator shall utilize the moneys held in a medical care savings account solely for the purpose of paying the medical expenses of the employee or his or her dependents or to purchase a health coverage policy, certificate, or contract if the employee does not otherwise have health insurance coverage. Moneys held in a medical care savings account may not be used to cover medical expenses of the employee or his or her dependents that are otherwise covered, including but not limited to medical expenses covered pursuant to an automobile insurance policy, worker's compensation insurance policy or self-insured plan, or another health coverage policy, certificate, or contract. (Section 15(a) of the Act)
  - 2) The employee may submit documentation of medical expenses paid by the employee in the tax year to the account administrator, and the account administrator shall reimburse the employee from the employee's account for eligible medical expenses. (Section 15(b)

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- 3) of the Act)
  - If an employer makes contributions to a medical care savings account program on a periodic installment basis, the employer may advance to an employee, interest free, an amount necessary to cover medical expenses incurred that exceed the amount in the employee's medical care savings account when the expense is incurred if the employee agrees to repay the advance from future installments or when he or she ceases to be an employee of the employer. (Section 15(c) of the Act)
- 4) Upon the death of the employee, the account administrator shall distribute the principal and accumulated interest of the medical care savings account to the estate of the employee. (Section 20(a) of the Act)
- g) Illinois Income Tax Consequences
  - 1) Except as provided in subsection (f)(2) above, principal contributed to and interest earned on a medical care savings account and money reimbursed to an employee for eligible medical expenses are exempt from taxation under the Illinois Income Tax Act and shall be a modification decreasing federal adjusted gross income in arriving at Illinois taxable income of the employee for the taxable year.
  - 2) Notwithstanding subsection (f)(3), and subject to subsection (f)(4), an employee may withdraw money from his or her medical care savings account for any purpose other than a purpose described in subsection (f)(1) above only on the last business day of the account administrator's business year. Money withdrawn pursuant to this subsection (g)(2) shall be a modification increasing federal adjusted gross income in arriving at Illinois taxable income of the employee in the taxable year of the withdrawals. (Section 20(a) of the Act)
  - 3) If the employee withdraws money for any purpose other than a purpose described in subsection (f)(1) above at any other time, all of the following apply:
    - A) The amount of the withdrawal shall be a modification increasing federal adjusted gross income in arriving at Illinois taxable income of the employee in the taxable year of the withdrawal.
    - B) The administrator shall withhold and on behalf of the employee shall pay a penalty to the Department equal to 10% of the amount of the withdrawal. (Section 20(a)(2) of the Act) The administrator must remit the penalty to the Department along with a copy of Form IL-601 "Medical Care Savings Account Penalty Payment."
    - C) Interest earned on the account during the taxable year in which a withdrawal under this subsection is made shall be a modification increasing federal adjusted gross income in arriving at Illinois taxable income of the employee.
  - 4) The amount of a disbursement of any assets of a medical care



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savings account pursuant to a filing for protection under Title 11 of the United States Code, 11 U.S.C. 101 to 1330, by an employee or person for whose benefit the account was established is not considered a withdrawal for purposes of this Section. The amount of a disbursement is not subject to taxation under the Illinois Income Tax Act, and subsection (g)(3) above does not apply. (Section 20(c) of the Act)

5) In the event that all of the following occur:

- A) an employee is no longer employed by an employer that participates in a medical care savings account program,
- B) the employee, not more than 60 days after his or her final day of employment, transfers the account to a new account administrator or requests in writing to the former employer's account administrator that the account remain with that administrator, and
- C) that account administrator agrees to retain the account, then the money in the medical care savings account may be utilized for the benefit of the employee or his or her dependents subject to this Act, remains exempt from taxation, and shall be a modification decreasing federal adjusted gross income in arriving at Illinois taxable income of the employee or his or her dependents for the taxable year. Not more than 30 days after the expiration of the 60 days, if an account administrator has not accepted the former employee's account, the employer shall mail a check to the former employee, at the employee's last known address, for an amount equal to the amount in the account on that day, and that amount is subject to taxation pursuant to subsection (g)(3)(A) above, and shall be a modification increasing federal adjusted gross income in arriving at Illinois taxable income of the employee but is not subject to the penalty under subsection (g)(3)(B). If an employee becomes employed with a different employer that participates in a medical care savings account program, the employee may transfer his or her medical care savings account to that new employer's account administrator. (Section 20(e) of the Act)

- b) The Medical Care Savings Account Act and this Section shall expire on 1/1/2000.

(Source: Amended at 24 Ill. Reg. **10593**, effective 1/1/2000)

## SUBPART G: BASE INCOME OF TRUSTS AND ESTATES (Repealed)

Section 100-2680 Capital Gain Income of Estates and Trusts Paid to or Permanently Set Aside for Charity (Repealed)

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- a) In the case of an estate or trust, Illinois income tax Act--Section 203(c)(2)(B)--requires that there be added to taxable income an amount equal to the amount of the deduction allowable under Section 1202--of the Internal Revenue Code relating to deduction for excess of capital gains over capital losses to the extent deducted from gross income--in the computation of taxable income. However, Illinois income tax Act--Section 203(c)(3)--requires that the amount of any such modification be adjusted by any amounts included therein which were properly paid--credited--or required to be distributed for the taxable year.
- b) Section 642(c)--of the Internal Revenue Code--allows an estate or trust a deduction in computing taxable income for any amount of its gross income without limitation which is during the taxable year properly paid to a qualifying charitable organization. Internal Revenue Code--Section 642(c) further allows estates and certain trusts a deduction for any amount of gross income which is during the taxable year permanently set aside for charitable purposes. In either such case, Section 642(c) requires the amount otherwise allowable as a deduction to be adjusted for any deduction allowable to the estate or trust under Section 1202 of the Internal Revenue Code.
- c) The Illinois Income Tax Act treats estates and trusts as conduits to the same extent as for Federal purposes and gives such taxpayers an unlimited charitable deduction. Section 203(c)(3) is amended to prevent imposition of Illinois income tax on any income which should not be taxed under the conduit theory--but which would otherwise be caught in the tax base by the add-back provision of Section 203(c)(2)(B). Accordingly, the amount of any deduction allowable under Section 1202 of the Internal Revenue Code which would otherwise be required to be added to the taxable income of an estate or trust shall be reduced by the amount thereof which relates to capital gain income for which the estate or trust is entitled to a charitable deduction under Section 642(c) of the Internal Revenue Code in computing taxable income.

- d) Example: Estate A has \$100 of capital gain income which it permanently sets aside for ultimate distribution to the University of Illinois. Estate A would be allowed a charitable deduction of \$100 under Section 642(c)(2) of the Internal Revenue Code; it not for the fact that Estate A is allowed a deduction of \$60 under Section 1202 of the Internal Revenue Code. Pursuant to Section 642(c) of the Internal Revenue Code, Estate A's charitable deduction is adjusted to reflect the \$60 Section 1202 deduction and Estate A is allowed a charitable deduction of \$40. Thus, Estate A's taxable income is reduced by the full amount of the \$100 of capital gain income permanently set aside for the University. For Illinois income tax purposes, Estate A's base income is identical to its taxable income. Such base income is taken into account in the 940 charitable deduction allowed in the computation of Federal taxable



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income-and-also-takes-into-account--the-968--Section-1202---deduction--  
 the-amount-of--the--Section-1392--deduction--which-would-otherwise  
 be-added-to-Estate-A's---taxable-income--to-determine-its---base  
 income--under-Section-263(c)(7)(B)--is--reduced-to-zero--since-the  
 Section-1202-deduction-relates-entirely-to-capital-gain-income--for  
 which-a-Section-642(f)-deduction-is-allowable

(Source: Repealed at 24 Ill. Reg. **10593**, effective  
 3/1/7400)

SUBPART I: GENERAL RULES OF ALLOCATION AND APPORTIONMENT OF  
 BASE INCOME

Section 100.3010 Business and Nonbusiness Income (IITA Section 301)

a) In general. For purposes of administration of Article 3 of the Illinois Income Tax Act, business income is income arising from transactions and activity in the regular course of a trade or business, net of the deductions allocable thereto, and includes income from tangible and intangible property constituting integral parts of a person's regular trade or business operations. The term does not include compensation or the deductions allocable thereto (see Section 96--1117-Adm--Code 100.3110 of this Part). A person's income is business income unless clearly classifiable as nonbusiness income. Nonbusiness income means all income other than business income or compensation. The classification of income by the labels occasionally used, such as manufacturing income, sales income, interest, dividends, rents, royalties, gains, and operating income, is of no aid in determining whether income is business or nonbusiness income. Income of any type or class and from any source is business income if it arises from transactions and activity occurring in the regular course of trade or business operations. Accordingly, the critical element in determining whether income is "business income" or "nonbusiness income" is the identification of the transactions and activity which are the elements of a particular trade or business. In general, all transactions and activity which are dependent upon or contribute to the operations of the economic enterprise as a whole will be transactions and activity arising in the regular course of a trade or business. See Section 96--1117-Adm--Code 100.3010(d) of this Part for more specific examples of the classification of income as business or nonbusiness income.

b) Two or more businesses of a single person  
 1) A person may have more than one "trade or business" in such cases, it is necessary to determine the business income attributable to each separate trade or business. In the case of a person other than a resident, the income of each business is then apportioned by a formula which takes into

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consideration the instate and outstate factors which relate to the trade or business the income of which is being apportioned.

2) Example: The person is a corporation with three operating divisions. One division is engaged in manufacturing aerospace items for the federal government. Another division is engaged in growing tobacco products. The third division produces and distributes motion pictures for theaters and television. Each division operates independently; there is no strong central management. Each division operates in this state as well as in other states. In this case, it is fair to conclude that the corporation is engaged in three separate "trades or businesses". Accordingly, the amount of business income attributable to the corporation's trade or business activities in this state is determined by applying an apportionment formula to the business income of each business.

3) The determination of whether the activities of the person constitute a single trade or business or more than one trade or business will turn on the facts in each case. In general, the activities of the person will be considered a single business if there is evidence to indicate that the segments under consideration are integrated with, dependent upon, or contribute to each other and the operations of the person as a whole. The following factors are considered to be good indicia of a single trade or business, and the presence of any one of these factors creates a strong indication that the activities of the person constitute a single trade or business.

A) Same type of business. A person is generally engaged in a single trade or business when all of its activities are in the same general line. For example, a person which operates a chain of retail grocery stores will almost always be engaged in a single trade or business.

B) Steps in a vertical process. A person is almost always engaged in a single trade or business when its various divisions or segments are engaged in a vertically structured enterprise. For example, a person which explores for and mines copper ores; concentrates, smelts and refines the copper ores; and fabricates the refined copper into consumer products is engaged in a single trade or business, regardless of the fact that the various steps in the process are operated substantially independently of each other with only general supervision from the person's executive offices.

C) Strong centralized management. A person which might otherwise be considered as engaged in more than one trade or business is properly considered as engaged in one trade or business when there is a strong central

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management, coupled with the existence of centralized departments for such functions as financing, advertising, research, or purchasing. Thus, some corporations may properly be considered as engaged in only one trade or business when the central executive officers are normally involved in the operations of the various divisions and there are centralized offices which perform for the divisions the normal matters which a truly independent business would perform for itself, such as accounting, personnel, insurance, legal, purchasing, advertising, or financing. Note in this connection that neither the existence of central management authority, nor the exercise of that authority over any particular function (through centralized departments or offices), is determinative in itself; the entire operations of the person must be examined in order to determine whether or not strong centralized management absent other indicia as described above (i.e., same type of business or steps in a vertical process) justifies a conclusion that the activities of the person constitute a single trade or business. Both elements of strong centralized management, i.e., strong central management authority and the exercise of that authority through centralized departments or offices, must exist in order to justify a conclusion that the operations of seemingly separate divisions are significantly integrated so as to constitute a single trade or business.

## c) Unitary business-

1) Defined. A trade or business carried on by more than one person is unitary in nature when the persons are related through common ownership and when the trade or business activities of each of the persons are integrated with, dependent upon, or contribute to the activities of one or more of the other persons. The passive ownership of as much as 100% of related persons will not, in the absence of any other indicia of unitary operations, lead to a conclusion that the operations of the group are unitary in nature. The following factors are considered to be good indicia of a single trade or business, and the presence of any one of these factors creates a strong indication that the activities of the persons constitute a single trade or business.

- A) Same type of business. A trade or business carried on by more than one person is unitary in nature when all of the activities of the persons are in the same general line. For example, separately incorporated grocery stores will almost always be engaged in a unitary trade or business.
- B) Steps in a vertical process. A trade or business carried on by more than one person is unitary in nature when the

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various members are engaged in a vertically structured enterprise. For example, assuming that the common ownership requirement is met, a trade or business that involves the exploration and mining of copper ore by one of the related persons; the smelting and refining of the copper ores by another of the related persons; and, the fabrication of the refined copper into consumer products by another of the related persons, is unitary in nature regardless of the fact that the various steps in the process are operated substantially independently of each other with only general supervision from one of the persons.

C) Strong centralized management. A group of persons which might otherwise be considered as engaged in more than one trade or business is properly considered as engaged in a unitary trade or business when there is strong central management, coupled with the existence of centralized offices for such functions as financing, advertising, research, or purchasing. Thus, some groups of persons may properly be considered as engaged in a unitary trade or business when the executive officers of one of the persons are normally involved in the operations of the other persons in the group and there are centralized units which perform for some or all of the persons, functions which truly independent persons would perform for themselves, such as accounting, personnel, insurance, legal, purchasing, advertising or financing. Note in this connection that neither the existence of central management authority, nor the exercise of that authority over the particular function (through centralized operations), is determinative in itself; the entire operations of the group must be examined in order to determine whether or not strong centralized management absent other unitary indicia as described above (i.e., same type of business or steps in a vertical process) justifies a conclusion that the activities of the persons constitute a unitary trade or business. A finding of "strong centralized management" cannot be supported merely by showing that the requisite ownership percentage exists or that there is some incidental economic benefit accruing to a group because such ownership improves its financial position. Both elements of strong centralized management, i.e., strong central management authority and the exercise of that authority through centralized operations, must exist in order to justify a conclusion that the operations of otherwise seemingly separate trades or businesses are significantly integrated so as to constitute a unitary business.

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- 2) Common ownership. Common ownership in the case of a corporation is the direct or indirect ownership or control of more than 50% of the outstanding voting stock of the persons conducting a unitary trade or business.
- 3) Apportionment for a group of related persons carrying on a unitary business. See Section 100.3320(b) of this Part 46--III-Adm-Code-168354b7.
- 4) Examples. The provisions of this paragraph may be illustrated by the following examples.
- A) Example A: Sales Corporation owns 51% of the outstanding voting stock in each of four subsidiaries, Refining Corporation, Drilling Corporation, Transport Corporation and Research Corporation. Sales Corporation markets and sells petroleum products in the United States and abroad. Nearly all of the petroleum products are obtained from Refining Corporation which acquires the crude oil from Drilling Corporation. Transport Corporation operates pipeline facilities and a large fleet of ocean going vessels used to transport the crude oil from Drilling Corporation's storage facilities to Refining Corporation's refineries. Research Corporation conducts research and development for both Sales and Refining Corporations. The five corporations are conducting a unitary business.
- B) Example B: Corporation A owns 60% of the outstanding voting stock in each of three corporations, B, C and D. Corporation B, in turn, owns 100% of the outstanding voting stock in Corporation E. Corporation A is primarily engaged in operating multi-line department stores in Illinois and other mid-western states. Corporation B operates a chain of department stores in the northwestern portion of the United States. B's stores sell only high quality, top grade consumer items. Corporation C operates a chain of discount stores throughout the southwestern portion of the United States. Corporation D is a finance company, handling all of the consumer credit and financing arrangements of purchases at the stores owned by Corporations A, B and C. Corporation E is the purchasing agent for Corporations A and B and maintains warehouses for the stores' inventories. Corporation A provides management services for all of the other corporations and maintains overall control of the other corporations' budgetary and financial affairs. All of these corporations are engaged in the conduct of a unitary business.
- C) Example C: Same facts as Example B, except that Corporation A owns only 15% of the outstanding voting stock of Corporation C. While the activities of Corporation C contribute to and are related to the business activities

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- of the other corporations, it cannot be included in the unitary group for combined apportionment purposes since the requisite ownership is lacking. However, any dividends or other income paid A which arises from A's ownership interest in C will be business income and included in the total combined unitary business income since the acquisition, management, and disposition of Corporation C's stock constitutes an integral part of the business activity conducted by A.
- D) Example D: Corporation K was incorporated in 1945 and thereafter was engaged primarily in activities connected with the manufacture and sale of canned goods. In 1960, K embarked upon a diversification campaign designed to insulate its profits from fluctuations in the demand for canned goods. 100% of the voting stock of Corporation L was acquired. Corporation L operated a chain of department stores throughout the United States. In 1961, K purchased 80% of the voting stock of Corporation M which was engaged primarily in the manufacture and sale of household goods. In 1962, K acquired 75% of the voting stock of Corporation N which developed and marketed computer software and programs. There was no significant flow of goods between any of the corporations. While these subsidiaries were relatively autonomous in their day-to-day operations, Corporation K's board of directors maintained overall management control of all of the acquired corporations. The subsidiaries were required to submit annual budgets to K's board for approval. Capital expenditures in excess of \$500,000 needed approval from K's board. All of the financing arrangements for the subsidiaries were made by or with the approval of K's management team which authorized and directed intercompany loans when feasible. Tax matters were supervised by K's Tax Department which prepared the subsidiaries' federal and state income tax returns. Corporation K also performed centralized warehousing and accounting functions for itself and its subsidiaries. A uniform system of inventory control for Corporation K and the subsidiaries was developed and managed by Corporation N. Due to the control that Corporation K exerted over the subsidiaries and the integration and interdependence occasioned by the centralization of various business functions, all of the corporations are engaged in a unitary business.
- E) Example E: Same facts as in Example D, except that, although Corporation K's board of directors and executive officers maintained overall management control of all of the acquired corporations with regard to major policy matters

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such as personnel and capital expenditures, there was insufficient integration because of the absence of such centralized operations as warehousing, purchasing, inventory control, or marketing strategy. Consequently, due to the absence of strong centralized management, the corporations were not engaged in the conduct of unitary business.

F) Example F: Corporation A and subsidiaries B, C and D are engaged in the manufacture and sale of sophisticated computer equipment. A separate subsidiary, Corporation E, was organized to engage in the manufacture and sale of aluminum building products. The plant occupied by E was constructed by A and rented to E at a fair market rental. The products of A, B, C and D require highly advanced technology involving extensive research and development and a highly skilled technical sales force. The products of E require little technical and are marketed by a separate sales force. Due to the absence of a common centralized executive force and accounting system, the existence of separate systems of operation, and the lack of sufficient interdependence, the business operation of E is not considered part of the unitary business of A and the other subsidiaries.

d) Items referred to in IITA Section 303 and unspecified items under IITA

Section 301(c)(2).  
1) In general, IITA Section 303 provides rules for the allocation by persons other than residents of Illinois of any item of capital gain or loss, and any item of income from rents or royalties from real or tangible personal property, interest, dividends, and patent or copyright royalties, and prizes awarded under the Illinois Lottery Law [20 ILCS 1605] ~~\*\*\*Rev--Stat-1987--ch-148--par--113--et-seq--together with any item of deduction directly allocable thereto, to the extent such item constitutes nonbusiness income.~~ In addition, IITA Section 301(c)(2) provides rules for the allocation by such persons of unspecified items of nonbusiness income. Any item may, in a given case, constitute either business income or nonbusiness income depending on all the facts and circumstances. The following are rules and examples for determining whether particular income is business or nonbusiness income. (The examples used throughout these regulations are illustrative only and do not purport to set forth all pertinent facts.)

2) Rents from real and tangible personal property. Rental income from real and tangible property is "business income" if the property with respect to which the rental income was received is used in the person's trade or business or is attendant thereto and therefore is includable in the property factor under Section ~~66-111-Adm-Code~~ 100.3350 of this Part.

A) Example A: A corporation operates a multistate car

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rental business. The income from car rentals is business income.

B) Example B: A corporation is engaged in the heavy construction business in which it uses equipment such as cranes, tractors, and earth moving vehicles. The corporation makes short-term leases of the equipment when particular pieces of equipment are not needed on any particular project. The rental income is business income.

C) Example C: A corporation operates a multistate chain of men's clothing stores. The corporation purchases a five-story office building for use in connection with its trade or business. It uses the street floor as one of its retail stores and the second and third floors for its general corporate headquarters. The remaining two floors are leased to others. The rental of the two floors is attendant to the operation of the corporation's trade or business. The rental income is business income.

D) Example D: A corporation operates a multistate chain of grocery stores. As an investment, it uses surplus funds to purchase an office building in another state, leasing the entire building to others. The rental is not attendant to, but rather is separate from, the operation of the grocery store trade or business. Therefore, the net rental income is nonbusiness income.

E) Example E: A corporation operates a multistate chain of men's clothing stores. The corporation invests in a 20-story office building and uses the street floor as one of its retail stores and second floor for its general corporate headquarters. The remaining 18 floors are leased to others. The rental of the 18 floors is not attendant to, but rather is separate from, the operation of the corporation's trade or business. Therefore, the net rental income is nonbusiness income.

F) Example F: A corporation constructed a plant for use in its multistate manufacturing business and 20 years later the plant was closed and put up for sale. The plant was rented for a temporary period from the time it was closed by the corporation until it was sold 18 months later. The rental income is business income and the gain on the sale of the plant is business income.

3) Gains or losses from sales of assets. Gain or loss from the sale, exchange or other disposition of real or tangible personal property constitutes business income if the property, while owned by the person, was used in its trade or business. However, if such property was utilized for the production of nonbusiness income or otherwise was removed from the property factor before its sale, exchange or other disposition, the gain



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or loss will constitute nonbusiness income. See Section 96-111-Adm-Code 100.3350 of this Part.

A) Example A: In conducting its multistate manufacturing business, a corporation systematically replaces automobiles, machines, and other equipment used in the business. The gains or losses resulting from those sales constitute business income.

B) Example B: A corporation constructed a plant for use in its multistate manufacturing business and 20 years later sold the property at a gain while it was in operation by the corporation. The gain is business income.

C) Example C: Same as (B) except that the plant was closed and put up for sale but was not in fact sold until a buyer was found 18 months later. The gain is business income.

D) Example D: Same as (B) except that the plant was rented while being held for sale. The rental income is business income and the gain on the sale of the plant is business income.

4) Interest. Interest income is business income where the intangible with respect to which the interest was received, is held or was created in the regular course of the person's trade or business operations or where the purpose for acquiring or holding the intangible is related or attendant to such trade or business operations.

A) Example A: A corporation operates a multistate chain of department stores, selling for cash and on credit. Service charges, interest, or time-price differentials and the like are received with respect to installment sales and revolving charge accounts. These amounts are business income.

B) Example B: A corporation conducts a multistate manufacturing business. During the year the taxpayer receives a federal income tax refund and collects a judgment against a debtor of the business. Both the tax refund and the judgment bore interest. The interest income is business income.

C) Example C: A corporation is engaged in a multistate manufacturing and wholesaling business. In connection with that business, the corporation maintains special accounts to cover such items as workmen's compensation claims, rain and storm damage, machinery replacement, etc. The moneys in those accounts are invested at interest. Similarly, the corporation temporarily invests funds intended for payment of federal, state and local tax obligations. The interest income is business income.

D) Example D: A corporation is engaged in a multistate money order and traveler's check business. In addition to the

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fees received in connection with the sale of the money orders and traveler's checks, the corporation earns interest income by the investment of the funds pending their redemption. The interest income is business income.

E) Example E: A corporation is engaged in a multistate manufacturing and selling business. The corporation usually has working capital and extra cash totaling \$200,000 which it regularly invests in short-term interest bearing securities. The interest income is business income.

5) Dividends. Dividends are business income where the stock with respect to which the dividends are received, is held or was acquired in the regular course of the person's trade or business operations or where the purpose for acquiring or holding the stock is related or attendant to such trade or business operations.

A) Example A: A corporation operates a multistate chain of stock brokerage houses. During the year the corporation receives dividends on stock it owns. The dividends are business income.

B) Example B: A corporation is engaged in a multistate manufacturing and wholesaling business. In connection with that business the corporation maintains special accounts to cover such items as workmen's compensation claims, etc. A portion of the moneys in those accounts is invested in interest-bearing bonds. The remainder is invested in various common stocks listed on national stock exchanges. Both the interest income and any dividends are business income.

C) Example C: Several unrelated corporations own all of the stock of another corporation whose business operations consist solely of acquiring and processing materials for delivery to the corporate owners of its stock. The corporations acquired the stock in order to obtain a source of supply of materials used in their manufacturing businesses. The dividends are business income.

D) Example D: A corporation is engaged in a multistate heavy construction business. Much of its construction work is performed for agencies of the federal government and various state governments. Under state and federal laws applicable to contracts for these agencies, a contractor must have adequate bonding capacity, as measured by the ratio of its current assets (cash and marketable securities) to current liabilities. In order to maintain an adequate bonding capacity the corporation holds various stocks and interest-bearing securities. Both the interest income and any dividends received are business income.

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E) Example E: A corporation receives dividends from the stock of its subsidiary or affiliate which acts as the marketing agency for products manufactured by the corporation. The dividends are business income.

F) Example F: A corporation is engaged in a multistate glass manufacturing business. It also holds a portfolio of stock and interest-bearing securities, the acquisition and holding of which are unrelated to the corporation's trade or business operations. The dividends and interest income received are nonbusiness income.

6) Patent and copyright royalties. Patent and copyright royalties are business income where the patent or copyright with respect to which the royalties were received, is held or was created in the regular course of the person's trade or business operations or where the purpose for acquiring or holding the patent or copyright is related or attendant to such trade or business operations.

A) Example A: A corporation is engaged in the multistate business of manufacturing and selling industrial chemicals. In connection with that business, the corporation obtained patents on certain of its products. The corporation licensed the production of the chemicals in foreign countries, in return for which the corporation receives royalties. The royalties received by the taxpayer are business income.

B) Example B: A corporation is engaged in the music publishing business and holds copyrights on numerous songs. The corporation acquired the assets of a smaller publishing company, including music copyrights. These acquired copyrights are thereafter used by the corporation in its business. Any royalties received on these copyrights are business income.

C) Example C: Same as example (B), except that the acquired company also held the patent on a type of phonograph needle. The corporation does not manufacture or sell phonographs or phonograph equipment and the holding of the patent is unrelated to its publishing business operations. Any royalties received on the patent would be nonbusiness income.

e) Proration of deductions:

1) Most of a person's allowable deductions will be attributable only to the business income arising from a particular trade or business or to a particular item of nonbusiness income. In some cases an allowable deduction may be attributable to the business income of more than one trade or business and/or to several items of nonbusiness income.

2) In such cases the deduction shall be prorated among such trades or businesses and such items of nonbusiness income in a

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manner which fairly distributes the deduction among the classes of income to which it is attributable. In filing returns with this state, if a person departs from or modifies the manner of prorating any such deduction used in returns for prior years, the taxpayer should disclose in the return for the current year the nature and extent of the modification. If the returns or reports filed by a person with all states to which the taxpayer reports under Article IV of the Multistate Tax Compact or the Uniform Division of Income for Tax Purposes Act are not uniform in the attribution or proration of any deduction, the person shall disclose in its return to this state the nature and extent of the variance.

f) Definitions:

- 1) The term "allocation" refers to the assignment of nonbusiness income to a particular state.
- 2) The term "apportionment" refers to the division of business income between states by the use of a formula containing apportionment factors.
- 3) The term "business activity" refers to the transactions and activity occurring in the regular course of a particular trade or business.
- 4) The term "person" under IITA Section 1501(a)(18) shall be construed to mean and include an individual, trust, estate, partnership, association, firm, company, corporation or fiduciary.
- 5) The term "taxpayer" is defined in IITA Section 1501(a)(24) to mean any person subject to the tax imposed by the Act.
- 6) For a definition of the term "commercial domicile", see Section 96-~~xxx~~-Adm-Code 100.3210 of this Part.
- 7) For a definition of the term "resident", see Section 96-~~xxx~~-Adm-Code 100.3020 of this Part.
- 8) For a definition of the term "state", see Section 96-~~xxx~~-Adm-Code 100.3110 of this Part.
- 9) For a definition of the term "taxable in another state", see Section 96-~~xxx~~-Adm-Code 100.3200 of this Part.

(Source: Amended 24 Ill. Reg. 10598, effective 7/1/2001)

## Section 100.3020 Resident (IITA Section 301)

a) General definition. The term "resident" is defined in IITA Section 1501(a)(20) to mean:

- 1) an individual who is in Illinois for other than a temporary or transitory purpose during the taxable year or who is domiciled in Illinois but is absent from Illinois for a temporary or transitory purpose during the taxable year;
- 2) the estate of a decedent who at his death was domiciled in

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- Illinois;
- 3) a trust created by the will of a decedent who at his death was domiciled in Illinois; and
  - 4) an irrevocable trust, the grantor of which was domiciled in Illinois at the time such trust became irrevocable. For the purpose of this subparagraph, a trust is considered irrevocable to the extent that the grantor is not treated as the owner thereof under 26 USC 675(e)-67(l) through 678.
- b) Individuals. The purpose of the general definition is to include in the category of individuals who are taxable on their entire net income, regardless of whether derived from sources within or without Illinois, all individuals who are physically present in Illinois enjoying the benefit of its government, except those individuals who are here temporarily, and to exclude from this category, all individuals, who, although domiciled in Illinois, are outside Illinois for other than temporary and transitory purposes, and, hence, do not obtain the benefit of Illinois government. If an individual acquires the status of a resident by virtue of being physically present in Illinois for other than temporary or transitory purposes, he remains a resident even though temporarily absent from Illinois. If, however, he leaves Illinois for other than temporary or transitory purposes, he thereupon ceases to be a resident. If an individual is domiciled in Illinois, he remains a resident unless he is outside Illinois for other than temporary or transitory purposes.
- c) Temporary or transitory purposes. Whether or not the purpose for which an individual is in Illinois will be considered temporary or transitory in character will depend upon the facts and circumstances of each particular case. It can be stated generally, however, that if an individual is simply passing through Illinois on his way to another state, or is here for a brief rest or vacation, or to complete a particular transaction, or perform a particular contract, or fulfill a particular engagement, which will require his presence in Illinois for but a short period, he is in Illinois for temporary or transitory purposes, and will not be a resident by virtue of his presence here. If, however, an individual is in Illinois to improve his health and his illness is of such a character as to require a relatively long or indefinite period to recuperate, or he is here for business purposes which will require a long or indefinite period to accomplish, or is employed in a position that may last permanently or indefinitely, or has retired from business and moved to Illinois with no definite intention of leaving shortly thereafter, he is in Illinois for other than temporary or transitory purposes, and, accordingly, is a resident taxable upon his entire net income even though he may also maintain an abode in some other state.
- 1) Example 1. X is domiciled in Fairbanks, Alaska, where he had lived for 50 years and had accumulated a large fortune. For

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- medical reasons, X moves to Illinois where he now spends his entire time, except for yearly summer trips of about three or four months duration to Fairbanks. X maintains an abode in Illinois and still maintains, and occupies on visits there, his old abode in Fairbanks. Notwithstanding his abode in Fairbanks, because his yearly sojourn in Illinois is not temporary or transitory, he is a resident of Illinois, and is taxable on his entire net income.
- AGENCY NOTE: If in the foregoing example, the facts are reversed so that Illinois is the state of original domicile and Alaska is the state in which the person is present for the indicated periods and purposes, X is not a resident of Illinois within the meaning of the law, because he is absent from Illinois for other than temporary or transitory purposes.
- 2) Example 2. Until the summer of 1969, Y admitted domicile in Illinois. At that time, however, to avoid the Illinois income tax, Y declared himself to be domiciled in Nevada, where he had a summer home. Y moved his bank accounts to banks in Nevada, and each year thereafter spent about three or four months in Nevada. He continued to spend six or seven months of each year at his estate in Illinois, which he continued to maintain, and continued his social club and business connections in Illinois. The months not spent in Nevada or Illinois he spent traveling in other states. Y is a resident of Illinois and is taxable on his entire net income, for his sojourns in Illinois are not for temporary or transitory purposes.
- AGENCY NOTE: If, in the foregoing example, the facts are reversed so that Nevada is the state of his original domicile, and the state in which the person is present for the indicated periods and purposes, Y is not a resident of Illinois within the meaning of the law because he is absent from Illinois for other than temporary or transitory purposes.
- 3) Example 3. B and C, husband and wife, domiciled in Minnesota where they maintain their family home, come to Illinois each November and stay here until the middle of March. Originally they rented an apartment or house for the duration of their stay here but three years ago they purchased a house here. The house is either rented or put in the charge of a caretaker from March to November. B has retired from active control of his Minnesota business but still keeps office space and nominal authority in it. He belongs to clubs in Minnesota, but to none in Illinois. He has no business interests in Illinois. C has little social life in Illinois, more in Minnesota, and has no relatives in Illinois. Neither B nor C is a resident of Illinois. The connection of each to Minnesota, the state of domicile, in each year is

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closer than it is to Illinois. Their presence here is for temporary or transitory purposes.

AGENCY NOTE: If, in the foregoing example, the facts are reversed so that Illinois is the state of domicile and B and C are visitors to Minnesota, B and C are residents of Illinois.

- d) Domicile. Domicile has been defined as the place where an individual has his true, fixed, permanent home and principal establishment, the place to which he intends to return whenever he is absent. It is the place in which an individual has voluntarily fixed the habitation of himself and family, not for a mere special or limited purpose, but with the present intention of making a permanent home, until some unexpected event shall occur to induce him to adopt some other permanent home. Another definition of "domicile" consistent with the above is the place where an individual has fixed his habitation and has a permanent residence without any present intention of permanently removing therefrom. An individual can at any one time have but one domicile. If an individual has acquired a domicile at one place, he retains that domicile until he acquires another elsewhere. Thus, if an individual, who has acquired a domicile in California, for example, comes to Illinois for a rest or vacation or on business or for some other purpose, but intends either to return to California or to go elsewhere as soon as his purpose in Illinois is achieved, he retains his domicile in California and does not acquire a domicile in Illinois. Likewise, an individual who is domiciled in Illinois and who leaves the state retains his Illinois domicile as long as he has the definite intention of returning to Illinois. On the other hand, an individual, domiciled in California, who comes to Illinois with the intention of remaining indefinitely and with no fixed intention of returning to California loses his California domicile and acquires an Illinois domicile the moment he enters the state. Similarly, an individual domiciled in Illinois loses his Illinois domicile:

- 1) by locating elsewhere with the intention of establishing the new location as his domicile, and
  - 2) by abandoning any intention of returning to Illinois.
- e) Minors. The domicile of a minor is ordinarily the same as the domicile of his parents or guardians. If the father is deceased, the domicile of a minor is ordinarily the same as the domicile of his mother and vice versa. In either case, if the minor's parents are divorced, the domicile of the minor is the same as the domicile of the parent having custody.
- f) Presumption of residence and nonresidence. If an individual spends in the aggregate more than nine months of any taxable year in Illinois it will be presumed that he is a resident of Illinois. An individual who is absent from Illinois for one year or more will be presumed to be a nonresident of Illinois. These presumptions are not conclusive, and may be overcome by other

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satisfactory evidence to the contrary.

- g) Proof of residence or nonresidence

1) The type and amount of proof that will be required in all cases to rebut or overcome a presumption of residence or nonresidence cannot be specified by a general regulation, but will depend largely on the circumstances of each particular case. The taxpayer may submit any relevant evidence may the Department for its consideration. Such evidence may include, but is not limited to, affidavits, evidence of: voter registration, automobile or drivers license registration, filing an income tax return as a resident of another state, home ownership or rental agreements, club and/or organizational memberships and participation, telephone and/or other utility usage over a duration of time. In appropriate instances, the Department may request any relevant evidence which may assist it in determining the taxpayer's place of residence.

- 2) If an individual is presumed under this Section ~~regulation-106~~ ~~§§-Adm-Code-100-30207~~ to be a resident for any taxable year, he should file a return for that year even though he believes he was a nonresident who, as such, would not incur an Illinois income tax liability because he would have no income allocable or apportionable to Illinois. Such a return will enable the individual to avoid the possible imposition of penalties for failure to file under ~~ITRA~~ Section 1001 should it later be determined that he was a resident for the taxable year. The return should be marked as a nonresident return, though Schedule NR is not required. The return should exhibit the computation of net income as though the individual were a resident. The line on the return provided for entering the tax liability should have the following notation: "No liability -- nonresident." The return should be accompanied by a signed statement indicating which presumption of residence the individual was subject to and setting forth in detail the reasons why the individual believes he was a nonresident for the taxable year. The return should also be accompanied by any evidence such as certificates or affidavits that the individual is able to obtain showing that he was a nonresident for the taxable year. If the Department is not satisfied that the individual was a nonresident, it will so inform the individual and provide him with an opportunity to submit additional information supporting his contention. If the individual fails to submit additional information, or if the additional information submitted does not, when considered with the information appended to the return, overcome the presumption that the individual was a resident for the taxable year, the Department will issue a notice of deficiency asserting a liability against the individual on the



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following basis:

- A) that the individual is a resident for the taxable year,
- B) that the individual's net income for the taxable year is:
  - i) the amount reflected, with appropriate mathematical error adjustments under IITA Section 903(a)(1), on the return filed by the individual under this Subsection (g)(2)(B)(iii) paragraph or Subsection (g)(2)(B)(iii) paragraph or by an examination under IITA Section 904,
  - ii) An individual who, for any taxable year, believes himself to be a nonresident, but who is presumed to be a resident under this Section ~~regulation--466--444--Adm--Code--466-4664~~ may file his return (including a Schedule NR) as a nonresident if, as a nonresident, he incurs an Illinois income tax liability due to income allocated or apportioned to Illinois as a nonresident. However, the return should be accompanied by a signed statement indicating which presumption of residence the individual is subject to and setting forth in detail the reasons why the individual believes he was a nonresident for the taxable year. The return should also be accompanied by any evidence such as certificates or affidavits that the individual is able to obtain showing that he was a nonresident for the taxable year. If the Department is not satisfied that the individual was a nonresident, it will so inform the individual and provide him with an opportunity to submit additional information supporting his contention. If the individual fails to submit additional information, or if the additional information submitted does not, when considered with the information appended to the return, overcome the presumption that the individual was a resident for the taxable year, the Department will issue a notice of deficiency asserting a liability against the individual on the following basis:
    - A) that the individual was a resident for the taxable year
    - B) that the individual's net income for the taxable year is:
      - i) his entire base income, as reflected on his return with appropriate mathematical error adjustments under IITA Section 903(a)(1), less the appropriate standard exemption prescribed by IITA Section 204; or
      - ii) his entire base income, as determined by the Department in an examination under IITA Section 904, less the appropriate standard exemption prescribed by IITA Section 204.
  - h) Military personnel. Under 50 USC H-S-62r App. 574, members of the U.S. Armed Forces (and commissioned officers of the U. S. Public Health Service) will not cease to be domiciled in Illinois solely

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by reason of their assignment to duty in other states for long periods; domiciliaries of other states will not become Illinois residents under the Act solely by reason of their presence in Illinois under military orders.

- i) Resident: Legal Definition: Usage. The term "resident" is defined differently for different purposes. For example, an individual may be a "resident" for Illinois income tax purposes but not a "resident" eligible to vote (cf. Section 15-1501(a)(20) of the IITA with Sections 3-1 through 3-4 of the Election Code [10 ILCS 5/3-1 through 3-4] ~~444--Rev--Stat--chr--467--para--3-1-through--3-47~~). Similarly, a person may be a resident of Illinois for Illinois income tax purposes, and also a resident of another state for purposes of that state's income tax law (cf. Section 15-1501(a)(20) of the IITA with Wis. Stats., ch. 71, sec. 71.01(1)).

(Source: Amended at 24 Ill. Reg. 10593, effective JUL -7 2000)

## SUBPART J: COMPENSATION PAID TO NONRESIDENTS

## Section 100.3110 State (IITA Section 302)

The term "state" when applied to a jurisdiction other than Illinois is defined in IITA Section 1501(a)(22) ~~444~~ to mean any state of the United States, the District of Columbia, the Commonwealth of Puerto Rico, any Territory or possession of the United States, and any foreign country, or any political subdivision of any of the foregoing.

(Source: Amended at 24 Ill. Reg. 10593, effective JUL -7 2000)

## SUBPART K: NON-BUSINESS INCOME OF PERSONS OTHER THAN RESIDENTS

## Section 100.3200 Taxability in Other State (IITA Section 303)

## a) General definition

- 1) For purposes of allocation of nonbusiness income and for purposes of the sales factor used in apportioning business income, a taxpayer is taxable in another state if:
  - A) in that state he is subject to a net income tax, a franchise tax measured by net income, a franchise tax for the privilege of doing business, or a corporate stock tax; or
  - B) that state has jurisdiction to subject the taxpayer to a net income tax regardless of whether, in fact, the state does or does not subject the taxpayer to such a tax.
- 2) A taxpayer is subject to one of the specified taxes in subsection (a)(1) in a particular state only if he is subject to

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such tax by reason of income-producing activities in such state. For example, a corporation which pays a minimum franchise tax in order to qualify for the privilege of doing business in a state is not subject to tax by that state within the meaning of subsection (a)(1) if the amount of such minimum tax bears no relation to the corporation's activities within such state. Further, a taxpayer claiming to be taxable in another state under the tests set forth in subsection (a)(1) must establish not only that under the laws of such state he is subject to one of the specified taxes, but that he, in fact, pays such tax. If a taxpayer is subject to one of the taxes specified in subsection (a)(1) but does not, in fact, pay such tax, such taxpayer may not claim to be taxable in the state imposing such tax under the test set forth in this subsection (a)(2). On the other hand, if a taxpayer is not subject in a given state to any of the taxes specified in subsection (a)(1) but such taxpayer establishes that his activities in such state are such as to give the jurisdiction to subject him to a net income tax, then under the test set forth in this subsection (a)(2), the taxpayer is taxable in such state, notwithstanding the fact that such state has not enacted legislation subjecting him to such tax. In the case of any state other than a foreign country or political subdivision thereof, the determination of whether such state has jurisdiction to subject the taxpayer to a net income tax will be determined under the Constitution and statutes of the United States. Such a state does not have jurisdiction to subject the taxpayer to a net income tax if it is prohibited from imposing such a tax by reason of the provisions of public Law 86-272, 15 USC 8-55c; Sections 381-385. In the case of any foreign country or political subdivision thereof, the determination of whether such state has jurisdiction to subject the taxpayer to a net income tax will be determined as if the foreign country or political subdivision were a state of the United States or political subdivision thereof.

b) Examples. Section 86-111--Adm--Code 100.3200 of this Part may be illustrated by the following examples:

- 1) Example 1. A corporation, although subject to the provisions of the net income tax statute imposed by X state, has never filed income tax returns in that jurisdiction and has never paid income tax to X. For purposes of allocation and apportionment of A's income, A is not taxable in X state because it does not meet either test specified in subsection (a)(1) or (2) ~~of paragraph (a)~~.
- 2) Example 2. B corporation, an Illinois corporation, is actively engaged in manufacturing farm equipment in Y foreign country. Y does not impose a franchise tax measured by net income or a

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corporate stock tax. It does impose a franchise tax for the privilege of doing business, but B corporation is not subject to that tax because it applies only to corporations incorporated under Y's laws. Y also imposes a net income tax upon foreign corporations doing business within its boundaries, but B is not subject to that tax because the income tax statute grants tax exemption to corporations manufacturing farm equipment. For purposes of allocation and apportionment of B's income, B is taxable in Y country. B does not meet the test specified in subsection (a)(1) ~~of paragraph (a)~~, but does meet the test specified in subsection (a)(2), since Y has jurisdiction to impose a net income tax on B.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000)

## Section 100.3210 Commercial Domicile (IITA Section 303)

a) General definition. The term "commercial domicile" is defined in IITA Section 1501(a)(2) to mean the principal place from which the trade or business of the taxpayer is directed or managed. In general, this is the place at which the offices of the principal executives are located. Where executive authority is scattered, the place of daily operational decision making controls. Such determinations must be made on the basis of all the facts and circumstances.

b) Example. Section 86-111--Adm--Code 100.3210 of this Part may be illustrated by the following example: Company A has a board of directors which meets quarterly, each meeting being held at a different plant in a different state. A's chairman is designated as its chief executive officer and all top policy decisions are made by him. A's president makes the day-to-day decisions involved in management and it is to him that the manufacturing and sales vice presidents report. He reports to the chairman. A's treasurer is the company's top financial officer, reporting directly to the chairman, and being reported to by financial vice presidents and the controller. A's chairman operates largely out of his home in Wisconsin, communicating with other executives by telephone and periodic visits to their offices. A's president has his office at the company office in Chicago. The manufacturing and sales vice presidents also have offices at the company office in Illinois, as do the sales manager and the controller. A's treasurer and financial vice-president have their offices at the company office in New York City. The company's attorneys and accountants are located in Chicago; its investment banker in New York City. On the basis of the foregoing facts, A's commercial domicile would be Illinois, because daily operational decision making occurs principally within Illinois.

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(Source: Amended at 24 Ill. Reg. **10593**, effective July 7, 2000.)

**Section 100.3220 Allocation of Certain Items of Nonbusiness Income by Persons Other Than Residents (11TA Section 303)**

a) In general. 11TA Section 1303 provides rules for the allocation by any person other than a resident of Illinois of any item of capital gain or loss, and any item of income from rents or royalties from real or tangible personal property, interest, dividends, and patent or copyright royalties, together with any item of deduction directly allocable thereto, to the extent such item constitutes nonbusiness income. For the tests as to whether any such item constitutes business or nonbusiness income, see Section 96-331-Adm-Code 100.3010 of this Part.

b) Capital gains and losses

1) Real property. Capital gains and losses from sales or exchanges of real property are allocated to Illinois if the property is located in Illinois. Economic interests in minerals in place, such as oil or gas, are real property under 11TA Section 303. Examples of such interests are royalties, overriding royalties, participating interests, production payments and working interests.

2) Tangible personal property. Capital gains and losses from sales or exchanges of tangible personal property are allocated to Illinois, if at the time of the sale or exchange:

A) the property has its situs in Illinois, or  
B) the taxpayer has its commercial domicile in Illinois and is not taxable in the state in which the property has its situs. For the tests of taxability in another state and commercial domicile, see Sections 96-331-Adm-Code 100.3200 and 100.3210 of this Part.

3) Intangible personal property. Capital gains and losses from sales or exchanges of intangible personal property are allocated to Illinois if the taxpayer has its commercial domicile in Illinois at the time of the sale or exchange. For the tests of commercial domicile, see Section 96-331-Adm-Code 100.3210 of this Part.

c) Rents and royalties

1) Real property. Rents and royalties from real property are allocated to Illinois if the property is located in Illinois. Economic interests in minerals in place, such as oil or gas, are real property under 11TA Section 303. Examples of such interests are royalties, overriding royalties, participating interests, production payments and working interests.

2) Tangible personal property. Rents and royalties from tangible personal property are allocated to Illinois:

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A) if and to the extent that the property is utilized in Illinois; or  
B) in their entirety if, at the time such rents or royalties are paid or accrued, the taxpayer has its commercial domicile in Illinois and was not organized under the laws of or is not taxable with respect to such rents or royalties in the state in which the property is utilized. For the tests of taxability in another state and commercial domicile, see Sections 96-331-Adm-Code 100.3200 and 100.3210 of this Part. The extent of utilization of tangible personal property in a state is determined by multiplying the rents or royalties derived from such property by a fraction, the numerator of which is the number of days of physical location of the property in the state during the rental or royalty period in the taxable year and the denominator of which is the number of days of physical location of the property everywhere during all rental or royalty periods in the taxable year. If the physical location of the property during the rental or royalty period is unknown or unascertainable by the taxpayer, tangible personal property is utilized in the state in which the property is located at the time the rental or royalty payer obtains possession.

3) Examples. Section 96-331-Adm-Code 100.3220(c) of this Part may be illustrated by the following examples:  
A) Example A. A is a resident of Missouri. A purchases an interest in oil royalty under an oil and gas lease in Illinois. During 1970, A receives \$2,000 in royalty payments. Under Section 96-331-Adm-Code 100.3010(c)(3)(B) of this Part, the royalty income is presumed to be nonbusiness income. As such it is allocated to Illinois, being derived from real property located in Illinois.  
B) Example B. B is a resident of Iowa, with a summer home in Illinois. B owns a sailboat which he keeps in Iowa during the winter months and tows to Illinois by trailer for use in the summer. During 1970, B is unable to visit his summer home, and rents his sailboat for the months of July through September to C, the owner of the adjoining property in Illinois. Under Section 96-331-Adm-Code 100.3010(c)(3)(B) of this Part, the rent is presumed to be nonbusiness income. C takes the boat from Iowa to Illinois and returns it to B in Iowa on October 1, 1970. Although the boat is physically located in Iowa during the months of January through June and October through December, the rental period is only the months of July through September. During the rental period, the boat is located in Illinois. Hence, it is utilized in Illinois,

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and, accordingly, the rental income is allocated to Illinois.

C) Example C. The facts are the same as in Example (B), except that B rents the boat through a want ad and does not know C, nor where he uses the boat during the months of July through September. In such case, since C takes possession of the boat in Iowa, it is utilized in Iowa and, accordingly, the rental income is not allocated to Illinois.

## d) Patent and copyright royalties

1) Allocation. Patent and copyright royalties are allocated to Illinois:

- A) if and to the extent that the patent or copyright is utilized by the payor of the royalties in Illinois; or
- B) if and to the extent that the patent or copyright is utilized by the payor of the royalties in a state in which the taxpayer is not taxable with respect to such royalties and, at the time such royalties are paid or accrued, the taxpayer has its commercial domicile in Illinois. For the tests of taxability in another state and commercial domicile, see Sections 86---f---Adm---Code 100.3200 and 100.3210 of this Part.

## 2) Utilization

A) Patents. A patent is utilized in a state to the extent that it is employed in production, fabrication, manufacturing or other processing in the state or to the extent that a patented product is produced in the state. If the basis of receipts from patent royalties does not permit allocation to states or if the accounting procedures of the royalty payor do not reflect states of utilization, the patent is utilized in Illinois if the taxpayer has its commercial domicile in Illinois.

B) Copyrights. A copyright is utilized in a state to the extent that printing or other publication originates in that state. If the basis of receipts from copyright royalties does not permit allocation to states or if the accounting procedures of the royalty payor do not reflect states of utilization, the copyright is utilized in Illinois if the taxpayer has its commercial domicile in Illinois.

3) Example. A, a resident of New York, is not in the business of being an inventor, but owns a patent on a single invention, which he licenses to a manufacturer of automatic garage door openers. Royalties are a percentage of the manufacturer's sales. The manufacturer has plants situated in Missouri, Illinois and Indiana. Under Section 86---f---Adm---Code 100.3050(c)(2)(B) of this Part, the royalty income is presumed to be nonbusiness income. If A's royalties can be allocated to

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Missouri, Illinois and Indiana on the basis of sales from the manufacturer's plants in each of those states, those royalties attributable to sales from the Illinois plant are allocated to Illinois. If, however, the manufacturer's accounting procedures do not reflect sales from the specific plants, but royalties are paid on the basis of total sales not broken down by plant, then, since A is not a resident of Illinois, the patent is not utilized in Illinois and none of the royalties are allocated to Illinois.

- e) Taxability in another state. For the test of taxability in another state, see Section 86---f---Adm---Code 100.3200 of this Part.
- f) Interest and dividends. For allocation of interest and dividends, see Section 86---f---Adm---Code 100.3300(b)(2) of this Part.

(Source: Amended at 24 Ill. Reg. 10593, effective July-7-2000)

## SUBPART L: BUSINESS INCOME OF PERSONS OTHER THAN RESIDENTS

## Section 100.3300 Allocation and Apportionment of Base Income (IITA Section 304)

a) Residents. All items of income or deduction which are taken into account in the computation of base income for the taxable year by a resident of Illinois are allocated to Illinois under IITA Section 301(a) and enter into the computation of such person's net income under IITA Section 202. For the definition of a resident see IITA Section 1501(a)(20) ¶407 and Section 26-B-8-67 100.3020 of this Part.

## b) Other persons-

- 1) In general. In order to compute net income under IITA Section 202 of persons other than residents of Illinois, it is necessary to determine that portion of each item of income and deduction taken into account in the computation of base income for the taxable year which is allocable to Illinois. In general, the allocation of items of compensation and of items of deduction directly allocable thereto is governed by IITA Section 302 (see Section 86---f---Adm---Code 100.3120 of this Part). The allocation of certain specified items of income, to the extent such items constitute nonbusiness income, together with items of deduction directly allocable thereto, is governed by IITA Section 303 (see Section 86---f---Adm---Code 100.3220 of this Part). The allocation and apportionment of business income is governed by IITA Section 304 (see Sections 86---f---Adm---Code 100.3310, 100.3350, 100.3360 and 100.3370 of this Part.) An item of income or deduction specifically allocated or apportioned pursuant to one of the foregoing sections is allocated to Illinois and enters into the



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computation of net income of a person other than a resident only to the extent provided by such allocation or apportionment section. All other items of income and deductions are allocated under ITA Section 301(b)(2).

- 2) Unspecified items. An item of income or deduction which is taken into account in the computation of base income for the taxable year by a person other than a resident of Illinois, and which is not otherwise specifically allocated or apportioned, in the case of an individual, trust or estate, is not allocated to Illinois. In the case of a corporation, such items are allocated to Illinois if the corporation has its commercial domicile in Illinois at the time such item is paid, incurred or accrued. For the definition of commercial domicile, see ITA Section 1501(a)(2) and Section 86-411r-Adm-Code 100.3210 of this Part. Examples of items of income which (to the extent such items constitute nonbusiness income) are not otherwise specifically allocated or apportioned are interest, dividends, items of income taken into account under the provisions of 26 USC 8-8-6r 401 through 425, benefit payments received by a beneficiary of a supplemental unemployment benefit trust which is referred to in 26 USC 8-8-6r 501(c)(17) and royalties from intangible personal property (other than patent and copyright royalties).

(Source: Amended at 24 Ill. Reg. 10599 effective 11-7-2000)

## Section 100.3360 Payroll Factor (ITPA Section 304)

## a) In general-

- 1) The payroll factor of the apportionment formula for each trade or business of an employer shall include the total amount paid by the employer in the regular course of its trade or business for compensation during the tax period.

- 2) The total amount "paid" to employees is determined upon the basis of the employer's accounting method. If the employer has adopted the accrual method of accounting, all compensation properly accrued shall be deemed to have been paid. The compensation of any employee on account of activities which are connected with the production of nonbusiness income shall be excluded from the factor.

A) Example A: A corporation uses some of its employees in the construction of a storage building which, upon completion, is used in the regular course of the corporation's trade or business. The wages paid to those employees are treated as a capital expenditure by the corporation. The amount of such wages is included in the payroll factor.

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- B) Example B: A corporation owns various securities which it holds as an investment separate and apart from its trade or business. The management of the corporation's investment portfolio is the only duty of Mr. X, an employee. The salary paid to Mr. X is excluded from the payroll factor.

- 3) The term "compensation" is defined in Section 86-411r-Adm-Code 100.3100 of this Part these-regulations.

- 4) The term "employee" is defined in Section 86-411r-Adm-Code 100.3100 of this Part these-regulations.

- 5) In filing returns with this state, if the employer departs from or modifies the treatment of compensation paid used in returns for prior years, the employer shall disclose in the return for the current year the nature and extent of the modification. If the returns or reports filed by the employer with all states to which the employer reports under Article IV of the Multistate Tax Compact or the Uniform Division of Income for Tax Purposes Act are not uniform in the treatment of compensation paid, the employer shall disclose in its return to this state the nature and extent of the variance.

- b) Denominator. The denominator of the payroll factor is the total compensation paid everywhere during the tax period. Accordingly, compensation paid to employees whose services are performed entirely in a state where the employer is immune from taxation, by Public Law 86-272 for example, is included in the denominator of the payroll factor. Examples: A corporation has employees in its state of legal domicile (State A) and is taxable in State B. In addition the corporation has other employees whose services are performed entirely in State C where the corporation is immune from taxation by Public Law 86-272. As to these latter employees, the compensation will be assigned to State C where their services are performed (i.e., included in the denominator -- but not the numerator -- of the payroll factor) even though the corporation is not taxable in State C.

- c) Numerator. The numerator of the payroll factor is the total amount paid in this State state during the tax period by the employer for compensation. The tests in ITPA Section 304(a)(2) to be applied in determining whether compensation is paid in this State state are derived from the Model Unemployment Compensation Act.

- d) Compensation paid in this State state. The term "compensation paid in this State state" is explained in Section 86-411r-Adm-Code 100.3120 of this Part these-regulations.

(Source: Amended at 24 Ill. Reg. 10593 effective 11-7-2000)

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**Section 100-5020 Extensions of Time for Filing Returns: All Taxpayers (ITPA Section 505)**

- a) Tentative Payments. An extension of time to file a return permitted under this Section is not to be construed as an extension by the Department of the time for payment of tax due on such return.
- b) Automatic Illinois Extensions. The Department will grant an automatic extension of 6 months (7 months for corporations) to file any Illinois income tax return except Form IL-941. No application form need be filed by a taxpayer to obtain this extension. If a balance of tentative tax is due, the taxpayer should transmit the payment with the appropriate form (Form IL-505-1 and Form IL-505-8) by the original filing due date in order to avoid the penalty for underpayment of tax (ITPA Section 1005) and statutory interest (ITPA Section 1003).
- c) Additional Extensions Beyond the Automatic Extension Period. The Department will approve an extension of more than 6 months (7 months for corporations) if an extension of more than 6 months is granted by the Internal Revenue Service. For corporations the additional Illinois extension will be one month beyond any approved federal extension of longer than 6 months. For all other taxpayers, the additional extension will be for the length of time approved by the Internal Revenue Service. All taxpayers must attach a copy of the approved federal extension to their return when it is filed.
- d) Penalty and Interest on Underpayment of Tax.

- 1) ITPA Section 1005 Penalty  
A penalty of 6% per annum on any tax underpayment shall be assessed if the amount of tax required to be shown on a return is not paid on or before the date required for filing the return. (Determined without regard to any extension of time to file) for returns due prior to January 1, 1994. For returns due on or after January 1, 1994, the penalty shall be determined in the manner and at the rate prescribed by the Uniform Penalty and Interest Act [35 ILCS 735/3] ("the UPIA") and 86 Ill. Adm. Code 700. However, (as specified in the Internal Revenue Regulations, 26 CFR 301.6651-1(c)(3)), no penalty will be assessed if the amount of the underpayment is 10% or less of the amount of tax required to be shown on the return and the taxpayer pays such amount due by the extended due date.
- 2) ITPA Section 1003 Interest. Interest at the rate of 9% per annum (or at such adjusted rate as is established under IRC Section 6621(b)) will be assessed for the period from the due date of the return to the date of payment for any amount of tax not paid on or before the due date (determined without regard to any extension) for returns due before January 1, 1994. For returns due on and after January 1, 1994, the penalty shall be determined in the manner and at the rate prescribed by the Uniform Penalty

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**and Interest Act [35 ILCS 735/3] ("the UPIA") and 86 Ill. Adm. Code 700.**

## e) Late Filing Penalty-

- 1) The Department will not assess ITPA Section 1001 late filing penalty for the period of any extension provided by the ITPA and this regulation.
- 2) For returns due prior to January 1, 1994, in case of failure to file any tax return required under this Act on the date prescribed therefor (determined with regard to any extensions of time for filing), unless it is shown that such failure is due to reasonable cause (as defined in Section 6651 of the Internal Revenue Code, 26 USC 6851-6651) there shall be added as a penalty to the amount required to be shown as tax on such return 7.5% of the amount of such tax if the failure is not for more than one month, with an additional 7.5% for each additional month or fraction thereof during which such failure continues, not exceeding 37.5% in the aggregate. (Section 1001 of the ITPA, effective until January 1, 1994).
- 3) For returns due on and after January 1, 1994, in case of failure to file any tax return required under this Act on the date prescribed therefor, (determined with regard to any extensions of time for filing) there shall be added as a penalty the amount prescribed by Section 3-3 of the Uniform Penalty and Interest Act. (Section 1001 of the ITPA, effective January 1, 1994)

(Source: Amended at 24 Ill. Reg. 105.9.3, effective 10/1/7200)

**Section 100-5030 Taxpayer's Notification to the Department of Certain Federal Changes Arising in Federal Consolidated Return Years, and Arising in Certain Loss Carryback Years (ITPA Section 506)**

- a) In general. A corporation that is a member of an affiliated group filing a consolidated federal return for a particular taxable year must compute its separate federal taxable income equivalent for Illinois income tax purposes in accordance with ITPA Section 203(e)(2)(E). Such a corporation must, however, also calculate its "separate taxable income" for purposes of the federal consolidated return and its supporting statements in accordance with Treasury Reg. Section 1.1502-12 26-EPB-1502-15. Such a calculation for federal purposes involves certain positive and negative modifications to what the corporation's federal taxable income would be were it not a member of an affiliated group filing a consolidated federal income tax return. Therefore, although the computation of "separate taxable income" under Treasury Reg. Section 1.1502-12 26-EPB-1502-15 does not exactly equate with the computation of "federal taxable income" and ITPA Section

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203(e)(2)(E), it should nevertheless be possible to reconcile the "separate taxable income" of the consolidated return (as reflected on supporting statements to the consolidated return) with the "federal taxable income" of the pro forma U.S. 1120 required for Illinois purposes by reversing the positive and negative modifications of Treasury Reg. Section 1.1502-12 46--EPR 41-692-45 and by executing the mandated sections of IITA Section 203(e)(2)(E). Consequently, if the federal consolidated return of an affiliated group is later adjusted for federal purposes with the meaning of Section 403(b) of the Act, and if the federal adjustment alters the computation of "separate taxable income" of any member under Treasury Reg. Section 1.1502-12 46--EPR 41-692-45, then such an adjustment shall require notification to the Illinois Department of Revenue pursuant to IITA Section 506(b) to the extent such adjustment enters into the computation of such taxpayer's base income under the Act.

b) Certain adjustments in loss carryback years. In certain limited instances, it is possible that a member of an affiliated group will have a pro forma federal change for Illinois purposes to its federal taxable income of a prior year (as reported to Illinois under whatever paragraph of IITA Section 203(e) applied in the prior year). This would result from the pro forma federal carryback of a net operating loss or capital loss for Illinois purposes which was not identically carried back for federal purposes by reason of the fact that it originated in a year (under IITA Section 203(e)(2)(E)), carryback of net operating losses on a separate return basis by members of affiliated groups is allowed for Illinois purposes only from loss years ending before September 12, 1977 and ending from November 7, 1978 to December 30, 1980) for which the corporation participated in the filing of a consolidated return and in which consolidated return year the loss was partly or wholly absorbed for federal purposes by income of other members of the affiliated group. In such instances, any claim for refund of Illinois income tax must be filed not later than 3 years and 20 days after the last day of the taxable year in which the loss occurred which generated the pro forma change, or two years and 20 days from the date the amount of loss as reflected on the consolidated return and supporting statements of the loss year is finally determined for federal purposes (within the meaning of IITA Section 403(b)) whichever is later.

(Source: Amended at 24 Ill. Reg. 10593, effective 7/7/80)

SUBPART P: COMBINED RETURNS

## Section 100.5250 Liability for Combined Tax, Penalty and Interest

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a) Joint and several liability of members of a combined group. The members of a combined group shall be jointly and severally liable for the combined tax, penalty and interest computed in accordance with this Subpart P, as well as the Uniform Penalty and Interest Act and rules adopted pursuant to the UPIA at 86 Ill. Adm. Code 700.

b) Effect of intercompany agreements. No agreement entered into by one or more members of a combined group with any other member of such group or with any other person shall in any case have the effect of reducing the liability prescribed under this Section.

c) Penalties. If a penalty is imposed under the IITA and the UPIA with respect to a combined return year, the amount shall be based on the combined tax liability or deficiency for the common taxable year.

1) For purposes of applying the penalties for failure to file a return imposed by Section 3-3(a) and Section 3-3(a-5) of the Uniform Penalty and Interest Act (UPIA) [35 ILCS 735/3-3]:

A) A corporation which erroneously fails to join in the filing of a combined return, but which timely files a separate Illinois income tax return or joins in the timely filing of a combined return for another combined group, shall not be subject to any penalty. In determining whether such separate or combined return is timely filed, the separate taxable year of such corporation or the common taxable year of the combined group such corporation erroneously joined shall be used, rather than the common taxable year of the combined group with which such corporation should have filed.

B) A corporation which erroneously fails to join in the filing of a combined return, and which fails, without reasonable cause, to timely file a separate Illinois income tax return or to join in the timely filing of a combined return for another combined group, shall be subject to penalty computed on the amount of tax shown (or required to be shown) due on the combined return for its proper combined group. Because it is the duty of the designated agent, acting on behalf of the combined group, to include such corporation in the combined return, the members of the combined groups shall be jointly and severally liable for the penalty.

C) A corporation which erroneously joins in the timely filing of a combined return shall not be subject to penalty for failure to file a return.

2) For purposes of applying the penalty for failure to timely pay tax imposed by UPIA Section 3-3(b) [35 ILCS 735/3-3(b)]:

A) In a case where a corporation erroneously fails to join in the filing of a combined return for a common taxable year, neither that corporation nor the combined group shall be subject to any failure-to-pay penalty under UPIA Section 3-3(b)(1) if timely payment is made of the tax shown on a separate return filed by such corporation or on a combined

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return in which it erroneously joins in filing for each taxable year ending with or within such common taxable year. Unless there is reasonable cause for the failure of such corporation to join in the filing of the combined return, such corporation and the combined group may be jointly and severally liable for a penalty under UPIA Section 3-3(b)(2) for failure to pay any additional amount which would have been shown on the combined return had such corporation been included.

B) A corporation which erroneously fails to join in the filing of a combined return for a common taxable year and also fails to timely pay the tax shown on a separate return, it files or on a combined return in which it joins in filing for each taxable year ending with or within such common taxable year shall be subject to penalty under UPIA Section 3-3(b)(1) only for failure to pay the tax shown on the return it actually files or joins in filing. Unless there is reasonable cause for the failure of such corporation to join in the filing of the combined return, such corporation and the combined group may be jointly and severally liable for a penalty under UPIA Section 3-3(b)(2) for failure to pay any additional amount which would have been shown on the combined return had such corporation been included.

C) If a corporation erroneously joins in the filing of a combined return, neither such corporation nor the combined group shall be subject to penalty under UPIA Section 3-3(b)(2) for failure to pay any tax required to be shown on a separate company return and the combined group shall not be subject to penalty under UPIA Section 3-3(b)(2) for failure to pay any increase in tax resulting from the exclusion of such corporation from the combined group if the tax timely paid with the original combined return exceeds the total tax required to be shown on the correct returns.

3) For purposes of applying the negligence penalty imposed by UPIA Section 3-5 [35 ILCS 735/3-5] or the fraud penalty imposed by UPIA Section 3-6 [35 ILCS 735/3-6] in any case in which a corporation erroneously joins or fails to join in the filing of a combined return, the penalty may be imposed on any deficiency resulting from such error, without taking into account any overpayment which may have resulted from the error.

Example. Corporations A, B and C meet all the requirements of a unitary business group, except that Corporations A and B are financial organizations which cannot be included in the same unitary business group as Corporation C, a manufacturer. On a separate-return basis, Corporation A has an Illinois net loss of \$500, Corporation B has Illinois net income of \$300 and Corporation C has Illinois net income of \$700. Corporations A and C file a combined return reporting combined Illinois net income

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of \$200, while Corporation B files a separate return reporting Illinois net income of \$300. On audit, the Department corrects the liabilities by combining Corporations A and B, which eliminates Corporation B's separate return income and entities them to a refund of the taxes paid by Corporation B, and determining a separate return deficiency for Corporation C. If the combination of Corporations B and C on the original return was due to negligence or an intent to defraud, Corporation C will be subject to the applicable penalty on its entire deficiency without regard to the overpayment made by Corporation B.

4) For purposes of applying the penalty for failure to pay estimated taxes under IITA Section 804, see Section 100-5230 of this Part. d) Interest. If interest is imposed under the IITA, at the rate determined under the UPIA, with respect to a combined return year, the amount shall be based on the combined tax liability or deficiency for the common taxable year. For purposes of computing any combined overpayment or underpayment on which interest is imposed:

1) in a case in which one or more corporations erroneously failed to join in the filing of the combined return, all payments, credits and other amounts collected from such corporations which are properly attributable to the common taxable year shall be treated as having been paid by the combined group for such common taxable year; and

2) in a case where one or more corporations are erroneously included in a combined return, the designated agent may allocate to each such corporation some or all of the payments, credits and other amounts collected from the combined group which are properly attributable to the common taxable year, and all overpayments and underpayments for such corporations and the combined group will be computed in accordance with such allocation. The amount of estimated tax payments allocated to each such corporation pursuant to this subsection (d)(2) must be consistent with the amounts allocated to such corporation under Section 100-5230(a) and Section 100-5230(g) of this Part.

(Source: Amended at 24 Ill. Reg. 10593, effective JUL-7-2000)

## SUBPART Q: REQUIREMENT AND AMOUNT OF WITHHOLDING

## Section 100-7000 Requirement of Withholding (IITA Section 701)

a) General rules. Every employer maintaining an office or transacting business within this State and required under the provisions of 26 USC 8-8(e), 3401 through 3404 to withhold and pay federal income tax on compensation paid in this State (see Section 86-444-Adm-Code 100.7010 of this Part) to an individual is required to deduct and withhold from such compensation for each payroll period (as defined



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in 26 USC 456(e) 3401), an amount computed in accordance with IITRA Section 701 and 702. Illinois income tax is not required to be withheld on any compensation paid in this State of a character which is not subject to federal income tax withholding (whether or not such compensation is subject to withholding for federal taxes other than income tax, e.g., F.I.C.A. (Social Security taxes). (As to what constitutes "transacting business within this State", see Section 86-411r-Adm-Code 100.7020 of this Part.)

b) Example. This section may be illustrated by the following examples:

1) Example 1: A is a typist in the offices of B corporation, where she has worked regularly for two months. A is, however, supplied to B corporation by C, a temporary help agency located in Illinois. C renders a weekly bill to B corporation for A's services, and C then pays A. B corporation is not A's "employer" within 26 USC 456(e) 3401(d) and B corporation is therefore not required by the Internal Revenue Code to withhold a tax on A's compensation. Since B corporation is not required to withhold a tax for federal purposes on A's compensation, it is not required to do so for Illinois purposes. The temporary help agency, however, is required to withhold from A's compensation for federal purposes and must similarly do so for Illinois purposes.

2) Example 2: A is employed as a cook by Mr. and Mrs. B. The B's are required to withhold FICA (i.e., Social Security) tax from compensation paid to A, but are not required to withhold from such compensation for income tax under the Internal Revenue Code because, under 26 USC 456(e) 3401(a)(3), A's compensation does not constitute "wages". Since the B's are not required to withhold income tax for federal purposes, they are not required to do so for Illinois purposes.

3) Example 3: A is a full time worker on B's wheat farm. A's duties include soil cultivation, raising and harvesting wheat, and maintenance of farm tools and equipment. B is not required to withhold from A's compensation for federal income tax purposes since, under 26 USC 456(e) 3401(a)(2), A's compensation does not constitute "wages". Therefore B is not required to withhold for Illinois tax purposes.

4) Example 4: A is a factory worker for B corporation. When A reaches retirement age, he begins receiving a pension from B corporation's qualified pension trust. Under 26 USC 456(e) 3401(a)(12)(A), A's pension payments do not constitute "wages". Therefore, neither B nor the pension trust is required to withhold income tax for federal purposes and, accordingly, neither would withhold for Illinois tax purposes.

5) Example 5: A is a corporate executive. On January 1, 1965, A entered into an agreement with B corporation under which he was to be employed by B in an executive capacity for a period

of 5 years. Under the contract, A is entitled to a stated annual salary and to additional compensation of \$10,000 for each year, the additional compensation to be credited to a bookkeeping reserve account and deferred, accumulated and paid in annual installments of \$5,000 on A's retirement beginning January 1, 1970. In the event of A's death prior to exhaustion of the account, the balance is to be paid to A's personal representative. A is not required to render any service to B after December 31, 1969. During 1970, A is paid \$5,000 while a resident of Illinois. The \$5,000 is not excluded from "wages" under 26 USC 456(e) 3401(a); therefore, B is required to withhold federal income tax, and, since it is compensation "paid in this State" (see Section 86-411r-Adm-Code 100.7010(g) of this Part), B must withhold Illinois income tax on A's deferred compensation.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 1960.)

## Section 100.7010 Compensation Paid in this State (IITRA Section 701)

## a) General rules

1) Withholding is required with respect to "compensation paid in this State" - but see Section 100.7090 with regard to reciprocal withholding exemption agreements for employees residing in certain states. Illinois will recognize reciprocal withholding exemption agreements for those individuals subject to withholding by virtue of P.A. 87-880, to the extent that the state of residence of the team by which they are employed recognizes the reciprocal withholding exemption agreement with respect to individuals employed by teams with Illinois residence. The entire amount of such compensation is subject to withholding if withholding is required under Section 100.7000. The tests for determining whether compensation is paid in this State appear in IITRA Section 304(a)(2)(B) and are substantially the same as those used to define "employment" in the Illinois Unemployment Compensation Act [820 ILCS 405] (and similar unemployment compensation acts of other states). Compensation is paid in this State if:

- A) The individual's service is localized in this State because it is performed entirely within this State;
- B) The individual's service is localized in this State although it is performed both within and without this State, because the service performed without this State is incidental to the individual's service performed within this State; or
- C) The individual's service is not localized in any state

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but some of the service is performed within this State and either the base of operations, or if there is not a base of operations, the place from which the service is directed or controlled is within this State, or the base of operations of the place from which the service is directed or controlled is not in any state in which some part of the service is performed, but the individual's residence is in this State.

D) For purposes of subsection (a)(1)(A), beginning with taxable years ending on or after December 31, 1992, for all persons who are members of professional sports teams that are residents of states that impose a comparable tax liability on all persons who are members of professional sports teams that are residents of this State, in the case of persons who perform personal services under personal service contracts for sports performances, services by that person at a sporting event taking place within this State. (IITA Section 304(a)(2)(B))

2) The foregoing rules are to be applied in such manner that, if they were in effect in other states, an item of compensation would constitute "compensation paid in" only one state. Thus, if an item would, under these rules, constitute compensation paid in a state other than Illinois because the individual's service was localized in such other state under the test of subsection (a)(1)(A) above, it could not also be compensation paid in Illinois.

b) Place of residence of employee

1) Except in the limited circumstances referred to in subsection (a)(1)(C) above and subsections (b)(2) and (3) below, the place of residence of any employee is irrelevant to the determination of "compensation paid in this State", and is, therefore, irrelevant to the determination of whether withholding is required with respect to such employee. However, compensation paid to residents of a state with which Illinois has entered into a reciprocal agreement (see Section 100.7090) is exempt from withholding.

2) Federal law affects the authority of the State of Illinois to subject certain employees of railroads, motor carriers and air carriers to Illinois income taxation and withholding. See Section 100.2290 which provides that certain employees of rail carriers, motor carriers and air carriers may only be subject to the income tax laws of any state or subdivision of that state of the employee's residence.

3) Federal law also affects the authority of the State to withhold income tax from employees of certain water carriers. 49 USCA §-6-G-Ar 11108 states that wages due or accruing to a master or seaman on a vessel in the foreign, coastwise, intercoastal,

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interstate, or noncontiguous trading or an individual employed on a fishing vessel or any fish processing vessel may not be withheld under the tax laws of a state or a political subdivision of a state. However, this Section does not prohibit withholding of wages of a seaman on a vessel in the coastwise trade between ports in the same state if the withholding is under a voluntary agreement between the seaman and employer of the seaman. It should be noted that this provision affects only the authority of this state to have Illinois income tax withheld from wages of these employees. It does not affect the obligation of these employees to pay Illinois income taxes or to make payments of estimated income taxes as required under IITA Section 803.

c) Localization tests

1) If compensation is paid in this State because the service is localized here under either of the tests set forth in subsections (a)(1)(A) and (B) above, no other factors need be considered. In such cases, the place of the base of operations, the place from which the service is directed or controlled, and the place of the individual's residence are all irrelevant. (But see Section 100.7090.)

2) In determining whether an individual's service performed without this State is incidental to his service performed within this State for purposes of the test set forth in subsection (a)(1)(B) above, the term "incidental" means any service which is necessary to or supportive of the primary service performed by the employee or which is temporary or transitory in nature or consists of isolated transactions. The incidental service referred to above may or may not be similar to the individual's normal occupation so long as it is performed within the same employer-employee relationship. That is, an individual who normally performs all of his service in this State may be sent by his employer to another state to perform service which is totally different in nature from his usual work or he may be sent to do similar work. So long as such service is temporary or consists merely of isolated transactions, it will be considered to be incidental to his service performed within this State, and his entire compensation will be subject to withholding.

3) In some cases, it may be difficult to determine whether service performed in another state is incidental to service performed within this State. In any such case, the facts (including any contract of employment) should be carefully considered. In many instances, the contract of employment will provide a definite territorial assignment which will be prima facie evidence that the service is localized within such territory. However, the presence or absence of a contract of employment is but one fact to be considered. In every

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case, the ultimate determination to be made is whether the individual's service was intended to be and was in fact principally performed within this State and whether any service which was performed in another State was of a temporary or transitory nature or arose out of special circumstances at infrequent intervals. The amount of time spent or the amount of service performed without this State should not be regarded as decisive, in itself, in determining whether such service is incidental to service performed within this State. For example, an individual normally performing service within this State might be sent on a special assignment to another state for a period of months. The service in the other state would nevertheless be incidental to service within this State if such special assignment were an isolated transaction.

4) This Section may be illustrated by the following examples:

- A) A is a resident of State X and is a salesman for the B corporation, located in State Y. A's base of operations is his home in State X and his service is controlled from State Y. All of A's customers are located in Illinois. A's compensation is subject to withholding even though he is a nonresident with a State X base of operations, who is directed from State Y, because all of his service is performed in Illinois.
- B) A is a resident of State X and a salesman for the B Corporation, located in State X. A's territory covers the northern part of Illinois. Sporadically, A is requested by B corporation to call on particular customers who are located in State X. The compensation for service which A performs in Illinois and State X is subject to withholding because the service performed in State X is incidental to the service performed in Illinois, since it consists of isolated transactions.
- C) The facts are the same as in the previous example except that A's regular territory covers several counties in Illinois and one or two towns in State X. A goes to the State X towns on a regular basis even though more than 99% of his time and sales are with reference to his Illinois territory. The compensation for service which A performs in Illinois and State X is not localized in Illinois within the meaning of subsection (a)(2) above because the service performed in State X is regular and permanent in nature and is not necessary to or supportive of sales made in Illinois. Whether withholding is required must therefore be determined under subsection (a)(1)(C) ~~and~~ <sup>and</sup> above (see subsections (d) and (e) ~~below~~ <sup>above</sup>).
- D) A works for B construction company in Chicago.

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Occasionally the company obtains a construction job in State X which may last from one to several weeks. A is sent by the company to supervise the construction jobs in State X. The compensation for the service A performs in Illinois and State X is subject to withholding because the service performed in State X, being temporary in nature, is incidental to the service which he performs in Illinois.

E) A is a resident of Illinois and a buyer for a department store located in State X. Regular buying trips by A to Illinois are incidental to the service performed in State X because they are necessary to and supportive of A's primary duties which are localized in State X and not in Illinois. Compensation for the services which A performs in Illinois and State X is not subject to withholding, notwithstanding that A being a resident, is taxable in Illinois on such compensation under ITRA Sections 201 and 301(a).

d) Base of operations

- 1) The localization tests are not applicable where an individual's employment normally or continually includes service within this State and also services without the State which are not "incidental" to the services performed within this State. In such case, if the individual's base of operations is within this State, his entire compensation will be subject to withholding, but if his base of operations is without this State, none of his compensation will be subject to withholding.
- 2) The term "base of operations" refers to the place or fixed center from which the individual works. An individual's base of operations may be his business office (which may be maintained in his home), or his contract of employment specify a place at which the employee is to receive his directions and instructions. In the absence of more controlling factors, an individual's base of operations may be the place to which he has his business mail, supplies, and equipment sent or the place where he maintains his business records.
- 3) This Section may be illustrated by the following examples:
  - A) A is a salesman for the B corporation located in Chicago. His territory includes Illinois, State X and State Y. A uses the corporation office in Chicago as a base of operations. The compensation for service performed by A is subject to withholding because the service is not localized in any of the three States in which it is performed, but part of the service is performed in Illinois and A's base of operations is in Illinois.

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- B) A is a salesman for the B corporation located in Chicago. A lives in State X and his territory includes State X and part of Cook County, Illinois. A starts his sales calls from and returns to his home daily. He keeps a catalogue and copies of correspondence from customers at his home, and writes his sales reports there. About once a week he reports to B's sales office in Chicago for consultation with and directions from the sales manager. Communications from customers to A are addressed to the Chicago sales office. A's letters to customers are on letterheads bearing the Chicago sales office address and are sometimes typed by A at home and sometimes dictated by him to a stenographer when he is in the Chicago sales office. Correspondence to A and his paychecks are sometimes picked up by A in Chicago and otherwise are forwarded by the sales office to his home. The duties which A performs at home are sufficient to make his home his base of operations. A's compensation is therefore not subject to withholding because his base of operations is in State X, and part of his service is performed in that state.
- C) A, a resident of Illinois, sells products in Illinois. State X and State Y for B corporation, which is located in State 2. A operates from his home, where he receives instructions from his employer. A communicates with his customers, etc. Once a year, A goes to State 2 for a 10 day sales meeting. All of A's compensation is subject to withholding; the service is not localized in any state but part of the service is performed in Illinois and A's base of operations is his home in Illinois.
- D) A works for a company whose home office is in State X. He is a regional director working out of a branch office in Illinois. He works mostly in Illinois but spends considerable time in State X. A's base of operations is the branch office in Illinois. Since he performs some service in Illinois and his base of operations is in Illinois, it is immaterial that his source of direction and control is in State X. All of A's compensation for service is subject to withholding.
- E) A, a resident of Illinois, is a salesman for the B corporation, which has its home office in State X. A works out of the main office in Illinois. A's compensation is not subject to withholding because his base of operations is in State X and part of his service is performed in that State.
- F) A, an airplane pilot for B airline, lives in State X and

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- regularly flies between Chicago and cities in other states. A does not have an office but reports to a flight operations office in Chicago which determines flight assignments for A and other pilots reporting to that office. A receives his paycheck and other company mail at the flight operations office in Chicago. A's base of operations is Illinois. He performs some service in Illinois and it is not "incidental" to service performed elsewhere. All of A's compensation for service is subject to withholding.
- e) Place of direction or control
- 1) The permanent place from which the employee's service is directed or controlled is relevant in determining whether wages are subject to withholding if the localization tests are not applicable and it is impossible to determine the base of operation for such individual. In such a case, if both the place from which the individual's service is directed or controlled is within this State, and some of the service is performed within this State, then his entire compensation will be subject to withholding, but if not, none of his compensation will be subject to withholding. For example, a salesman's territory may be so indefinite and so widespread that he will not retain any fixed business office or address but will receive his orders or instructions by mail or wherever he may happen to be. In such case, the location of the permanent place from which direction and control is exercised must be determined.
- 2) The previous subsection may be illustrated by the following examples:
- A) A, a resident of State X, is employed as a salesman by B, a corporation with its main office in State Y. A has a permanent branch office and sales supervisor in Cairo, Illinois. A was hired by the branch office and sells merchandise for B in Illinois and other neighboring states as directed by the branch office in telephone calls but he has no place which he uses as a base of operations. All of the compensation for service performed by A for B is subject to withholding because A's service is not localized in any of the states in which he operates and he has no base of operations, but part of his service is performed in Illinois and the place from which the service is directed is Illinois.
- B) A salesman for State X who works for a company whose factory and selling office is in Chicago, Illinois. A's territory covers five states, including Illinois. He does not report, start from or return to the Chicago office or from his residence in State X. State X is the territory of another salesman. A does



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not have a base of operations but would be subject to withholding since part of his service is performed in Illinois and the place from which the service is directed is in Illinois.

- C) A contractor whose main office is in Illinois, is regularly engaged in road construction work in Illinois and State X. All operations are under direction of a general superintendent whose permanent office is in Illinois. Work in each state is directly supervised by field supervisors working from temporary field offices located in each of the two states. Each field supervisor has the power to hire and fire personnel; however, all requests for manpower must be cleared through the Illinois office. Employees report for work at the field offices. Time cards are sent weekly to the main office in Illinois where the payrolls are prepared. A hired by a field supervisor in State X; he regularly performs service in both Illinois and State X. In such case, neither the localization nor the base-of-operations test would apply, but A's compensation would be subject to withholding. Part of A's service is performed in Illinois and his service is regarded as controlled from Illinois because the permanent office from which basic direction and control emanates is the Illinois office.

## f) When residence is important

- 1) Residence is a factor in determining whether compensation paid to an individual is subject to withholding only when his service is not localized within some state; he performs no service in the state in which he has his base of operations (if he has a base of operations); and he performs no service in the state from which his service is directed or controlled. In such case, if the individual is a resident of this State, and some of his service is performed within this State, his entire compensation will be subject to withholding. However, compensation paid to residents of a state with which Illinois has entered into a reciprocal agreement (see Section 100.7090) is exempt from withholding.

- 2) Residence is also important in determining the Illinois income tax obligations of certain employees of railroads, motor carriers and air carriers (see Section 100.2590 of this Part and subsection (b) above).

- 3) Subsection (f)(1) above may be illustrated by the following example:

A is a salesman employed by the B company located in State X. His services are directed and controlled from the State X office and he has no base of operations. A lives in Illinois but his territory includes State Y and State Z as well as

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Illinois. All of A's wages are subject to withholding because no part of his service is performed in the state (State X) in which the place from which his services are directed is located, but part of his service is performed in Illinois and his residence is in Illinois.

- g) Deferred compensation
- 1) Under certain contractual unfunded deferred compensation agreements, payments are made by employer to an employee for service rendered at an earlier date. In many such agreements, the employee receiving deferred compensation payments is required to tender any current services, whereas others may be required to tender no services at all, but to render advisory and consultative service, if called upon to do so. Compensation is computed, but in either case, the amount of compensation is not paid to any such employee until the employee has rendered the services which he is currently rendered. Payments made under any such deferred compensation agreement will be deemed to meet the tests set forth in subsection (a) above for compensation paid in Illinois if paid to the individual while a resident of this State. Conversely, payments made under such an agreement will be deemed not to be compensation paid in this State and will not be subject to withholding if paid to the individual while a nonresident. Amounts paid to nonresidents under deferred compensation agreements may be allocated to Illinois under ITA Section 302(a) in accordance with Section 100.3120(b)(1) notwithstanding the fact that such amounts will be deemed not to be compensation paid in Illinois for purposes of ITA Section 701 and will not be subject to withholding.
  - 2) Subsection (g)(1) above may be illustrated by the following example:

A is a corporate executive. On January 1, 1965, A entered into an agreement with B corporation under which he was to be employed by B in an executive capacity for a period of 5 years. Under the contract A is entitled to a stated annual salary and to additional compensation to be credited to a bookkeeping reserve account and deferred, accumulated and paid in annual installments of \$5,000 on A's retirement beginning January 1, 1970. In the event of A's death prior to exhaustion of the account, the balance is to be paid to A's personal representative. A is not required to render any service to B after December 31, 1969. During 1970, A is paid \$5,000 while a resident of Illinois. This amount will be subject to withholding, because A's prior service will be deemed to have met one of the tests for compensation paid in Illinois.

(Source: Amended at 24 Ill. Reg. **10593** effective JULY 7 1960)

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## Section 100.7030 Payments to Residents (ITRA Section 701)

- a) In general:
- 1) Any payment to an Illinois resident as an employee or otherwise by any payer maintaining an office or transacting business in this state shall be subject to withholding of Illinois income tax if such payments are subject to withholding of federal income tax. Any payer maintaining an office or transacting business in this state making such payments shall be considered an "employer" for purposes of ITRA Article 7 and these regulations and, accordingly, will be subject to the same rules and procedures governing employers withholding tax on compensation paid in Illinois. For example, such payers will be required to register as withholding agents, and shall be subject to the reporting (and payment) requirements of ITRA Sections 703 and 704. Also, such payers will be subject to the penalties prescribed in Article 10 of the Act.
  - 2) Payments to an Illinois resident by a payer transacting business or maintaining an office in Illinois on which federal withholding is required shall be considered "compensation paid in Illinois" for purposes of ITRA Article 7 and the regulations thereunder. Illinois residents receiving such payments shall be considered "employees" for purposes of ITRA Article 7 and the regulations thereunder. Thus, for example, the computation of the amount of tax to be deducted and withheld shall be made pursuant to Section 86-111-Adm-Code 100.7050 and the payee shall be entitled to a withholding exemption pursuant to Section 86-111-Adm-Code 100.7100 of this Part.
  - 3) Withholding shall be required on the first payment on which withholding of federal income tax is required and shall continue to be required in respect of all such payments until withholding of federal income tax on such payments terminates pursuant to the Internal Revenue Code and the regulations thereunder.
  - b) Payments subject to federal withholding:
    - 1) Withholding of Illinois income tax is required on all payments to Illinois residents on which withholding of tax is required under the Internal Revenue Code. This applies not only to compensation but to any other type of payment on which federal withholding of income tax is required. Withholding shall be considered required under the Internal Revenue Code if the payee is authorized either by the Internal Revenue Code or the regulations thereunder to request withholding of federal income tax on a particular type of payment, and the payee and payer have entered into an agreement for such withholding. No authorization from the

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payee for Illinois withholding is necessary in this situation; the requirement of federal withholding even though voluntarily elected shall automatically impose Illinois withholding.

- 2) Income tax withholding requirements on certain gambling winnings:
  - A) General requirements. Under ITRA Section 701(b) a payer of gambling winnings maintaining an office or transacting business in Illinois must withhold Illinois income tax from such winnings if the winnings are paid to an Illinois resident or to someone receiving them on behalf of an Illinois resident and if the winnings are subject to Federal income tax withholding. Residents defined. The following are Illinois residents:
    - B) i) an individual who is in Illinois for other than a temporary or transitory purpose during the taxable year; or who is domiciled in Illinois but is absent from Illinois for a temporary or transitory purpose during the taxable year;
    - ii) the estate of a decedent who at his death was domiciled in Illinois;
    - iii) a trust created by a will of a decedent who at his death was domiciled in Illinois; and
    - iv) an irrevocable trust, the grantor of which was domiciled in Illinois at the time such trust became irrevocable (but not including "grantor trusts" under 26 USC 675-671 through 678).
  - C) Gambling winnings from which withholding is required. Illinois income tax withholding is required if the gambling winnings are paid to a resident of Illinois and are subject to federal income tax withholding requirements. Currently, gambling winnings subject to Federal income tax withholding requirements include:
    - Proceeds of more than \$5,000 from a wager placed in a state conducted lottery; ii) proceeds of more than \$1,000 from a wager placed in a sweepstakes; wagering pool; or lottery (other than a state-conducted lottery) or a wagering transaction in a pari-mutuel pool; with respect to horse races; dog races; or jai-alai; if the amount of such proceeds is at least 300 times as large as the amount wagered; and iii) proceeds of more than \$1,000 from other wagering transactions if such proceeds are at least 300 times as large as the amount of the wager. Bingo, keno, and slot machine winnings are not subject to the federal withholding requirements. For more specific information, and precise details regarding actual federal withholding requirements, see 26 USC 8-5(e), 3402(g) and the instructions for U.S. Form 5754 available from

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D) the Internal Revenue Service.  
 Determination of winner's status as an Illinois resident - Form IL-5754. At the time the winnings are paid, Form IL-5754, Statement by Person(s) Receiving Gambling Winnings, must be completed. The person (or persons) receiving the winnings must identify himself and any other winners by indicating name, address, state of residence, taxpayer identifying number and amount won. If the person receiving the winnings is unable to properly identify any of the winners, or the state of residence of any such other winner, the amount of the winnings applicable to such other person shall be considered as having been won by the person (or persons) properly identified. Form IL-5754 must be signed, under penalties of perjury, by the person (or persons) receiving the winnings. A copy of Form IL-5754 must be retained by the payer; it need not be submitted to the Department.

E) Withholding from residents. If any of the persons listed on Form IL-5754 has Illinois as his state of residence and Federal income tax withholding is required, the payer must withhold Illinois income tax at the rate of  $3\frac{1}{2}\%$  from each such person's winnings except to the extent that any such person claims an exemption on Form IL-W-4G submitted to the payer prior to the payment. The payer must prepare a Form IL-W-2G for every winner from whose gambling winnings Illinois income tax is withheld and the completed Form IL-W-2G may be presented to the winner either at the time of payment of the winnings or at any time up to and including January 31 of the year following the year of payment. Regarding the exemption certificates (Forms IL-W-4G), one copy should be retained by the winner and two copies should be submitted to the payer, the payer then forwarding one copy to the Department of Revenue on or before the 15th day of the following month.

F) Filing and remittance obligations of the payers. Payers withholding Illinois income tax on gambling winnings are required to file returns and information statements and make remittances in accordance with the schedule established by IRTA Section 704 (see Section 5 of the Illinois Withholding Guide Form IL-700). Payment due dates will reflect the total amounts withheld under IRTA Sections 701, 708, 709 and 710. For example, if \$400 is withheld during a quarter-monthly period, and employer's \$400 from employee's wages, and \$400 from certain winnings paid to residents, and \$400 from certain payments made pursuant to a personal services contract under

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IRTA Section 708, he must remit \$1,200 to the Illinois Department of Revenue by the third banking day following the close of that quarter-monthly period.

- c) Exceptions-
- 1) Withholding will not be required under this section on any payment to the extent such payment is not includable in the recipient's base income. Thus, if a payment consists partially of a return of capital, only that part of the payment which is not a return of capital and hence, is income, would be subject to withholding. Also annuity payments from qualified employee benefit plans, which are not includable in Illinois base income under IRTA Section 203(a)(2)(E), would not be subject to withholding under this section notwithstanding an agreement between the payer and the payee for the withholding of federal income tax on such payments. Similarly, if a payment consists of an amount which is exempt from taxation by this State either by reason of its Constitution or by reason of the Constitution, treaties or statutes of the United States (i.e., interest on obligations of the United States) such payment would not be subject to withholding under this section.
  - 2) Withholding will not be required on any payment under this section, except "compensation paid in Illinois" as defined in Section 86-333--Adm--Code 100.7010(a) of this Part to the extent that the payment is subjected to withholding by another state. A signed declaration by the payee to the effect that another state is withholding income tax on a payment shall relieve the payer of the requirement to withhold Illinois tax on such payment.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000.)

## Section 100.7050 Computation of Amount Withheld (IRTA Section 702)

- a) Amount withheld. Every employer required to deduct and withhold tax on compensation paid in Illinois to an individual shall deduct and withhold for each payroll period an amount equal to  $3\frac{1}{2}\%$  of the amount by which such individual's compensation exceeds the proportionate part of his withholding exemption attributable to the payroll period for which such compensation is payable. "Payroll period" for Illinois withholding purposes shall have the same definition as in 26 USC 498-6-3401 and shall include "miscellaneous payroll period" as that term is defined and used in that section and the regulations thereunder.
- b) Methods of computations-
- 1) General rules. Employers required to withhold Illinois income tax on compensation paid in this State shall compute the amount

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of tax to be withheld for each payroll period pursuant to the methods and rules provided for withholding on such compensation under the Internal Revenue Code.

- 2) Direct percentage computations-
- A) An employer may elect a direct percentage computation to determine the amount of withholding utilizing the following allowances per claimed exemption (see Section 100.7150 of this Part 06-111-Adm--Code---100-7150) for the appropriate payroll period. A rate of 3% (.03) 2-1/2% (.025) is to be used in the determination of the amount of tax to be withheld. For compensation paid in years prior to 1998, the exemption is:

Weekly	\$	19.23
Bi-Weekly		38.46
Semi-monthly		41.67
Monthly		83.33
Quarterly		250.00
Semi-annually		500.00
Annually		1,000.00
Daily or Miscellaneous		2.74

For years after 1997, the basic amount of the exemption is changed from \$1,000. For those years, the amount of an exemption allocable to a period of less than a year should be taken from the applicable version of Booklet IL-700, Illinois Employer's Withholding Tax Guide and Withholding Tables, available from the Department. If the Booklet IL-700 is not available, these amounts can be computed by multiplying the above amounts by a fraction equal to the basic amount for the year divided by \$1,000.

B) The steps in computing the amount to be withheld under the percentage method of withholding are as follows:

- i) Step 1: Determine the amount of one withholding exemption for the particular payroll period from the preceding table:
  - i) Step 2: Multiply the amount determined in Step 1 by the number of exemptions claimed by the employee;
  - ii) Step 3: Subtract the amount determined in Step 2 from the employee's compensation;
  - iii) Step 4: Multiply the difference determined in Step 3 by 3% (.03) 2-1/2% (.025). The result is the amount of tax to be withheld for the particular payroll period.
- C) If an employee has claimed no withholding exemptions, either by filing a withholding exemption certificate claiming zero exemptions or by not filing a withholding exemption certificate, the amount to be

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withheld is 3% (.03) 2-1/2% (.025) of the compensation payable for each payroll period.

3) Tables. An employer may elect to use the withholding tables set out in the Booklet IL-700, Illinois Employer's Withholding Tax Guide and Withholding Tables, Form-15-7007 available from the Department.

- 4) Other methods-
- A) An employer may use any other method for computing the amount of tax to be deducted and withheld for each payroll period which is permitted for withholding for federal income tax purposes.
- B) If any such other method for the computation of the amount of tax to be deducted and withheld for federal income tax purposes required prior approval of the Commissioner of Internal Revenue, then the Department shall be notified of such federal approval by the submission of a copy of the employer's request and the Commissioner's approval.
- C) Supplemental wage payments. An employee's compensation may consist of wages paid for a payroll period and supplemental wages, such as bonuses, commissions, and overtime pay, paid for the same or a different period or without regard to a particular period. When such supplemental wages are paid, the amount of tax required to be withheld shall be determined in accordance with the same methods provided for withholding on such wages under the Internal Revenue Code and the regulations thereunder. However, an employer may elect to compute the amount of tax to be withheld using a flat rate of 3% (.03) 2-1/2% (.025).
- d) Vacation pay. Amount of so-called "vacation allowances" shall be subject to withholding with-holding as though they were regular wage payments made for the period covered by the vacation. If the vacation allowance is paid in addition to the regular wage payment for such period, the allowance shall be treated as supplemental wage payments.

(Source: Amended at 24 Ill. Reg. 10593, effective 11/1 - 7/2000)

## Section 100.7070 Voluntary Withholding (LITRA Section 701)

Any individual receiving periodic payments may enter into an agreement with the payor to provide for withholding of Illinois income tax on such payments. An agreement under this section between the payor and the individual shall be in writing and shall be governed by the provisions of paragraph--(b)--of Section 06-111-Adm--Code 100.7060(b) of this Part. The amount of tax to be deducted and withheld from each payment shall be equal to an amount mutually agreed upon in the written agreement or 3% (.03) 2-1/2% and shall be considered as a tax withheld from compensation for the purposes of Article



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6 and Article 7 of the Illinois Income Tax Act. A payor who has entered into an agreement under this section shall be considered an employer required to deduct and withhold tax for the purposes of Article 7 and Section 1002 and shall accordingly be required to register as a withholding agent and file the reports and returns required of all employers withholding tax.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000)

## Section 100.7090 Reciprocal Agreement (IITA Section 701)

a) General rule. The Director may enter into an agreement with the taxing authorities of any state which imposes a tax on or measured by income to provide that compensation paid in such state to residents of Illinois shall be exempt from withholding of such tax; in such case, any compensation paid in Illinois to residents of such state shall be exempt from withholding of Illinois income tax. Pursuant to such reciprocal agreements, the employer in Illinois should, upon request by an employee residing in such other state, withhold tax on his compensation for the state of his residence. (See IITA Section 302(b) which provides for agreements exempting compensation of nonresidents from Illinois income tax.)

b) Example. This Section section may be illustrated by the following example: A, a resident of State X ~~every~~ Indiana, is employed by X Retail Clothing Store, an Illinois corporation, and works each day in Chicago at X's store as a sales clerk. A's wages are "compensation paid in Illinois" as defined in IITA Section 304(a)(2)(B). However, pursuant to a reciprocal agreement with the State X ~~of~~ Indiana, A's compensation is not subject to withholding under the Illinois Income Tax Act. Accordingly, X Company is not required to withhold Illinois income tax on the compensation paid to A. However, X Company should, at A's request, withhold the State X ~~Indiana~~ income tax due on A's compensation pursuant to the State X ~~Indiana~~ withholding requirements on compensation paid to State X ~~Indiana~~ residents.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7, 2000)

## SUBPART R: AMOUNT EXEMPT FROM WITHHOLDING

## Section 100.7100 Withholding Exemption (IITA Section 702)

a) General rules. An employee is entitled to a withholding exemption ~~in an amount~~ equal to the basic amount ~~\$1,000~~ multiplied by the number of withholding exemptions to which he is entitled

for federal income tax withholding purposes plus additional exemptions in the amount of \$1,000 if the taxpayer or the taxpayer's spouse is age 65 or older or is blind. Since the Act does not provide for itemized deductions for individuals in the computation of net income, no additional withholding allowances based on such deductions (as provided under 26 USC 6-9-e-7 3402 (m) are permitted). The basic amount is \$1,000 for years prior to 1998; \$1,300 for 1998; \$1,650 for 1999; and \$2,000 for subsequent years.

b) Married employees. A married employee may not claim a withholding exemption for any dependent (as defined in 26 USC 6-9-e-7 152) unless, if he filed a separate federal income tax return, he could claim that dependent on such separate return. He may claim any withholding exemption to which his spouse may be entitled (except for dependents) for federal withholding purposes if the spouse has not claimed such exemption on an Illinois withholding exemption certificate. However, a married employee is not entitled to claim any withholding exemption in respect of a spouse unless they expect to file a joint Illinois income tax return.

c) Examples. Section 66-111-1-Adm-code 100.7100(a) and (b) of this Part may be illustrated by the following examples:

1) Example 1: A and B are married and intend to file separate federal returns. A and B are residents of Illinois. A, is employed and works for a company in State X. None of the compensation received from his employer is subject to Illinois withholding (see Section 66-111-1-Adm-code 100.7010 of this Part). B works in Illinois and her salary is subject to Illinois withholding. For federal withholding purposes, A claims no exemption and B claims two exemptions, one for herself and one for her spouse, who has not claimed a withholding exemption for himself on a federal withholding exemption certificate filed with his employer. Under IITA Section 502(c), A and B must file a return in Illinois on a separate basis. B may claim only one withholding exemption for Illinois withholding purposes (i.e., her own exemption) even though she is entitled to claim two exemptions for federal withholding purposes.

2) Example 2: Assume the same facts as Example 1, except that A and B have both attained the age of 65. Accordingly, B claims four withholding exemptions for federal purposes. However, for Illinois withholding purposes B may claim only her own two exemptions; one exemption equal to the basic amount for herself and one additional \$1,000 exemption for having attained the age of 65.

3) Example 3: Assume the same facts as Example 1, except that A and not B claims the two exemptions on a federal withholding exemption certificate. B is entitled to claim one withholding exemption (her own) for Illinois withholding purposes. However, if A and B expect to file a joint federal return

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and accordingly a joint Illinois return, B may claim two withholding exemptions for Illinois withholding purposes.

4) Example 4: Assume the same facts as Example 1, except that A has two dependents who qualify as his dependents under 26 USC §-6512. Only A may claim these dependents as withholding exemptions for both federal and Illinois purposes.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7 2000)

## SUPPORT U: COLLECTION AUTHORITY

## Section 100.9010 Collection Authority (IITA Section 901)

a) In general. The Department shall collect the taxes imposed by the Act and shall pay all monies received thereunder into the General Revenue Fund--in the State Treasury as provided by IITA Section 901.

b) Local-governmental--distributive-fund--Under-the-Act--the-Treasurer of-this-State-is-required-to-transfer-from-the-General-Revenue-Fund to-a-special-fund-known-as-the--Local-Government--Distributive-Fund an-amount-equal-to-one-twelfth-of-the-net-revenue-realized-from-the-Act--during-the-preceding-month--Net-revenue-realized-for--a-particular-month-is-the-revenue-deposited-in--the-General-Revenue Fund--from--the--Act--less-the-amount-of-state-warrants-paid-out-as refunds-during-the--same--month--to--taxpayers--due--to--their overpayments-of-liability-under-the-Act;

c) Personal-property-tax--replacement--fund--Money--collected pursuant--to--Section--281(c)--and--(d)--of--the-Act--shall--be--paid--into the--Personal-Property-Tax-Replacement-Fund--(see-III-Rev-Stat. 1985-Ch-45-par-616)--a-special-fund-in-the-State-Treasury.

(Source: Amended at 24 Ill. Reg. 10593, effective July 7 2000)

## SUPPORT X: DEFICIENCIES AND OVERPAYMENTS

## Section 100.9300 Deficiencies and Overpayments (IITA Section 904)

a) Examination of return

The Department shall examine a return as soon as practicable after it is filed to determine the correct amount of tax. If for reasons other than mathematical error (see Section 86-III-Adm-Code 100.9200(a)(1) of this Part) the Department finds that the correct amount of tax exceeds that shown on the return, and the taxpayer disagrees, the Department then shall issue to the taxpayer, subject to applicable limitations in IITA Section 905 (see Section 86-III-Adm-Code 100.9230 of this Part), a notice of deficiency which shall set forth the amount of tax and any penalties

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proposed to be assessed. (See IITA Section 904(c).) Note that, in the absence of a written protest of the notice so issued (see 86 Ill. Adm. Code 200.120(b)), the Department's final action thereunder is not an administrative decision subject to judicial review (except as to jurisdictional questions) under the provisions of the Administrative Review Act (see Section 86-III-Adm-Code 100.9600 of this Part). If the Department finds that the tax paid exceeds the correct amount, it shall credit or refund the overpayment as provided by IITA Section 909. The Department's findings under this subsection (a) here-under shall be deemed prima facie correct and shall constitute prima facie evidence of the correctness of the amount of tax and penalties due.

b) No return filed

If any taxpayer fails to file a return required by the Act, the Department under its authority for access to books and records and to conduct examinations, investigations, and hearings provided in IITA Sections 913 through 916, using any reasonable method in accordance with its best judgment and information, shall determine the correct amount of tax due and without any time limitation (see IITA Section 905(c)) shall issue to the taxpayer a notice of deficiency setting forth the amount of tax and penalties proposed to be assessed. The term "reasonable method", for example, shall include any method or combination of methods to reconstruct the taxpayer's Illinois net income established or acceptable under federal 26 USC 6552 Section 446, e.g., methods based in whole or part on cash register receipts, specific items of income or expense, bank deposits, expenditures (including use of the rule in Cohan v. Commissioner, 39 F. 2d 540 (2d Cir.), to determine the amounts of allowable expenses), net worth, or other acceptable or accepted method. (In this connection see also Section 86-III-Adm-Code 100.9200(a)(4) of this Part.) The Department's determination shall be deemed prima facie correct and shall constitute prima facie evidence of the correctness of the amount of tax due.

c) Notice of deficiency

A notice of deficiency issued under the Act shall set forth the reasons therefor and a basis sufficient to inform the taxpayer of the adjustments giving rise to the proposed assessment. In case a joint return was filed, the Department may issue a single joint notice of deficiency to the taxpayers unless it has been notified by either of the spouses that separate residences have been established in which case it shall issue the joint notice of deficiency to each spouse.

d) Assessment when no protest

The amount of tax and penalties specified in a notice of deficiency shall be deemed assessed upon the expiration of 60 days (150 days if the taxpayer is outside the United States) from the date of issuance to the taxpayer except only for such amounts as to

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which the taxpayer shall have filed a protest as provided in IITA Section 908. (See 86 Ill. Adm. Code 200.120(b).)

(Source: Amended at 24 Ill. Reg. 10593, effective JUL - 7 2000)

**Section 100.9310 Application of Tax Payments Within Unitary Business Groups (IITA Section 603)**

**a) In general-**

1) This Section **section** relates to the exercise of the election provided in IITA Section 603 with respect to overpayments and liabilities that arise as the result of:

- A) the filing of an original return;
- B) an assessment due to a mathematical error;
- C) the filing of an amended return showing an increase in tax liability;
- D) the filing of an amended return showing a decrease in tax liability which is approved by the Department;
- E) the submission by a taxpayer of a signed Form IL-870 waiver of restrictions on assessment and collection under Section 907 of the Act; and
- F) the execution of a Form IL-870-AD pursuant to Section 100.9000(c)(5) of this Part **part**.

**IITA** Section 603 was repealed by Public Act 88-195, which also amended IITA Section 302(e) to require combined returns for taxable years ending on or after December 31, 1993. No election under that Section may be made with respect to taxable years ending on or after December 31, 1993.

2) If the overpayment arises from subsection (a)(1) items (A) or (D) above, it may only be credited against the liability for the same taxable year of one or more other taxpayers that are members of the same unitary group for that taxable year. If the overpayment arises from subsection (a)(1)(E) or (F) above, it may be credited against the liability of one or more other members of the same unitary group for any taxable year within the audit period of the electing company. The audit period of the electing company is any taxable year for which the original return or an amended return of the electing company has been examined under IITA Section 904(a) or 909(e) and the electing company has been notified that the correct tax is less than, equal to, or more than the amount of tax already assessed.

b) Elements of the election. The election may only be made by a taxpayer that has an overpayment and has filed its tax return. The election is only available for taxable years ending before December 31, 1995. The election, including the alternative election, is binding and cannot later be amended, revised, or

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canceled by the taxpayer. The election must be specific on the following matters:

- 1) the identities of other members of the unitary business group to which the overpayment is assigned,
  - 2) the amount of the overpayment assigned to each such member, and
  - 3) the date the overpayment was made.
- c) Meaning of overpayment. A company's overpayment for a taxable year is the amount by which its payment and credits for that year exceed its assessed liability for the same year under IITA Section 903, except for any penalties imposed under IITA Section 804 as a result of making this election.

1) In ascertaining whether a taxpayer has an overpayment for a particular taxable year and in computing the amount of such overpayment, an amended return constituting a claim for refund under IITA Section 909(d) shall not be treated as reducing the taxpayer's assessed liability for the taxable year unless the taxpayer has received a notice from the Department that the claim has been approved and that a refund will be issued.

2) If an overpayment has been refunded or credited forward to the taxpayer's next taxable year prior to an election being made, that overpayment is no longer available to be used as an offset against any other member's liability, and the refund or credit forward will not be reversed or cancelled by the Department at the request of the taxpayer. An overpayment elected to be credited forward to the taxpayer's next taxable year will be considered made as of the first installment due date of the credit carryforward year. Consequently, a credit carryforward will be binding once the due date for the first estimated tax installment of the carryforward year has passed without an election to offset having been made, and such overpayment will not be available for offset after that date. For purposes of this section the date on which a refund will be considered to be made will be the "process date," meaning the date the Department processes an account by computer for the issuance of a warrant, which is permanently recorded date maintained by the Department.

**d) Procedure**

1) Manner and time for making an election. The election must be made on forms prescribed by the Department, and it must be filed before the Department has issued a refund for the overpayment or before the overpayment has been credited forward to the taxpayer's next taxable year. All the members of a unitary group who wish to file an election must do so at the same time and on the same form. The election is only available to unitary business group members that have overpayments. Nothing in this Section **section** permits a member of the unitary business group having a balance due on

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its liability to claim unilaterally the overpayment made by another member for the same taxable year. Both the overpaid and underpaid members are bound by the consequences of the election. The election should be filed with the original or amended returns which are related to the election if those returns have not been previously filed.

2) The Department's response to the election. As soon as practicable (but not later than 3 months) after the election is filed, the Department shall inform the electing taxpayer and each taxpayer that is to receive an assignment of payments pursuant to the election that the election has been approved or disapproved. An election will be disapproved if it violates any of the substantive or procedural requirements set out in this Section section. In addition, an election may be disapproved if the Department has chosen to exercise its right under IRTA Section 909(a) or Section 39e of the Civil Administrative Code of Illinois to use the overpayment to defray another Illinois tax liability of the electing taxpayer, thus causing the overpayment to be less than the electing taxpayer had anticipated in filing its election.

## 3) Alternative elections-

A) If the election is disapproved because it is premised on a mistake as to the size of the overpayment, the notice of disapproval must provide the electing company with an explanation of the correct calculation of the overpayment, if any. If the election is disapproved because it violates one of the other requirements set out in this Section section, the notice of disapproval must state the nature of the violation. In either event, the electing company shall have 45 days from the date that the notice of disapproval is issued to file an alternative election, provided that an election otherwise meeting the requirements of this Section section is possible. A notice of disapproval is considered issued on its postmark date. The alternative election may include overpaid members of the unitary group which were not included in the original election. The alternative election shall be made on the form prescribed by the Department and should take into account whatever mistakes or violations the Department has cited in its notice of disapproval. If, by reason of the matters dealt with in the Department's notice of disapproval, the electing company is shown not to have an overpayment for the taxable year, then an alternative election may not be filed. In situations in which an alternative election may be filed, if one is not filed within 45 days of the date that the notice of disapproval is issued, then all companies involved will be treated as though no election had ever been attempted.

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B) The Department will approve an election, if it is premised on a mistake in the size of the electing company's overpayment and if precisely the same election could be made on the basis of the reduced overpayment.

1) EXAMPLE: Corporation A, Corporation B, and Corporation C are all members of the same unitary business group for their taxable years ended November 30, 1984. Each filed its Illinois income tax return on February 15, 1985 on a combined apportionment basis with the other two. Corporation A showed a balance of tax due on its return of \$20,000; Corporation A showed an overpayment of \$40,000 on its return. Corporation A filed an election under this Section section, assigning its entire overpayment to Corporation C and specifying that \$9,000 should be considered as having been paid by Corporation C on each of the four dates that Corporation A had made estimated tax installments. Corporation B indicated on its return that its entire \$40,000 overpayment should be refunded. In processing Corporation A's return, the Department identified a mathematical error which caused an additional \$16,000 to be assessed on Corporation A's return with a consequent reduction of Corporation A's overpayment by that same amount. In addition to notifying Corporation A of the mathematical error, the Department notified both Corporation A and Corporation C that the election had been disapproved. At the time the disapproval notices were issued, Corporation B still had not received its \$40,000 refund.

ii) QUESTION: The question is whether the tax compliance personnel of the A-B-C unitary business group have any alternative to simply having Corporation A file an alternative election assigning \$4,000 to Corporation C and having Corporation C pay whatever Section 804 penalty and interest may accrue as a result of its \$16,000 balance due.

iii) ANALYSIS AND CONCLUSION: Corporations A and B may make an alternative election to assign \$4,000 and \$16,000, respectively, to Corporation C or Corporation B may make an alternative election to assign \$20,000 of its unrefunded overpayment to Corporation C.

e) Consequences of the election as between the electing company and



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the company receiving the assignment of overpayments-

- 1) Once an election is approved, the electing company loses all entitlement to the overpayments assigned and all benefits which would otherwise have accrued to it under the Act as the actual payor of the overpayments assigned. Conversely, once an election is approved, companies receiving assignments of overpayments shall be entitled to all of the benefits that would have accrued to them under the Act had they themselves made the payments assigned to them at the times specified in the election.

A) **EXAMPLE:** Corporation A and Corporation B are part of the same unitary business group for calendar year 1984. Corporation A's total Illinois income tax liability for 1984 is \$20,000 and its total payments, \$30,000. Corporation B's total Illinois income tax liability for 1984 is \$12,000 and its total payments, \$2,000. Corporation A makes an election assigning its entire \$10,000 overpayment to Corporation B. The election is approved by the Department, and the companies are so notified. At a later date, Corporation B discovers that an item of its own nonbusiness (nonapportionable) income, which it had allocated to Illinois on its original return really should not have been allocated to Illinois under Section 303 of the Act. Corporation B files an amended return, relating to this item, claiming that its liability for 1984 should have been \$6,000 less than shown on its original return and that it is consequently entitled to a refund of \$6,000. The Department examines the claim under Section 909(e), determines that it is meritorious, and issues a notice of refund. Corporation A's legal officer, having heard of the claim filed by Corporation B and wishing to collect whatever he can on a large debt owed by Corporation B to Corporation A, petitions the Department to issue the \$6,000 refund to Corporation A.

B) **ANALYSIS AND CONCLUSION:** The Department will not grant Corporation A's petition, and it will refund the \$6,000 to Corporation B. By making the election, Corporation A lost all entitlement to the assigned amount.

- 2) A company may not elect to assign an amount in excess of its overpayment. However, as a result of making an election, a company may subject itself to penalties for underpayment of estimated tax, and it must agree to be liable for any such penalties as a condition of making the election.

A) **EXAMPLE:** Corporation A and Corporation B are members of the same unitary business group for 1984; neither has ever been an Illinois income taxpayer before. On completing their Illinois income tax returns for 1984,

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Corporation A and Corporation B arrive at the following conclusions:

- i) Corporation A:

Total Illinois Income Tax Liability \$2,000,000

1st est. tax installment - April 16, 1984 \$400,000

2nd est. tax installment - June 15, 1984 400,000

3rd est. tax installment - September 17, 1984 800,000

4th est. tax installment - December 17, 1984 800,000

\$2,400,000  
\$ 400,000

- ii) Corporation B:

Total Illinois Income Tax Liability \$1,000,000

1st est. tax installment - September 17, 1984 \$200,000

2nd est. tax installment - December 17, 1984 600,000

\$ 800,000  
\$ 200,000

Balance of Tax Due. The companies recognize that Corporation B has underpayments of estimated tax within the meaning of Section 804(b) of the Act of \$200,000 as of April 16 and in the accumulated amount of \$400,000 as of June 15 and September 17 and that these underpayments will generate a penalty under Section 804(a) of \$56,547.94. The companies further recognize that, due to the seasonal nature of Corporation B's business, an estimated tax payment of \$100,000 on or before April 16 would have qualified Corporation B for the exception of Section 804(d)(3) with respect to the underpayments mentioned above, with the result that Corporation B would have incurred no estimated tax penalty whatsoever for 1984. In view of these circumstances, Corporation A filed a timely election to assign \$200,000 of its

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overpayment to Corporation B, specifying that the \$100,000 should be considered as having been paid by Corporation B on April 16, 1984, and \$100,000 as of September 17, 1984. Realizing that it has caused its first installment to be reduced below what is necessary to meet its own estimated tax obligations, Corporation A expects to incur an estimated tax penalty under Section 804(a) of the Act in the amount of \$10,191.78 that being the penalty generated by a \$100,000 underpayment for the 155 day period from April 15, 1984 to September 17, 1984. The election will have the effect of saving the A-B unitary business group \$46,356.16 in estimated tax penalty.

**B) ANALYSIS AND CONCLUSION:** This election will be approved by the Department, and as a result, Corporation A will be liable for the penalty for underpayment of estimated tax in the amount of \$10,191.78.

## f) Additional provisions:

- 1) The regulations are effective for all elections made under Section 603 of the Illinois Income Tax Act as amended by PA 93-1289. This provision provides coverage for elections made and processed by the Department prior to the regulations being adopted.
- 2) Overpayments can be divided up and used to offset more than one underpaid account.
- 3) Partnerships and Subchapter S corporations are qualified to participate in elections made under this Section.
- 4) Overpayments can only be assigned to accounts with liabilities. "liability" includes penalties such as underpayment of estimated tax, late filing penalty, and late payment penalty. Movement of payments can cause penalties of underpaid accounts to be reduced or cancelled altogether.
- 5) The purpose of the reference to IITA Section 911 in ITRA Section 603 is to preclude the creation of a new claim period outside of Section 911 by reason of new Section 603.
- 6) A company will not be considered a member of the same unitary business group as another company for purposes of election unless the assessment from which the overpayment is derived is supported by a return, amended return, waiver of restrictions on assessment and collection or executed Form IL-870-AD or IL-870 premised on the electing company being a member of the same unitary business group as such other company.

(Source: Amended at 24 Ill. Reg. **10593**, effective 1/1/77)

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## SUBPART 2: INVESTIGATIONS AND HEARINGS

### Section 100.9505 Access to Books and Records -- 60-Day Letters (IITA Section 913) (Repealed)

- a) ~~If, during the course of any audit, investigation, or hearing, the Department determines that a taxpayer lacks necessary documentary evidence, the Department is authorized to notify the taxpayer, in writing, to produce the evidence. The taxpayer shall have 60 days, subject to the right of the Department to extend this period either on request for good cause shown or on its own motion, from the date the notice is personally delivered or sent to the taxpayer by certified registered mail, in which to obtain and produce the evidence for the Department's inspection. Failure to provide the requested evidence within the 60-day period precludes the taxpayer from providing evidence at a later date during the audit, investigation, or hearing (IITA Section 913).~~
- b) ~~The provision in IITA Section 913 allowing the Department to issue 60-day letters does not in itself provide the Department with authority to compel a taxpayer to produce any books, records or other documentary evidence which the taxpayer does not choose to produce. However, a taxpayer who fails to produce any evidence properly requested in a 60-day letter will thereafter be precluded from presenting such evidence later during the audit or at any subsequent proceeding before the Department, including informal conferences, refund claims, and informal reviews or administrative hearings of protests of notices of deficiency or notices of denial of refund claims.~~
- c) ~~General requirements for issuing 60-day letters--A 60-day letter shall be issued to a taxpayer during the course of an audit only if the following requirements are met:~~
  - i) ~~A 60-day letter shall be issued to request only documentary evidence which the Department has previously requested from the taxpayer during the audit in a formal written notice, signed by the audit supervisor which included:~~
    - A) ~~a description of the documentation requested, such as a correspondence, internal studies or memoranda, contracts, or minutes of meetings of the board of directors or committees and~~
    - B) ~~a statement of the issue or issues to which the requested evidence may be relevant; and~~
    - C) ~~a reasonable date for compliance with the request.~~
  - 2) ~~A 60-day letter shall be issued only after:~~
    - a) ~~the taxpayer has notified the Department (by any means) that the taxpayer will not or cannot comply with the request in subsection (c)(1) above, with respect to one or more documents requested; or~~
    - B) ~~the date for compliance stated in the request has passed;~~

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- 3) To each 60-day letter, the Department shall attach a copy of the previous request or requests for documentary evidence in subsection (c)(1), above.
- 4) Each 60-day letter shall include:
- A listing of the books, records or other documentary evidence requested in the 60-day letter, and
  - With respect to each such listing, a reference to the attached copy of a request in subsection (c)(1), above, in which the evidence was previously requested from the taxpayer.
- 5) The 60-day letter shall be signed by the audit supervisor and by the Director of the Department of Revenue or his or her designee. Before the auditor may submit a proposed 60-day letter to the audit supervisor for signature, the auditor shall present the taxpayer with a copy of the proposed 60-day letter (including all attachments). Within 30 days after receiving the copy from the auditor, the taxpayer may submit a written objection to the issuance of the 60-day letter to the auditor, stating any grounds for objection. If the taxpayer believes appropriate, after receiving an objection from the taxpayer or after the 30-day period for submitting an objection has expired, the auditor may submit the 60-day letter together with any objection to the audit supervisor. If, after considering the taxpayer's objections, the audit supervisor believes the 60-day letter should be issued, he or she shall sign the 60-day letter and forward the 60-day letter together with the taxpayer's objections to the Director (or his or her designee) for review.
- 6) The 60-day letter shall be sent by certified mail, return receipt requested, to an individual taxpayer or, for other taxpayers, to a person authorized to sign tax returns on behalf of the taxpayer pursuant to High Section 503, or shall be hand-delivered to the taxpayer by the auditor if the taxpayer acknowledges receipt of the letter in writing. In any case in which the taxpayer has filed a Form 11-2046--Power of Attorney appointing a representative for the tax period involved, a copy of the 60-day letter shall be sent to each representative as directed in the Form 11-2046.
- d) Production of evidence.--Unless a 60-day letter expressly provides otherwise, a taxpayer may produce the documentary evidence requested in the 60-day letter by any one or more of the following means:
- Providing the auditor with a legible photostatic copy of a document;
  - Providing the auditor with a microfilm, microfiche or other machine-sensible (i.e., material that is read with the aid of a machine) copy of a document, provided that such copy shall be in a form or format which is either compatible with a machine belonging to the Department or otherwise readily usable by the Department;

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- 3) Allowing the auditor access to the original or a copy of any requested document, provided that:
- Such access shall be provided to the auditor at the place where the auditor has been conducting the audit of the taxpayer or at some other location to which the auditor shall agree, provided that such agreement shall not unreasonably be withheld;
  - The taxpayer must provide the auditor with any equipment necessary to review such documentary evidence and to make copies which are readily usable by the Department; and
  - The taxpayer must allow the auditor continuing access to such documentation until the auditor has had sufficient time as reasonably determined by the auditor to review and copy every document so provided.
- e) Time for compliance with 60-day letter
- The taxpayer shall have 60 days from the date the 60-day letter is received to comply in accordance with the provisions of 5-1805 (b)(1), to produce the documentary evidence requested, unless the period for compliance is extended by the Department.
  - At the sole discretion of the Department, the Department may, by written notice to the taxpayer signed by the auditor and the audit supervisor, extend the period for compliance on its own motion.
  - The Department may extend the period for compliance upon request of the taxpayer complying with the following requirements:
    - The request for extension shall be in writing and shall be submitted to the auditor prior to the expiration of the period for compliance as stated in the 60-day letter;
    - The request for extension shall expressly indicate which books, records or other documentary evidence requested in the 60-day letter require additional time to produce; the compliance period shall not be extended for documentary evidence which the taxpayer does not expressly include in the request for extension;
    - The request for extension shall propose a specific date to which the compliance period shall be extended; and
    - The request for extension shall state specific reasons which the taxpayer believes may constitute a good cause for extending the period for compliance. Examples of facts that may constitute good cause for extension include, but are not limited to:
      - The large volume of documents responsive to the 60-day letter prevents timely compliance by the taxpayer;
      - The documents responsive to the 60-day letter are stored in a location that makes timely production excessively difficult;
      - The documents responsive to the 60-day letter are maintained in a machine-sensible format that is

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incompatible with machines belonging to the Department and timely conversion of the documents into a format useable to the Department would be excessively difficult or

iv) unforeseen demands on the taxpayer's document storage and retrieval system resources make timely compliance excessively difficult.

4) In determining whether to grant a request to extend the period for compliance the Department shall take into account the reasons stated in the request and any other facts it deems relevant including:

A) When previous extensions have been granted any statements made by the taxpayer in connection with its earlier requests in particular the Department may consider the taxpayer's prior estimates of the time necessary for compliance and whether the taxpayer has adequately explained the reasons its earlier estimates were in error.

B) The time remaining before the statute of limitations for issuing a notice of deficiency will expire the Department may require the taxpayer to execute an extension of the statute of limitations as a condition to the grant of an extension of the compliance period.

C) The extent to which the taxpayer has already produced the requested documentary evidence including any documentary evidence for which the taxpayer is not requesting an extension.

5) The auditor and the audit supervisor shall make the initial grant or denial of a request to extend the period for compliance.

A) If the auditor and audit supervisor grant the request they shall so inform the taxpayer in writing.

B) If the auditor and audit supervisor deny the request because it was not timely made they shall so inform the taxpayer in writing.

C) Any denial of a timely request for extension shall be reviewed by the Director or his or her designee prior to issuance. If the Director or his or her designee determines that denial of the request is appropriate the auditor and audit supervisor shall notify the taxpayer in writing of the denial and the reasons for the denial.

6) In the case of any timely request for extension the running of the compliance period shall be tolled from the date the request for extension is delivered to the auditor until the date the written notice of approval or denial of the request for extension is issued.

f) Failure to comply with 60-day letter: If a 60-day letter is issued in compliance with the requirements of this Section, no books, records or other documentary evidence which were within the scope of the request in the 60-day letter and which were not produced prior to the

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expiration of the period for compliance with the 60-day letter (including extensions) shall be considered for any purpose in determining the taxpayer's Illinois income tax liability for the taxable years covered by the 60-day letter.

3) Disputes regarding the proper issuance and scope of the request in a 60-day letter: If during any administrative hearing conducted pursuant to 86 Ill. Adm. Code 200, an objection is made to the admission of documentary evidence based on failure to comply with a 60-day letter such documentary evidence shall not be considered by the Administrative Law Judge if the Administrative Law Judge finds that:

A) the 60-day letter complied with all applicable requirements of subsection (c) above;

B) the documentary evidence was not produced by the taxpayer in timely compliance with the 60-day letter; and

C) the documentary evidence was within the scope of the request in the 60-day letter.

2) On his or her own motion the Administrative Law Judge may exclude from consideration any documentary evidence which was not timely produced in compliance with a 60-day letter upon making the findings in this subsection (f). Documentary evidence excluded from consideration by the Administrative Law Judge shall be included in the record only for purposes of administrative review of the decision to preclude the taxpayer from presenting such evidence provided an offer of proof has been made.

3) In no event will documentary evidence which a taxpayer has failed to produce in a timely response to a 60-day letter be considered either by the auditor or by the informal Conference Unit established pursuant to 38 IllCS 2.05/3828.1 in connection with the audit in which the 60-day letter was issued.

4) Documentary evidence which the taxpayer would otherwise be precluded from presenting under these provisions may be considered during an informal review conference conducted under 86 Ill. Adm. Code 200.135 or at an administrative hearing conducted pursuant to 86 Ill. Adm. Code 200 only at the sole discretion of the Department.

9) Issuance of 60-day letters to taxpayers in hearings: If a Section 913 expressly permits the Department to issue 60-day letters in the course of a hearing, however the Department will not issue 60-day letters in the course of proceedings in any informal conference or administrative hearing being conducted pursuant to regulations under 86 Ill. Adm. Code 200 until specific procedures for issuing such letters are adopted by amendment to this Section.

(Source: Repaired at 24 Ill. Reg. 10593, effective

July 7, 1990)

SUBPART AA: JUDICIAL REVIEW





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period, as defined in Section 100.3310, of the unitary business group of which the person being tested could become a member were the person's business activity found to be less than 80% outside the United States. The factors to be used are as follows:

- 1) persons required to apportion business income under IITA Section 304(a) will use property and payroll,
- 2) persons required to apportion business income under IITA Sections 304(b), 304(c) or 304(d) will use the respective factors prescribed in those provisions.

A) In accordance with IITA Section 102 and 26 USC 452-67701(b)(9), the phrase "United States" as used in IITA Section 1503(a)(27) shall include only the fifty States and the District of Columbia.

B) Mechanically, the computation of the 80-20 U.S. business activity test requires the formation of one or two fractions, as the case may be, and the subsequent averaging of those fractions to arrive at an overall U.S. business activity in relation to world-wide business activity. The numerators of the fraction represents U.S. property, U.S. payroll, U.S. revenue miles, insurance premiums on property or risk in the U.S. or financial organization business income from sources within the U.S.; the respective denominators are world-wide figures.

C) Cross-reference  
For the proper application of the 80-20 United States business activity test to prospective part-year members, see Section 86-211-Adm-Code 100.3310 of this Part.

- d) Entities using different apportionment formulas under IITA Section 304

- 1) All members of a unitary business group must be eligible under IITA Section 304 to use the same apportionment formula. As a consequence, a corporation required to use the three factor apportionment formula of Section 304(a) cannot be a member of the same unitary group as a corporation required to use the one factor apportionment formula of IITA Section 304(c), nor may a corporation required to use the one factor apportionment formula of IITA Section 304(c) be a member of the same unitary business group as a corporation required to use the one factor apportionment formula of IITA Section 304(b). The proper method for determining unitary business group memberships under IITA Section 1501(a)(27) is first to identify all entities that are related through common ownership and engaged in either horizontally or vertically integrated enterprises with the requisite exercise of strong centralized management and second, to create from the population of entities thus identified one unitary business group composed of entities required to apportion under IITA Section 304(a), one unitary business group

composed of entities required to apportion under IITA Section 304(b), one unitary business group composed of entities required to apportion under IITA Section 304(c) and one unitary business group composed of entities required to apportion under IITA Section 304(d).

- 2) EXAMPLE:  
A) FACTS: Corporation A owns all of the outstanding common stock of Corporations B and C. Corporations B and C each own 30% of the outstanding common stock of Corporation D. Corporation D owns 60% of the outstanding common stock of Corporation E. Corporation A is a mining company operating exclusively in Illinois. Corporation D is a manufacturing company with factories in Illinois and Indiana. Corporation C is an insurance company earning premiums for insuring property and risks located in Illinois and Indiana. Corporation B is an air freight company and Corporation E is a trucking company, both operating nationwide. In their relationships ~~relation-ships~~ to one another, the five companies: ~~the~~ are "steps in a vertically structured enterprise or process" and ~~the~~ are "functionally integrated through the exercise of strong centralized management."

B) ANALYSIS AND CONCLUSION: As a result of these facts, Corporations A and D, which would ordinarily be required to apportion business income by means of the three factor apportionment formula of IITA Section 304(a), will constitute one unitary business group: Corporations B and E, which would ordinarily be required to apportion business income by means of the one factor transportation formula IITA Section 304(d) will constitute a second unitary business group; and Corporation C will compute its liability on a non-combined apportionment basis under IITA Section 304(b).

## Common ownership

e) Corporations: Direct or indirect control or ownership of more than 50% of outstanding voting stock. Insofar as corporations are concerned, one has direct ownership of the outstanding voting stock of another to the extent that it owns such stock and indirect control to the extent that it owns the voting stock of a third corporation which itself owns such stock. Any combination of direct and indirect control or ownership aggregating more than 50% will suffice to qualify the corporation whose stock is owned for membership in the unitary business group if other tests unrelated to ownership are met.

- 1) Corporation A owns 60% of the outstanding voting stock of Corporation B which in turn owns 60% of the outstanding voting stock of Corporation C. There is common ownership of Corporations A, B and C by reason of Corporation A's

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- direct ownership of more than 50% of the outstanding voting stock of Corporation B and indirect control of more than 50% of the outstanding voting stock of Corporation C.
- 2) Corporation A owns 60% of the outstanding voting stock of Corporation B and 60% of the outstanding voting stock of Corporation C. Corporations B and C in turn each own 30% of the outstanding voting stock of Corporation D. Corporations A, B, C and D are all under common ownership by reason of Corporation A's direct ownership of more than 50% of the outstanding voting stock of Corporations B and C and by reason of Corporation A's indirect control of more than 50% of the outstanding voting stock of Corporation D.
  - 3) Corporation A owns 60% of the outstanding voting stock of Corporation B and 40% of the outstanding voting stock of Corporation C. Corporations B and C each in turn own 30% of the outstanding voting stock of Corporation D. Corporations A and B are under common ownership by reason of Corporation A's direct ownership of more than 50% of the outstanding voting stock of Corporation B, but neither Corporations C or D are under common ownership with Corporations A and B because neither Corporation A nor Corporation B has direct or indirect control or ownership of more than 50% of the outstanding voting stock of Corporations C or D.
  - 4) Corporation A owns 60% of the outstanding voting stock of Corporation B and 40% of the outstanding voting stock of Corporation C. Corporation B owns 30% of the outstanding voting stock of Corporation D and Corporation C owns 60% of the outstanding voting stock of Corporation D. Corporations A and B are under common ownership by reason of the fact that Corporation A owns more than 50% of the outstanding voting stock of Corporation B, and Corporations C and D are under separate common ownership by reason of the fact that Corporation C owns more than 50% of the outstanding voting stock of Corporation D.
- f) Attribution of stock ownership among certain individuals. For the purpose of IITA Section 1501(a)(27), an individual shall be considered as having indirect control over any stock that he is considered as owning under 26 USC 675-67-318(a)(1).  
**EXAMPLE:** Strictly as an investment, Mr. X and his wife, Mrs. X, each individually own 30% of the outstanding voting stock of Corporation A and 30% of the outstanding voting stock of Corporation B. Corporations A and B are under common ownership within the meaning of Section 1501(a)(27), and assuming that they meet the other requirements of IITA Section 1501(a)(27), they will be members of the same unitary business group. The common ownership stems from the fact that, under Section 318(a)(1) of the Internal Revenue Code, the stock holdings of Mr. X are imputed to his wife and vice versa. Note that it is not necessary

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- in order for Corporations A and B to be members of a unitary business group that the "person" in whom the common ownership is embodied also be a member of the unitary business group.
- 9) Strong centralized management. Under IITA Section 1501(a)(27), no group of persons can be a unitary business group unless they are functionally integrated through the exercise of strong centralized management. It is this exercise of strong centralized management that is the primary indicator of mutual dependency, mutual contribution and mutual integration between persons that is necessary to constitute them members of the same unitary business group. The exercise of strong centralized management will be deemed to exist where authority over such matters as purchasing, financing, tax compliance, product line, personnel, marketing, and capital investment is not left to each member. Thus, some groups of persons may properly be considered as constituting a unitary business group under IITA Section 1501(a)(27) when the executive officers of one of the persons are normally involved in the operations of the other persons in the group and there are centralized units which perform for some or all of the persons functions which truly independent persons would perform for themselves. Note in this connection that neither the existence of central management authority, nor the exercise of that authority over any particular function (through centralized operations), is determinative in itself; the entire operations of the group must be examined in order to determine whether or not strong centralized management exists. A finding of "strong centralized management" cannot be supported merely by showing that the requisite ownership percentage exists or that there is some incidental economic benefit accruing to a group because such ownership improves its financial position. Both elements of strong centralized management, i.e., strong central management authority and the exercise of that authority through centralized operations, must be present in order for persons to be a unitary business group under IITA Section 1501(a)(27). Finally, a finding of strong centralized management can be supported even though the authority resides in a person that is not a member of the group, provided that the authority is actually exercised by such person.
  - h) General line of business and vertically structured enterprises. 1) Section 1501(a)(27) of the Act establishes that persons meeting all of the other tests for inclusion in a unitary business group, including common ownership, strong centralized management and comparability of apportionment method, will ordinarily be in one of the following relationships to one another:
    - A) In the same general line of business, or
    - B) steps in a vertically structured enterprise or process.
  - 2) IITA Section 1501(a)(27) recites that two persons will ordinarily

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be considered to be in the same general line of business if they are both involved in one of the following activities:

- A) manufacturing
- B) wholesaling
- C) retailing
- D) insurance
- E) transportation, or
- F) finance

3) IITA Section 1501(a)(27) does not contemplate that the above list be exclusive. For example, two persons that are both involved in rendering services to the public line of business would be considered to be in the same general line of business. In this regard, a retailer that renders services that are incidental to its retail business will not be in the same general line of business as a person that is primarily a service dispenser.

4) It is not a requirement of IITA Section 1501(a)(27) that the activities of the two persons in whichever category is applicable relate to the same product or product line in order for the two persons to be in the same general line of business.

5) Two persons are steps in a vertically structured enterprise or process under IITA Section 1501(a)(27) even though other persons who are also steps in that enterprise or process are not members of the same unitary business group because of the intervention of: the 80-20 U.S. business activity test or the rules stated in subsection (d) of this Section section, relating to the comparability of apportionment formulas of members of a unitary business group. EXAMPLE 1:

A) FACTS: Corporation A manufactures furniture. Corporation C retails the furniture manufactured by Corporation A. Corporation B is a furniture finisher and wholesaler operating exclusively in Mexico which purchases Corporation A's unfinished furniture, applies the appropriate finishing materials in its Mexican plants, and sells the finished furniture to Corporation C.

B) ANALYSIS AND CONCLUSION: Corporations A and C are steps in a vertically structured enterprise and as such can be members of the same unitary business group. They do not lose their status as steps in a vertically structured enterprise by reason of the fact that they never directly deal with one another, since they both deal with Corporation B which is also a step in the vertically structured enterprise and which would be a member of the unitary business group were it not for the intervention of the 80/20 U.S. business activity test.

6) A person will not be a step in a vertically structured enterprise or process unless it is connected to one or more

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other persons that are steps in the vertically structured enterprise or process by a flow of goods or services, including management services, to itself or from itself. However, if such a flow of goods or service is present with respect to a particular person, that person's status as a step in the vertically structured enterprise or process shall not depend on the relationship between the price at which such flow exists and the fair market price at which such flow would exist in an arm's length transaction. EXAMPLE 2:

A) FACTS: Same facts as in the previous example, except that Corporation A can establish that it sells its unfinished furniture to Corporation B at a fair market arm's length price and Corporation C can establish that it purchases the finished furniture from Corporation B at a fair market arm's length price.

B) ANALYSIS AND CONCLUSION: Even with their respective showings that the flow of furniture connecting them to Corporation B existed at an arm's length price, Corporations A and C are still steps in a vertically structured enterprise and can still be members of the same unitary business group.

(Source: Amended at 24 Ill. Reg. 10509, effective JUL - 7 2000)



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- 1) Heading of the Part: Retailers' Occupation Tax
- 2) Code Citation: 66 Ill. Adm. Code 130
- 3) Section Numbers: Adopted Action:  
130.340 Amendment
- 4) Statutory Authority: 35 ICS 120
- 5) Effective Date of Amendments: July 7, 2000
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this amendment contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: February 18, 2000, 24 Ill. Reg. 2616
- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: The only changes made were the ones agreed upon with JCAR. The changes made were grammar and punctuation or technical. No substantive changes were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? Yes
- 13) Will this amendment replace an emergency amendment currently in effect? No
- 14) Are there any amendments pending on this Part? Yes

Section Numbers	Proposed Action	IL Register Citation
130.101	Amendment	2/25/00, 24 Ill. Reg. 3128
130.110	Amendment	2/25/00, 24 Ill. Reg. 3128
130.111	Amendment	2/25/00, 24 Ill. Reg. 3128
130.120	Amendment	2/25/00, 24 Ill. Reg. 3128
130.201	Amendment	2/25/00, 24 Ill. Reg. 3128
130.205	Amendment	2/25/00, 24 Ill. Reg. 3128
130.215	Amendment	2/25/00, 24 Ill. Reg. 3128
130.220	Amendment	2/25/00, 24 Ill. Reg. 3128
130.225	New Section	2/25/00, 24 Ill. Reg. 3128
130.305	Amendment	2/25/00, 24 Ill. Reg. 3128
130.315	Amendment	2/25/00, 24 Ill. Reg. 3128
130.320	Amendment	2/25/00, 24 Ill. Reg. 3128

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- 130.321 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.330 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.331 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.335 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.345 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.350 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.351 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.401 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.410 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.415 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.425 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.435 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.445 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.535 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.540 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.701 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.705 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.720 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.735 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.745 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.801 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.805 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.810 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.815 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.901 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.905 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.910 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.100 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.120 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.130 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.140 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.145 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1501 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1515 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1701 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1801 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1901 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1910 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1915 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1925 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1930 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1935 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1940 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1965 Amendment 2/25/00, 24 Ill. Reg. 3128
- 130.1971 New Section 2/25/00, 24 Ill. Reg. 3128
- 130.1975 Amendment 2/25/00, 24 Ill. Reg. 3128

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130.1980	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2000	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2005	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2010	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2015	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2020	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2035	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2045	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2055	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2060	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2065	Repeal	2/25/00, 24 Ill. Reg. 3128
130.2070	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2075	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2085	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2100	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2105	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2115	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2130	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2140	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2145	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2156	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2160	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2165	Amendment	2/25/00, 24 Ill. Reg. 3128
130.2170	Amendment	2/25/00, 24 Ill. Reg. 3128
130-ILLUSTRATION A	Amendment	2/25/00, 24 Ill. Reg. 3128

- 15) Summary and Purpose of Amendments: This adopted rulemaking implements the provisions of P.A. 91-0587. It defines how a motor vehicle or trailer (including property purchased for the purpose of being attached to those motor vehicles and trailers) may qualify for the rolling stock exemption by carrying persons or property for hire in interstate commerce on 15 or more occasions in a 12-month period. This rulemaking provides that the vehicle or trailer must be used in a qualifying manner in consecutive 12-month periods beginning on the date of title or registration of the vehicle or trailer. It also sets out that this standard is to be applied to all periods in which the tax liability for the vehicle or trailer has not become final or for which the statute of limitations for filing a claim has not expired. Some examples are also provided.

- 16) Information and questions regarding this adopted amendment shall be directed to:

Terry D. Charlton  
Associate Counsel  
Illinois Department of Revenue  
Legal Services Office  
101 West Jefferson  
Springfield, Illinois 62794

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Phone: (217) 782-6996

The full text of the Adopted Amendment begins on the next page:

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TITLE 86: REVENUE  
CHAPTER I: DEPARTMENT OF REVENUEPART 130  
RETAILERS' OCCUPATION TAX

## SUBPART A: NATURE OF TAX

Section	
130.101	Character and Rate of Tax
130.105	Responsibility of Trustees, Receivers, Executors or Administrators
130.110	Occasional Sales
130.111	Sale of Used Motor Vehicles by Leasing or Rental Business
130.115	Habitual Sales
130.120	Nontaxable Transactions

## SUBPART B: SALE AT RETAIL

Section	
130.201	The Test of a Sale at Retail
130.205	Sales for Transfer Incident to Service
130.210	Sales of Tangible Personal Property to Purchasers for Resale
130.215	Further Illustrations
130.220	Sales to Lessors of Tangible Personal Property

## SUBPART C: CERTAIN STATUTORY EXEMPTIONS

Section	
130.305	Farm Machinery and Equipment
130.310	Food, Drugs, Medicines and Medical Appliances
130.315	Fuel Sold for Use in Vessels on Rivers Bordering Illinois
130.320	Gasohol
130.321	Fuel Used by Air Common Carriers in International Flights
130.325	Graphic Arts Machinery and Equipment Exemption
130.330	Manufacturing Machinery and Equipment
130.331	Manufacturer's Purchase Credit
130.335	Pollution Control Facilities
130.340	Rolling Stock
130.345	Oil Field Exploration, Drilling and Production Equipment
130.350	Coal Exploration, Mining, Off Highway Hauling, Processing, Maintenance and Reclamation Equipment
130.351	Aggregate Manufacturing

## SUBPART D: GROSS RECEIPTS

Section	
130.401	Meaning of Gross Receipts
130.405	How to Avoid Paying Tax on State or Local Tax Passed on to the

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Purchaser	
130.410	Cost of Doing Business Not Deductible
130.415	Transportation and Delivery Charges
130.420	Finance or Interest Charges--Penalties--Discounts
130.425	Traded-In Property
130.430	Deposit or Prepayment on Purchase Price
130.435	State and Local Taxes Other Than Retailers' Occupation Tax
130.440	Penalties
130.445	Federal Taxes
130.450	Installation, Alteration and Special Service Charges
130.455	Motor Vehicle Leasing and Trade-In Allowances

## SUBPART E: RETURNS

Section	
130.501	Monthly Tax Returns--When Due--Contents
130.502	Quarterly Tax Returns
130.505	Returns and How to Prepare
130.510	Annual Tax Returns
130.515	First Return
130.520	Final Returns When Business is Discontinued
130.525	Who May Sign Returns
130.530	Returns Covering More Than One Location Under Same Registration--Separate Returns for Separately Registered Locations
130.535	Payment of the Tax, Including Quarter Monthly Payments in Certain Instances
130.540	Returns on a Transaction by Transaction Basis
130.545	Registrants Must File a Return for Every Return Period
130.550	Filing of Returns for Retailers by Suppliers Under Certain Circumstances
130.551	Prepayment of Retailers' Occupation Tax on Motor Fuel
130.555	Vending Machine Information Returns
130.560	Verification of Returns

## SUBPART F: INTERSTATE COMMERCE

Preliminary Comments	
130.601	Sales of Property Originating in Illinois
130.605	Sales of Property Originating in Other States
130.610	

## SUBPART G: CERTIFICATE OF REGISTRATION

Section	
130.701	General Information on Obtaining a Certificate of Registration
130.705	Procedure in Disputed Cases Involving Financial Responsibility Requirements
130.710	Procedure When Security Must be Forfeited

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Section 130.1301 130.1305 130.1310	When Lessee of Premises Must File Return for Leased Department When Lessor of Premises Should File Return for Leased Department Meaning of "Lessor" and "Lessee" in this Regulation
Section 130.1401 130.1405	SUBPART N: SALES FOR RESALE  Seller's Responsibility to Determine the Character of the Sale at the Time of the Sale Seller's Responsibility to Obtain Certificates of Resale and Requirements for Certificates of Resale (Repealed) Resale Number--When Required and How Obtained Blanket Certificate of Resale (Repealed)
Section 130.1501 130.1505 130.1510 130.1515	SUBPART O: CLAIMS TO RECOVER ERRONEOUSLY PAID TAX  Claims for Credit--Limitations--Procedure Disposition of Credit Memoranda by Holders Thereof Refunds Interest
Section 130.1601 130.1605 130.1610	SUBPART P: PROCEDURE TO BE FOLLOWED UPON SELLING OUT OR DISCONTINUING BUSINESS  When Returns are Required After a Business is Discontinued When Returns are Not Required After Discontinuation of a Business Cross Reference to Bulk Sales Regulation
Section 130.1701	SUBPART Q: NOTICE OF SALES OF GOODS IN BULK  Bulk Sales: Notices of Sales of Business Assets
Section 130.1801 130.1805 130.1810	SUBPART R: POWER OF ATTORNEY  When Powers of Attorney May be Given Filing of Power of Attorney With Department Filing of Papers by Agent Under Power of Attorney
Section 130.1901	SUBPART S: SPECIFIC APPLICATIONS  Addition Agents to Plating Baths

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130.715 130.720 130.725 130.730 130.735 130.740 130.745	Sub-Certificates of Registration Separate Registrations for Different Places of Business of Same Taxpayer Under Some Circumstances Display Replacement of Certificate Certificate Not Transferable Certificate Required for Mobile Vending Units Revocation of Certificate
Section 130.801 130.805 130.810 130.815 130.820 130.825	SUBPART H: BOOKS AND RECORDS  General Requirements What Records Constitute Minimum Requirement Records Required to Support Deductions Preservation and Retention of Records Preservation of Books During Pendency of Assessment Proceedings Department Authorization to Destroy Records Sooner Than Would Otherwise be Permissible
Section 130.901 130.905 130.910	SUBPART I: PENALTIES AND INTEREST  Civil Penalties Interest Criminal Penalties
Section 130.1001	SUBPART J: BINDING OPINIONS  When Opinions from the Department are Binding
Section 130.1101 130.1105 130.1110	SUBPART K: SELLERS LOCATED ON, OR SHIPPING TO, FEDERAL AREAS  Definition of Federal Area When Deliveries on Federal Areas Are Taxable No Distinction Between Deliveries on Federal Areas and Illinois Deliveries Outside Federal Areas
Section 130.1201 130.1205	SUBPART L: TIMELY MAILING TREATED AS TIMELY FILING AND PAYING  General Information Due Date that Falls on Saturday, Sunday or a Holiday
	SUBPART M: LEASED PORTIONS OF LESSOR'S BUSINESS SPACE



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130.1905 Agricultural Producers  
 130.1910 Antiques, Curios, Art Work, Collectors' Coins, Collectors' Postage Stamps and Like Articles  
 Auctioneers and Agents  
 130.1915 Barbers and Beauty Shop Operators  
 130.1920 Blacksmiths  
 130.1925 Chiropractors and Chiropractors  
 130.1930 Computer Software  
 130.1935 Construction Contractors and Real Estate Developers  
 130.1940 Co-operative Associations  
 130.1950 Dentists  
 130.1951 Enterprise Zones  
 130.1952 Sales of Building Materials to a High Impact Business  
 130.1955 Farm Chemicals  
 130.1960 Finance Companies and Other Lending Agencies - Installment Contracts - Repossessions  
 Florists and Nurserymen  
 130.1965 Hatcheries  
 130.1970 Operators of Games of Chance and Their Suppliers  
 130.1975 Optometrists and Opticians  
 130.1980 Pawnbrokers  
 130.1985 Peddlers, Hawkers and Itinerant Vendors  
 130.1990 Personalizing Tangible Personal Property  
 130.1995 Persons Engaged in the Printing, Graphic Arts or Related Occupations, and Their Suppliers  
 130.2000 Persons Engaged in Nonprofit Service Enterprises and in Similar Enterprises Operated As Businesses, and Suppliers of Such Persons  
 Sales by Teacher-Sponsored Student Organizations  
 Exemption Identification Numbers  
 130.2005 Sales by Nonprofit Service Enterprises  
 130.2007 Persons Who Rent or Lease the Use of Tangible Personal Property to Others  
 130.2010 Sales to Persons Who Lease Tangible Personal Property to Exempt Hospitals  
 130.2011 Sales to Persons Who Lease Tangible Personal Property to Exempt Hospitals  
 130.2012 Sales to Persons Who Lease Tangible Personal Property to Governmental Bodies  
 130.2015 Persons Who Repair or Otherwise Service Tangible Personal Property  
 130.2020 Physicians and Surgeons  
 130.2025 Picture-Frames  
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 130.2035 Registered Pharmacists and Druggists  
 130.2040 Retailers of Clothing  
 130.2045 Retailers on Premises of the Illinois State Fair, County Fairs, Art Shows, Flea Markets and the Like  
 Sales and Gifts by Employers to Employees  
 130.2050 Sales by Governmental Bodies  
 130.2055 Sales of Alcoholic Beverages, Motor Fuel and Tobacco Products  
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130.2070 Sales of Containers, Wrapping and Packing Materials and Related Products  
 130.2075 Sales to Construction Contractors, Real Estate Developers and Speculative Builders  
 130.2080 Sales to Governmental Bodies, Foreign Diplomats and Consular Personnel  
 130.2085 Sales to or by Banks, Savings and Loan Associations and Credit Unions  
 130.2090 Sales to Railroad Companies  
 130.2095 Sellers of Gasohol, Coal, Coke, Fuel Oil and Other Combustibles  
 130.2100 Sellers of Feeds and Breeding Livestock  
 130.2105 Sellers of Newspapers, Magazines, Books, Sheet Music and Phonograph Records and Their Suppliers  
 130.2110 Sellers of Seeds and Fertilizer  
 130.2115 Sellers of Machinery, Tools and the Like  
 130.2120 Sellers of Persons Engaged in Service Occupations and Professions  
 130.2125 Trading Stamps and Discount Coupons  
 130.2130 Undertakers and Funeral Directors  
 130.2135 Vending Machines  
 130.2140 Vendors of Curtains, Slip Covers, Floor Covering and Other Similar Items Made to Order  
 130.2145 Vendors of Meals  
 130.2150 Vendors of Memorial Stones and Monuments  
 130.2155 Vendors of Signs  
 130.2156 Vendors of Steam  
 130.2160 Vendors of Tangible Personal Property Employed for Premiums, Advertising, Prizes, Etc.  
 130.2165 Veterinarians  
 130.2170 Warehousemen  
 ILLUSTRATION A: Examples of Tax Exemption Cards  
 AUTHORITY: Implementing the Illinois Retailers' Occupation Tax Act [35 ILCS 120] and authorized by Section 39b3 of the Civil Administrative Code of Illinois [20 ILCS 2505/39b3].  
 SOURCE: Adopted July 1, 1933; amended at 2 Ill. Reg. 50, p. 71, effective December 10, 1978; amended at 3 Ill. Reg. 12, p. 4, effective March 19, 1979; amended at 3 Ill. Reg. 13, pp. 93 and 95, effective March 25, 1979; amended at 3 Ill. Reg. 23, p. 164, effective June 3, 1979; amended at 3 Ill. Reg. 25, p. 229, effective June 17, 1979; amended at 3 Ill. Reg. 44, p. 193, effective October 19, 1979; amended at 3 Ill. Reg. 46, p. 52, effective November 2, 1979; amended at 4 Ill. Reg. 24, pp. 520, 539, 564 and 571, effective June 1, 1980; amended at 5 Ill. Reg. 618, effective January 2, 1981; amended at 5 Ill. Reg. 3014, effective March 11, 1981; amended at 5 Ill. Reg. 312782, effective November 2, 1981; amended at 6 Ill. Reg. 2860, effective March 3, 1982; amended at 6 Ill. Reg. 6780, effective May 24, 1982; codified at 6 Ill. Reg. 8229; recodified at 6 Ill. Reg. 8999; amended at 6 Ill. Reg. 15225, effective December 3, 1982; amended at 7 Ill. Reg. 7990, effective June 15, 1983; amended

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at 8 Ill. Reg. 5319, effective April 11, 1984; amended at 8 Ill. Reg. 19062, effective September 26, 1984; amended at 10 Ill. Reg. 1937, effective January 10, 1986; amended at 10 Ill. Reg. 12067, effective July 1, 1986; amended at 10 Ill. Reg. 19536, effective November 5, 1986; amended at 10 Ill. Reg. 19772, effective November 5, 1986; amended at 11 Ill. Reg. 4323, effective March 2, 1987; amended at 11 Ill. Reg. 6252, effective March 20, 1987; amended at 11 Ill. Reg. 18284, effective October 27, 1987; amended at 11 Ill. Reg. 18767, effective October 28, 1987; amended at 11 Ill. Reg. 19138, effective October 29, 1987; amended at 11 Ill. Reg. 19696, effective November 23, 1987; amended at 12 Ill. Reg. 5652, effective March 15, 1988; emergency amendment at 12 Ill. Reg. 14401, effective September 1, 1988, for a maximum of 150 days, modified in response to an objection of the Joint Committee on Administrative Rules at 12 Ill. Reg. 19531, effective November 4, 1988, not to exceed the 150 day time limit of the original rulemaking; emergency expired January 29, 1989; amended at 11 Ill. Reg. 18242, effective June 29, 1989; amended at 14 Ill. Reg. 241, effective December 21, 1989; amended at 14 Ill. Reg. 872, effective January 1, 1990; amended at 14 Ill. Reg. 15463, effective September 10, 1990; amended at 14 Ill. Reg. 16028, effective September 18, 1990; amended at 15 Ill. Reg. 6621, effective April 17, 1991; amended at 15 Ill. Reg. 13542, effective August 30, 1991; amended at 15 Ill. Reg. 15757, effective October 15, 1991; amended at 16 Ill. Reg. 1642, effective January 13, 1992; amended at 17 Ill. Reg. 860, effective January 11, 1993; amended at 17 Ill. Reg. 18142, effective October 4, 1993; amended at 17 Ill. Reg. 19631, effective November 2, 1993; amended at 18 Ill. Reg. 1537, effective January 13, 1994; amended at 18 Ill. Reg. 16866, effective November 7, 1994; amended at 19 Ill. Reg. 13446, effective September 12, 1995; amended at 19 Ill. Reg. 13568, effective September 11, 1995; amended at 19 Ill. Reg. 13968, effective September 18, 1995; amended at 20 Ill. Reg. 4428, effective March 4, 1996; amended at 20 Ill. Reg. 5366, effective March 26, 1996; amended at 20 Ill. Reg. 6991, effective May 7, 1996; amended at 20 Ill. Reg. 9116, effective July 2, 1996; amended at 20 Ill. Reg. 15753, effective December 2, 1996; expedited correction at 21 Ill. Reg. 4052, effective December 2, 1996; amended at 20 Ill. Reg. 16200, effective December 16, 1996; amended at 21 Ill. Reg. 12211, effective August 26, 1997; amended at 22 Ill. Reg. 3097, effective January 27, 1998; amended at 22 Ill. Reg. 11874, effective June 29, 1998; amended at 22 Ill. Reg. 19919, effective October 23, 1998; amended at 22 Ill. Reg. 21642, effective November 25, 1998; amended at 23 Ill. Reg. 9526, effective July 29, 1999; amended at 23 Ill. Reg. 9898, effective August 9, 1999; amended at 24 Ill. Reg. ~~10713~~ effective ~~July - 7 2000~~.

## SUBPART C: CERTAIN STATUTORY EXEMPTIONS

## Section 130.340 Rolling Stock

- a) Notwithstanding the fact that the sale is at retail, the Retailers' Occupation Tax does not apply to sales of tangible personal property to interstate carriers for hire for use as rolling stock moving in interstate commerce, or lessors under leases of one year or longer

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executed or in effect at the time of purchase to interstate carriers for hire for use as rolling stock moving in interstate commerce. any b) The term "Rolling Stock" includes the transportation vehicles of any kind of interstate transportation company for hire (railroad, bus line, air line, trucking company, etc.), but not vehicles which are being used by a person to transport its officers, employees, customers or others not for hire (even if they cross State lines) or to transport property which such person owns or is selling and delivering to customers (even if such transportation crosses State lines). Railroad "rolling stock" includes all railroad cars, passenger and freight, and locomotives (including switching locomotives) or mobile power units of every nature for moving such cars, operating on railroad tracks, and includes all property purchased for the purpose of being attached to such cars or locomotives as a part thereof. The exemption includes some equipment (such as containers called trailers) which are used by interstate carriers for hire, loaded on railroad cars, to transport property, but which do not operate under their own power and are not actually attached to the railroad cars. The exemption does not apply to fuel nor to jacks or flares or other items that are used by interstate carriers for hire in servicing the transportation vehicles, but that do not become a part of such vehicles, and that do not participate directly in some way in the transportation process. The exemption does not include property of an interstate carrier for hire used in the company's office, such as furniture, typewriters, office supplies and the like.

c) The rolling stock exemption cannot be claimed by a purely intrastate carrier for hire as to any tangible personal property which it purchases because it does not meet the statutory tests of being an interstate carrier for hire.

d) The exemption applies to vehicles used by an interstate carrier for hire, even just between points in Illinois, in transporting, for hire, persons whose journeys or property whose shipments, originate or terminate outside Illinois on other carriers. The exemption cannot be claimed for an interstate carrier's use of vehicles solely between points in Illinois where the journeys of the passengers or the shipments of property neither originate nor terminate outside Illinois.

e) Pursuant to Public Act 91-0587, motor vehicles, as defined in Section 1-146 of the Illinois Vehicle Code, trailers, as defined in Section 1-209 of the Illinois Vehicle Code, and all property purchased for the purpose of being attached to those motor vehicles or trailers as a part thereof, will qualify as rolling stock under this Section if they carry persons or property for hire in interstate commerce on 15 or more occasions in a 12-month period. [35 ILCS 120/2-51] The first 12-month qualifying period for the use of a vehicle or trailer begins on the date of registration or titling with an agency of this State, whichever occurs later. If the vehicle or trailer is not required to be titled or registered with an agency of this State and the vehicle

or trailer is not titled or registered with an agency of this State, the first 12-month qualifying period for use of that vehicle or trailer begins on the date of purchase of that vehicle or trailer. The vehicle or trailer must continue to be used in a qualifying manner for each consecutive 12-month period. The Department will apply the provisions of this subsection in determining whether such items qualify for exempt status under this Section for all periods in which liability has not become final or for which the statute of limitations for filing a claim has not expired. A liability does not become final until the liability is no longer open to protest, hearing, judicial review, or any other proceeding or action, either before the Department or in any court of this State.

1) If a vehicle or trailer carries persons or property for hire in interstate commerce on 15 or more occasions in the first 12-month period or in a subsequent 12-month period, but then does not carry persons or property for hire in interstate commerce on 15 or more occasions in a subsequent 12-month period, the vehicle, trailer, or any property attached to that vehicle or trailer upon which the rolling stock exemption was claimed will be subject to tax on its original purchase price. For example, if a vehicle was used in a qualifying manner for the first 12-month period, but was not used in a qualifying manner for the second 12-month period, that vehicle will be subject to tax based upon its original purchase price even if it was then used in a qualifying manner in the third 12-month period.

2) For repair or replacement parts to qualify for the rolling stock exemption, the vehicle or trailer upon which those parts are installed must be used in a qualifying manner for the 12-month period in which the purchase of the repair or replacement parts occurred and each consecutive 12-month period thereafter. For example, if repair parts were attached or incorporated into a vehicle that was titled and registered prior to the audit period (beyond the limitations period for issuing a Notice of Tax Liability), that vehicle must be used in a qualifying manner for the 12-month period in which the purchase of the repair or replacement parts occurred and the 12-month periods thereafter in order for the parts to continue to qualify for the exemption. This applies regardless of whether the vehicle was originally used in a qualifying manner for the 12-month periods preceding the 12-month period in which the purchase of the repair or replacement parts occurred.

3) For vehicles, trailers, and all property purchased for the purpose of being attached to those motor vehicles or trailers as a part thereof that are purchased by a lessor, for lease to an interstate carrier for hire, by lease executed or in effect at the time of the purchase, the lessor will incur Use Tax upon the fair market value of such property on the date that the property reverts to the use of the lessor (i.e., the property is no longer

subject to a qualifying lease). The lessor shall file a return with the Department and pay the tax to the Department by the last day of the month following the calendar month [35 ILCS 105/10] in which such property is no longer subject to a qualifying lease. However, in determining the fair market value at the time of reversion, the fair market value of such property shall not exceed the original purchase price of the property.

4) The provisions of Public Act 91-0587 did not change the limitations period for issuing a Notice of Tax Liability under the Retailers' Occupation Tax Act [35 ILCS 120/4 and 5] or the Use Tax Act [35 ILCS 105/12] incorporating Sections 4 and 5 of the Retailers' Occupation Tax Act.

A) For example, a vehicle was purchased on January 15, 2000 and titled and registered on that date and was used in a qualifying manner for the first 12-month period ending on January 15, 2001. However, that vehicle was not used in a qualifying manner at anytime thereafter. The period in which the Department would be able to issue a Notice of Tax Liability for tax due regarding that vehicle would expire on June 30, 2003.

B) For example, a vehicle was purchased for lease to an interstate carrier for hire on August 15, 2000 and was titled and registered on that date. The lease to the interstate carrier for hire was executed or in effect at the time of purchase. The qualifying lease ended on November 15, 2001, and the vehicle was no longer used in a qualifying manner. The period in which the Department would be able to issue a Notice of Tax Liability for tax due regarding that vehicle would expire on December 31, 2003.

f) When the rolling stock exemption may properly be claimed, the purchaser should give the seller a certification that the purchaser is an interstate carrier for hire, and that the purchaser is purchasing the property for use as rolling stock moving in interstate commerce. If the purchaser is a carrier, the purchaser must include its Interstate Commerce Commission Certificate of Authority number or must certify that it is a type of interstate carrier for hire (such as an interstate carrier of agricultural commodities for hire) that is not required by law to have an Interstate Commerce Commission Certificate of Authority. In the latter event, the carrier must include its Illinois Commerce Commission Certificate of Registration number indicating that it is recognized by the Illinois Commerce Commission as an interstate carrier for hire. If the carrier is a type which is subject to regulation by some Federal Government regulatory agency other than the Interstate Commerce Commission, the carrier must include its registration number from such other Federal Government regulatory agency in the certification claiming the benefit of the rolling stock exemption. If the purchaser is a long term lessor (under a lease of one year or more in duration), the purchaser must

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- 1) Heading of the Part: Use Tax
- 2) Code Citation: 86 Ill. Adm. Code 150
- 3) Section Numbers: Adopted Action:  
150.130 Amendment  
150.135 Amendment  
150.306 Amendment  
150.315 Amendment  
150.335 New Section  
150.336 New Section  
150.405 Amendment  
150.520 Repeal  
150.701 Amendment  
150.705 Amendment  
150.710 Amendment  
150.715 Amendment  
150.730 Amendment  
150.801 Amendment  
150.901 Amendment  
150.1001 Amendment  
150.1401 Amendment  
150.1415 Amendment

- 4) Statutory Authority: 20 ILCS 2505
- 5) Effective Date of Amendments: July 7, 2000
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this amendment contain incorporations by reference? No
- 8) A copy of the adopted amendment, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposal Published in Illinois Register: February 25, 2000, 24 Ill. Reg. 3332

- 10) Has JCAR issued a Statement of Objection to these amendments? No
- 11) Differences between proposal and final version: The only changes made were the ones agreed upon with JCAR. The changes made were grammar and punctuation or technical. No substantive changes were made.
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? Yes

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give the seller of the property a certification to that effect, similarly identifying the lessee interstate carrier for hire. The giving of such a certification does not preclude the Department from going behind it and disregarding it if, in examining such purchaser's records or activities, the Department finds that the certification was not true as to some fact or facts which show that the purchase was taxable and should not have been certified as being tax exempt. The Department reserves the right to require a copy of the carrier's Interstate Commerce Commission or other Federal Government regulatory agency Certificate of Authority or Illinois Commerce Commission Certificate of Registration (or as much of the certificate as the Department deems adequate to verify the fact that the carrier is an interstate carrier for hire) to be provided whenever the Department deems that to be necessary.

(Source: Amended 10719, effective  
11/1 - 7/2000 )  
at 24 Ill. Reg.



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- 13) Will this amendment replace an emergency amendment currently in effect?  
NO

- 14) Are there any amendments pending on this Part? NO

15) Summary and Purpose of Amendments: These adopted changes have been submitted as part of the regulatory review project of the Governor's Office of Performance Review. They have been amended to reflect various statutory changes (Section 150.335 reflects Public Act 91-200 regarding exemption for game birds purchased at specified hunting areas; Section 150.336 reflects Public Act 91-313 regarding exemption for fuel purchased outside Illinois and brought into the State in the fuel supply tank of locomotives engaged in freight hauling and passenger service for interstate commerce; Section 150.1401 reflects Public Act 90-491 regarding protest periods governing claims for credit; Section 150.306 reflects Public Act 88-669 governing the 18-month limitation on demonstration use for aircraft and watercraft, as well as new provisions regarding returns filed on a transaction by transaction basis; Section 150.315 reflects Public Act 87-87 regarding non-resident exemptions from the Use Tax; Section 150.1001 reflects Public Act 88-660 regarding the statute of limitations under the Use Tax Act). In addition, the regulations have been amended to provide cross-references to related regulations and to clarify the intent of the rules through provision of examples. The rules regarding Use Tax as it applies to donors (Section 150.305) have been clarified. Section 150.306, which governs the demonstration use and interim use exemption, has been amended to clarify the factors used by the Department to determine whether a taxpayer is "primarily" a retailer for purposes of the interim use exemption.

- 16) Information and questions regarding this adopted amendment shall be directed to:

Jerilynn T. Gorden  
Senior Counsel, Sales and Excise Tax  
Illinois Department of Revenue  
Legal Services Office  
101 West Jefferson  
Springfield, Illinois 62794  
Phone: (217) 782-6996

The full text of the adopted amendments begins on the next page:

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TITLE 86: REVENUE  
CHAPTER I: DEPARTMENT OF REVENUE

PART 150  
USE TAX

## SUBPART A: NATURE OF THE TAX

## Section

150.101 Description of the Tax  
150.102 Rate and Base of Tax  
150.105 How To Compute Depreciation  
150.110 How to Determine Effective Date  
150.115 Effective Date of New Taxes  
150.120 Relation of Use Tax to Retailers' Occupation Tax  
150.125 Accounting for the Tax  
150.130 How to Avoid Paying Tax on Use Tax Collected From the Purchaser  
150.135

## SUBPART B: DEFINITIONS

## Section

150.201 General Definitions

## SUBPART C: KINDS OF USES AND USERS NOT TAXED

## Section

150.301 Cross References  
150.302 Effect of Limitation that Purchase Must be at Retail From a Retailer to be Taxable  
150.303 Interim Use and Demonstration Exemptions  
150.310 Exemptions to Avoid Multi-State Taxation  
150.315 Non-resident Exemptions  
150.320 Meaning of "Acquired Outside This State"  
150.325 Charitable, Religious, Educational and Senior Citizens Recreational Organizations as Buyers  
150.330 Governmental Bodies as Buyers  
150.331 Persons Who Lease Tangible Personal Property to Exempt Hospitals  
150.332 Persons Who Lease Tangible Personal Property to Governmental Bodies  
150.335 Game or Game Birds Purchased at Game Breeding and Hunting Areas or Exotic Game Hunting Areas  
150.336 Fuel Brought into Illinois in Locomotives

## SUBPART D: COLLECTION OF THE USE TAX FROM USERS BY RETAILERS

## Section

150.401 Collection of the Tax by Retailers From Users  
150.405 Tax Collection Brackets  
150.410 Tax Collection Brackets for a 2-1/4% Rate of Tax (Repealed)

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150.415 Tax Collection Brackets for a 2-1/2% Rate of Tax (Repealed)  
 150.420 Tax Collection Brackets for a 2-3/4% Rate of Tax (Repealed)  
 150.425 Tax Collection Brackets for a 3% Rate of Tax (Repealed)  
 150.430 Tax Collection Brackets for a 3-1/8% Rate of Tax (Repealed)  
 150.435 Tax Collection Brackets for a 3-1/4% Rate of Tax (Repealed)  
 150.440 Tax Collection Brackets for a 3-1/2% Rate of Tax (Repealed)  
 150.445 Tax Collection Brackets for a 3-3/4% Rate of Tax (Repealed)  
 150.450 Tax Collection Brackets for a 4% Rate of Tax (Repealed)  
 150.455 Tax Collection Brackets for a 4-1/8% Rate of Tax (Repealed)  
 150.460 Tax Collection Brackets for a 4-1/4% Rate of Tax (Repealed)  
 150.465 Tax Collection Brackets for a 4-1/2% Rate of Tax (Repealed)  
 150.470 Tax Collection Brackets for a 4-3/4% Rate of Tax (Repealed)  
 150.475 Tax Collection Brackets for a 5% Rate of Tax (Repealed)  
 150.480 Tax Collection Brackets for a 5-1/8% Rate of Tax (Repealed)  
 150.485 Tax Collection Brackets for a 5-1/4% Rate of Tax (Repealed)  
 150.490 Tax Collection Brackets for a 5-1/2% Rate of Tax (Repealed)  
 150.495 Tax Collection Brackets for a 5-3/4% Rate of Tax (Repealed)  
 150.500 Tax Collection Brackets for a 6% Rate of Tax (Repealed)  
 150.505 Optional 1% Schedule (Repealed)  
 150.510 Exact Collection of Tax Required When Practicable  
 150.515 Prohibition Against Retailer's Representing That He Will Absorb The Tax  
 150.520 Display of Tax Collection Schedule (Repealed)  
 150.525 Methods for Calculating Tax on Sales of Items Subject to Differing Tax Rates

SUBPART E: RECEIPT FOR THE TAX

Section  
150.601 Requirements

SUBPART F: SPECIAL INFORMATION FOR TAXABLE USERS

150.701 When and Where to File a Return  
 150.705 Use Tax on Items that are Titled or Registered in Illinois  
 150.710 Procedure in Claiming Exemption from Use Tax  
 150.715 Receipt for Tax or Proof of Exemption Must Accompany Application for Title or Registration  
 150.716 Display Certificates for House Trailers  
 150.720 Issuance of Title or Registration Where Retailer Fails or Refuses to Remit Tax Collected by Retailer from User  
 150.725 Direct Payment of Tax by User to Department on Intrastate Purchase Under Certain Circumstances  
 150.730 Direct Reporting of Use Tax to Department by Registered Retailers

SUBPART G: REGISTRATION OF OUT-OF-STATE RETAILERS

Section  
150.801 When Out-of-State Retailers Must Register and Collect Use Tax  
 150.805 Voluntary Registration by Certain Out-of-State Retailers  
 150.810 Incorporation by Reference  
 SUBPART H: RETAILERS' RETURNS  
 Section  
150.901 When and Where to File  
 150.905 Deduction for Collecting Tax  
 150.910 Incorporation by Reference  
 150.915 Itemization of Receipts from Sales and the Tax Among the Different States from Which Sales are Made into Illinois

SUBPART I: PENALTIES, INTEREST, STATUTE OF LIMITATIONS AND ADMINISTRATIVE PROCEDURES AND PROGRESS

Section  
150.1001 General Information

SUBPART J: TRADED-IN PROPERTY

Section  
150.1101 General Information

SUBPART K: INCORPORATION OF ILLINOIS RETAILERS' OCCUPATION TAX REGULATIONS BY REFERENCE

Section  
150.1201 General Information

SUBPART L: BOOKS AND RECORDS

Section  
150.1301 Users' Records  
 150.1305 Retailers' Records  
 150.1310 Use of Signs to Prove Collection of Tax as a Separate Item  
 150.1315 Consequence of Not Complying with Requirement of Collecting Use Tax Separately From the Selling Price  
 150.1320 Incorporation by Reference

SUBPART M: CLAIMS TO RECOVER ERRONEOUSLY PAID TAX

Section  
150.1401 Claims for Credit--Limitations--Procedure  
 150.1405 Disposition of Credit Memoranda by Holders Thereof  
 150.1410 Refunds  
 150.1415 Interest

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## TABLE A Tax Collection Brackets

AUTHORITY: Implementing the Use Tax Act [35 ILCS 105] and authorized by Section 39b28 of the Civil Administrative Code of Illinois [20 ILCS 2505/39b28].

SOURCE: Adopted August 1, 1955; amended at 4 Ill. Reg. 24, p. 553, effective June 1, 1980; amended at 5 Ill. Reg. 535, effective April 30, 1981; amended at 5 Ill. Reg. 11072, effective October 6, 1981; codified at 6 Ill. Reg. 9326; amended at 8 Ill. Reg. 3704, effective March 12, 1984; amended at 8 Ill. Reg. 7278, effective May 11, 1984; amended at 8 Ill. Reg. 8623, effective June 5, 1984; amended at 11 Ill. Reg. 6275, effective March, 20, 1987; amended at 14 Ill. Reg. 6835, effective April 19, 1990; amended at 15 Ill. Reg. 5861, effective April 5, 1991; emergency amendment at 16 Ill. Reg. 14889, effective September 9, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 1947, effective February 2, 1993; amended at 18 Ill. Reg. 1584, effective January 13, 1994; amended at 20 Ill. Reg. 7019, effective May 7, 1996; amended at 20 Ill. Reg. 16224, effective December 16, 1996; amended at 22 Ill. Reg. 21670, effective November 25, 1998; amended at 24 Ill. Reg. 10728, effective Jul 7 2000.

## SUBPART A: NATURE OF THE TAX

## Section 150.130 Accounting for the Tax

- a) If the retailer is required or authorized to collect the Use Tax, then the purchaser must pay the tax to the retailer. However, the retailer's failure to collect the tax from the purchaser does not prevent the Department from collecting the tax directly from the purchaser whether the retailer's liability to remit the tax is to remit it in the form of Retailers' Occupation Tax or in the form of Use Tax. If the user purchases the tangible personal property at retail from a retailer, but does not pay the Use Tax to such retailer, the purchaser shall pay the Use Tax directly to the Department.

- b) The retailer must remit the Use Tax which he collects to the Department. However, since the Retailers' Occupation Tax and Use Tax work together in a complementary manner, the retailer may ~~reduce~~ first reduce the amount of Use Tax ~~what he must remit in this connection by the amount of Retailers' Occupation Tax (if any) which he is required to and does pay to the Department with respect to the same sale.~~

(Source: Amended at 24 Ill. Reg. 10728, effective Jul 7 2000)

Section 150.135 How to Avoid Paying Tax on Use Tax Collected From the Purchaser

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- a) Taxable receipts, on the basis of which Use Tax must be collected and remitted to the Department in transactions that are subject to the Use Tax despite being exempt from the Retailers' Occupation Tax because of interstate commerce, do not include charges which are added to prices on account of the seller's duty to collect the Use Tax.

- b) If a retailer does not keep a detailed record for the return period of the Use Tax which he collects so as clearly to segregate these added charges from other receipts, it will at least in general be assumed that the Use Tax collected equals 6.25% of the receipts received in such return period from taxable sales if the retailer collects the Use Tax in accordance with the bracket schedule prescribed by the Department in Section 150.150 Table A and states such tax separately from the selling price of the tangible personal property, as the retailer is required to do.

- c) The retailer may eliminate the amount of Use Tax which he collects from the total receipts which he receives from taxable sales arriving at his taxable receipts from such sales by subtracting the amount so collected from the purchaser as Use Tax, as shown by such retailer's books and records, or he may accomplish this result by subtracting, from the total receipts which he receives from taxable sales, the figure obtained by dividing such receipts by 106.25 and multiplying the result by 6.25.

- d) The seller will not be entitled to any deduction from total receipts because of having collected Use Tax from the purchaser if the seller, in collecting such tax, does not state it to the purchaser as a separate item from the selling price, unless the Department finds that it is not possible, under the facts of the case, for the retailer to collect the tax from the purchaser as a separate item from the selling price and that the retailer is therefore permitted to collect the tax by including it in the selling price of the tangible personal property. See Section 150.1310 of this Part for additional information regarding the circumstances under which tax need not be stated as a separate item.

(Source: Amended at 24 Ill. Reg. 10728, effective Jul 7 2000)

## SUBPART C: KINDS OF USES AND USERS NOT TAXED

Section 150.305 Effect of Limitation that Purchase Must be at Retail From a Retailer to be Taxable

- a) The limitation in the Act to the effect that the tangible personal property must be purchased at retail from a retailer excludes, from the Use Tax, the use of tangible personal property produced by the user himself or acquired by the user by way of a gift or in some manner other than by means of a purchase.

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- b) However, although the user is not taxable on the value of the finished product which he produces himself, such user is taxable on the purchase price of the tangible personal property that he purchases and incorporates into such finished product which he uses in this State, such purchase being a purchase at retail or a purchase for use.
- c) Although the donee in a gift situation is not a taxable user, the donor who purchases the property and gives it away makes a taxable use of the property when making such gift. For example, if a cellular phone company gives cellular phones to its customers as part of a sales promotion, it owes Use Tax on its cost price of the phones that are given away. In this situation, the cellular company, as donor, is considered to have used items by giving them away.
- d) The limitation that the purchase must be made at retail from a retailer for the Use Tax to apply also excludes, from the tax, the use of tangible personal property purchased from an isolated or occasional seller who is not engaged in the business of selling such tangible personal property. The exclusions discussed in this paragraph are necessary to make the Use Tax complementary to the Retailers' Occupation Tax.
- e) The Use Tax does not apply to the rental payments made by a lessee to a lessor. However, except as is noted in Section 150.306 of this Part, the lessor is legally the user of the property and is taxable on the purchase price thereof.

(Source: Amended at 24 Ill. Reg. 10728, effective 7/2000)

## Section 150.306 Interim Use and Demonstration Exemptions

## a) Interim Use Exemption

- 1) Except as provided in subsection (c) of this Section, tangible ~~personal~~ tangible personal property purchased by a retailer for resale, and used by the retailer or his agents prior to its ultimate sale at retail, is exempt from Use Tax, provided that the tangible personal property is carried as inventory on the books of the retailer or is otherwise available for sale during the interim use period.
- 2) Except as limited in subsection (c), the ~~the~~ leasing of tangible personal property by persons who are primarily engaged in the business of selling such property at retail is within the interim use exemption if such property is carried as inventory on the books of the retailer or is otherwise available for sale during the lease period. The interim use exemption is not available to persons who purchase tangible personal property with the intent to engage in the business of leasing such property and who sell such property only as an incident to their leasing activity. Persons who are primarily engaged in the business of leasing

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automobiles may not claim an interim use exemption when purchasing automobiles for use in their business even though such lessors are subject to Retailer's Occupation Tax on the sale of used automobiles pursuant to 35 ILCS 120/1c ~~iii-Rev-Stat-1987-ch-429--par-1-449ef~~. Motor vehicles of the first division as defined in Section 1-146 of the Illinois Vehicle Code" [625 ILCS 5/1-146] ~~iii-Rev-Stat-1987-ch-95-1/2-par-1-146~~ are exempt from Use Tax if the vehicles purchased are to be rented under lease terms of one year or less. (See 35 ILCS 105/3-5(10) ~~iii-Rev-Stat-1993-ch-120-par-439-3-and-Automobile-Renting-Occupation-and-Use-Tax-Act-iii-Rev-Stat-1993-ch-120-par-148-et-seq~~.)

- 3) In determining whether a taxpayer is "primarily" a retailer, the Department will examine only the activities of his Illinois operations. In addition, the Department will examine the activities of divisions of a corporate entity that are not separately registered with the Department. If divisions of a corporate entity are separately registered, however, their activities will not be examined in making this determination.

## b) Demonstration Use Exemption

- 1) Except as provided in subsection (c), tangible ~~tangible~~ personal property purchased for resale and used by its owner for demonstration purposes is not subject to Use Tax.
- 2) The leasing of tangible personal property by a retailer to prospective buyers for the purpose of allowing them to ascertain whether or not the property suits their particular needs and for the purpose of trying to induce them to buy such property is a use for demonstration purposes, except as provided in subsection (c).
- 3) The demonstration use exemption may not be claimed for tangible personal property purchased for resale which is consumed or destroyed in order to promote or demonstrate the product available for sale or is given away to a prospective customer as an inducement to make future purchases. For example, a retail grocer offering free samples of pizza to customers in his store in order to promote the sale of a new frozen pizza would not be able to claim a demonstration use exemption on his purchase price of the pizza consumed in the promotion.
- 4) A vendor may not claim a demonstration use exemption on the use of a competing product, not available for sale by that vendor, even though the vendor uses the competing product to assist in the demonstration of the product which he sells. Nor may a vendor claim a demonstration use exemption on ancillary items used in the demonstration of a product (i.e., a microwave used to heat the pizza samples in the above example). The demonstration use exemption is available only to a vendor of the product being demonstrated.

- c) For watercraft or aircraft, if the period of demonstration use or



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interim use by the retailer exceeds 18 months, the retailer shall pay Use Tax on the original cost price of the aircraft or watercraft, and no credit for that tax is permitted if the aircraft or watercraft is subsequently sold by the retailer. For purposes of this Section, the term "watercraft" means a Class 2, Class 3 or Class 4 watercraft as defined in Section 3-2 of the Boat Registration and Safety Act [625 ILCS 45/3-2], a personal watercraft, or any boat equipped with an inboard motor.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.315 Non-resident Exemptions

a) The Use Tax does not apply to the use, in this State, of tangible personal property which is acquired outside this State by a nonresident individual who then brings the property to this State for use here, and who shall have used the property outside this State for at least 3 months before bringing the property to this State.

b) Where a business that is not operated in Illinois, but which does operate in another state, is moved to Illinois or opens up an office, plant or other business facility in Illinois, such business shall not be taxed on its use, in Illinois, of used tangible personal property, other than items of tangible personal property that must be titled or registered with the State of Illinois or whose registration with the United States Government must be filed with the State of Illinois, that the business bought outside Illinois and used outside Illinois in the operation of such business for at least 3 months before moving such used property to Illinois for use here.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.335 Game or Game Birds Purchased at Game Breeding and Hunting Areas or Exotic Game Hunting Areas

Beginning July 20, 1999, Use Tax shall not apply to game or game birds purchased at:

- a game breeding and hunting preserve area licensed by the Department of Natural Resources (see Section 3.27 of the Wildlife Code [520 ILCS 5/3.27]);
- an exotic game hunting area licensed by the Department of Natural Resources (see Section 3.34 of the Wildlife Code [520 ILCS 5/3.34]);
- a hunting enclosure approved through rules adopted by the Department of Natural Resources.

(Source: Added at 24 Ill. Reg. 10728, effective \_\_\_\_\_)

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## Section 150.336 Fuel Brought into Illinois in Locomotives

Beginning July 29, 1999, Use Tax shall not apply to fuel acquired outside this State and brought into this State in the fuel supply tanks of locomotives engaged in freight hauling and passenger service for interstate commerce.

(Source: Added at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## SUBPART D: COLLECTION OF THE USE TAX FROM USERS BY RETAILERS

## Section 150.405 Tax Collection Brackets

Retailers subject to any of the local taxes administered by the Department (e.g., Home Rule Municipal Retailers' Occupation Tax, Special County Retailers' Occupation Tax for Public Safety, Non-Home Rule Municipal Retailers' Occupation Tax, Home-Rule-Municipal, Home Rule County Retailers' Occupation Tax, Metro East Mass Transit District Retailers' Occupation Tax, County Water Commission Retailers' Occupation Tax, or Regional Transportation Authority Retailers' Occupation Tax or a combination thereof) may use the charts in Table A to determine tax for the appropriate combined rate of tax, or multiply the transaction amount by the appropriate combined rate of tax, rounding up to the nearest unit.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.520 Display of Tax Collection Schedule (Repealed)

Every retailer required or authorized to collect the Use Tax shall publicly display the tax collection schedule applicable to his collections of the Use Tax from his customers.

(Source: Repealed at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## SUBPART F: SPECIAL INFORMATION FOR TAXABLE USERS

## Section 150.701 When and Where to File a Return

- a) If a user who is not registered as a retailer under the Retailers' Occupation Tax Act purchases the tangible personal property at retail from a retailer, but does not pay the Use Tax to such retailer, the purchaser shall pay the Use Tax directly to the Department. Except as provided in subsection (b) of this Section, such cash remittance to the Department shall be made by the last day of the month following

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the month in which the user makes any payment on the selling price of the tangible personal property and shall be accompanied by a return which shall be made on a return form that the Department will provide on request.

- b) A user who is liable to pay Use Tax directly to the Department only occasionally and not on a frequently recurring basis, and who is not required to file returns with the Department as a retailer under Section 9 of the Use Tax Act, or under the Retailers' Occupation Tax Act, or as a registrant with the Department under the Service Occupation Tax Act [35 ILCS 115] (439-101-Rev-Stat-1999-CH-1200-Par-439-101-et-seq.) (431-Rev-Stat-1999-CH-1200-Par-439-101-et-seq.) or the Service Use Tax Act [35 ILCS 110] (431-Rev-Stat-1979-CH-1200-Par-439-31-et-seq.), need not register with the Department. However, if such a user has a frequently recurring direct Use Tax liability to pay to the Department, such user is required to register with the Department on forms prescribed by the Department and to obtain and display a certificate of registration from the Department. In that event, such registered user must file regular periodic tax returns, just as other registrants with the Department are required to do. However, if the purchaser's annual Use Tax liability does not exceed \$600, the purchaser may file the return on an annual basis on or before April 15 of the year following the year Use Tax liability was incurred.

- c) In general, the provisions of Subpart E of the Retailers' Occupation Tax Regulations<sup>7</sup> (86 Ill. Adm. Code 130) (including the authorization, under some circumstances, for quarterly tax returns and annual tax returns, but not the requirement of an annual information return) shall apply to returns of registered users under the Use Tax Act.

- d) Also, registered users under the Use Tax Act are subject to the provisions of the Retailers' Occupation Tax Regulations.
- e) When tangible personal property is purchased by a lessor, under a lease for one year or longer, executed or in effect at the time of purchase to an interstate carrier for hire, who did not pay the Use Tax to the retailer, such lessor (by the last day of the month following the calendar month in which such property reverts to the use of such lessor) shall file a return with the Department and pay the tax upon the fair market value of such property on the date of such reversion. This provision applies equally to owners, lessors or shippers who purchase tangible personal property that is utilized by interstate carriers for hire as rolling stock.

(Source: Amended 24 Ill. Reg. 10728, effective July - 7 00)

## Section 150.705 Use Tax on Items that are Titled or Registered in Illinois

- a) Motor vehicles, as used in this Regulation, include passenger cars, trucks, busses, motorcycles and any kind of vehicle which is required

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to be titled under the Illinois Vehicle Code [625 ILCS/Ch. 1] (431-Rev-Stat-1999-CH-95-1-2-Par-1-100-et-seq.).

- b) Implement of husbandry means:  
Every vehicle designed and adapted exclusively for agricultural, horticultural, or livestock raising operations, including farm wagons, wagon trailers or like vehicles used in connection therewith, or for lifting or carrying an implement of husbandry provided that no farm wagon, wagon trailer or like vehicle having a capacity of more than 400 bushels or a gross weight of more than 36,000 pounds, shall be included hereunder. [625 ILCS 5/1-130] (431-Rev-Stat-1999-CH-95-1-2-Par-1-130-7)
- c) Special mobile equipment means:  
Every vehicle not designed or used primarily for the transportation of persons or property and only incidentally operated or moved over a highway, including but not limited to: Ditch digging apparatus, well boring apparatus and road construction and maintenance machinery such as asphalt spreaders, bituminous mixers, bucket loaders, tractors other than truck tractors, ditches, leveling graders, finishing machines, motor graders, road rollers, scarifiers, earth moving carryalls and scrapers, power shovels and drag lines, and self-propelled cranes and earth moving equipment. The term does not include house trailers, dump trucks, truck mounted transit mixers, cranes or shovels, or other vehicles designed for the transportation of persons or property to which machinery has been attached. [625 ILCS 5/1-191] (431-Rev-Stat-1999-CH-95-1-2-Par-1-191-7)
- d) For purposes of this Section, "watercraft" means a Class 2, Class 3, or Class 4 watercraft as defined in Section 3-2 of the Boat Registration and Safety Act [625 ILCS 45/3-2], a personal watercraft, or any boat equipped with an inboard motor.
- e) Where the purchaser is paying the Use Tax directly to the Department with respect to a motor vehicle, watercraft or an aircraft, or with respect to an implement of husbandry or special mobile equipment as to which an implement certificate of title will be applied for to the Illinois Secretary of State, such payment shall be made separately from any other Use Tax liability or any Retailers' Occupation Tax or other liability.
- f) On receipt of the tax, the Department will provide the user with a receipt if demanded by the user, but not otherwise, unless the tax payment relates to a motor vehicle (including a house trailer for which a display certificate is required), watercraft or an aircraft, in which case the Department will try to see that the user receives a receipt even if no request therefor is made. The same comments apply to an implement of husbandry or special mobile equipment for which an optional title is being sought.
- g) However, the user is urged not to fail to request a receipt from the Department when paying the Use Tax with respect to the selling price of a motor vehicle, watercraft or an aircraft, or with respect to an implement of husbandry or special mobile equipment for which an

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optional title is being sought, either to the Department or to a retailer. Such receipt will be needed in securing an Illinois title to the watercraft from the Department of Natural Resources; or to the motor vehicle, or implement of husbandry or special mobile equipment for which an optional title is being sought from the Illinois Secretary of State; or a certificate of registration for the aircraft from the Illinois Department of Transportation, Division of Aeronautics.

bg) When a purchaser pays the tax directly to the Department on a motor vehicle, watercraft or aircraft, or on an implement of husbandry or special mobile equipment for which the purchaser is seeking an optional title, so that the tax is being paid on a transaction by transaction basis, the purchaser should also send the Department a copy of the Bill of Sale or Dealer's Invoice relating to such property for examination.

ih) For information concerning the procedure to be followed in accounting for the tax when the purchaser buys a motor vehicle, watercraft or aircraft (or an implement of husbandry or special mobile equipment for which the purchaser is going to apply for an optional title) at retail in Illinois and pays the tax to the retailer rather than directly to the Department, see Section 130.540 of the Retailers' Occupation Tax Regulations (86 Ill. Adm. Code 130).

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.710 Procedure in Claiming Exemption from Use Tax

When a purchaser does not incur any Use Tax liability with respect to a particular transaction due to its status as an exempt entity (e.g., as where the purchaser is a church, charity, school or governmental body that has applied for and obtained an exemption identification number, see Section 130.2007), it the purchaser must provide present its exemption identification number (see 86-1111-Adm-Code-130.2005-and-130.2007) to the retailer at the time of making the purchase in order to document the exempt nature of the transaction. If the purchaser is paying the tax to the retailer and the retailer is accounting for the tax to the Department.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.715 Receipt for Tax or Proof of Exemption Must Accompany Application for Title or Registration

a) The purchaser of a motor vehicle, watercraft, or an aircraft, or an implement of husbandry or special mobile equipment if an optional title is being sought, should pay the entire Use Tax at the time of purchasing the property, even if the purchaser pays the selling price

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in installments, thus enabling the purchaser to secure the receipt necessary to show that he has paid the Use Tax in full when applying to the Secretary of State or Department of Natural Resources for a title, or to the Division of Aeronautics for a certificate of registration.

b) An application for an Illinois certificate of title for any motor vehicle or watercraft (or an implement of husbandry or special mobile equipment if an optional title is being applied for), or for an Illinois certificate of registration for any aircraft, whether purchased in Illinois or outside Illinois, and even if previously titled or registered in another State, must be accompanied by either an exemption determination from the Department of Revenue showing that no tax imposed pursuant to the Use Tax Act is owed by anyone with respect to such property, or a receipt from the Department of Revenue showing that any tax so imposed has been paid.

c) In the absence of such a receipt for payment or determination of exemption from the Department, no certificate of title or certificate of registration, as the case may be, will be issued to such applicant.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## Section 150.730 Direct Reporting of Use Tax to Department by Registered Retailers

If the user who must remit the Use Tax directly to the Department is also a registered retailer either under the Retailers' Occupation Tax Act or under the Use Tax Act, he shall (except in the case of motor vehicles, watercraft, aircraft, or implements of husbandry or special mobile equipment for which such user intends to apply for an optional title, which are to be reported separately) report the Use Tax information in the space provided for that purpose on the return which he files as a retailer.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## SUBPART G: REGISTRATION OF OUT-OF-STATE RETAILERS

## Section 150.801 When Out-of-State Retailers Must Register and Collect Use Tax

a) A retailer who is registered under the Retailers' Occupation Tax Act need not obtain a separate Certificate of Registration under the Use Tax Act. However, a retailer maintaining a place of business in this State, if not registered under the Retailers' Occupation Tax Act, must apply to the Department for a Certificate of Registration on an application form furnished by the Department. Each such retailer shall list with the Department the names and addresses of all his agents operating in this State and the location of any and all of his



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distribution or sales houses, offices or other places of business in this State.

b) For a definition of "retailer maintaining a place of business in this State", see Section 150.201(1) of this Part.

c) Every retailer maintaining a place of business in this State must act as a Use Tax collector for this State. Examples of cases in which a retailer will be required to collect and remit the Use Tax though not incurring any Retailers' Occupation Tax liability with respect to the transaction are these:

- 1) Retailers who have Illinois retail outlets which are subject to the Retailers' Occupation Tax Act are required to collect and remit the Use Tax, as such, when shipping tangible personal property to the purchasers in Illinois from outside Illinois, in interstate mail transactions which have no connection with such Illinois outlets, even though such completely interstate mail transactions would not be subject to the Retailers' Occupation Tax.
- 2) Out-of-State retailers, who have any kind of place of business in Illinois or any kind of order-soliciting or order-taking representative either stationed in Illinois or coming into Illinois from time to time, must collect and remit the Use Tax, as such, from Illinois purchasers for use even though the seller is not required to pay Retailers' Occupation Tax when he does nothing in Illinois except to solicit orders.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## SUBPART H: RETAILERS' RETURNS

## Section 150.901 When and Where to File

a) Every retailer required or authorized to collect the Use Tax must file a return each month by the twentieth day of the month covering the preceding calendar month, except when the retailer is authorized to file tax returns on a quarterly or annual basis as hereinafter provided. The Department has combined the retailers' Use Tax return form with the Retailers' Occupation Tax return form.

b) Where the tangible personal property is sold under a conditional sales contract or under any other form of sale wherein the payment of the principal sum or a part thereof is extended beyond the close of the return period for which the return is filed, the retailer, in collecting the tax, may collect, for each return period, only the tax applicable to that part of the selling price actually received during such return period.

c) In this regular monthly, quarterly or annual return, each retailer shall also include the total amount of use tax due upon the purchase price of tangible personal property (other than a motor vehicle,

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watercraft or aircraft on which the tax is to be paid separately from the regular monthly, quarterly or annual return) purchased by him at retail from a retailer, but as to which such tax was not collected by the vendor from the retailer filing such return, and such retailer shall remit the amount of such tax to the Department when filing such return.

d) If the retailer files his Retailers' Occupation Tax returns on the gross sales basis, rather than on the gross receipts basis, he will be required to report the Use Tax information that he includes in his returns on the basis of gross sales (or on the basis of gross purchases in the case of reporting purchases for the retailer's use).

e) If the retailer's average monthly tax liability to the Department does not exceed \$100-00, the Department may authorize his returns to be filed on a quarter annual basis, with the return for January, February and March of a given year being due by April 20 of such year; with the return for April, May and June of a given year being due by July 20 of such year; with the return for July, August and September of a given year being due by October 20 of such year, and with the return for October, November and December of a given year being due by January 20 of the following year.

f) If the retailer's average monthly tax liability to the Department does not exceed \$50-00, the Department may authorize his returns to be filed on an annual basis, with the return for a given year being due by January 20 of the following year.

g) Such quarter annual and annual returns, as to form and substance, shall be subject to the same requirements as monthly returns.

h) Notwithstanding any other provision in this Regulation concerning the time within which a retailer may file his return, in the case of any retailer who ceases to engage in a kind of business which makes him responsible for filing returns under this Regulation, such retailer shall file a final return under this Regulation with the Department not more than one month after discontinuing such business.

(Source: Amended at 24 Ill. Reg. 10728, effective JUL - 7 2000)

## SUBPART I: PENALTIES, INTEREST, STATUTE OF LIMITATIONS AND ADMINISTRATIVE PROCEDURES AND-PROC60888

## Section 150.1001 General Information

All civil penalties, provisions concerning interest and procedures (such as the making of assessments, the venue and mode of conducting hearings, subpoenas, matters pertaining to judicial review and other procedural subjects), together with statutes of limitation (except that these apply from the date when the tax is due rather than from the date when the gross receipts are received and except in the case of a failure to file a return required by the Act, no notice of tax liability shall be issued on and after July 1 and January 1 covering tax



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due with that return during any month or period more than 6 years before that July 1 or January 1, respectively), are the same under the Use Tax Act as under the Illinois Retailers' Occupation Tax Act. For information concerning civil penalties and interest see the Uniform Penalty and Interest Act [35 ILCS 735/3] and 86 Ill. Adm. Code 700. For information concerning criminal penalties, see Section 14 of the Use Tax Act.

(Source: Amended at 24 Ill. Reg. 10728, effective July 7, 2000)

## SUBPART M: CLAIMS TO RECOVER ERRONEOUSLY PAID TAX

## Section 150.1401 Claims for Credit -- Limitations -- Procedure

- a) When Purchasers May File Claims  
If it shall appear that an amount of tax or penalty or interest has been paid in error under the Use Tax Act to the Department by a purchaser, as distinguished from the retailer, whether such amount be paid through a mistake of fact or an error of law, such purchaser may file a claim for credit with the Department.
- b) When Retailers May File Claims -- Unjust Enrichment Prohibited
  - 1) If it shall appear that an amount of tax or penalty or interest has been paid in error to the Department under the Use Tax Act by a retailer who is required or authorized to collect and remit the Use Tax, whether such amount be paid through a mistake of fact or an error of law, such retailer may file a claim for credit with the Department, provided that no credit shall be allowed for any amount paid by any such retailer unless it shall appear that he bore the burden of such amount and did not shift the burden thereof to anyone else (as in the case of a duplicated tax payment which the retailer made to the Department and did not collect from anyone else), or unless it shall appear that he or his legal representative has unconditionally repaid such amount to his vendee:
    - A) who bore the burden thereof and has not shifted such burden directly or indirectly in any manner whatsoever;
    - B) who, if he has shifted such burden, has repaid unconditionally such amount to his own vendee, and
    - C) who is not entitled to receive any reimbursement therefor from any other source than from his vendor, nor to be relieved of such burden in any other manner whatsoever.
  - 2) If it shall appear that an amount of tax has been paid in error under the Use Tax Act by the purchaser to a retailer, who retained such tax as reimbursement for his tax liability on the same sale under the Retailers' Occupation Tax Act, and who remitted the amount involved to the Department under the Retailers' Occupation Tax Act, whether such amount be paid through a mistake of fact or an error of law, the procedure for

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recovering such tax shall be that prescribed in Sections 6, 6a, 6b and 6c of the Retailers' Occupation Tax Act.

c) Time Limit On The Filing Of Claims  
As to any claim for credit filed with the Department on and after January 1 but on or before June 30 of any given year, no amount of tax or penalty or interest erroneously paid (either in total or partial liquidation of a tax or penalty or amount of interest under the Use Tax Act) more than 3 years prior to such January 1 shall be credited, and as to any such claim filed on and after July 1 but on or before December 31 of any given year, no amount of tax or penalty or interest erroneously paid (either in total or partial liquidation of a tax or penalty or amount of interest under the Use Tax Act) more than 3 years prior to such July 1 shall be credited or refunded, except that if both the Department and the taxpayer have agreed to an extension of time to issue a notice of tax liability as provided in Section 4 of this Act, such claim may be filed at any time prior to the expiration of the period agreed upon. [35 ILCS 120/4] ~~411-Rev-Stat-1999-ch-1349-par-445~~ No claim shall be allowed for any amount paid to the Department, whether paid voluntarily or involuntarily, if paid in total or partial liquidation of an assessment which had become final before the claim for credit to recover the amount so paid is filed with the Department, or if paid in total or partial liquidation of a judgment, order or decree of court.

- a) Procedure For Filing Of Claims
  - 1) Claims for credit shall be prepared and filed upon forms provided by the Department. Where the claimant is a corporation, the claim filed on behalf of such corporation shall be signed by the president, vice-president, secretary or treasurer or by the properly accredited agent of such corporation.
  - 2) A claim for credit shall be considered to have been filed with the Department on the date upon which it is received by the Department.
  - 3) Upon receipt of any claim for credit filed under the Act, any officer or employee of the Department, authorized in writing by the Director of Revenue to acknowledge receipt of such claims on behalf of the Department, shall execute on behalf of the Department, and shall deliver or mail to the claimant or his duly authorized agent, a written receipt, acknowledging that the claim has been filed with the Department, describing the claim in sufficient detail to identify it and stating the date upon which the claim was received by the Department.
  - 4) Such written receipt shall be prima facie evidence that the Department received the claim described in such receipt and shall be prima facie evidence of the date when such claim was received by the Department.
  - 5) In the absence of such a written receipt, the records of the Department as to when the claim was received by the Department, or as to whether or not the claim was received at all by the

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Department, shall be deemed to be prima facie correct upon these questions in the event of any dispute between the claimant (or his legal representative) and the Department concerning these questions. (See Section 19 of the Act.)

## e) Procedure After Filing Of Claims

1) The Department will examine each claim for credit as soon as practicable after such claim is filed and will notify the claimant (or his legal representative, if the claim is filed by such legal representative, or if the claimant has died or become incompetent and such legal representative has notified the Department of his appointment and qualification as such legal representative, or if the Department, on its own motion, has substituted such legal representative in the proceeding for the deceased or incompetent claimant) of its Tentative Determination of the amount of credit, if any, to which the claimant or his legal representative is entitled.

2) If such claimant, or the legal representative of a deceased or incompetent taxpayer, shall, within 60 90 days after the Department's Notice of Tentative Determination of Claim, file a protest thereto and request a hearing thereon, the Department shall give notice to such claimant, or to the legal representative of a deceased or incompetent taxpayer, of the time and place fixed for such hearing, and shall hold a hearing in conformity with the provisions of the Act, and pursuant thereto shall issue its Final Determination of the amount of credit, if any, found to be due as a result of such hearing, to such claimant, or to the legal representative of a deceased or incompetent taxpayer.

3) If a protest to the Department's Notice of Tentative Determination of Claim is not filed within 60 90 days and a request for a hearing thereon is not made as ~~hereinabove~~ provided in Subsection (c)(2), the said Notice shall thereupon become and operate as a Final Determination. (See Section 20 of the Act.)

## f) Use of Credit Memoranda to Satisfy Prior Rights of Department

1) If, following the above procedure, a credit is found to be due, as evidence thereof a credit memorandum for such amount shall be issued in the name of the claimant. If there is an established unpaid assessment or an admitted unpaid liability under the Use Tax Act, the Retailers' Occupation Tax Act, the Service Retailers' Occupation Tax Act, or the Service Use Tax Act, or under a local Department's Occupation Tax or Service Occupation Tax administered by the Department against the claimant, or unpaid penalty, or unpaid interest, the amount of the credit shall be credited against the tax or penalty or interest due. If the credit is in an amount less than that of the unpaid liability, it shall be applied pro tanto.

2) If the amount of the credit exceeds that of the unpaid liability, after crediting an amount sufficient to liquidate or cancel out

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such unpaid liability, a new credit memorandum shall be issued for an amount representing the difference between that of the original credit found to be due and that of the liability liquidated or paid as aforesaid, and such new credit memorandum shall be delivered to the person entitled to receive delivery thereof, provided that no proceeding is pending against the claimant to establish an unpaid liability under the Use Tax Act, the Retailers' Occupation Tax Act, the Service Occupation Tax Act, or the Service Use Tax Act, or under a local Retailer's Occupation Tax or Service Occupation Tax administered by the Department.

3) If a proceeding to establish such an unpaid liability is pending, the credit memorandum shall be held by the Department until such proceeding is concluded; and if such proceeding results in the issuance of an assessment which becomes final, the credit shall be applied by the Department, to the extent which may be necessary, in liquidation of such assessment, or any interest that may accrue thereon, and the balance of the credit, if any (after cancellation of the credit memorandum applied in liquidation of such liability), shall be issued in the form of a new credit memorandum and delivered to the person entitled to receive delivery thereof.

4) If a taxpayer is notified that due to overpayments, a verified credit balance is available, the taxpayer may file a claim for credit.

(Source: Amended at 24 Ill. Reg. 10728, effective 11/1/70)

## Section 150.1415 Interest

a) Any credit or refund that is allowed under the Act shall bear interest at the rate of 1 8 per month or fraction thereof from the date when the erroneous payment for which the credit or refund is being allowed was made to the Department until the credit memorandum is issued or the refund is paid, until January 1, 1994. Interest shall not be paid on claims filed after the effective date of the Uniform Penalty and Interest Act and 86 Ill. Adm. Code 700 except such interest which is paid in accordance with Section 3-2 of the Act. (Section 3-9 of the Uniform Penalty and Interest Act) [35 ILCS 735/3-9]

EXAMPLE: A taxpayer files a claim for credit with the Department on January 15, 1994 for an overpayment of Use Tax. The overpayment occurred in October 1992 when the taxpayer self-assessed tax on a purchase of manufacturing machinery and equipment from an unregistered out-of-state retailer and then remitted the tax directly to the Department. The credit memorandum is issued on June 15, 1994. Interest shall be paid at the rate of 1 8 per month for the period from

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October 1992 through December 31, 1993; and at the semiannually adjusted interest rate imposed pursuant to the Act and these rules from January 1, 1994 through June 15, 1994, the date on which the credit memorandum was issued by the Department.

- b) No interest will be allowed if the overpayment is found by the Department to have been made deliberately for the purpose of drawing interest, or if the overpayment is ascertained not to have been bona fide for some other reason.
- c) When a claim that is allowed is paid by means of a credit memorandum ~~instead--of--by--means--of--a--cash--refund~~, the claim will be considered to have been paid when the credit memorandum is issued by the Department to the claimant, and no interest will be allowed or paid by the Department for any period subsequent to that, even if the claimant does not use or assign the credit memorandum immediately after it is issued.

(Source: Amended at 24 Ill. Reg. **10728** - effective JUL 7 2000)

## ILLINOIS STATE TOLL HIGHWAY AUTHORITY

## NOTICE OF ADOPTED REPEALER

- 1) Heading of the Part: Purchasing Practices and Procedures and General Provisions for the Purchase of Materials, Equipment and Services

- 2) Code Citation: 44 Ill. Adm. Code 1200

- 3) Section Number:

1200.10	Repealed	Adopted Action:
1200.110	Repealed	
1200.210	Repealed	
1200.220	Repealed	
1200.230	Repealed	
1200.240	Repealed	
1200.250	Repealed	
1200.260	Repealed	
1200.270	Repealed	
1200.305	Repealed	
1200.310	Repealed	
1200.320	Repealed	
1200.330	Repealed	
1200.340	Repealed	
1200.350	Repealed	
1200.360	Repealed	
1200.370	Repealed	
1200.380	Repealed	
1200.390	Repealed	
1200.395	Repealed	
1200.410	Repealed	
1200.420	Repealed	
1200.430	Repealed	
1200.440	Repealed	
1200.450	Repealed	
1200.455	Repealed	
1200.460	Repealed	
1200.465	Repealed	
1200.470	Repealed	
1200.475	Repealed	
1200.480	Repealed	
1200.485	Repealed	
1200.490	Repealed	
1200.495	Repealed	
1200.497	Repealed	
1200.510	Repealed	
1200.520	Repealed	
1200.530	Repealed	
1200.540	Repealed	
1200.550	Repealed	
1200.560	Repealed	
1200.570	Repealed	

## ILLINOIS STATE TOLL HIGHWAY AUTHORITY

## NOTICE OF ADOPTED REPEALER

- 4) Statutory Authority: Ill. Rev. State. 1991, ch. 121, par. 100-16 et seq., (605 ILCS 10/16.1)
- 5) Effective Date of Adopted Repealer: July 10, 2000
- 6) Does this rulemaking contain an automatic repeal date? No
- 7) Does this rulemaking contain incorporations by reference? No
- 8) A copy of the adopted repealer, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) Notice of Proposed Repealer Published in the Illinois Register: November 12, 1999, 23 Ill. Reg. 13539
- 10) Has JCAR issued a Statement of Objection to this repealer? No
- 11) Differences between proposal and final version: None
- 12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? No changes were necessary.
- 13) Will this repealer replace an emergency repealer currently in effect? No
- 14) Are there any amendments pending to this Part? No
- 15) Summary and Purpose of Repealer: Repeal of State Toll Procurement Rules
- 16) Information and questions regarding this adopted amendment shall be directed to:

Eugene J. Kennelly  
 Chief Counsel  
 Illinois State Toll Highway Authority  
 2700 Ogden Avenue  
 Downers Grove, IL 60515

## DEPARTMENT OF REVENUE

## NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Cigarette Tax Act
- 2) Code Citation: 86 Ill. Adm. Code 440
- 3) Section Numbers: Emergency Action:  
440.50 Amendment
- 4) Statutory Authority: 35 ILCS 130
- 5) Effective Date of Emergency Amendment: July 6, 2000
- 6) If this Emergency Amendment is to expire before the end of the 150-day period, please specify the date on which it is to expire:
- 7) Date filed with the Index Department: July 6, 2000
- 8) A copy of the emergency amendment is on file and available for public inspection at the Illinois Department of Revenue, Willard Ice Building, 101 West Jefferson, Springfield, IL 62794.
- 9) Reason for Emergency: Public Act 91-0810 became effective on June 13, 2000. In order to implement and administer these amendatory provisions, emergency rules are necessary.
- 10) A complete Description of the Subjects and Issues Involved: Amends the Cigarette Tax Act by providing that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that (1) bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United States, including but not limited to labels stating "For Export Only", "U.S. Tax Exempt", "For Use Outside U.S.", or similar wording; or (2) does not comply with all requirements imposed by or pursuant to federal law regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the Federal Cigarette Labeling and Advertising Act, 15 USC 333; and all federal trademark and copyright laws. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that is imported into the United States in violation of 26 USC 5754 or any other federal law, or implementing federal regulations. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States; for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the Federal Cigarette Labeling



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and Advertising Act, 15 USC 1335a; or has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure any statement, label, stamp, sticker, or notice required; or any health warning that is not specified in, or does not conform with the requirements of, the federal Cigarette Labeling and Advertising Act, 15 USC 1333.

- 11) Are there any proposed amendments to this Part pending? No
- 12) Statement of Statewide Policy Objectives: This rulemaking neither imposes a State mandate, nor modifies an existing mandate.
- 13) Information and questions regarding this Emergency Amendment shall be directed to:  
 Terry Charlton  
 Associate Counsel  
 Illinois Department of Revenue  
 101 West Jefferson  
 Springfield, Illinois 62794  
 (217) 782-6996

The full text of the Emergency Amendments begins on the next page:

## DEPARTMENT OF REVENUE

## NOTICE OF EMERGENCY AMENDMENTS

TITLE 86: REVENUE  
 CHAPTER I: DEPARTMENT OF REVENUE

PART 440  
 CIGARETTE TAX ACT

Section	Nature and Rate of Tax
440.10	Tax--How Paid
440.20	Tax--Who Liable For
440.30	Design
440.40	Tax Stamps--When and By Whom Affixed: License or Permit Required
440.50	Tax Stamps--When and By Whom Affixed: License or Permit Required
EMERGENCY	
440.60	Tax Stamps--How Affixed
440.70	Tax Stamps--Affixed Out of State
440.80	Transporter Permits
440.90	Tax Stamps--Purchase of: Cost: Discount
440.100	Returns Required: When Filed
440.110	Books and Records: Examination: Preservation
440.120	Unused Stamps and Meter Units: Sale of: Notice to Department
440.130	Mutilated Stamps
440.140	Tax Meters (Repealed)
440.150	Tax Meter Machine Settings (Repealed)
440.160	Vending Machines
440.170	Sales Out of Illinois
440.180	Sales to Governmental Bodies
440.190	Sample Packages of Cigarettes: Stamps or Other Evidence of Tax Payment Affixed
440.200	Claim for Replacement
440.210	Sale of Forfeited Cigarettes and Vending Machines
440.220	Tax-Free Sales of Cigarettes for Use Aboard Ships Operating in Foreign Commerce Outside The Continental Limits of the United States
440.230	Claims for Credit or Refund

AUTHORITY: Implementing and authorized by the Cigarette Tax Act [35 ILCS 1301].

SOURCE: Filed and effective June 17, 1958; amended at 6 Ill. Reg. 2831 and 2834, effective March 3, 1982; codified at 8 Ill. Reg. 17912; amended at 13 Ill. Reg. 10678, effective June 16, 1989; amended at 14 Ill. Reg. 6794, effective April 19, 1990; amended at 15 Ill. Reg. 117, effective December 24, 1990; emergency amendment at 23 Ill. Reg. 9541, effective July 29, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 14748, effective December 8, 1999; amended at 24 Ill. Reg. 9903, effective June 23, 2000; emergency amendment at 24 Ill. Reg. 10752, effective July 6, 2000, for a maximum of 150 days.

Section 440.50 Tax Stamps--When and By Whom Affixed: License or Permit Required  
EMERGENCY

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- a) The Department, or any person authorized by the Department, will sell tax stamps only to licensed distributors. It shall be unlawful for any person to engage in the business as a distributor of cigarettes in this State without first having obtained a license or permit therefor from the Department. Application for a distributor's license shall be made to the Department in form as furnished and prescribed by the said Department and shall be accompanied by a joint and several bond in the amount of \$2,500-00. Except when the applicant is the manufacturer, no distributor's license shall be issued to an applicant unless he presents the Department with satisfactory proof in writing that he will be able to buy cigarettes directly from at least 3 major cigarette manufacturers. Each licensed place of business shall be covered by a separate license.
- b) The annual license fee payable to the Department for each distributor's license shall be \$250-00. The purpose of such annual license fee is to defray the cost, to the Department, of coding, serializing or coding and serializing cigarette tax stamps. Each applicant for license shall pay such fee to the Department at the time of submitting his application for license to the Department.
- c) All licenses issued by the Department under the Cigarette Tax Act shall be valid for not to exceed one year after issuance unless sooner revoked, canceled or suspended as in the Act provided.
- d) The Department may, in its discretion, upon application, issue permits authorizing the payment of the tax imposed by the Act by out-of-State cigarette manufacturers who are not required to be licensed as distributors of cigarettes in this State, but who elect to qualify under the Act as distributors of cigarettes in this State, and who, to the satisfaction of the Department, furnish adequate security to insure payment of the tax, provided that any such permit shall extend only to cigarettes which such permittee-manufacturer places in original packages that are contained inside a sealed transparent wrapper.
- e) All permits issued by the Department under the Cigarette Tax Act shall be valid for not to exceed one year after issuance unless sooner revoked, canceled or suspended as in the Act provided.
- f) The following are ineligible to receive a distributor's license or permit under this Act:
- 1) A person who is not of good character and reputation in the community in which he resides;
  - 2) A person who has been convicted of a felony under any Federal or State law, if the Department, after investigation and a hearing, if requested by the applicant, determines that such person has not been sufficiently rehabilitated to warrant the public trust;
  - 3) A corporation, if any officer, manager or director thereof, or any stockholder or stockholders owning in the aggregate more than 5% (in the case of distributors) or 1% (in the case of out-of-State cigarette manufacturer permittees) of the stock of such corporation, would not be eligible to receive a license

## DEPARTMENT OF REVENUE

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- under this Act for any reason.
- g) The first distributor who delivers cigarettes or causes them to be delivered in this State to a purchaser must affix proper stamp or stamps to each original package of such cigarettes before delivering such cigarettes (or causing them to be delivered) in this State to the purchaser, or (in the case of manufacturers of cigarettes in original packages, which are contained inside a sealed transparent wrapper) to imprint the required language on the original package of cigarettes beneath such outside wrapper, as provided in Section 440.20(b) of this Part.
- h) On and after July 22, 1999, no stamp or imprint may be affixed to, or made upon, any package of cigarettes unless that package complies with all requirements of the federal Cigarette Labeling and Advertising Act, 15 USC 1331 and Following, for the placement of labels, warnings, or any other information upon a package of cigarettes that is sold within the United States. Under the authority of Section 6 of the Cigarette Tax Act [35 ILCS 130], the Department shall revoke the license of any distributor that is determined to have violated this subsection (h). A person may not affix a stamp on a package of cigarettes, cigarette papers, wrappers, or tubes if that individual package has been marked for export outside the United States with a label or notice in compliance with Section 290.185 of Title 27 of the Code of Federal Regulations. It is not a defense to a proceeding for violation of this subsection that the label or notice has been removed, mutilated, obliterated, or altered in any manner. (Section 3 of the Cigarette Tax Act.)
- i) On and after August 15, 1999, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (h) of this Section and found in the possession of a distributor create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers or tubes were stamped or imprinted in violation of the Cigarette Tax Act.
- j) On and after September 1, 1999, packages of cigarettes, cigarette papers, wrappers or tubes stamped or imprinted in a manner not in accordance with subsection (h) of this Section and found in the possession of a retailer create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers or tubes were stamped or imprinted by the distributor from whom they were obtained in violation of the Cigarette Tax Act.
- k) On and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that:
- 1) bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United States, including but not limited to labels stating "For Export Only", "U.S. Tax Exempt", "For Use Outside U.S.", or similar wording;
  - 2) does not comply with:
    - a) all requirements imposed by or pursuant to Federal law

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regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the Federal Cigarette Labeling and Advertising Act, 15 USC 1333, and

- 3) all federal trademark and copyright laws;
- 4) any other federal law or implementing federal regulations;
- 5) the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States;
- 6) for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the Federal Cigarettes Labeling and Advertising Act, 15 USC 1335a; or
- 7) has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure:

- A) any statement, label, stamp, sticker, or notice described in subsection (k)(1) of this section; or
- B) any health warning that is not specified in, or does not conform with the requirements of, the Federal Cigarette Labeling and Advertising Act, 15 USC 1333, (Section 3-10 of the Act)

- 1) On and after July 15, 2000, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (k) of this Section and found in the possession of a distributor create a rebuttable presumption that the package of cigarettes, cigarette papers, wrappers, or tubes were stamped or imprinted in violation of the Cigarette Tax Act.

- m) On and after July 31, 2000, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (k) of this Section and found in the possession of a retailer create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrapper or tubes were stamped or imprinted by the distributor from whom they were obtained in violation of the Cigarette Tax Act.

- n) On and after June 13, 2000, on the first business day of each month, each person licensed to affix the State tax stamp to cigarettes shall file with the Department, for all cigarettes imported into the United States to which the person has affixed the tax stamp in the preceding month:

- 1) a copy of:

- A) the permit issued pursuant to the Internal Revenue Code, 26 USC 5713, to the person importing the cigarettes into the United States allowing the person to import the cigarettes; and

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- B) the customs form containing, with respect to the cigarettes, the internal revenue tax information required by the U.S. Bureau of Alcohol, Tobacco and Firearms;
- 2) a statement, signed by the person under penalty of perjury, which shall be treated as confidential by the Department and exempt from disclosure under the Freedom of Information Act, identifying the brand and brand styles of all such cigarettes, the quantity of each brand style of such cigarettes, the supplier of such cigarettes, and the person or persons, if any, to whom such cigarettes have been conveyed for resale;
- 3) in addition to the statement required in subsection (n)(2) of this Section, a separate statement, signed by the individual under penalty of perjury, which shall not be treated as confidential or exempt from disclosure, separately identifying the brands and brand styles of such cigarettes;
- 4) in addition to the statement required in subsections (n)(2) and (n)(3) of this Section, a separate statement, signed by an officer of the manufacturer or importer under penalty of perjury, certifying that the manufacturer or importer has complied with:

- A) the package health warning and ingredient reporting requirements of the federal Cigarette Labeling and Advertising Act, 15 USC 1333 and 1335a, with respect to such cigarettes; and
- B) the provisions of Exhibit T of the Master Settlement Agreement entered in the case of People of the State of Illinois v. Philip Morris, et al. (Circuit Court of Cook County, No. 96-1213146), including a statement indicating whether the manufacturer is, or is not, a participating tobacco manufacturer within the meaning of Exhibit T.

- o) The Department may revoke or suspend the license or licenses of any distributor, in the manner provided in Section 6 of the Cigarette Tax Act, if the Department determines that the distributor knew or had reason to know that the distributor was committing any the acts prohibited in subsection (k) of this Section or had failed to comply with any of the requirements of subsection (l) of this Section. In addition, the Department may impose on the distributor a civil penalty in an amount not to exceed the greater of 500% of the retail value of the cigarettes involved or \$5000. Cigarettes acquired, held, owned, possessed, transported in, imported into, or sold or distributed in this State in violation of subsection (k) of this Section shall be subject to seizure and forfeiture whether the violation is knowing or otherwise. (Section 3-10 of the Act)

(Source: Amended by emergency rulemaking at 24 Ill. Reg. 10752, effective July 6, 2000, for a maximum of 150 days)

DEPARTMENT OF REVENUE  
NOTICE OF EMERGENCY AMENDMENTS

- 1) Heading of the Part: Cigarette Use Tax Act
- 2) Code Citation: 86 Ill. Adm. Code 450
- 3) Section Numbers: Emergency Action:  
450.10 Amendment
- 4) Statutory Authority: 35 ILCS 135
- 5) Effective Date of Emergency Amendment: July 6, 2000
- 6) If this Emergency Amendment is to expire before the end of the 150-day period, please specify the date on which it is to expire: N/A
- 7) Date filed with the Index Department: July 6, 2000
- 8) A copy of the Emergency Amendment is on file and available for public inspection at the Illinois Department of Revenue, Willard Ice Building, 101 West Jefferson, Springfield, IL 62794.
- 9) Reason for Emergency: Public Act 91-0810 became effective on June 13, 2000. In order to implement and administer these amendatory provisions, emergency rules are necessary.

10) A complete Description of the Subjects and Issues Involved: Amends the Cigarette Use Tax Act by providing that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that (1) bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United States, including but not limited to labels stating "For Export Only", "U.S. Tax Exempt", "For Use Outside U.S.", or similar wording; or (2) does not comply with all requirements imposed by or pursuant to federal law regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the federal Cigarette Labeling and Advertising Act, 15 USC 333; and all federal trademark and copyright laws. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that is imported into the United States in violation of 26 USC 5754 or any other federal law, or implementing federal regulations. Also provides that on and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States; for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the federal

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Cigarette Labeling and Advertising Act, 15 USC 1335a; or has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure any statement, label, stamp, sticker, or notice required; or any health warning that is not specified in, or does not conform with the requirements of, the federal Cigarette Labeling and Advertising Act, 15 USC 1333.

- 11) Are there any proposed amendments to this Part pending: No
- 12) Statement of Statewide Policy Objectives: This rulemaking neither imposes a State mandate, nor modifies an existing mandate.
- 13) Information and questions regarding this Emergency Amendment shall be directed to:

Terry Charlton  
Associate Counsel  
Illinois Department of Revenue  
101 West Jefferson  
Springfield, Illinois 62794  
Phone: (217) 782-6996

The full text of the Emergency Amendments begins on the next page:



## DEPARTMENT OF REVENUE

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TITLE 86: REVENUE  
CHAPTER I: DEPARTMENT OF REVENUEPART 450  
CIGARETTE USE TAX ACT

Section	Nature and Rate of Tax
450.10	<b>EMERGENCY</b>
450.20	Tax Stamps--Affixed Out of State
450.30	Licenses and Permits--Bonds
450.40	Reports and Returns
450.50	Books and Records
450.60	Unused Stamps and Meter Units--Sale of Cigarettes--Tax Meter Machine Settings
450.70	Department--Mutilated Stamps--Tax Meter Machine Settings
450.80	Purchase of Cigarettes by Governmental Bodies for Use
450.90	Claim for Replacement
450.100	Sample Packages of Cigarettes--Stamps or Other Evidence of Tax Collection Affixed
450.110	Sale of Forfeited Cigarettes and Vending Machines
450.120	Claims for Credit or Refund

**AUTHORITY:** Implementing and authorized by the Cigarette Use Tax Act [35 ILCS 135].

**SOURCE:** Filed and effective June 17, 1958; codified at 8 Ill. Reg. 13818; amended at 13 Ill. Reg. 10687, effective June 16, 1989; amended at 14 Ill. Reg. 6804, effective April 15, 1990; amended at 15 Ill. Reg. 122, effective December 24, 1990; amended by emergency rulemaking at 23 Ill. Reg. 9546, effective July 29, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 14753, effective December 8, 1999; amended at 24 Ill. Reg. 9909, effective June 23, 2000; emergency amendment at 24 Ill. Reg. 10759, effective July 6, 2000, for a maximum of 150 days.

**Section 450.10 Nature and Rate of Tax****EMERGENCY**

- The Cigarette Use Tax is imposed upon the privilege of using cigarettes in this State, and the tax rate is 29 mills per cigarette so used or 58 cents on a package of 20 cigarettes.
- The tax must be collected by a distributor maintaining a place of business in this State or a distributor authorized by Section 7 of the Act to hold a permit to collect such tax, and the amount of the tax shall be added to the price of the cigarettes sold by such distributor and must be stated on the invoice as a separate item from the selling price of the cigarettes except when the purchaser is a Federal or foreign government agency or instrumentality (see Section 450.50 of

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## this Part).

- Distributors who are not subject to the Cigarette Tax Act [35 ILCS 130] (the Act), but who are subject to the Cigarette Use Tax Act [35 ILCS 135], must remit to the Department of Revenue (the Department), the amount of Cigarette Use Tax to be collected by them through the purchase and affixation of tax stamps or meter impression units (where the use of meters is authorized by the Department) to any original package of cigarettes before delivering such cigarettes (or causing them to be delivered) in this State to any purchaser, or (in the case of manufacturers of cigarettes in original packages which are contained inside a sealed transparent wrapper) by imprinting the language to be prescribed by the Department on the original package of cigarettes beneath such outside wrapper.

1) On and after July 27, 1999, no stamp or imprint may be affixed to, or made upon, any package of cigarettes unless that package complies with all requirements of the federal Cigarette Labeling and Advertising Act, 15 USC 1331 and following, for the placement of labels, warnings, or any other information upon a package of cigarettes that is sold within the United States. Under the authority of Section 6 of the Cigarette Use Tax Act [35 ILCS 135], the Department shall revoke the license of any distributor that is determined to have violated this subsection (c)(1). A person may not affix a stamp on a package of cigarettes, cigarette papers, wrappers, or tubes if that individual package has been marked for export outside the United States with a label or notice in compliance with Section 290.185 of Title 27 of the Code of Federal Regulations. It is not a defense to a proceeding for violation of this subsection that the label or notice has been removed, mutilated, obliterated, or altered in any manner.

- On and after August 15, 1999, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (c)(1) and found in the possession of a distributor create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers, or tubes were stamped or imprinted in violation of the Cigarette Use Tax Act.
- On and after September 1, 1999, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (c)(1) and found in the possession of a retailer create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers, or tubes were stamped or imprinted by the distributor from whom they were obtained in violation of the Cigarette Use Tax Act.

- On and after June 13, 2000, no stamp or imprint may be affixed to, or made upon, any package of cigarettes that:
  - bears any statement, label, stamp, sticker, or notice indicating that the manufacturer did not intend the cigarettes to be sold, distributed, or used in the United

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States, including but not limited to labels stating "For Export Only," "U.S. Tax Exempt," "For Use Outside U.S.," or similar wording; or

B) does not comply with:

- 1) all requirements imposed by or pursuant to federal law regarding warnings and other information on packages of cigarettes manufactured, packaged, or imported for sale, distribution, or use in the United States, including but not limited to the precise warning labels specified in the federal Cigarette Labeling and Advertising Act, 15 USC 1333; and
- C) all federal trademark and copyright laws.

C) is imported into the United States in violation of 26 USC 5754 or any other federal law or implementing federal regulations.

D) the person affixing the stamp or imprint otherwise knows or has reason to know the manufacturer did not intend to be sold, distributed, or used in the United States;

E) for which there has not been submitted to the Secretary of the U.S. Department of Health and Human Services the list or lists of the ingredients added to tobacco in the manufacture of the cigarettes required by the federal Cigarette Labeling and Advertising Act, 15 USC 1335a; or

F) has been altered, prior to sale or distribution to the ultimate consumer, so as to remove, conceal, or obscure:

- 1) any statement, label, stamp, sticker, or notice described in subsection (k)(1) of this Section; or
- 2) any health warning that is not specified in, or does not conform with the requirements of, the federal Cigarette Labeling and Advertising Act, 15 USC 1333 (Section 3-10 of the Act).

5) On and after July 15, 2000, packages of cigarettes, cigarette papers, wrappers, or tubes stamped or imprinted in a manner not in accordance with subsection (c)(4) of this Section and found in the possession of a distributor create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers or tubes were stamped or imprinted in violation of the Cigarette Use Tax Act.

6) On and after July 31, 2000, packages of cigarettes, cigarette papers, wrappers or tubes stamped or imprinted in a manner not in accordance with subsection (c)(4) of this Section and found in the possession of a retailer create a rebuttable presumption that the packages of cigarettes, cigarette papers, wrappers or tubes were stamped or imprinted by the distributor from whom they were obtained in violation of the Cigarette Use Tax Act.

7) On and after June 13, 2000, on the first business day of each month, each person licensed to affix the State tax stamp to cigarettes shall file with the Department, for all cigarettes

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imported into the United States to which the person has affixed the tax stamp in the preceding month:

8) a copy of:

- A) the permit issued pursuant to the Internal Revenue Code, 26 USC 5713, to the person importing the cigarettes into the United States allowing the person to import the cigarettes; and
- B) the customs form containing, with respect to the cigarettes, the internal revenue tax information required by the U.S. Bureau of Alcohol, Tobacco and Firearms;

9) a statement, signed by the person under penalty of perjury, which shall be treated as confidential by the Department and exempt from disclosure under the Freedom of Information Act, identifying the brand and brand styles of all such cigarettes, the quantity of each brand style of such cigarettes, the supplier of such cigarettes, and the person or persons, if any, to whom such cigarettes have been conveyed for resale; and

10) In addition to the statement required in subsection (c)(9) of this Section, a separate statement, signed by the individual under penalty of perjury, which shall not be treated as confidential or exempt from disclosure, separately identifying the brands and brand styles of such cigarettes;

11) In addition to the statement required in subsection (c)(9) and (c)(10) of this Section, a separate statement, signed by an officer of the manufacturer or importer under penalty of perjury, certifying that the manufacturer or importer has complied with:

- A) the package health warning and ingredient reporting requirements of the federal Cigarette Labeling and Advertising Act, 15 USC 1333 and 1335a, with respect to such cigarettes; and
- B) the provisions of Exhibit T of the Master Settlement

Agreement entered in the case of People of the State of Illinois v. Philip Morris, et al. (Circuit Court of Cook County, No. 96-1713146), including a statement indicating whether the manufacturer is, or is not, a participating tobacco manufacturer within the meaning of Exhibit T.

12) The Department may revoke or suspend the license or licenses of any distributor, in the manner provided in Section 6 of the Cigarette Use Tax Act, if the Department determines that the distributor knew or had reason to know that the distributor was committing any of the acts prohibited in subsection (c)(4) of this Section or had failed to comply with any of the requirements of subsection (b) of Section 3-10 of the Cigarette Use Tax Act. In addition, the Department may impose on the distributor a civil penalty in an amount not to exceed the greater of 50% of the retail value of the cigarettes involved or \$5,000. Cigarettes acquired, held, owned, possessed, transported in, imported into, or sold or distributed in this State in violation

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*of subsection (c)(4) of this Section shall be subject to seizure and forfeiture whether the violation is knowing or otherwise.*  
(Section 3-10 of the Act)

- d) At the time of purchasing stamps from the Department or any person authorized by the Department, when purchase of the stamps is required by the Cigarette Use Tax Act or at the time when the tax which he has collected is remitted by a distributor to the Department without the purchase of stamps from the Department or any person authorized by the Department when that method of remitting the tax that has been collected is required or authorized by the Act, the distributor will be allowed a discount during any year commencing July 1 and ending the following June 30. The discount shall be equal to 1.75% of the amount of the tax payable under the Act up to and including the first \$3,000,000.00 paid by such distributor to the Department during any such year and 1.5% of the amount of any additional tax paid by such distributor to the Department during any such year.
- e) This discount is to cover the distributor's cost of collecting the tax.
- f) Two or more distributors that use a common means of affixing revenue tax stamps or that are owned or controlled by the same interests shall be treated as a single distributor for the purpose of computing the discount.
- g) On and after December 1, 1985, the Department shall allow a distributor 30 days in which to make final payment of the amount to be paid for such stamps, by allowing the distributor to make payment for the stamps at the time of purchasing them with a draft which shall be in such form as the Department prescribes (i.e. a standard bank draft in which the distributor may post-date), and which shall be payable within 30 days thereafter; provided that such distributor has filed with the Department, and has received the Department's approval of, a bond, which is in addition to the Bond required under Section 4 of the Act, payable to the Department in an amount equal to 100% of such distributor's average monthly tax liability under the Act during the preceding calendar year or \$750,000.00, whichever is less. The Bond shall be joint and several and shall be in the form of a surety company bond in such form as the Department prescribes, or it may be in the form of a bank certificate of deposit or bank letter of credit. The bond shall be conditioned upon the distributor's payment of the amount of any 30-day draft which the Department accepts from that distributor for the delivery of stamps to that distributor under the Act. The distributor's failure to pay any such draft, when due, shall also make such distributor automatically liable to the Department for a penalty equal to 25% of the amount of such draft. Prior continuous compliance taxpayers, as defined in Section 1 of the Act, are exempt from the bond requirements noted above. (Section 3 of the Act) For additional information concerning the exemption, refer to Section 3 of the Act.
- h) The Cigarette Use Tax collected by a distributor who is liable to

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collect and remit a like amount of tax with respect to the same cigarettes under the Cigarette Tax Act need not be remitted to the Department under the Cigarette Use Tax Act. In other words, the amount which the distributor is liable to collect and remit under the Cigarette Tax Act with respect to particular cigarettes is offset against the amount collected from the purchaser by such distributor under the Cigarette Use Tax Act with respect to the same cigarettes. Sections 3 and 10 of the Cigarette Use Tax Act permit this offset in order to avoid the double remittance of tax to the State on the same transactions in the case of sales of cigarettes in Illinois.

- i) In those instances in which a distributor is required to affix tax stamps or meter impressions to original packages of cigarettes under the Cigarette Use Tax Act, rather than under the Cigarette Tax Act, the provisions of the Part relating to the Cigarette Tax Act (86 Ill. Adm. Code 440) shall apply and are incorporated herein by reference.
- j) Where cigarettes are acquired for use in this State without Illinois tax stamps being affixed to the original packages thereof and without authorized tax imprints placed underneath the sealed transparent wrapper of such original packages, the user is required to remit the amount of the Cigarette Use Tax directly to the Department. Such tax should be remitted to the Department by the user within 3 days after he acquires such cigarettes.

(Source: Amended by emergency rulemaking at 24 Ill. Reg. 10759, effective July 6, 2000, for a maximum of 150 days)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

1) Heading of the Part: Pay Plan

2) Code Citation: 80 Ill. Adm. Code 310

3) Section Numbers: Peremptory Action:

APPENDIX A, TABLE H Amended  
APPENDIX A, TABLE I Amended  
APPENDIX A, TABLE J Amended  
APPENDIX A, TABLE N Amended  
APPENDIX A, TABLE O Amended  
APPENDIX A, TABLE R Amended  
APPENDIX A, TABLE W Amended  
APPENDIX A, TABLE X Amended  
APPENDIX A, TABLE Y Amended  
APPENDIX A, TABLE Z Amended

4) Reference to the specific State or Federal Court Order, Federal Rule or Statute which requires this Peremptory Rulemaking: Section 1-5(d) of the Illinois Administrative Procedures Act [5 ILCS 100/1-5(d)]

5) Statutory Authority: 20 ILCS 415/8 and 8a.

6) Effective Date: July 3, 2000

7) A Complete Description of the Subjects and Issues Involved:

These amendments to the Pay Plan reflects the newly negotiated four-year Collective Bargaining Agreement for AFSOME, effective July 1, 2000 through June 30, 2004.

Effective July 1, 2000, the pay rates for the AFSOME collective bargaining salary schedules shall be increased by \$100.00 or 3.5% per month whichever is greater. The salaries for the Assistant Reimbursement Officer, Pharmacist Lead Technician and Pharmacist Technician (RC-028) titles reflect a one pay grade increase.

Effective July 1, 2001, the pay rates for the AFSOME collective bargaining salary schedules shall be increased by \$100.00 or 3.75% per month whichever is greater. The salaries for the Correctional Sergeant and Corrections Identification Technician (RC-006); Dental Assistant and Dental Hygienist (RC-028); Residential Care Worker (RC-009); and Technical Advisor I, II and III (RC-010) titles reflect a one pay grade increase.

Effective January 1, 2002, a Step 8 shall be established for the AFSOME collective bargaining salary schedule at a rate that is 1% higher than the Step 7 rate.

Effective July 1, 2002, the pay rates shall be increased by \$100.00 or

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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3.75% per month whichever is greater with the Step 8 rate being 1% higher than the Step 7 rate.

Effective January 1, 2003, the Step 8 shall be increased to a pay rate 2% higher than the Step 7 rate.

Effective July 1, 2003, the pay rates shall be increased by \$100.00 or 4% per month whichever is greater with the Step 8 rate being 2% higher than Step 7 rate.

Effective January 1, 2004, the Step 8 rate shall be increased to a pay rate 3% higher than the Step 7 rate.

In Section 310.TABLE I RC-009 (Institutional Employees, AFSOME), the abolished Children's Shelter Care Associate title is being deleted. The salaries for the Support Service Lead and Support Service Worker titles were corrected.

In Section 310.TABLE J RC-014 (Clerical Employees, AFSOME), the Veterans Service Officer Associate's salary is being corrected to reflect the equivalency of Salary Grade 13. The abolished Telecommunications Field Advisor and Telecommunications Field Advisor Lead Worker titles were omitted since this deletion was adopted in the June 9, 2000 Illinois Register at 24 Ill. Reg. 7956.

In Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSOME), the rate for the Veterans Service Officer and Vocational Instructor is being corrected in the Maximum Security Salary Schedule to reflect the equivalency of Salary Grade 14 and 12, respectively.

8) Does this rulemaking contain an automatic repeal date? No

9) Date Filed in Agency's Principle Office: July 3, 2000

10) Is this Rule in compliance with Section 5-50 of the Illinois Administrative Procedures Act? Yes

11) Are there any proposed amendments pending to this part? Yes

Section Numbers	Proposed Action	Ill. Reg. Citation
310.280	Amend	24 Ill. Reg. 4292
310.280	Amend	24 Ill. Reg. 7574

12) Statement of Statewide Objectives: These amendments to the Pay Plan pertain only to State employees subject to the Personnel Code and do not set out any guidelines that are to be followed by local or other jurisdictional bodies within the State.



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

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- 13) The name, address and telephone number of the person to whom information and questions concerning this peremptory rule shall be directed to: Within 45 days, comments should be written and addressed to:

Mr. Michael Murphy  
Department of Central Management Services  
Division of Technical Services  
504 William G. Stratton Building  
Springfield, Illinois 62706  
(217) 782-5601

The full text of the Peremptory Amendment begins on the next page:

## Section

310.20 Policy and Responsibilities  
310.30 Jurisdiction  
310.40 Pay Schedules  
310.50 Definitions  
310.60 Conversion of Base Salary to Pay Period Units  
310.70 Conversion of Base Salary to Daily or Hourly Equivalents  
310.80 Increases in Pay  
310.90 Decreases in Pay  
310.100 Other Pay Provisions  
310.110 Implementation of Pay Plan Changes for Fiscal Year 2000  
310.120 Interpretation and Application of Pay Plan  
310.130 Effective Date  
310.140 Reinstitution of Within Grade Salary Increases (Repealed)  
310.150 Fiscal Year 1985 Pay Changes in Schedule of Salary Grades, Effective July 1, 1984 (Repealed)

## Section

310.205 Introduction  
310.210 Prevailing Rate  
310.220 Negotiated Rate  
310.230 Part-Time Daily or Hourly Special Services Rate  
310.240 Hourly Rate  
310.250 Member, Patient and Inmate Rate  
310.260 Trainee Rate  
310.270 Legislated and Contracted Rate  
310.280 Designated Rate  
310.290 Out-of-State or Foreign Service Rate  
310.300 Educator Schedule for RC-063 and HR-010  
310.310 Physician Specialist Rate  
310.320 Annual Compensation Ranges for Executive Director and Assistant Executive Director, State Board of Elections  
310.330 Excluded Classes Rate (Repealed)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

TITLE 80: PUBLIC OFFICIALS AND EMPLOYEES  
SUBTITLE B: PERSONNEL RULES, PAY PLANS, AND  
POSITION CLASSIFICATIONS  
CHAPTER I: DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

PART 310  
PAY PLAN

## SUBPART A: NARRATIVE

## SUBPART B: SCHEDULE OF RATES

## SUBPART C: MERIT COMPENSATION SYSTEM

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Section	Jurisdiction
310.410	Objectives
310.420	Responsibilities
310.430	Merit Compensation Salary Schedule
310.440	Procedures for Determining Annual Merit Increases
310.450	Intermittent Merit Increase
310.455	Merit Zone (Repealed)
310.460	Other Pay Increases
310.465	Adjustment
310.470	Decreases in Pay
310.480	Other Pay Provisions
310.490	Broad-Band Pay Range Classes
310.495	Definitions
310.500	Conversion of Base Salary to Pay Period Units
310.510	Conversion of Base Salary to Daily or Hourly Equivalents
310.520	Implementation
310.530	Annual Merit Increase Guidechart for Fiscal Year 2000
310.540	Fiscal Year 1985 Pay Changes in Merit Compensation System, effective July 1, 1984 (Repealed)
310.550	
APPENDIX A	Negotiated Rates of Pay
TABLE A	HR-190 (Department of Central Management Services - State of Illinois Building - SEIU)
TABLE AA	NR-916 (Department of Natural Resources, Teamsters)
TABLE B	HR-200 (Department of Labor - Chicago, Illinois - SEIU) (Repealed)
TABLE C	RC-060 (Firefighters, AFSCME) (Repealed)
TABLE D	HR-001 (Teamsters Local #726)
TABLE E	RC-020 (Teamsters Local #330)
TABLE F	RC-019 (Teamsters Local #25)
TABLE G	RC-045 (Automotive Mechanics, IPFE)
TABLE H	RC-006 (Corrections Employees, AFSCME)
TABLE I	RC-009 (Institutional Employees, AFSCME)
TABLE J	RC-014 (Clerical Employees, AFSCME)
TABLE K	RC-023 (Registered Nurses, INA)
TABLE L	RC-008 (Boilermakers)
TABLE M	RC-110 (Conservation Police Lodge)
TABLE N	RC-010 (Professional Legal Unit, AFSCME)
TABLE O	RC-028 (Paraprofessional Human Services Employees, AFSCME)
TABLE P	RC-029 (Paraprofessional Investigatory and Law Enforcement Employees, IPFE)
TABLE Q	RC-033 (Meat Inspectors, IPFE)
TABLE R	RC-042 (Residual Maintenance Workers, AFSCME)
TABLE S	HR-012 (Fair Employment Practices Employees, SEIU)
TABLE T	HR-010 (Teachers of Deaf, IPFE)
TABLE U	HR-010 (Teachers of Deaf, Extracurricular Paid Activities)
TABLE V	CU-500 (Corrections, Meet and Confer Employees)
TABLE W	RC-062 (Technical Employees, AFSCME)

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TABLE X	RC-063 (Professional Employees, AFSCME)
TABLE Y	RC-063 (Educators, AFSCME)
TABLE Z	RC-063 (Physicians, AFSCME)
APPENDIX B	Schedule of Salary Grades - Monthly Rates of Pay for Fiscal Year 2000
APPENDIX C	Medical Administrator Rates for Fiscal Year 2000
APPENDIX D	Merit Compensation System Salary Schedule for Fiscal Year 2000
APPENDIX E	Teaching Salary Schedule (Repealed)
APPENDIX F	Physician and Physician Specialist Salary Schedule (Repealed)
APPENDIX G	Broad-Band Pay Range Classes Salary Schedule for Fiscal Year 2000

AUTHORITY: Implementing and authorized by Sections 8 and 8a of the Personnel Code [20 ILCS 415/8 and 8a].

SOURCE: Filed June 28, 1967; codified at 8 Ill. Reg. 1558; emergency amendment at 8 Ill. Reg. 1990, effective January 31, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 2440, effective February 15, 1984; emergency amendment at 8 Ill. Reg. 3346, effective March 5, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 4249, effective March 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 5704, effective April 16, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 7290, effective May 11, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 11299, effective June 25, 1984; emergency amendment at 8 Ill. Reg. 12616, effective July 1, 1984, for a maximum of 150 days; emergency amendment at 8 Ill. Reg. 15007, effective August 6, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 15367, effective August 13, 1984; emergency amendment at 8 Ill. Reg. 21310, effective October 10, 1984, for a maximum of 150 days; amended at 8 Ill. Reg. 21544, effective October 24, 1984; amended at 8 Ill. Reg. 22844, effective November 14, 1984; emergency amendment at 9 Ill. Reg. 1134, effective January 16, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 1320, effective January 23, 1985; amended at 9 Ill. Reg. 3681, effective March 12, 1985; emergency amendment at 9 Ill. Reg. 4163, effective March 15, 1985, for a maximum of 150 days; emergency amendment at 9 Ill. Reg. 9231, effective May 31, 1985; amended at 9 Ill. Reg. 10663, effective July 1, 1985; emergency amendment at 9 Ill. Reg. 15043, effective September 24, 1985, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 3325, effective January 22, 1986; amended at 10 Ill. Reg. 3230, effective January 24, 1986; emergency amendment at 10 Ill. Reg. 8904, effective May 13, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 8928, effective May 13, 1986; emergency amendment at 10 Ill. Reg. 12090, effective June 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 13675, effective July 31, 1986; peremptory amendment at 10 Ill. Reg. 14867, effective August 26, 1986; amended at 10 Ill. Reg. 15567, effective September 17, 1986; emergency amendment at 10 Ill. Reg. 17765, effective September 30, 1986, for a maximum of 150 days; peremptory amendment at 10 Ill. Reg. 19132, effective October 28, 1986; peremptory amendment at 10 Ill. Reg. 21097, effective December 9, 1986; amended at 11 Ill.

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Reg. 648, effective December 22, 1986; peremptory amendment at 11 Ill. Reg. 3363, effective February 3, 1987; peremptory amendment at 11 Ill. Reg. 4388, effective February 27, 1987; peremptory amendment at 11 Ill. Reg. 6291, effective March 23, 1987; amended at 11 Ill. Reg. 5901, effective March 24, 1987; emergency amendment at 11 Ill. Reg. 8787, effective April 15, 1987, for a maximum of 150 days; emergency amendment at 11 Ill. Reg. 11830, effective July 1, 1987, for a maximum of 150 days; peremptory amendment at 11 Ill. Reg. 13675, effective July 29, 1987; amended at 11 Ill. Reg. 14984, effective August 27, 1987; peremptory amendment at 11 Ill. Reg. 15273, effective September 1, 1987; peremptory amendment at 11 Ill. Reg. 17919, effective October 19, 1987; peremptory amendment at 11 Ill. Reg. 19812, effective November 19, 1987; emergency amendment at 11 Ill. Reg. 20664, effective December 4, 1987, for a maximum of 150 days; amended at 11 Ill. Reg. 20778, effective December 11, 1987; peremptory amendment at 12 Ill. Reg. 3811, effective January 27, 1988; peremptory amendment at 12 Ill. Reg. 5459, effective March 3, 1988; amended at 12 Ill. Reg. 6073, effective March 21, 1988; peremptory amendment at 12 Ill. Reg. 7783, effective April 14, 1988; emergency amendment at 12 Ill. Reg. 7734, effective April 15, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 8135, effective April 22, 1988; peremptory amendment at 12 Ill. Reg. 9745, effective May 23, 1988; emergency amendment at 12 Ill. Reg. 11778, effective July 1, 1988, for a maximum of 150 days; emergency amendment at 12 Ill. Reg. 12895, effective July 18, 1988, for a maximum of 150 days; peremptory amendment at 12 Ill. Reg. 13306, effective July 27, 1988; corrected at 12 Ill. Reg. 13359; amended at 12 Ill. Reg. 14630, effective September 6, 1988; amended at 12 Ill. Reg. 20449, effective November 28, 1988; peremptory amendment at 12 Ill. Reg. 20584, effective November 28, 1988; peremptory amendment at 13 Ill. Reg. 8080, effective May 10, 1989; amended at 13 Ill. Reg. 8849, effective May 30, 1989; peremptory amendment at 13 Ill. Reg. 8970, effective May 26, 1989; emergency amendment at 13 Ill. Reg. 10967, effective June 20, 1989, for a maximum of 150 days; emergency amendment expired on November 17, 1989; amended at 13 Ill. Reg. 11451, effective June 28, 1989; emergency amendment at 13 Ill. Reg. 11854, effective July 1, 1989, for a maximum of 150 days; corrected at 13 Ill. Reg. 12647; peremptory amendment at 13 Ill. Reg. 12887, effective July 24, 1989; amended at 13 Ill. Reg. 16950, effective October 20, 1989; amended at 13 Ill. Reg. 19221, effective December 12, 1989; amended at 14 Ill. Reg. 615, effective January 2, 1990; peremptory amendment at 14 Ill. Reg. 1627, effective January 11, 1990; amended at 14 Ill. Reg. 4455, effective March 12, 1990; peremptory amendment at 14 Ill. Reg. 7652, effective May 7, 1990; amended at 14 Ill. Reg. 10002, effective June 11, 1990; emergency amendment at 14 Ill. Reg. 11330, effective June 29, 1990, for a maximum of 150 days; amended at 14 Ill. Reg. 13461, effective August 24, 1990; emergency amendment at 14 Ill. Reg. 15570, effective September 11, 1990, for a maximum of 150 days; emergency amendment expired on February 8, 1991; corrected at 14 Ill. Reg. 16092; peremptory amendment at 14 Ill. Reg. 17098, effective September 26, 1990; amended at 14 Ill. Reg. 17189, effective October 2, 1990; amended at 14 Ill. Reg. 17189, effective October 19, 1990; peremptory amendment at 14 Ill. Reg. 18719, effective November 13, 1990; peremptory amendment at 14 Ill. Reg. 18834, effective November 13, 1990; peremptory amendment at 15 Ill. Reg. 663,

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effective January 7, 1991; amended at 15 Ill. Reg. 3296, effective February 14, 1991; amended at 15 Ill. Reg. 4401, effective March 11, 1991; peremptory amendment at 15 Ill. Reg. 5100, effective March 20, 1991; peremptory amendment at 15 Ill. Reg. 5465, effective April 2, 1991; emergency amendment at 15 Ill. Reg. 10485, effective July 1, 1991, for a maximum of 150 days; amended at 15 Ill. Reg. 11080, effective July 19, 1991; amended at 15 Ill. Reg. 13080, effective August 21, 1991; amended at 15 Ill. Reg. 14210, effective September 23, 1991; emergency amendment at 16 Ill. Reg. 711, effective December 26, 1991, for a maximum of 150 days; amended at 16 Ill. Reg. 3450, effective February 20, 1992; peremptory amendment at 16 Ill. Reg. 3088, effective March 11, 1992; peremptory amendment at 16 Ill. Reg. 7056, effective April 20, 1992; emergency amendment at 16 Ill. Reg. 8239, effective May 19, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 8382, effective May 26, 1992; emergency amendment at 16 Ill. Reg. 13950, effective August 19, 1992, for a maximum of 150 days; emergency amendment at 16 Ill. Reg. 14452, effective September 4, 1992, for a maximum of 150 days; amended at 17 Ill. Reg. 238, effective December 23, 1992; peremptory amendment at 17 Ill. Reg. 498, effective December 18, 1992; amended at 17 Ill. Reg. 590, effective January 4, 1993; amended at 17 Ill. Reg. 6441, effective April 8, 1993; emergency amendment at 17 Ill. Reg. 12900, effective July 22, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 13409, effective July 29, 1993; emergency amendment at 17 Ill. Reg. 13789, effective August 9, 1993, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 14666, effective August 26, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 19103, effective October 25, 1993; emergency amendment at 17 Ill. Reg. 21859, effective December 1, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 22514, effective December 15, 1993; amended at 18 Ill. Reg. 227, effective December 17, 1993; amended at 18 Ill. Reg. 1107, effective January 18, 1994; amended at 18 Ill. Reg. 5146, effective March 21, 1994; peremptory amendment at 18 Ill. Reg. 9562, effective June 13, 1994; emergency amendment at 18 Ill. Reg. 11299, effective July 1, 1994, for a maximum of 150 days; peremptory amendment at 18 Ill. Reg. 13476, effective August 17, 1994; emergency amendment at 18 Ill. Reg. 14417, effective September 9, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16545, effective October 31, 1994; peremptory amendment at 18 Ill. Reg. 16708, effective October 28, 1994; amended at 18 Ill. Reg. 17191, effective November 21, 1994; amended at 19 Ill. Reg. 1024, effective February 17, 1995; peremptory amendment at 19 Ill. Reg. 3073, effective February 17, 1995; peremptory amendment at 19 Ill. Reg. 3456, effective March 7, 1995; peremptory amendment at 19 Ill. Reg. 5145, effective March 14, 1995; amended at 19 Ill. Reg. 6452, effective May 1, 1995; peremptory amendment at 19 Ill. Reg. 6688, effective May 1, 1995; amended at 19 Ill. Reg. 7841, effective June 1, 1995; amended at 19 Ill. Reg. 8156, effective June 12, 1995; amended at 19 Ill. Reg. 9096, effective June 27, 1995; emergency amendment at 19 Ill. Reg. 11954, effective August 1, 1995, for a maximum of 150 days; peremptory amendment at 19 Ill. Reg. 13979, effective September 19, 1995; peremptory amendment at 19 Ill. Reg. 15103, effective October 12, 1995; amended at 19 Ill. Reg. 16160, effective November 28, 1995; amended at 20 Ill. Reg. 308, effective December

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22, 1995; emergency amendment at 20 Ill. Reg. 4060, effective February 27, 1996, for a maximum of 150 days; peremptory amendment at 20 Ill. Reg. 6334, effective April 22, 1996; peremptory amendment at 20 Ill. Reg. 7434, effective May 14, 1996; amended at 20 Ill. Reg. 8301, effective June 11, 1996; amended at 20 Ill. Reg. 8657, effective June 20, 1996; amended at 20 Ill. Reg. 9006, effective June 26, 1996; amended at 20 Ill. Reg. 9925, effective July 10, 1996; emergency amendment at 20 Ill. Reg. 10213, effective July 15, 1996, for a maximum of 150 days; amended at 20 Ill. Reg. 10841, effective August 5, 1996; peremptory amendment at 20 Ill. Reg. 13408, effective September 24, 1996; amended at 20 Ill. Reg. 15018, effective November 7, 1996; peremptory amendment at 20 Ill. Reg. 15092, effective November 7, 1996; emergency amendment at 21 Ill. Reg. 1023, effective January 6, 1997, for a maximum of 150 days; amended at 21 Ill. Reg. 1629, effective January 22, 1997; amended at 21 Ill. Reg. 5144, effective April 15, 1997; amended at 21 Ill. Reg. 6444, effective May 15, 1997; amended at 21 Ill. Reg. 7118, effective June 3, 1997; emergency amendment at 21 Ill. Reg. 10061, effective July 21, 1997, for a maximum of 150 days; emergency amendment at 21 Ill. Reg. 12859, effective September 8, 1997, for a maximum of 150 days; peremptory amendment at 21 Ill. Reg. 14267, effective October 14, 1997; peremptory amendment at 21 Ill. Reg. 14589, effective October 15, 1997; peremptory amendment at 21 Ill. Reg. 15030, effective November 10, 1997; amended at 21 Ill. Reg. 16344, effective December 4, 1997; peremptory amendment at 21 Ill. Reg. 16465, effective December 4, 1997; peremptory amendment at 21 Ill. Reg. 17167, effective December 9, 1997; peremptory amendment at 22 Ill. Reg. 1593, effective December 22, 1997; amended at 22 Ill. Reg. 2580, effective January 14, 1998; peremptory amendment at 22 Ill. Reg. 4326, effective February 13, 1998; peremptory amendment at 22 Ill. Reg. 5108, effective February 26, 1998; peremptory amendment at 22 Ill. Reg. 5749, effective March 3, 1998; amended at 22 Ill. Reg. 6204, effective March 12, 1998; peremptory amendment at 22 Ill. Reg. 7053, effective April 1, 1998; peremptory amendment at 22 Ill. Reg. 7320, effective April 10, 1998; peremptory amendment at 22 Ill. Reg. 7692, effective April 20, 1998; emergency amendment at 22 Ill. Reg. 12607, effective July 2, 1998, for a maximum of 150 days; peremptory amendment at 22 Ill. Reg. 15489, effective August 7, 1998; amended at 22 Ill. Reg. 16158, effective September 30, 1998; peremptory amendment at 22 Ill. Reg. 19105, effective October 27, 1998; peremptory amendment at 22 Ill. Reg. 19433, effective November 5, 1998; amended at 22 Ill. Reg. 20581, effective November 16, 1998; amended at 23 Ill. Reg. 664, effective January 1, 1999; peremptory amendment at 23 Ill. Reg. 730, effective December 29, 1998; emergency amendment at 23 Ill. Reg. 6533, effective May 10, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 7065, effective June 3, 1999; emergency amendment at 23 Ill. Reg. 8169, effective July 1, 1999, for a maximum of 150 days; amended at 23 Ill. Reg. 11020, effective August 26, 1999; amended at 23 Ill. Reg. 12429, effective September 21, 1999; peremptory amendment at 23 Ill. Reg. 12493, effective September 23, 1999; amended at 23 Ill. Reg. 12604, effective September 24, 1999; amended at 23 Ill. Reg. 13053, effective September 27, 1999; peremptory amendment at 23 Ill. Reg. 13132, effective October 1, 1999; amended at 23 Ill. Reg. 13570, effective October 26, 1999; amended at 23 Ill. Reg. 14020,

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effective November 15, 1999; amended at 24 Ill. Reg. 1025, effective January 7, 2000; peremptory amendment at 24 Ill. Reg. 3399, effective February 3, 2000; amended at 24 Ill. Reg. 3537, effective February 18, 2000; amended at 24 Ill. Reg. 6874, effective April 21, 2000; amended at 24 Ill. Reg. 7956, effective May 23, 2000; Peremptory amendment at 24 Ill. Reg. 14067, effective July 3, 2000.



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## Section 310. APPENDIX A Negotiated Rates of Pay

## Section 310. APPENDIX H RC-006 (Corrections Employees, AFSCME)

Effective July 1, 2000

	1c	1b	1a	S T E P S			2	3
Canine Specialist	2746	2823	2904	2988			3128	3270
Correctional Officer	2276	2339	2405	2473			2570	2669
Correctional Officer Trainee	1967	2021	2078	2135			2209	2290
Correctional Sergeant	2585	2652	2734	2812			2931	3057
Corrections Agricultural Lead Worker	2585	2652	2734	2812			2931	3057
Corrections Agricultural Supervisor	2834	2915	2998	3086			3231	3377
Corrections Clerk I	2276	2339	2405	2473			2570	2669
Corrections Clerk II	2482	2552	2625	2700			2811	2919
Corrections Food Service Supervisor I	2482	2552	2625	2700			2811	2919
Corrections Food Service Supervisor II	2706	2782	2860	2942			3076	3214
Corrections Grounds Supervisor	2585	2659	2734	2812			2931	3057
Corrections Identification Technician	2482	2552	2625	2700			2811	2919
Corrections Industry Lead Worker	2485	2659	2734	2812			2931	3057
Corrections Laundry Manager I	2585	2659	2734	2812			2931	3057
Corrections Locksmith	2585	2659	2734	2812			2931	3057
Corrections Maintenance Craftsman	2371	2438	2507	2578			2676	2788
Corrections Medical Technician	2371	2438	2507	2578			2676	2788
Corrections Resident Counselor I	2371	2438	2507	2578			2676	2788
Corrections Supply Supervisor I	2482	2552	2625	2700			2811	2919
Corrections Supply Supervisor II	2706	2782	2860	2942			3076	3214
Corrections Transportation Officer I	2482	2552	2625	2700			2811	2919
Corrections Transportation Officer II	2746	2823	2904	2988			3128	3270
Corrections Utilities Operator	2585	2659	2734	2812			2931	3057
Corrections Vocational Instructor	2585	2659	2734	2812			2931	3057
Educator Aide	2092	2151	2210	2271			2366	2449
Housekeeper II	1730	1778	1827	1877			1932	1985
Pest Control Operator	2092	2151	2210	2271			2366	2449
Property & Supply Clerk I	1831	1881	1933	1986			2056	2113
Social Service Aide Trainee	1682	1727	1772	1824			1880	1936

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Section 310. APPENDIX A Negotiated Rates of Pay

## Section 310. APPENDIX H RC-006 (Corrections Employees, AFSCME)

Effective July 1, 2000

	1c	1b	1a	S T E P S			2	3
Canine Specialist	2746	2823	2904	2988			3128	3270
Correctional Officer	2276	2339	2405	2473			2570	2669
Correctional Officer Trainee	1967	2021	2078	2135			2209	2290
Correctional Sergeant	2585	2652	2734	2812			2931	3057
Corrections Agricultural Lead Worker	2585	2652	2734	2812			2931	3057
Corrections Agricultural Supervisor	2834	2915	2998	3086			3231	3377
Corrections Clerk I	2276	2339	2405	2473			2570	2669
Corrections Clerk II	2482	2552	2625	2700			2811	2919
Corrections Food Service Supervisor I	2482	2552	2625	2700			2811	2919
Corrections Food Service Supervisor II	2706	2782	2860	2942			3076	3214
Corrections Grounds Supervisor	2585	2659	2734	2812			2931	3057
Corrections Identification Technician	2482	2552	2625	2700			2811	2919
Corrections Industry Lead Worker	2485	2659	2734	2812			2931	3057
Corrections Laundry Manager I	2585	2659	2734	2812			2931	3057
Corrections Locksmith	2585	2659	2734	2812			2931	3057
Corrections Maintenance Craftsman	2371	2438	2507	2578			2676	2788
Corrections Medical Technician	2371	2438	2507	2578			2676	2788
Corrections Resident Counselor I	2371	2438	2507	2578			2676	2788
Corrections Supply Supervisor I	2482	2552	2625	2700			2811	2919
Corrections Supply Supervisor II	2706	2782	2860	2942			3076	3214
Corrections Transportation Officer I	2482	2552	2625	2700			2811	2919
Corrections Transportation Officer II	2746	2823	2904	2988			3128	3270
Corrections Utilities Operator	2585	2659	2734	2812			2931	3057
Corrections Vocational Instructor	2585	2659	2734	2812			2931	3057
Educator Aide	2092	2151	2210	2271			2366	2449
Housekeeper II	1730	1778	1827	1877			1932	1985
Pest Control Operator	2092	2151	2210	2271			2366	2449
Property & Supply Clerk I	1831	1881	1933	1986			2056	2113
Social Service Aide Trainee	1682	1727	1772	1824			1880	1936

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Youth Supervisor III  
Youth Supervisor Trainee

## Maximum Security Institution Schedule

Effective July 1, 2000

	S T E P S				
	1c	1b	1a	1	2
Canine Specialist	2798	2875	2955	3042	3182
Correctional Officer	2328	2391	2457	2525	2621
Correctional Officer Trainee	2019	2072	2129	2187	2261
Correctional Sergeant	2637	2710	2785	2863	2948
Correctional Sergeant	2637	2710	2785	2863	2948
Lead Worker	2885	2966	3052	3139	3284
Corrections Agricultural	2328	2391	2457	2525	2621
Corrections Clerk I	2534	2604	2676	2751	2862
Corrections Clerk II	2534	2604	2676	2751	2862
Corrections Food Service	2534	2604	2676	2751	2862
Supervisor I	2757	2834	2912	2994	3129
Corrections Food Service	2637	2710	2785	2863	2948
Corrections Identification	2637	2710	2785	2863	2948
Corrections Identification	2637	2710	2785	2863	2948
Technician	2637	2710	2785	2863	2948
Corrections Industry Lead	2637	2710	2785	2863	2948
Worker	2637	2710	2785	2863	2948
Corrections Laundry Manager I	2637	2710	2785	2863	2948
Corrections Locksmith	2637	2710	2785	2863	2948
Corrections Maintenance Craftsman	2637	2710	2785	2863	2948
Corrections Maintenance	2423	2490	2559	2630	2728
Worker	2423	2490	2559	2630	2728
Corrections Medical Technician	2423	2490	2559	2630	2728
Corrections Resident Counselor I	2423	2490	2559	2630	2728
Corrections Supply Supervisor I	2534	2604	2676	2751	2862
Corrections Supply Supervisor II	2534	2604	2676	2751	2862
Corrections Transportation Officer	2534	2604	2676	2751	2862
Officer I	2798	2875	2955	3042	3182
Corrections Transportation	2637	2710	2785	2863	2948
Officer II	2637	2710	2785	2863	2948
Corrections Vocational Instructor	2144	2202	2262	2323	2418
Educator Aide	1782	1829	1879	1928	1984
Housekeeper II	2144	2202	2262	2323	2418
Pest Control Operator	1883	1932	1985	2037	2107
Property & Supply Clerk II	1734	1779	1826	1876	1931
Social Service Aide Trainee	2637	2710	2785	2863	2948

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	S T E P S (cont.)				
	4	5	6	7	
Storekeeper I	2157	2215	2275	2338	2418
Storekeeper II	2322	2386	2451	2519	2616
Stores Clerk	1833	1882	1931	1984	2037
Youth Supervisor I	2144	2202	2262	2323	2418
Youth Supervisor II	2328	2391	2457	2525	2621
Youth Supervisor III	2637	2710	2785	2863	2984
Youth Supervisor Trainee	2019	2072	2129	2187	2261
Canine Specialist	3458	3595	3736	3884	4031
Correctional Officer	2824	2921	3027	3130	3237
Correctional Officer Trainee	2418	2500	2579	2704	2844
Correctional Sergeant	3237	3363	3486	3684	3884
Corrections Agricultural Lead Worker	3237	3363	3486	3684	3884
Corrections Agriculture Supervisor	3569	3720	3865	4040	4230
Corrections Clerk I	2824	2921	3027	3130	3237
Corrections Clerk II	3097	3212	3335	3522	3720
Corrections Food Service Supervisor I	3097	3212	3335	3522	3720
Corrections Food Service Supervisor II	3404	3541	3681	3890	4100
Corrections Grounds Supervisor	3237	3363	3486	3684	3884
Corrections Identification Technician	3097	3212	3335	3522	3720
Corrections Industry Lead Worker	3237	3363	3486	3684	3884
Corrections Laundry Manager I	3237	3363	3486	3684	3884
Corrections Locksmith	3237	3363	3486	3684	3884
Corrections Maintenance Craftsman	3237	3363	3486	3684	3884
Corrections Maintenance Worker	2946	3056	3168	3344	3544
Corrections Medical Technician	2946	3056	3168	3344	3544
Corrections Residence Counselor I	2946	3056	3168	3344	3544
Corrections Supply Supervisor I	3097	3212	3335	3522	3720
Corrections Supply Supervisor II	3404	3541	3681	3890	4100
Corrections Transportation	3097	3212	3335	3522	3720
Officer I	3458	3595	3736	3953	4180
Corrections Transportation	3237	3363	3486	3684	3884
Officer II	3237	3363	3486	3684	3884
Corrections Vocational Instructor	2588	2675	2762	2906	3064
Educator Aide	2096	2156	2210	2312	2436
Housekeeper II	2588	2675	2762	2906	3064
Pest Control Operator	2236	2301	2367	2478	2606
Property & Supply Clerk II	2037	2101	2162	2252	2366
Social Service Aide Trainee	2587	2682	2782	2900	3044
Storekeeper I	2814	2910	3004	3166	3344
Storekeeper II	2163	2222	2285	2386	2506
Stores Clerk	2588	2675	2762	2906	3064
Youth Supervisor I	2824	2921	3027	3130	3237
Youth Supervisor II	2824	2921	3027	3130	3237

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Youth Supervisor III  
Youth Supervisor Trainee

3486 3684  
2579 2704

Effective July 1, 2001

## S T E P S

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Canine Specialist

Correctional Officer

Correctional Officer Trainee

Correctional Sergeant

Corrections Agricultural

Lead Worker

Corrections Agricultural

Supervisor

Corrections Clerk I

Corrections Clerk II

Corrections Food Service

Supervisor I

Corrections Food Service

Supervisor II

Corrections Grounds Supervisor

Corrections Identification

Technician

Corrections Industry Lead

Worker

Corrections Laundry Manager I

Corrections Locksmith

Corrections Maintenance Craftsman

Corrections Maintenance

Worker

Corrections Medical Technician

Corrections Resident Counselor I

Corrections Supply Supervisor I

Corrections Supply Supervisor II

Corrections Transportation Officer

I

Corrections Transportation

Officer II

Corrections Utilities Operator

Corrections Vocational Instructor

Educator Aide

Housekeeper II

Pest Control Operator

Property &amp; Supply Clerk II

Social Service Aide Trainee

Storekeeper I

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Storekeeper II  
Stores Clerk  
Youth Supervisor I  
Youth Supervisor II  
Youth Supervisor III  
Youth Supervisor Trainee

2665 2760  
2086 2154  
2466 2549  
2670 2769  
3041 3172  
2309 2390

## S T E P S (Cont.)

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Youth Supervisor Trainee

Effective January 1, 2002

	S T E P S				
	1c	1b	1a	1	2
Canine Specialist	2849	2929	3013	3100	3245
Correctional Officer	2376	2439	2505	2573	2693
Correctional Officer Trainee	2067	2132	2198	2235	2309
Correctional Sergeant	2685	2753	2837	2917	3041
Correctional Sergeant	2685	2759	2837	2917	3041
Lead Worker					3172
Corrections Agricultural					3504
Supervisor	2940	3024	3110	3202	3352
Corrections Clerk I	2376	2439	2505	2573	2670
Corrections Clerk II	2582	2652	2725	2801	2916
Corrections Food Service	2582	2652	2725	2801	2916
Supervisor I					3028
Corrections Food Service	2807	2886	2967	3052	3191
Supervisor II					3335
Corrections Grounds Supervisor	2685	2759	2837	2917	3041
Corrections Identification	2582	2652	2725	2801	2916
Technician					3028
Worker	2685	2759	2837	2917	3041
Corrections Laundry Manager I	2685	2759	2837	2917	3041
Corrections Locksmith	2685	2759	2837	2917	3041
Corrections Maintenance Craftsman	2685	2759	2837	2917	3041
Corrections Maintenance	2471	2538	2607	2678	2776
Worker					2893
Corrections Medical Technician	2471	2538	2607	2678	2776
Corrections Resident Counselor I	2471	2538	2607	2678	2776
Corrections Supply Supervisor I	2582	2652	2725	2801	2916
Corrections Supervisor II	2807	2886	2967	3052	3191
Corrections Transportation Officer	2582	2652	2725	2801	2916
Officer I					3028
Corrections Transportation	2849	2929	3013	3100	3245
Officer II					3393
Corrections Utilities Operator	2685	2759	2837	2917	3041
Corrections Vocational Instructor	2685	2759	2837	2917	3041
Educator Aide	2192	2251	2310	2371	2466
Housekeeper II	1830	1878	1927	1977	2032
Pest Control Operator	2192	2251	2310	2371	2466
Property & Supply Clerk II	1931	1981	2033	2086	2150
Social Service Aide Trainee	1782	1827	1875	1924	1980
Storekeeper I	2205	2263	2321	2387	2466
Storekeeper II	2370	2434	2500	2568	2665

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Stores Clerk

Youth Supervisor I

Youth Supervisor II

Youth Supervisor III

Youth Supervisor Trainee

	S T E P S (cont.)				
	4	5	6	7	8
Canine Specialist	3533	3675	3822	4046	4086
Correctional Officer	2877	2978	3087	3254	3287
Correctional Officer Trainee	2466	2548	2628	2752	2780
Correctional Sergeant	3304	3433	3562	3766	3804
Corrections Agricultural Lead					3804
Worker	3304	3433	3562	3766	3804
Corrections Agriculture					4223
Supervisor	3648	3803	3954	4181	4223
Corrections Clerk I	2877	2978	3087	3254	3287
Corrections Clerk II	3158	3277	3404	3599	3635
Corrections Food Service Supervisor					3635
I	3158	3277	3404	3599	3635
Corrections Food Service Supervisor	3476	3618	3764	3981	4021
II					3804
Corrections Grounds	3304	3433	3562	3766	3804
Supervisor					3635
Corrections Identification	3158	3277	3404	3599	3635
Technician					3804
Corrections Industry Lead	3304	3433	3562	3766	3804
Worker	3304	3433	3562	3766	3804
Corrections Laundry Manager I	3304	3433	3562	3766	3804
Corrections Locksmith	3304	3433	3562	3766	3804
Corrections Maintenance	3304	3433	3562	3766	3804
Craftsman	3304	3433	3562	3766	3804
Corrections Maintenance					3448
Worker	3003	3117	3232	3414	3448
Corrections Medical					3448
Technician	3003	3117	3232	3414	3448
Corrections Residence Counselor					3448
I	3003	3117	3232	3414	3448
Corrections Supply Supervisor					3635
I	3158	3277	3404	3599	3635
Corrections Supply Supervisor					4021
II	3476	3618	3764	3981	4021
Corrections Transportation	3158	3277	3404	3599	3635
Officer I					4086
Corrections Transportation	3533	3675	3822	4046	4086
Officer II					3804
Corrections Utilities Operator	3304	3433	3562	3766	3804

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	3304	3433	3562	3766	3804
Corrections Vocational Instructor	2637	2724	2812	2961	2991
Housekeeper II	2145	2204	2259	2361	2385
Pest Control Operator	2637	2724	2812	2961	2991
Property & Supply Clerk II	2285	2350	2416	2527	2552
Social Service Aide Trainee	2086	2149	2210	2300	2323
Storekeeper I	2636	2721	2812	2955	2985
Storekeeper II	2867	2965	3061	3230	3262
Stores Clerk	2212	2270	2333	2434	2458
Youth Supervisor I	2637	2724	2812	2961	2991
Youth Supervisor II	2877	2978	3087	3254	3287
Youth Supervisor III	3304	3433	3562	3766	3804
Youth Supervisor Trainee	2466	2548	2628	2752	2780

## Maximum Security Institution Schedule

Effective January 1, 2002

## S T E P S

	1c	1b	1a	1	2	3
Canine Specialist	2903	2983	3066	3156	3301	3448
Correctional Officer	2428	2491	2557	2625	2721	2822
Correctional Officer Trainee	2119	2172	2229	2287	2361	2441
Corrections Sergeant	2737	2812	2889	2970	3086	3228
Corrections Agricultural Lead Worker	2737	2812	2889	2970	3086	3228
Corrections Agricultural Supervisor	2993	3077	3166	3257	3407	3560
Corrections Clerk I	2428	2491	2557	2625	2721	2822
Corrections Clerk II	2634	2704	2776	2854	2969	3082
Corrections Food Service Supervisor I	2634	2704	2776	2854	2969	3082
Corrections Food Service Supervisor II	2860	2940	3021	3106	3246	3390
Corrections Grounds Supervisor	2737	2812	2889	2970	3086	3228
Corrections Identification Technician	2634	2704	2776	2854	2969	3082
Corrections Industry Lead Worker	2737	2812	2889	2970	3086	3228
Corrections Laundry Manager I	2737	2812	2889	2970	3086	3228
Corrections Locksmith	2737	2812	2889	2970	3086	3228
Corrections Maintenance Craftsman	2737	2812	2889	2970	3086	3228
Corrections Maintenance Worker	2523	2590	2659	2730	2830	2947
Corrections Medical Technician	2523	2590	2659	2730	2830	2947
Corrections Resident Counselor I	2523	2590	2659	2730	2830	2947
Corrections Supply Supervisor I	2634	2704	2776	2854	2969	3082
Corrections Supply Supervisor II	2860	2940	3021	3106	3246	3390

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2634	2704	2776	2854	2969	3082
<u>Corrections Transportation Officer I</u>						
<u>Corrections Transportation Officer II</u>	2903	2983	3066	3156	3301	3448
<u>Corrections Utilities Operator</u>	2737	2812	2889	2970	3096	3228
<u>Corrections Vocational Instructor</u>	2737	2812	2889	2970	3096	3228
<u>Educator Aide</u>	2244	2302	2362	2423	2518	2601
<u>Housekeeper II</u>	1882	1929	1979	2028	2084	2136
<u>Pest Control Operator</u>	2244	2302	2362	2423	2518	2601
<u>Property &amp; Supply Clerk II</u>	1983	2032	2085	2137	2207	2266
<u>Social Service Aide Trainee</u>	1834	1879	1926	1976	2031	2088
<u>Storekeeper I</u>	2257	2315	2375	2438	2518	2607
<u>Storekeeper II</u>	2422	2486	2551	2619	2716	2813
<u>Stores Clerk</u>	1933	1982	2031	2084	2137	2205
<u>Youth Supervisor I</u>	2244	2302	2362	2423	2518	2601
<u>Youth Supervisor II</u>	2428	2491	2557	2625	2721	2822
<u>Youth Supervisor III</u>	2737	2812	2889	2970	3096	3228
<u>Youth Supervisor Trainee</u>	2119	2172	2229	2287	2361	2441
		4	5	6	7	8
<u>Canine Specialist</u>		3588	3730	3876	4101	4142
<u>Correctional Officer</u>		2930	3031	3141	3310	3343
<u>Correctional Officer Trainee</u>		2518	2600	2679	2805	2833
<u>Correctional Sergeant</u>		3358	3489	3617	3822	3860
<u>Corrections Agricultural Lead</u>						
<u>Worker</u>		3358	3489	3617	3822	3860
<u>Corrections Agriculture Supervisor</u>		3703	3860	4010	4237	4279
<u>Corrections Clerk I</u>		2930	3031	3141	3310	3343
<u>Corrections Clerk II</u>		3213	3332	3460	3654	3691
<u>Corrections Food Service Supervisor</u>						
<u>I</u>		3213	3332	3460	3654	3691
<u>Corrections Food Service Supervisor II</u>		3532	3674	3819	4036	4076
<u>Corrections Grounds Supervisor</u>		3358	3489	3617	3822	3860
<u>Supervisor</u>						
<u>Corrections Identification Technician</u>		3213	3332	3460	3654	3691
<u>Corrections Industry Lead</u>						
<u>Worker</u>		3358	3489	3617	3822	3860
<u>Corrections Laundry Manager I</u>		3358	3489	3617	3822	3860
<u>Corrections Locksmith</u>		3358	3489	3617	3822	3860
<u>Corrections Maintenance Craftsman</u>						
<u>Corrections Maintenance Worker</u>		3358	3489	3617	3822	3860
<u>Corrections Medical</u>		3056	3171	3287	3469	3504

## S T E P S (cont.)

	4	5	6	7	8
Canine Specialist	3588	3730	3876	4101	4142
Correctional Officer	2930	3031	3141	3310	3343
Correctional Officer Trainee	2518	2600	2679	2805	2833
Corrections Sergeant	3358	3489	3617	3822	3860
Corrections Agricultural Lead Worker	3358	3489	3617	3822	3860
Corrections Agriculture Supervisor	3703	3860	4010	4237	4279
Corrections Clerk I	2930	3031	3141	3310	3343
Corrections Clerk II	3213	3332	3460	3654	3691
Corrections Food Service Supervisor I	3213	3332	3460	3654	3691
Corrections Food Service Supervisor II	3532	3674	3819	4036	4076
Corrections Grounds Supervisor	3358	3489	3617	3822	3860
Corrections Identification Technician	3213	3332	3460	3654	3691
Corrections Industry Lead Worker	3358	3489	3617	3822	3860
Corrections Locksmith	3358	3489	3617	3822	3860
Corrections Maintenance Craftsman	3358	3489	3617	3822	3860
Corrections Maintenance Worker	3358	3489	3617	3822	3860
Corrections Medical Technician	3358	3489	3617	3822	3860
Corrections Resident Counselor I	3358	3489	3617	3822	3860
Corrections Supply Supervisor I	3056	3171	3287	3469	3504
Corrections Supply Supervisor II					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Technician	3056	3171	3287	3469	3504
Corrections Residence Counselor					
I	3056	3171	3287	3469	3504
Corrections Supply Supervisor					
I	3213	3332	3460	3654	3691
Corrections Supply Supervisor					
II	3332	3674	3819	4036	4076
Corrections Transportation					
Officer I	3213	3332	3460	3654	3691
Corrections Transportation					
Officer II	3588	3730	3876	4101	4142
Corrections Utilities					
Operator	3358	3489	3617	3822	3860
Corrections Vocational					
Instructor	3358	3489	3617	3822	3860
Educator Aide	2688	2775	2866	3015	3045
Housekeeper II	2196	2256	2310	2412	2436
Pest Control Operator	2688	2775	2866	3015	3045
Property & Supply Clerk II	2336	2401	2467	2578	2604
Social Service Aide Trainee	2137	2200	2252	2352	2376
Storekeeper I	2687	2783	2866	3009	3039
Storekeeper II	2920	3019	3117	3285	3318
Stores Clerk	2263	2322	2385	2486	2511
Youth Supervisor I	2688	2775	2866	3015	3045
Youth Supervisor II	2930	3021	3141	3310	3343
Youth Supervisor III	3358	3482	3617	3822	3860
Youth Supervisor Trainee	2518	2600	2679	2805	2833

Effective July 1, 2002

	S T E P S				
	1c	1b	1a	2	3
Canine Specialist	2956	3039	3126	3216	3320
Correctional Officer	2476	2539	2605	2673	2770
Correctional Officer Trainee	2167	2221	2278	2335	2409
Correctional Sergeant	2786	2862	2943	3026	3155
Corrections Agricultural	2786	2862	2943	3026	3155
Lead Worker					
Corrections Agricultural	3050	3137	3227	3322	3478
Supervisor					
Corrections Clerk I	2476	2539	2605	2673	2770
Corrections Clerk II	2682	2752	2827	2906	3025
Corrections Food Service	2682	2752	2827	2906	3025
Supervisor I					
Corrections Food Service	2912	2994	3078	3166	3311
Supervisor II					
Corrections Grounds Supervisor	2786	2862	2943	3026	3155

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Identification	2682	2752	2827	2906	3025	3142
Technician						
Corrections Industry Lead	2786	2862	2943	3026	3155	3291
Worker						
Corrections Laundry Manager I	2786	2862	2943	3026	3155	3291
Corrections Locksmith	2786	2862	2943	3026	3155	3291
Corrections Maintenance Craftsman	2786	2862	2943	3026	3155	3291
Corrections Maintenance	2571	2638	2707	2778	2860	3001
Worker						
Corrections Medical Technician	2571	2638	2707	2778	2860	3001
Corrections Resident Counselor I	2571	2638	2707	2778	2860	3001
Corrections Supply Supervisor I	2682	2752	2827	2906	3025	3142
Corrections Supply Supervisor II	2912	2994	3078	3166	3311	3460
Corrections Transportation Officer	2682	2752	2827	2906	3025	3142
I						
Corrections Transportation	2956	3039	3126	3216	3367	3520
Officer II						
Corrections Utilities Operator	2786	2862	2943	3026	3155	3291
Corrections Vocational Instructor	2786	2862	2943	3026	3155	3291
Educator Aide	2292	2351	2410	2471	2566	2649
Housekeeper II	1930	1978	2027	2077	2132	2185
Pest Control Operator	2292	2351	2410	2471	2566	2649
Property & Supply Clerk II	2031	2081	2133	2186	2256	2315
Social Service Aide Trainee	1882	1927	1975	2024	2080	2136
Storekeeper I	2305	2363	2424	2487	2566	2656
Storekeeper II	2470	2534	2600	2668	2765	2864
Stores Clerk	1982	2030	2080	2132	2186	2254
Youth Supervisor I	2292	2351	2410	2471	2566	2649
Youth Supervisor II	2476	2539	2605	2673	2770	2873
Youth Supervisor III	2786	2862	2943	3026	3155	3291
Youth Supervisor Trainee	2167	2221	2278	2335	2409	2490

S T E P S (cont.)

	S T E P S				
	4	5	6	7	8
Canine Specialist	3665	3813	3965	4198	4240
Correctional Officer	2985	3090	3203	3376	3410
Correctional Officer Trainee	2566	2648	2728	2885	2884
Correctional Sergeant	3428	3562	3696	3907	3946
Corrections Agricultural Lead					
Worker	3428	3562	3696	3907	3946
Corrections Agriculture					
Supervisor	3785	3946	4102	4338	4381
Corrections Clerk I	2985	3090	3203	3376	3410
Corrections Clerk II	3276	3400	3532	3734	3771
Corrections Food Service Supervisor					
I	3276	3400	3532	3734	3771
Corrections Food Service Supervisor	3606	3754	3905	4130	4171
II					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Grounds Supervisor	3428	3562	3696	3907	3946
Corrections Identification Technician	3276	3400	3532	3734	3771
Corrections Industry Lead Worker	3428	3562	3696	3907	3946
Corrections Laundry Manager I	3428	3562	3696	3907	3946
Corrections Locksmith	3428	3562	3696	3907	3946
Corrections Maintenance Craftsman	3428	3562	3696	3907	3946
Corrections Maintenance Worker	3116	3234	3353	3542	3577
Corrections Medical Technician	3116	3234	3353	3542	3577
Corrections Residence Counselor I	3116	3234	3353	3542	3577
Corrections Supply Supervisor I	3276	3400	3532	3734	3771
Corrections Supply Supervisor II	3606	3754	3905	4130	4171
Corrections Transportation Officer I	3276	3400	3532	3734	3771
Corrections Transportation Officer II	3665	3813	3965	4198	4240
Corrections Utilities Operator	3428	3562	3696	3907	3946
Corrections Vocational Instructor	3428	3562	3696	3907	3946
Educator Aide	2737	2826	2917	3072	3103
Housekeeper II	2245	2304	2359	2461	2486
Pest Control Operator	2727	2826	2917	3072	3103
Property & Supply Clerk II	2385	2450	2536	2627	2653
Social Service Aide Trainee	2186	2249	2300	2400	2424
Storekeeper I	2736	2833	2917	3066	3097
Storekeeper II	2975	3076	3176	3351	3385
Stores Clerk	2332	2370	2433	2534	2559
Youth Supervisor I	2737	2826	2917	3072	3103
Youth Supervisor II	2985	3090	3203	3376	3410
Youth Supervisor III	3428	3562	3696	3907	3946
Youth Supervisor Trainee	2566	2648	2728	2855	2884

Maximum Security Institution Schedule

Effective July 1, 2002

Canine Specialist	1c	1b	1a	1	2	3
	3012	3095	3181	3274	3425	3577

S T E P S

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Correctional Officer	2528	2591	2657	2725	2823	2928
Correctional Officer Trainee	2219	2272	2329	2387	2461	2541
Correctional Sergeant	2840	2917	2997	3081	3212	3349
Corrections Agricultural Lead Worker	2840	2917	2997	3081	3212	3349
Corrections Agricultural Supervisor	3105	3192	3285	3379	3535	3694
Corrections Clerk I	2528	2591	2657	2725	2823	2928
Corrections Clerk II	2734	2805	2880	2961	3080	3198
Corrections Food Service Supervisor I	2734	2805	2880	2961	3080	3198
Corrections Food Service Supervisor II	2967	3050	3134	3222	3368	3517
Corrections Grounds Supervisor	2840	2917	2997	3081	3212	3349
Corrections Identification Technician	2734	2805	2880	2961	3080	3198
Corrections Industry Lead Worker	2840	2917	2997	3081	3212	3349
Corrections Laundry Manager I	2840	2917	2997	3081	3212	3349
Corrections Locksmith	2840	2917	2997	3081	3212	3349
Corrections Maintenance Craftsman	2840	2917	2997	3081	3212	3349
Corrections Maintenance Worker	2623	2690	2759	2832	2936	3058
Corrections Medical Technician	2623	2690	2759	2832	2936	3058
Corrections Resident Counselor I	2734	2805	2880	2961	3080	3198
Corrections Supply Supervisor I	2734	2805	2880	2961	3080	3198
Corrections Supply Supervisor II	2967	3050	3134	3222	3368	3517
Corrections Transportation Officer I	2734	2805	2880	2961	3080	3198
Corrections Transportation Officer II	3012	3095	3181	3274	3425	3577
Corrections Utilities Operator	2840	2917	2997	3081	3212	3349
Corrections Vocational Instructor	2840	2917	2997	3081	3212	3349
Educator Aide	2344	2402	2462	2523	2618	2701
Housekeeper II	1982	2023	2073	2126	2184	2236
Pest Control Operator	2344	2402	2462	2523	2618	2701
Property & Supply Clerk II	2093	2132	2185	2237	2307	2366
Social Service Aide Trainee	1934	1979	2026	2076	2131	2188
Storekeeper I	2357	2415	2475	2538	2618	2707
Storekeeper II	2522	2586	2651	2719	2818	2918
Stores Clerk	2033	2082	2131	2184	2237	2305
Youth Supervisor I	2344	2402	2462	2523	2618	2701
Youth Supervisor II	2528	2591	2657	2725	2823	2928
Youth Supervisor III	2840	2917	2997	3081	3212	3349
Youth Supervisor Trainee	2219	2272	2329	2387	2461	2541

S T E P S (cont.)

4 5 6 7 8



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Canine Specialist	3723	3870	4021	4255	4298
Correctional Officer	3040	3145	3253	3431	3468
Correctional Officer Trainee	2618	2700	2779	2910	2939
Correctional Sergeant	3484	3620	3753	3965	4005
Corrections Agricultural Lead Worker	3484	3620	3753	3965	4005
Corrections Agriculture	3842	4005	4160	4396	4440
Supervisor	3040	3145	3259	3434	3468
Corrections Clerk I	3333	3457	3590	3791	3829
Corrections Clerk II	3333	3457	3590	3791	3829
Corrections Food Service Supervisor I	3333	3457	3590	3791	3829
Corrections Food Service Supervisor II	3664	3812	3962	4187	4229
Corrections Grounds	3484	3620	3753	3965	4005
Supervisor	3333	3457	3590	3791	3829
Corrections Identification Technician	3484	3620	3753	3965	4005
Corrections Industry Lead Worker	3484	3620	3753	3965	4005
Corrections Laundry Manager I	3484	3620	3753	3965	4005
Corrections Locksmith	3484	3620	3753	3965	4005
Corrections Maintenance	3484	3620	3753	3965	4005
Craftsman	3484	3620	3753	3965	4005
Corrections Maintenance Worker	3171	3290	3410	3599	3635
Corrections Medical Technician	3171	3290	3410	3599	3635
Corrections Residence Counselor I	3171	3290	3410	3599	3635
Corrections Supply Supervisor I	3333	3457	3590	3791	3829
Corrections Supply Supervisor II	3664	3812	3962	4187	4229
Corrections Transportation Officer I	3333	3457	3590	3791	3829
Corrections Transportation Officer II	3723	3870	4021	4255	4298
Corrections Utilities Operator	3484	3620	3753	3965	4005
Corrections Vocational Instructor	3484	3620	3753	3965	4005
Educator Aide	2789	2879	2973	3128	3159
Housekeeper II	2996	2356	2410	2512	2537
Pest Control Operator	2789	2879	2973	3128	3159
Property & Supply Clerk II	2436	2501	2567	2678	2705
Social Service Aide Trainee	2237	2300	2352	2452	2477
Storekeeper I	2788	2887	2973	3122	3153

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Storekeeper II	3030	3132	3234	3408	3442
Stores Clerk	2363	2422	2485	2586	2612
Youth Supervisor I	2789	2879	2973	3128	3159
Youth Supervisor II	3040	3145	3259	3434	3468
Youth Supervisor III	3484	3620	3753	3965	4005
Youth Supervisor Trainee	2618	2700	2779	2910	2939
Effective January 1, 2003					
S T E P S					
Canine Specialist	1c	1b	1a	1	3
Correctional Officer	2956	3039	3126	3216	3267
Correctional Officer Trainee	2476	2539	2605	2673	2770
Correctional Sergeant	2167	2221	2278	2335	2409
Corrections Agricultural Lead Worker	2786	2862	2943	3026	3155
Corrections Agriculture	2786	2862	2943	3026	3155
Corrections Industry Lead Worker	3050	3137	3227	3322	3478
Supervisor	2476	2539	2605	2673	2770
Corrections Clerk I	2682	2752	2827	2906	3025
Corrections Clerk II	2682	2752	2827	2906	3025
Corrections Food Service Supervisor I	2912	2994	3078	3166	3311
Corrections Food Service Supervisor II	2786	2862	2943	3026	3155
Corrections Grounds Supervisor	2682	2752	2827	2906	3025
Corrections Identification Technician	2786	2862	2943	3026	3155
Corrections Laundry Manager I	2786	2862	2943	3026	3155
Corrections Locksmith	2786	2862	2943	3026	3155
Corrections Maintenance Craftsman	2571	2638	2707	2778	2880
Corrections Maintenance Worker	2571	2638	2707	2778	2880
Corrections Medical Technician	2571	2638	2707	2778	2880
Corrections Resident Counselor I	2571	2638	2707	2778	2880
Corrections Supply Supervisor I	2682	2752	2827	2906	3025
Corrections Supply Supervisor II	2912	2994	3078	3166	3311
Corrections Transportation Officer I	2682	2752	2827	2906	3025
Corrections Transportation Officer II	2956	3039	3126	3216	3367
Corrections Utilities Operator	2786	2862	2943	3026	3155
Corrections Vocational Instructor	2786	2862	2943	3026	3155
Educator Aide	2282	2351	2410	2471	2566
Housekeeper II	1930	1978	2027	2077	2132

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Pest Control Operator	2292	2351	2410	2471	2566	2649
Property & Supply Clerk II	2031	2081	2133	2186	2256	2315
Social Service Aide Trainee	1882	1927	1975	2024	2080	2136
Storekeeper I	2305	2363	2424	2487	2566	2636
Storekeeper II	2470	2534	2600	2668	2765	2864
Stores Clerk	1982	2030	2080	2132	2186	2254
Youth Supervisor I	2292	2351	2410	2471	2566	2649
Youth Supervisor II	2476	2539	2605	2673	2770	2873
Youth Supervisor III	2786	2862	2943	3026	3153	3291
Youth Supervisor Trainee	2167	2221	2278	2335	2403	2490
S T E P S (cont.)						
4 5 6 7 8						
Canine Specialist	3665	3813	3965	4198	4282	
Correctional Officer	2985	3090	3203	3376	3444	
Correctional Officer Trainee	2566	2648	2728	2855	2912	
Correctional Sergeant	3428	3562	3696	3907	3985	
Corrections Agricultural Lead						
Worker	3428	3562	3696	3907	3985	
Corrections Agriculture						
Supervisor	3785	3946	4102	4338	4425	
Corrections Clerk I	2985	3090	3203	3376	3444	
Corrections Clerk II	3276	3400	3532	3734	3809	
Corrections Food Service Supervisor						
I	3276	3400	3532	3734	3809	
Corrections Food Service Supervisor						
II	3606	3754	3905	4130	4213	
Corrections Grounds						
Supervisor	3428	3562	3696	3907	3985	
Corrections Identification						
Technician	3276	3400	3532	3734	3809	
Corrections Industry Lead						
Worker	3428	3562	3696	3907	3985	
Corrections Laundry Manager I	3428	3562	3696	3907	3985	
Corrections Locksmith	3428	3562	3696	3907	3985	
Corrections Maintenance						
Craftsman	3428	3562	3696	3907	3985	
Corrections Maintenance						
Worker	3116	3234	3363	3542	3613	
Corrections Medical						
Technician	3116	3234	3363	3542	3613	
Corrections Residence Counselor						
I	3116	3234	3363	3542	3613	
Corrections Supply Supervisor						
I	3276	3400	3532	3734	3809	
Corrections Supply Supervisor						
II	3606	3754	3905	4130	4213	
Corrections Transportation	3276	3400	3532	3734	3809	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Officer I						
Corrections Transportation						
Officer II	3665	3813	3965	4198	4282	
Corrections Utilities						
Operator	3428	3562	3696	3907	3985	
Corrections Vocational						
Instructor	3428	3562	3696	3907	3985	
Educator Aide	2737	2826	2917	3072	3133	
Housekeeper II	2245	2304	2359	2461	2510	
Pest Control Operator	2385	2450	2516	2627	2680	
Property & Supply Clerk II	2385	2450	2516	2627	2680	
Social Service Aide Trainee	2186	2249	2300	2400	2448	
Storekeeper I	2736	2833	2917	3066	3127	
Storekeeper II	2975	3076	3176	3351	3418	
Stores Clerk	2312	2370	2433	2534	2585	
Youth Supervisor I	2737	2826	2917	3072	3133	
Youth Supervisor II	2985	3090	3203	3376	3444	
Youth Supervisor III	3428	3562	3696	3907	3985	
Youth Supervisor Trainee	2566	2648	2728	2855	2912	
Maximum Security Institution Schedule						
Effective January 1, 2003						
S T E P S						
1a 1b 1c 2 3						
Canine Specialist	3012	3095	3181	3274	3425	3577
Correctional Officer	2528	2591	2657	2725	2823	2928
Correctional Officer Trainee	2219	2272	2329	2387	2461	2541
Correctional Sergeant	2840	2917	2997	3081	3212	3343
Corrections Agricultural						
Lead Worker	2840	2917	2997	3081	3212	3342
Corrections Agricultural						
Supervisor	3105	3192	3285	3379	3535	3694
Corrections Clerk I	2528	2591	2657	2725	2823	2928
Corrections Clerk II	2734	2805	2880	2961	3080	3198
Corrections Food Service						
Supervisor I	2734	2805	2880	2961	3080	3198
Corrections Food Service						
Supervisor II	2967	3050	3134	3222	3368	3517
Corrections Grounds Supervisor						
Corrections Identification	2840	2917	2997	3081	3212	3349
Technician	2734	2805	2880	2961	3080	3198
Corrections Industry Lead						
Worker	2840	2917	2997	3081	3212	3349
Corrections Laundry Manager I						
Corrections Locksmith	2840	2917	2997	3081	3212	3349
Corrections Maintenance						
Craftsman	2840	2917	2997	3081	3212	3349

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Maintenance	26623	2690	2759	2832	2936	3036
Worker						
Corrections Medical Technician	2663	2690	2759	2832	2936	3058
Corrections Resident Counselor I	2623	2690	2759	2832	2936	3058
Corrections Supply Supervisor I	2734	2805	2880	2961	3086	3158
Corrections Supply Supervisor II	2967	3050	3134	3222	3368	3517
Corrections Transportation Officer I	2734	2805	2880	2961	3108	3198
Corrections Transportation	3012	3095	3181	3274	3425	3577
Officer II						
Corrections Utilities Operator	2840	2917	2997	3081	3212	3349
Corrections Vocational Instructor	2840	2917	2997	3081	3212	3349
Educator Aide	2344	2402	2462	2523	2618	2701
Housekeeper II	1982	2029	2079	2128	2184	2236
Pest Control Operator	2344	2402	2462	2523	2618	2701
Property & Supply Clerk II	2063	2132	2185	2237	2307	2366
Social Service Aide Trainee	1934	1979	2026	2076	2131	2188
Storekeeper I	2357	2415	2475	2538	2618	2707
Storekeeper II	2522	2586	2651	2719	2818	2918
Stores Clerk	2033	2082	2131	2184	2237	2305
Young Supervisor I	2344	2402	2462	2523	2618	2701
Young Supervisor II	2528	2591	2657	2725	2828	2928
Young Supervisor III	2840	2917	2997	3081	3212	3349
Young Supervisor Trainee	2219	2272	2329	2387	2461	2541

## STEP 5 (cont.)

	4	5	6	7	8
Canine Specialist	3723	3870	4021	4255	4340
Corrections Officer	3040	3145	3259	3434	3503
Corrections Officer Trainee	2616	2700	2779	2910	2968
Corrections Sergeant	3484	3620	3753	3965	4044
Corrections Agricultural Lead Worker	3484	3620	3753	3965	4044
Corrections Agriculture Supervisor	3842	4005	4160	4396	4484
Corrections Clerk I	3040	3145	3259	3434	3503
Corrections Clerk II	3333	3457	3590	3791	3867
Corrections Food Service Supervisor I	3333	3457	3590	3791	3867
Corrections Food Service Supervisor II	3664	3812	3962	4187	4271
Corrections Grounds Supervisor	3484	3620	3753	3965	4044
Corrections Identification Technician	3333	3457	3590	3791	3867
Corrections Industry Lead Worker	3484	3620	3753	3965	4044
Corrections Laundry Manager I	3484	3620	3753	3965	4044

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Locksmith	3484	3620	3753	3965	4044
Corrections Maintenance					
Craftsman	3484	3620	3753	3965	4044
Corrections Maintenance					
Worker	3171	3290	3410	3599	3671
Corrections Medical					
Technician	3171	3290	3410	3599	3671
Corrections Residence Counselor					
I	3171	3290	3410	3599	3671
Corrections Supply Supervisor					
I	3333	3457	3590	3791	3867
Corrections Supply Supervisor					
II	3664	3812	3962	4187	4271
Corrections Transportation					
Officer I	3333	3457	3590	3791	3867
Corrections Transportation					
Officer II	3723	3870	4021	4255	4340
Corrections Utilities					
Operator					
Corrections Vocational	3484	3620	3753	3965	4044
Instructor					
Educator Aide	3484	3620	3753	3965	4044
Housekeeper II	2789	2879	2973	3128	3191
Post Control Operator	2296	2356	2410	2512	2562
Property & Supply Clerk II	2789	2879	2973	3128	3191
Social Service Aide Trainee	2436	2501	2567	2678	2732
Storekeeper I	2237	2300	2362	2463	2501
Storekeeper II	2788	2887	2973	3122	3184
Stores Clerk	3030	3132	3234	3408	3476
Supervisor I	2363	2422	2495	2586	2638
Youth Supervisor I	2789	2879	2973	3128	3191
Youth Supervisor II	3040	3145	3259	3434	3503
Youth Supervisor III	3484	3620	3753	3965	4044
Youth Supervisor Trainee	2618	2700	2779	2910	2968

Effective July 1, 2003

	1c	1b	1a	1	2	3
Canine Specialist	3074	3161	3251	3345	3502	3661
Correctional Officer	2576	2641	2709	2780	2881	2988
Correctional Officer Trainee	2321	2378	2435	2509	2590	2690
Correctional Sergeant	2897	2976	3061	3147	3281	3423
Corrections Agricultural	2897	2976	3061	3147	3281	3423
Lead Worker						
Corrections Agricultural Supervisor	3172	3262	3356	3455	3617	3760
Corrections Clerk I	2576	2641	2709	2780	2881	2988

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Clerk II	2789	2862	2940	3022	3146	3268
Corrections Food Service Supervisor I	2789	2862	2940	3022	3146	3268
Corrections Food Service Supervisor II	3028	3114	3201	3293	3443	3598
Corrections Grounds Supervisor	2897	2976	3061	3147	3281	3423
Corrections Identification Technician	2789	2862	2940	3022	3146	3268
Corrections Industry Lead Worker	2897	2976	3061	3147	3281	3423
Corrections Laundry Manager I	2897	2976	3061	3147	3281	3423
Corrections Locksmith	2897	2976	3061	3147	3281	3423
Corrections Maintenance Craftsman	2897	2976	3061	3147	3281	3423
Corrections Maintenance Worker	2674	2744	2815	2889	2995	3121
Corrections Medical Technician	2674	2744	2815	2889	2995	3121
Corrections Resident Counselor I	2674	2744	2815	2889	2995	3121
Corrections Supply Supervisor I	2789	2862	2940	3022	3146	3268
Corrections Supply Supervisor II	3028	3114	3201	3293	3443	3598
Corrections Transportation Officer I	2789	2862	2940	3022	3146	3268
Corrections Transportation Officer II	3074	3161	3251	3345	3502	3661
Corrections Utilities Operator	2897	2976	3061	3147	3281	3423
Corrections Vocational Instructor	2897	2976	3061	3147	3281	3423
Educator Aide	2392	2451	2510	2571	2669	2755
Housekeeper II	2030	2078	2127	2177	2232	2285
Pest Control Operator	2392	2451	2510	2571	2669	2755
Property & Supply Clerk II	2131	2181	2233	2286	2356	2415
Social Service Aide Trainee	1982	2027	2075	2124	2180	2236
Storekeeper I	2405	2463	2524	2587	2669	2762
Storekeeper II	2570	2635	2704	2775	2876	2979
Stores Clerk	2082	2130	2180	2232	2286	2354
Youth Supervisor I	2392	2451	2510	2571	2669	2755
Youth Supervisor II	2576	2641	2709	2780	2881	2988
Youth Supervisor III	2897	2976	3061	3147	3281	3423
Youth Supervisor Trainee	2261	2321	2378	2435	2509	2590

S T P S (cont.)

4 5 6 7 8

Canine Specialist	3812	3966	4124	4366	4453
Correctional Officer	3104	3214	3331	3511	3581
Correctional Officer Trainee	2669	2754	2837	2969	3028
Correctional Sergeant	3565	3704	3844	4063	4144
Corrections Agricultural Lead Worker	3565	3704	3844	4063	4144
Corrections Agriculture Supervisor	3936	4104	4266	4512	4602

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Clerk I	3104	3214	3331	3511	3581
Corrections Clerk II	3407	3536	3673	3883	3961
Corrections Food Service Supervisor I	3407	3536	3673	3883	3961
Corrections Food Service Supervisor II	3750	3904	4061	4295	4381
Corrections Grounds Supervisor	3565	3704	3844	4063	4144
Corrections Identification Technician	3407	3536	3673	3883	3961
Corrections Industry Lead Worker	3565	3704	3844	4063	4144
Corrections Laundry Manager I	3565	3704	3844	4063	4144
Corrections Locksmith	3565	3704	3844	4063	4144
Corrections Maintenance Craftsman	3565	3704	3844	4063	4144
Corrections Maintenance Worker	3241	3363	3487	3684	3758
Corrections Medical Technician	3241	3363	3487	3684	3758
Corrections Residence Counselor I	3241	3363	3487	3684	3758
Corrections Supply Supervisor I	3407	3536	3673	3883	3961
Corrections Supply Supervisor II	3750	3904	4061	4295	4381
Corrections Transportation Officer I	3407	3536	3673	3883	3961
Corrections Transportation Officer II	3812	3966	4124	4366	4453
Corrections Utilities Operator	3565	3704	3844	4063	4144
Corrections Vocational Instructor	3565	3704	3844	4063	4144
Educator Aide	2846	2839	3034	3195	3259
Housekeeper II	2345	2404	2459	2561	2612
Pest Control Operator	2846	2939	3034	3195	3259
Property & Supply Clerk II	2485	2550	2617	2732	2787
Social Service Aide Trainee	2286	2349	2400	2500	2550
Storekeeper I	2845	2946	3034	3189	3253
Storekeeper II	3094	3199	3303	3485	3555
Stores Clerk	2112	2170	2233	2332	2398
Youth Supervisor I	2846	2939	3034	3195	3259
Youth Supervisor II	3104	3214	3331	3511	3581
Youth Supervisor III	3565	3704	3844	4063	4144
Youth Supervisor Trainee	2669	2754	2837	2969	3028



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Maximum Security Institution Schedule  
Effective July 1, 2003

	S T E P S			
	1a	1b	1c	2
Canine Specialist	3132	3219	3308	3405
Correctional Officer	2629	2695	2763	2834
Correctional Officer Trainee	2319	2372	2429	2487
Correctional Sergeant	2954	3034	3117	3204
Correctional Sergeant	2954	3034	3117	3204
Lead Worker	3229	3320	3416	3514
Corrections Agricultural Lead				3676
Corrections Agricultural Supervisor				3842
Corrections Clerk I	2629	2695	2763	2834
Corrections Clerk II	2843	2917	2995	3079
Corrections Food Service Supervisor I	2843	2917	2995	3079
Corrections Food Service Supervisor II	3086	3172	3259	3351
Corrections Grounds Supervisor	2954	3034	3117	3204
Corrections Identification Technician	2843	2917	2995	3079
Corrections Industry Lead	2954	3034	3117	3204
Worker	2954	3034	3117	3204
Corrections Laundry Manager I	2954	3034	3117	3204
Corrections Locksmith	2954	3034	3117	3204
Corrections Maintenance Craftsman	2954	3034	3117	3204
Corrections Maintenance	2728	2798	2869	2945
Worker	2728	2798	2869	2945
Corrections Medical Technician	2728	2798	2869	2945
Corrections Resident Counselor I	2728	2798	2869	2945
Corrections Supply Supervisor I	2843	2917	2995	3079
Corrections Supply Supervisor II	3086	3172	3259	3351
Corrections Transportation Officer I	2843	2917	2995	3079
Corrections Transportation Officer II	3132	3219	3308	3405
Corrections Utilities Operator	2954	3034	3117	3204
Corrections Vocational Instructor	2954	3034	3117	3204
Educator Aide	2444	2502	2562	2624
Housekeeper II	2082	2129	2179	2228
Housekeeper I	2444	2502	2562	2624
Pest Control Operator	2183	2232	2285	2337
Property & Supply Clerk II	2034	2079	2126	2176
Social Service Aide Trainee	2034	2079	2126	2176
Stockkeeper I	2457	2515	2575	2640
Stockkeeper II	2623	2689	2757	2828
Stores Clerk	2133	2182	2231	2284
Stores Clerk	2444	2502	2562	2624
Youth Supervisor I				2722

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	S T E P S (cont.)			
	4	5	6	7
Youth Supervisor II	2629	2695	2763	2834
Youth Supervisor III	2954	3034	3117	3204
Youth Supervisor Trainee	2319	2372	2429	2487
Canine Specialist	3872	4025	4182	4425
Correctional Officer	3162	3271	3389	3571
Correctional Officer Trainee	2723	2808	2890	3026
Correctional Sergeant	3623	3765	3903	4124
Corrections Agricultural Lead				4206
Corrections Agricultural Worker	3623	3765	3903	4124
Corrections Agriculture Supervisor	3996	4165	4326	4572
Corrections Clerk I	3162	3271	3389	3571
Corrections Clerk II	3466	3595	3734	3943
Corrections Food Service Supervisor I	3466	3595	3734	3943
Corrections Food Service Supervisor II	3811	3964	4120	4354
Corrections Grounds Supervisor	3623	3765	3903	4124
Corrections Identification Technician	3466	3595	3734	3943
Corrections Industry Lead	3623	3765	3903	4124
Worker	3623	3765	3903	4124
Corrections Laundry Manager I	3623	3765	3903	4124
Corrections Locksmith	3623	3765	3903	4124
Corrections Maintenance	3623	3765	3903	4124
Craftsman	3623	3765	3903	4124
Corrections Maintenance	3623	3765	3903	4124
Worker	3298	3422	3546	3743
Corrections Medical	3298	3422	3546	3743
Technician	3298	3422	3546	3743
Corrections Residence Counselor I	3298	3422	3546	3743
Corrections Supply Supervisor I	3466	3595	3734	3943
Corrections Supply Supervisor II	3811	3964	4120	4354
Corrections Transportation Officer I	3466	3595	3734	3943
Corrections Transportation Officer II	3872	4025	4182	4425
Corrections Utilities Operator	3623	3765	3903	4124
Corrections Vocational Instructor	3623	3765	3903	4124

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Educator Aide	2301	2994	3092	3253	3318
Housekeeper II	2396	2456	2510	3253	2664
Pest Control Operator	2901	2994	3092	3253	3318
Property & Supply Clerk II	2536	2601	2670	2785	2841
Social Service Aide Trainee	2337	2400	2452	2552	2603
Storekeeper I	2900	3002	3092	3247	3312
Storekeeper II	3151	3257	3363	3544	3615
Stores Clerk	2463	2522	2585	2689	2743
Stores Supervisor I	2901	2994	3092	3253	3318
Youth Supervisor I	3162	3271	3389	3571	3642
Youth Supervisor II	3623	3765	3903	4124	4206
Youth Supervisor Trainee	2723	2808	2890	3026	3087

Effective January 1, 2004

S T E P S					
1c	1b	1a	1	2	3
Canine Specialist	3074	3161	3251	3345	3661
Correctional Officer	2576	2641	2709	2780	2881
Correctional Officer Trainee	2267	2321	2378	2435	2509
Correctional Sergeant	2897	2976	3061	3147	3281
Corrections Agricultural	2897	2976	3061	3147	3281
Lead Worker					
Corrections Agricultural	3172	3262	3356	3455	3617
Supervisor					
Corrections Clerk I	2576	2641	2709	2780	2881
Corrections Clerk II	2789	2862	2940	3022	3146
Corrections Food Service	2789	2862	2940	3022	3146
Supervisor I					
Corrections Food Service	3028	3114	3201	3293	3443
Supervisor II					
Corrections Grounds Supervisor	2897	2976	3061	3147	3281
Corrections Identification Technician	2789	2862	2940	3022	3146
Corrections Industry Lead	2897	2976	3061	3147	3281
Worker					
Corrections Laundry Manager I	2897	2976	3061	3147	3281
Corrections Locksmith	2897	2976	3061	3147	3281
Corrections Maintenance Craftsman	2897	2976	3061	3147	3281
Corrections Maintenance	2674	2744	2815	2889	2995
Worker					
Corrections Medical Technician	2674	2744	2815	2889	2995
Corrections Resident Counselor I	2674	2744	2815	2889	2995
Corrections Supply Supervisor I	2789	2862	2940	3022	3146
Corrections Supply Supervisor II	3028	3114	3201	3293	3443
Corrections Transportation Officer	2789	2862	2940	3022	3146

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Transportation	3074	3161	3251	3345	3502	3661
Officer II						
Corrections Utilities Operator	2897	2976	3061	3147	3281	3423
Corrections Vocational Instructor	2897	2976	3061	3147	3281	3423
Educator Aide	2392	2451	2510	2571	2659	2755
Housekeeper II	2030	2078	2127	2177	2232	2285
Pest Control Operator	2392	2451	2510	2571	2659	2755
Property & Supply Clerk II	2131	2181	2233	2286	2356	2415
Social Service Aide Trainee	1982	2027	2075	2124	2180	2236
Storekeeper I	2405	2463	2524	2587	2669	2762
Storekeeper II	2570	2635	2704	2775	2876	2972
Stores Clerk	2082	2130	2180	2232	2286	2354
Youth Supervisor I	2392	2451	2510	2571	2659	2755
Youth Supervisor II	2576	2641	2709	2780	2881	2988
Youth Supervisor III	2897	2976	3061	3147	3281	3423
Youth Supervisor Trainee	2267	2321	2378	2435	2509	2590

## S T E P S (cont.)

4	5	6	7	8
Canine Specialist	3812	3966	4124	4366
Correctional Officer	3104	3214	3331	3511
Correctional Officer Trainee	2669	2754	2837	2969
Correctional Sergeant	3565	3704	3844	4063
Corrections Agricultural Lead Worker				
Corrections Agriculture Supervisor	3565	3704	3844	4063
Supervisor				
Corrections Clerk I	3936	4104	4266	4512
Corrections Clerk II	3104	3214	3331	3511
Corrections Food Service Supervisor I	3407	3536	3673	3883
Corrections Food Service Supervisor II	3407	3536	3673	3883
Supervisor	3750	3904	4061	4295
Corrections Grounds Supervisor				
Supervisor	3565	3704	3844	4063
Corrections Identification Technician				
Corrections Industry Lead	3407	3536	3673	3883
Worker				
Corrections Laundry Manager I	3565	3704	3844	4063
Corrections Locksmith	3565	3704	3844	4063
Corrections Maintenance	3565	3704	3844	4063
Corrections Maintenance Craftsman	3565	3704	3844	4063
Worker				
Corrections Medical Technician	3241	3363	3487	3684
Corrections Resident Counselor I	3241	3363	3487	3684
Corrections Supply Supervisor I	3241	3363	3487	3684
Corrections Supply Supervisor II	3241	3363	3487	3684
Corrections Transportation Officer				

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	3241	3363	3487	3684	3795
<u>I</u>					
<u>Corrections Supply Supervisor</u>	3241	3363	3487	3684	3795
<u>I</u>					
<u>Corrections Supply Supervisor</u>	3407	3536	3673	3883	3999
<u>II</u>					
<u>Corrections Transportation</u>	3750	3904	4061	4295	4424
<u>Officer I</u>	3407	3536	3673	3883	3999
<u>Corrections Transportation</u>	3812	3966	4124	4365	4497
<u>Officer II</u>					
<u>Corrections Utilities</u>	3565	3704	3844	4063	4185
<u>Operator</u>					
<u>Corrections Vocational</u>	3565	3704	3844	4063	4185
<u>Instructor</u>	2846	2939	3034	3195	3291
<u>Housekeeper II</u>	2345	2404	2459	2561	2638
<u>Pest Control Operator</u>	2846	2939	3034	3195	3291
<u>Property &amp; Supply Clerk II</u>	2485	2550	2637	2732	2814
<u>Social Service Aide Trainee</u>	2286	2349	2400	2500	2575
<u>Storekeeper I</u>	2845	2946	3034	3189	3285
<u>Storekeeper II</u>	3094	3199	3303	3485	3590
<u>Stores Clerk</u>	2412	2470	2533	2635	2714
<u>Youth Supervisor I</u>	2846	2939	3034	3195	3291
<u>Youth Supervisor II</u>	3104	3214	3331	3511	3616
<u>Youth Supervisor III</u>	3565	3704	3844	4063	4185
<u>Youth Supervisor Trainee</u>	2669	2754	2837	2969	3058
Maximum Security Institution Schedule					
Effective January 1, 2004					
	S T E P S				
	1a	1b	1c	2	3
<u>Canine Specialist</u>	3122	3219	3308	3405	3562
<u>Correctional Officer</u>	2622	2695	2763	2834	2936
<u>Correctional Officer Trainee</u>	2313	2372	2429	2487	2561
<u>Correctional Sergeant</u>	2954	3034	3117	3204	3340
<u>Corrections Agricultural</u>	2954	3034	3117	3204	3340
<u>Lead Worker</u>					
<u>Corrections Agricultural Lead</u>	3229	3320	3416	3514	3676
<u>Supervisor</u>					
<u>Corrections Clerk I</u>	2629	2695	2763	2834	2936
<u>Corrections Clerk II</u>	2843	2917	2995	3079	3203
<u>Corrections Food Service</u>	2843	2917	2995	3079	3203
<u>Supervisor I</u>					
<u>Corrections Food Service</u>	3086	3172	3259	3351	3503
<u>Supervisor II</u>					
<u>Corrections Grounds Supervisor</u>	2954	3034	3117	3204	3340
<u>Corrections Identification</u>	2843	2917	2995	3079	3203

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2954	3034	3117	3204	3340	3483
<u>Technician</u>						
<u>Corrections Industry Lead</u>	2954	3034	3117	3204	3340	3483
<u>Worker</u>						
<u>Corrections Laundry Manager I</u>	2954	3034	3117	3204	3340	3483
<u>Corrections Locksmith</u>	2954	3034	3117	3204	3340	3483
<u>Corrections Maintenance Craftsman</u>	2954	3034	3117	3204	3340	3483
<u>Corrections Maintenance</u>	2728	2798	2869	2945	3053	3180
<u>Worker</u>						
<u>Corrections Medical Technician</u>	2728	2798	2869	2945	3053	3180
<u>Corrections Resident Counselor I</u>	2728	2798	2869	2945	3053	3180
<u>Corrections Supply Supervisor I</u>	2843	2917	2995	3079	3203	3326
<u>Corrections Supply Supervisor II</u>	3086	3172	3259	3351	3503	3658
<u>Corrections Transportation Officer</u>	2843	2917	2995	3079	3203	3326
<u>I</u>						
<u>Corrections Transportation</u>	3132	3219	3308	3405	3562	3720
<u>Officer II</u>						
<u>Corrections Utilities Operator</u>	2954	3034	3117	3204	3340	3483
<u>Corrections Vocational Instructor</u>	2954	3034	3117	3204	3340	3483
<u>Educator Aide</u>	2444	2502	2562	2624	2723	2809
<u>Housekeeper II</u>	2082	2129	2179	2228	2284	2336
<u>Pest Control Operator</u>	2444	2502	2562	2624	2723	2809
<u>Property &amp; Supply Clerk II</u>	2183	2232	2285	2337	2407	2466
<u>Social Service Aide Trainee</u>	2034	2079	2126	2176	2231	2288
<u>Storekeeper I</u>	2457	2515	2575	2640	2723	2815
<u>Storekeeper II</u>	2623	2689	2757	2828	2931	3035
<u>Stores Clerk</u>	2133	2182	2231	2284	2337	2405
<u>Youth Supervisor I</u>	2444	2502	2562	2624	2723	2809
<u>Youth Supervisor II</u>	2629	2695	2763	2834	2936	3045
<u>Youth Supervisor III</u>	2954	3034	3117	3204	3340	3483
<u>Youth Supervisor Trainee</u>	2319	2372	2429	2487	2561	2643
S T E P S (cont.)						
	4	5	6	7	8	
<u>Canine Specialist</u>	3872	4025	4182	4425	4558	
<u>Correctional Officer</u>	3162	3271	3389	3571	3678	
<u>Correctional Officer Trainee</u>	2723	2808	2890	2990	3026	
<u>Correctional Sergeant</u>	3623	3765	3903	4124	4709	
<u>Corrections Agricultural Lead</u>						
<u>Worker</u>	3623	3765	3903	4124	4709	
<u>Corrections Agriculture</u>						
<u>Supervisor</u>	3996	4165	4326	4572	4248	
<u>Corrections Clerk I</u>	3162	3271	3389	3571	3678	
<u>Corrections Clerk II</u>	3466	3595	3734	3943	4061	
<u>Corrections Food Service Supervisor</u>						
<u>I</u>	3466	3595	3734	3943	4061	
<u>Corrections Food Service Supervisor</u>	3811	3964	4120	4354	4485	
<u>II</u>						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections Grounds Supervisor	3623	3765	3903	4124	4248
Corrections Identification Technician	3466	3595	3734	3943	4061
Corrections Industry Lead Worker	3623	3765	3903	4124	4248
Corrections Laundry Manager I	3623	3765	3903	4124	4248
Corrections Locksmith Craftsman	3623	3765	3903	4124	4248
Corrections Maintenance Worker	3298	3422	3546	3743	3855
Corrections Medical Technician	3298	3422	3546	3743	3855
Corrections Residence Counselor I	3298	3422	3546	3743	3855
Corrections Supply Supervisor I	3466	3595	3734	3943	4061
Corrections Supply Supervisor II	3811	3964	4120	4354	4485
Corrections Transportation Officer I	3466	3595	3734	3943	4061
Corrections Transportation Officer II	3872	4025	4182	4425	4558
Corrections Utilities Operator	3623	3765	3903	4124	4248
Corrections Vocational Instructor	3623	3765	3903	4124	4248
Educator Aide	2901	2994	3092	3253	3351
Housekeeper II	2396	2456	2540	2612	2690
Pest Control Operator	2901	2994	3092	3253	3351
Property & Supply Clerk II	2536	2601	2670	2785	2869
Social Service Aide Trainee	2337	2400	2452	2552	2629
Storekeeper I	2900	3002	3092	3247	3344
Storekeeper II	3151	3257	3363	3544	3650
Stores Clerk	2463	2522	2585	2689	2770
Youth Supervisor I	2901	2994	3092	3253	3351
Youth Supervisor II	3162	3271	3389	3571	3678
Youth Supervisor III	3623	3765	3903	4124	4248
Youth Supervisor Trainee	2723	2808	2890	3026	3117

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

	STEPS									
	1a	1b	1c	2	3	4	5	6	7	
Canine	2444	2517	2593	2671	2790	2928	3051	3175	3304	3501
Specialist										
Commissary	1487	1532	1578	1625	1677	1727	1783	1830	1891	1987
Clerk										
Commissary	1555	1581	1628	1677	1728	1792	1846	1901	1961	2056
Manager-I										
Correctional	2001	2061	2123	2187	2278	2371	2469	2561	2659	2806
Officer										
Correctional	1710	1761	1814	1868	1938	2014	2086	2164	2238	2356
Officer										
Trainee										
Correctional	2106	2262	2330	2400	2505	2607	2722	2827	2938	3100
Sergeant										
Corrections	2293	2362	2433	2506	2619	2734	2850	2964	3076	3256
Agricultural										
Lead Worker	2527	2603	2681	2761	2893	3026	3152	3289	3421	3621
Corrections										
Agriculture										
Supervisor	2001	2061	2123	2187	2278	2371	2469	2561	2659	2806
Corrections										
Clerk-I	2106	2262	2330	2400	2505	2607	2722	2827	2938	3100
Corrections										
Clerk-II	1700	1751	1804	1858	1923	1992	2069	2141	2213	2332
Corrections										
Cook-I	1828	1883	1939	1997	2086	2165	2247	2329	2410	2546
Corrections										
Cook-II	2106	2262	2330	2400	2505	2607	2722	2827	2938	3100
Corrections										
Food Service										
Supervisor	2406	2478	2552	2629	2751	2877	3001	3126	3254	3444
Corrections										
Food-Service										
Supervisor-II	2293	2362	2433	2506	2619	2734	2850	2964	3076	3256
Corrections										
Grounds										
Supervisor										





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Corrections	2113	2174	2238	2304	2368	2404	2505	2689	2790	3015
Clerk-I	2313	2381	2451	2524	2632	2737	2855	2963	3078	3254
Corrections	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Clerk-II	2313	2381	2451	2524	2632	2737	2855	2963	3078	3254
Corrections	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Food Service	2530	2604	2680	2759	2885	3015	3143	3271	3403	3509
Supervisor-I	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Corrections	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Grounds	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Supervisor	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Identification	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Technician	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Corrections	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Industry	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Lead Worker	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Corrections	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Laundry	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Manager-I	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Corrections	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Locksmith	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Corrections	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Maintenance	2113	2484	2557	2633	2749	2868	2987	3104	3229	3405
Craftsman	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Corrections	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Maintenance	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Worker	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Corrections	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Medical	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Technician	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Corrections	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Residence	2205	2270	2337	2406	2501	2640	2713	2817	2932	3087
Counselor-I	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Corrections	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supply	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supervisor-I	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Corrections	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supply	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supervisor-II	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Corrections	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supply	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254
Supervisor-II	2113	2381	2451	2524	2632	2737	2855	2963	3078	3254

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

[illegible]







## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Property & Supply Clerk	1783	1822	1885	1937	2007	2066	2136	2204	2267	2328
-II										
Social Service	1624	1679	1726	1776	1821	1888	1937	2000	2052	2152
-Aide-Trainee										
Storekeeper-I	2057	2115	2175	2238	2318	2407	2487	2582	2662	2800
Storekeeper-II	2222	2286	2351	2419	2516	2611	2714	2810	2902	3059
Stores Clerk	1733	1782	1831	1884	1937	2005	2063	2132	2185	2286
Youth	2044	2102	2162	2223	2318	2401	2488	2575	2662	2806
-Supervisor-I										
Youth	2228	2291	2357	2425	2521	2620	2724	2821	2925	3082
-Supervisor-II										
Youth	2527	2610	2685	2762	2882	3006	3128	3249	3368	3559
-Supervisor										
-III										
Youth	1919	1972	2029	2087	2161	2241	2318	2400	2479	2604
-Supervisor										
-Trainee										

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

## Section 310. TABLE I RC-009 (Institutional Employees, AFSCME)

Effective July 1, 2000

	S T E P S		
	1a	2	3
Activity Program Aide I	1598	1643	1689
Activity Program Aide II	1645	1691	1739
Apparel/Dry Goods Specialist I	1645	1691	1739
Apparel/Dry Goods Specialist II	1747	1796	1847
Apparel/Dry Goods Specialist III	2156	2218	2282
Clinical Laboratory Associate	1740	1789	1840
Clinical Laboratory Phlebotomist	1686	1734	1783
Clinical Laboratory Technician I	1929	1984	2041
Clinical Laboratory Technician II	2100	2160	2222
Cook I	1729	1778	1828
Cook II	1865	1918	1973
Educator Aide	1983	2039	2097
Facility Assistant Fire Chief	2065	2124	2185
Facility Fire Safety Coordinator	1919	1974	2030
Florist II	1983	2039	2097
Institutional Maintenance Worker	1791	1842	1894
Laboratory Assistant	1584	1629	1675
Laboratory Associate I	1929	1984	2041
Laboratory Associate II	2100	2160	2222
Licensed Practical Nurse I	1913	1967	2023
Licensed Practical Nurse II	2001	2058	2117
Locksmith	2585	2659	2734
Mental Health Technician I	1645	1691	1739
Mental Health Technician II	1747	1796	1847
Mental Health Technician III	1807	1858	1911
Mental Health Technician IV	1865	1918	1973
Mental Health Technician V	1931	1986	2043
Mental Health Technician VI	1952	2008	2065
Mental Health Technician	1543	1586	1631
Trainees			
Musician	1807	1858	1911
Pest Control Operator	1913	1967	2023
Physical Therapy Aide I	1598	1643	1689
Physical Therapy Aide II	1747	1796	1847
Physical Therapy Aide III	1931	1986	2043
Rehabilitation Workshop	1807	1858	1911
Instructor I			
Rehabilitation Workshop	2001	2058	2117
Instructor II			
Residential Care Worker	1931	1986	2043
Residential Care Worker	1746	1847	1899

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

	S T E P S		
	4	5	6
Trainees			
Security Therapy Aide I	2161	2223	2287
Security Therapy Aide II	2362	2430	2500
Security Therapy Aide III	2462	2533	2606
Security Therapy Aide Trainee	1861	1914	1968
Social Service Aide I	1807	1858	1911
Social Service Aide II	1931	1986	2043
Social Service Aide Trainee	1584	1629	1675
Support Service Lead	1729	1778	1828
Support Service Coordinator I	1913	1967	2023
Support Service Coordinator II	2100	2160	2222
Support Service Worker	1632	1678	1725
Transportation Officer	2362	2430	2500
Veterans Nursing Assistant - Certified	1807	1858	1911
Activity Program Aide I	1936	2009	2081
Activity Program Aide II	1990	2065	2140
Apparel/Dry Goods Specialist I	1990	2065	2140
Apparel/Dry Goods Specialist II	2115	2193	2275
Apparel/Dry Goods Specialist III	2634	2727	2815
Clinical Laboratory Associate	2084	2149	2217
Clinical Laboratory Phlebotomist	2014	2073	2137
Clinical Laboratory Technician I	2343	2423	2506
Clinical Laboratory Technician II	2563	2651	2749
Cook I	2072	2135	2199
Cook II	2261	2344	2432
Educator Aide	2414	2499	2582
Facility Assistant Fire Chief	2504	2594	2684
Facility Fire Safety Coordinator	2504	2594	2684
Facility Firefighter	2308	2389	2462
Florist II	2414	2499	2582
Institutional Maintenance Worker	2148	2215	2286
Laboratory Assistant	1880	1941	2008
Laboratory Associate I	2343	2423	2506
Laboratory Associate II	2363	2451	2539
Licensed Practical Nurse I	2316	2402	2476
Licensed Practical Nurse II	2438	2525	2611
Locksmith	3195	3309	3433
Mental Health Technician I	1990	2065	2140
Mental Health Technician II	2115	2193	2275
Mental Health Technician III	2189	2269	2353
Mental Health Technician IV	2261	2344	2432
Mental Health Technician V	2342	2430	2517
Mental Health Technician VI	2370	2458	2546
Mental Health Technician	1876	1971	2071

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Trainee I	2189	2269	2353	2464
Musician	2316	2402	2476	2604
Pest Control Operator	1936	2009	2081	2178
Physical Therapy Aide I	2115	2193	2275	2382
Physical Therapy Aide II	2342	2430	2517	2651
Rehabilitation Workshop	2189	2269	2353	2464
Instructor I				
Instructor II	2438	2525	2611	2773
Residential Care Worker	2342	2430	2517	2651
Residential Care Worker	2169	2235	2308	2426
Trainee				
Security Therapy Aide I	2643	2738	2839	2991
Security Therapy Aide II	2904	3014	3132	3311
Security Therapy Aide III	3033	3160	3273	3471
Security Therapy Aide Trainee	2283	2329	2405	2527
Social Service Aide I	2189	2269	2353	2464
Social Service Aide II	2342	2430	2517	2651
Social Service Aide Trainee	1880	1941	1990	2088
Support Service Lead	2072	2135	2199	2307
Support Service Coordinator I	2316	2402	2476	2604
Support Service Coordinator II	2563	2651	2749	2896
Support Service Worker	1936	1994	2048	2147
Transportation Officer I	2904	3014	3132	3314
Veterans Nursing Assistant -	2189	2269	2353	2464
Certified				

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective July 1, 2001

	1c	1b	1a	2	3
Activity Program Aide I	1698	1743	1789	1837	1901
Activity Program Aide II	1745	1791	1839	1888	1953
Apparel/Drv Goods Specialist I	1745	1791	1839	1888	1953
Apparel/Drv Goods Specialist II	1847	1896	1947	1999	2069
Apparel/Drv Goods Specialist III	2256	2318	2382	2447	2541
Clinical Laboratory Associate	1840	1889	1940	1992	2053
Clinical Laboratory Phlebotomist	1786	1834	1883	1933	1992
Clinical Laboratory Technician I	2029	2084	2141	2199	2286
Clinical Laboratory Technician II	2200	2260	2322	2386	2478
Cook I	1829	1878	1928	1980	2048
Cook II	1965	2018	2073	2129	2203
Educator Aide	2083	2139	2197	2257	2349

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Facility Assistant Fire Chief	2165	2224	2285	2348	2434	2514
Facility Fire Safety Coordinator	2165	2224	2285	2348	2434	2514
Facility Firefighter	2019	2074	2130	2188	2254	2335
Florist II	2083	2139	2197	2257	2349	2435
Institutional Maintenance Worker	1891	1942	1994	2048	2114	2177
Laboratory Assistant	1684	1729	1775	1822	1877	1931
Laboratory Associate I	2029	2084	2141	2199	2286	2361
Laboratory Associate II	2200	2260	2322	2386	2478	2564
Licensed Practical Nurse I	2013	2067	2123	2181	2254	2337
Licensed Practical Nurse II	2101	2158	2217	2278	2369	2451
Locksmith	2685	2759	2837	2917	3041	3172
Mental Health Technician I	1745	1791	1839	1888	1953	2022
Mental Health Technician II	1847	1896	1947	1999	2069	2141
Mental Health Technician III	1907	1958	2011	2065	2137	2212
Mental Health Technician IV	1965	2018	2073	2129	2203	2283
Mental Health Technician V	2031	2086	2143	2201	2278	2361
Mental Health Technician VI	2052	2108	2165	2224	2301	2386
Mental Health Technician Trainee I	1643	1686	1731	1777	1822	1877
Musician	1907	1958	2011	2065	2137	2212
Pest Control Operator	2013	2067	2123	2181	2254	2337
Physical Therapy Aide I	1698	1743	1789	1837	1901	1969
Physical Therapy Aide II	1847	1896	1947	1999	2069	2141
Physical Therapy Aide III	2031	2086	2143	2201	2278	2361
Rehabilitation Workshop	1907	1958	2011	2065	2137	2212
Instructor I						
Rehabilitation Workshop	2101	2158	2217	2278	2369	2451
Instructor II						
Residential Care Worker	2101	2158	2217	2278	2369	2451
Residential Care Worker	1896	1947	1999	2053	2124	2193
Trainee						
Security Therapy Aide I	2261	2323	2387	2453	2546	2642
Security Therapy Aide II	2462	2530	2600	2672	2781	2889
Security Therapy Aide III	2562	2633	2706	2782	2903	3023
Security Therapy Aide Trainee	1961	2014	2068	2124	2196	2274
Social Service Aide I	1907	1958	2011	2065	2137	2212
Social Service Aide II	2031	2086	2143	2201	2278	2361
Social Service Aide III	2084	2142	2199	2259	2337	2424
Social Service Coordinator I	1684	1729	1775	1822	1877	1931
Support Service Lead	1829	1878	1928	1980	2048	2104
Support Service Coordinator II	2013	2067	2123	2181	2254	2337
Support Service Worker	2200	2260	2322	2386	2478	2564
Transportation Officer	1732	1778	1825	1874	1927	1979
Veterans Nursing Assistant -	2462	2530	2600	2672	2781	2889
Certified	1907	1958	2011	2065	2137	2212

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Activity Program Aide I	2036	2109	2181	2278
Activity Program Aide II	2030	2165	2240	2338
Apparel/Dry Goods Specialist I	2090	2165	2240	2338
Apparel/Dry Goods Specialist II	2215	2293	2375	2482
Apparel/Dry Goods Specialist III	2734	2829	2921	3080
Clinical Laboratory Associate	2184	2249	2317	2430
Clinical Laboratory Phlebotomist	2114	2173	2237	2340
Clinical Laboratory Technician I	2443	2523	2606	2740
Clinical Laboratory Technician II	2663	2751	2852	3005
Cook I	2172	2235	2299	2407
Cook II	2361	2444	2532	2648
Educator Aide	2514	2599	2682	2824
Facility Assistant Fire Chief	2604	2694	2785	2938
Facility Fire Safety Coordinator	2604	2694	2785	2938
Facility Firefighter	2408	2487	2562	2684
Florist II	2514	2599	2682	2824
Institutional Maintenance Worker	2248	2315	2386	2504
Laboratory Assistant	1980	2041	2090	2188
Laboratory Associate I	2443	2523	2606	2740
Laboratory Associate II	2663	2751	2852	3005
Licensed Practical Nurse I	2416	2502	2576	2704
Licensed Practical Nurse II	2538	2625	2711	2877
Locksmith	3304	3433	3562	3766
Mental Health Technician I	2090	2165	2240	2338
Mental Health Technician II	2215	2293	2375	2482
Mental Health Technician III	2289	2369	2453	2564
Mental Health Technician IV	2361	2444	2532	2648
Mental Health Technician V	2442	2530	2617	2751
Mental Health Technician VI	2470	2558	2646	2773
Mental Health Technician Trainee I	1927	1976	2027	2121
Musician	2289	2369	2453	2564
Pest Control Operator	2416	2502	2576	2704
Physical Therapy Aide I	2036	2109	2181	2278
Physical Therapy Aide II	2215	2293	2375	2482
Physical Therapy Aide III	2482	2530	2617	2751
Rehabilitation Workshop Instructor I	2289	2369	2453	2564
Rehabilitation Workshop Instructor II	2538	2625	2711	2877
Residential Care Worker	2538	2625	2711	2877
Residential Care Worker Trainee	2269	2335	2408	2526
Security Therapy Aide I	2743	2841	2945	3103
Security Therapy Aide II	3013	3279	3249	3438
Security Therapy Aide III	3153	3279	3429	3601
Security Therapy Aide Trainee	2349	2429	2505	2627
Social Service Aide I	2289	2369	2453	2564

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Social Service Aide II	2442	2530	2617	2751
Support Service Lead	1980	2041	2090	2188
Support Service Coordinator I	2172	2235	2299	2407
Support Service Coordinator II	2416	2502	2576	2704
Support Service Worker	2663	2751	2852	3005
Transportation Officer	2036	2094	2148	2247
Veterans Nursing Assistant - Certified	3013	3127	3219	3438
	2289	2369	2453	2564

  

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.				
Effective January 1, 2002				
	lc	lb	la	S T E P S
Activity Program Aide I	1698	1743	1789	1837
Activity Program Aide II	1745	1791	1839	1888
Apparel/Dry Goods Specialist I	1745	1791	1839	1888
Apparel/Dry Goods Specialist II	1847	1896	1947	1999
Apparel/Dry Goods Specialist III	2236	2288	2342	2447
Clinical Laboratory Associate	1840	1889	1940	1992
Clinical Laboratory Phlebotomist	1786	1834	1883	1933
Clinical Laboratory Technician I	2029	2084	2141	2199
Clinical Laboratory Technician II	2200	2260	2322	2386
Clinical Laboratory Technician III	1829	1878	1928	1980
Cook I	1965	2018	2073	2129
Cook II	2083	2139	2197	2257
Educator Aide	2165	2224	2285	2348
Facility Assistant Fire Chief	2165	2224	2285	2348
Facility Fire Safety Coordinator	2019	2074	2130	2188
Florist I	2083	2139	2197	2257
Florist II	2083	2139	2197	2257
Institutional Maintenance Worker	1891	1942	1994	2048
Laboratory Assistant	1684	1729	1775	1822
Laboratory Associate I	2029	2084	2141	2199
Laboratory Associate II	2200	2260	2322	2386
Licensed Practical Nurse I	2013	2067	2123	2181
Licensed Practical Nurse II	2101	2158	2217	2278
Locksmith	2685	2759	2837	2917
Mental Health Technician I	1745	1791	1839	1888
Mental Health Technician II	1847	1896	1947	1999
Mental Health Technician III	1907	1958	2011	2065
Mental Health Technician IV	1965	2018	2073	2129
Mental Health Technician V	2031	2086	2143	2201
Mental Health Technician VI	2052	2108	2165	2224



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Mental Health Technician Trainee I	1643	1686	1731	1777	1822	1877
Musician	1907	1958	2011	2065	2137	2212
Pest Control Operator	2013	2067	2123	2181	2254	2337
Physical Therapy Aide I	1698	1743	1789	1837	1901	1969
Physical Therapy Aide II	1847	1896	1947	1999	2069	2141
Physical Therapy Aide III	2031	2086	2143	2201	2278	2361
Rehabilitation Workshop Instructor I	1907	1958	2011	2065	2137	2212
Rehabilitation Workshop Instructor II	2101	2158	2217	2278	2369	2451
Residential Care Worker	1806	1858	1917	1978	2048	2124
Residential Care Worker Trainee	1896	1947	1999	2053	2124	2193
Security Therapy Aide I	2261	2323	2387	2453	2546	2642
Security Therapy Aide II	2462	2530	2600	2672	2781	2889
Security Therapy Aide III	2562	2633	2706	2782	2903	3025
Security Therapy Aide Trainee	1961	2014	2068	2124	2196	2274
Social Service Aide I	1907	1958	2011	2065	2137	2212
Social Service Aide II	2031	2086	2143	2201	2278	2361
Social Service Aide Trainee	1684	1729	1775	1822	1877	1931
Support Service Lead	1829	1878	1928	1980	2048	2104
Support Service Coordinator I	2013	2067	2123	2181	2254	2337
Support Service Coordinator II	2200	2260	2322	2386	2478	2564
Support Service Worker	1732	1778	1825	1874	1927	1979
Transportation Officer	2462	2530	2600	2672	2781	2889
Veterans Nursing Assistant - Certified	1907	1958	2011	2065	2137	2212

## S T E P S (cont.)

Activity Program Aide I	4	5	6	7	8
Activity Program Aide II	2036	2109	2181	2278	2301
Apparel/Dry Goods Specialist I	2090	2165	2240	2338	2361
Apparel/Dry Goods Specialist II	2090	2165	2240	2338	2361
Apparel/Dry Goods Specialist III	2215	2293	2375	2507	2507
Clinical Laboratory Associate	2734	2829	2921	3080	3111
Clinical Laboratory Phlebotomist	2184	2249	2317	2430	2454
Clinical Laboratory Technician I	2114	2173	2237	2340	2363
Clinical Laboratory Technician II	2443	2523	2606	2740	2767
Cook I	2663	2751	2852	3005	3035
Cook II	2172	2235	2299	2407	2431
Educator Aide	2361	2444	2532	2648	2674
Facility Assistant Fire Chief	2514	2599	2682	2824	2852
Facility Fire Safety Coordinator	2604	2694	2785	2938	2967
Facility Firefighter	2604	2694	2785	2938	2967
Florist II	2408	2487	2562	2684	2711
Institutional Maintenance Worker	2514	2592	2682	2824	2852
	2240	2315	2386	2504	2522

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Laboratory Assistant	1980	2041	2090	2188	2210
Laboratory Associate I	2443	2523	2606	2740	2767
Laboratory Associate II	2663	2751	2852	3005	3035
Licensed Practical Nurse I	2416	2502	2576	2704	2731
Licensed Practical Nurse II	2538	2625	2711	2877	2906
Locksmith	3304	3433	3562	3766	3804
Mental Health Technician I	2090	2165	2240	2338	2361
Mental Health Technician II	2215	2293	2375	2482	2507
Mental Health Technician III	2289	2369	2453	2564	2590
Mental Health Technician IV	2361	2444	2532	2648	2674
Mental Health Technician V	2432	2520	2617	2753	2779
Mental Health Technician VI	2470	2558	2646	2801	2827
Mental Health Technician Trainee I	1927	1976	2027	2121	2142
Musician	2289	2369	2453	2564	2590
Pest Control Operator	2416	2502	2576	2704	2731
Physical Therapy Aide I	2036	2109	2181	2278	2301
Physical Therapy Aide II	2215	2293	2375	2482	2507
Physical Therapy Aide III	2442	2530	2617	2751	2779
Rehabilitation Workshop	2289	2369	2453	2564	2590
Instructor I	2538	2625	2711	2877	2906
Instructor II	2538	2625	2711	2877	2906
Residential Care Worker	2269	2335	2408	2526	2551
Residential Care Worker Trainee	2743	2841	2945	3103	3134
Security Therapy Aide I	3013	3127	3249	3438	3472
Security Therapy Aide II	3153	3279	3402	3601	3637
Security Therapy Aide III	3382	3482	3595	3827	3853
Security Therapy Aide Trainee	2282	2369	2453	2564	2590
Social Service Aide I	2442	2530	2617	2751	2779
Social Service Aide II	1980	2041	2090	2188	2210
Social Service Lead	2172	2235	2299	2407	2431
Support Service Coordinator I	2416	2502	2576	2704	2731
Support Service Coordinator II	2663	2751	2852	3005	3035
Support Service Worker	2036	2094	2148	2247	2269
Transportation Officer	3013	3127	3249	3438	3472
Veterans Nursing Assistant - Certified	2289	2369	2453	2564	2590

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective July 1, 2002

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Activity Program Aide I	1798	1843	1889	1937	2001	2069
Activity Program Aide II	1845	1891	1939	1988	2053	2122
Apparel/Dry Goods Specialist I	1845	1891	1939	1988	2053	2122
Apparel/Dry Goods Specialist II	1947	1996	2047	2099	2169	2241
Apparel/Dry Goods Specialist III	2356	2418	2482	2547	2641	2734
Clinical Laboratory Associate	1940	1989	2040	2092	2153	2219
Clinical Laboratory Phlebotomist	1886	1934	1983	2033	2092	2150
Clinical Laboratory Technician I	2129	2184	2241	2299	2386	2461
Clinical Laboratory Technician II	2300	2360	2422	2486	2578	2664
Cook I	1929	1978	2028	2080	2148	2204
Cook II	2065	2118	2173	2229	2303	2383
Educator Aide	2183	2239	2297	2357	2449	2530
Facility Assistant Fire Chief	2265	2324	2385	2448	2534	2614
Facility Fire Safety Coordinator	2265	2324	2385	2448	2534	2614
Florist I	2113	2174	2230	2288	2354	2435
Florist II	2183	2239	2297	2357	2449	2530
Institutional Maintenance Worker	1991	2042	2094	2148	2214	2277
Laboratory Assistant	1789	1829	1875	1922	1977	2031
Laboratory Associate I	2124	2184	2241	2292	2386	2461
Laboratory Associate II	2300	2360	2422	2486	2578	2664
Licensed Practical Nurse I	2113	2167	2223	2281	2354	2437
Licensed Practical Nurse II	2201	2258	2317	2378	2469	2551
Locksmith	2786	2862	2943	3026	3155	3291
Mental Health Technician I	1845	1891	1939	1988	2053	2122
Mental Health Technician II	1947	1996	2047	2099	2169	2241
Mental Health Technician III	2007	2058	2111	2165	2237	2312
Mental Health Technician IV	2065	2118	2173	2229	2303	2383
Mental Health Technician V	2131	2186	2243	2301	2378	2461
Mental Health Technician VI	2152	2208	2265	2324	2401	2486
Mental Health Technician Trainee I	1743	1786	1831	1871	1922	1977
Musician	2007	2058	2111	2165	2237	2312
Pest Control Operator	2113	2167	2223	2281	2354	2437
Physical Therapy Aide I	1798	1843	1889	1937	2001	2069
Physical Therapy Aide II	1947	1996	2047	2099	2169	2241
Physical Therapy Aide III	2131	2186	2243	2301	2378	2461
Rehabilitation Workshop Instructor I	2007	2058	2111	2165	2237	2312
Rehabilitation Workshop Instructor II	2201	2258	2317	2378	2469	2551
Residential Care Worker	2201	2258	2317	2378	2469	2551
Residential Care Worker Trainee	1996	2047	2099	2153	2224	2293
Security Therapy Aide I	2361	2423	2487	2553	2646	2742
Security Therapy Aide II	2562	2630	2700	2772	2885	2997
Security Therapy Aide III	2662	2733	2807	2886	3012	3138
Security Therapy Aide Trainee	2061	2114	2168	2224	2296	2374

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Social Service Aide I	2007	2058	2111	2165	2237	2312
Social Service Aide II	2131	2186	2243	2301	2378	2461
Social Service Aide Trainee	1784	1829	1875	1922	1977	2031
Support Service Lead	1929	1978	2028	2080	2148	2204
Support Service Coordinator I	2113	2167	2223	2281	2354	2437
Support Service Coordinator II	2300	2360	2422	2486	2578	2664
Support Service Worker	1832	1878	1925	1974	2027	2079
Transportation Officer	2562	2630	2700	2772	2885	2997
Veterans Nursing Assistant - Certified	2007	2058	2111	2165	2237	2312
S T E P S (cont.)						
Activity Program Aide I	4	5	6	7	8	
Activity Program Aide II	2136	2209	2281	2378	2402	
Apparel/Dry Goods Specialist I	2190	2265	2340	2438	2462	
Apparel/Dry Goods Specialist II	2190	2265	2340	2438	2462	
Apparel/Dry Goods Specialist III	2313	2393	2475	2582	2608	
Clinical Laboratory Associate	2837	2935	3031	3156	3228	
Clinical Laboratory Phlebotomist	2284	2349	2417	2530	2555	
Clinical Laboratory Technician I	2214	2273	2337	2440	2464	
Clinical Laboratory Technician II	2543	2623	2706	2813	2871	
Cook I	2763	2854	2959	3118	3149	
Cook II	2272	2335	2399	2507	2532	
Educator Aide	2461	2544	2632	2748	2775	
Facility Assistant Fire Chief	2614	2699	2783	2930	2959	
Facility Fire Safety Coordinator	2704	2795	2889	3048	3078	
Facility Firefighter	2704	2795	2889	3048	3078	
Florist I	2508	2587	2682	2785	2813	
Florist II	2614	2699	2783	2930	2959	
Institutional Maintenance Worker	2348	2415	2486	2604	2630	
Laboratory Associate	2080	2141	2190	2288	2311	
Laboratory Associate I	2543	2623	2706	2843	2871	
Laboratory Associate II	2763	2854	2959	3118	3149	
Licensed Practical Nurse I	2516	2602	2676	2805	2833	
Licensed Practical Nurse II	2638	2725	2813	2985	3015	
Locksmith	3428	3582	3696	3907	3946	
Mental Health Technician I	2190	2265	2340	2458	2482	
Mental Health Technician II	2313	2393	2475	2582	2608	
Mental Health Technician III	2389	2469	2553	2664	2691	
Mental Health Technician IV	2461	2544	2632	2748	2775	
Mental Health Technician V	2542	2630	2712	2854	2883	
Mental Health Technician VI	2570	2658	2746	2877	2906	
Mental Health Technician Trainee I	2027	2076	2127	2221	2242	
Musician	2389	2469	2553	2664	2691	
Pest Control Operator	2516	2602	2676	2805	2833	
Physical Therapy Aide I	2316	2402	2492	2586	2608	
Physical Therapy Aide II	2315	2393	2475	2582	2608	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Physical Therapy Aide III	2542	2630	2717	2854	2883
Rehabilitation Workshop	2389	2469	2553	2664	2691
Instructor I					
Rehabilitation Workshop	2638	2725	2813	2995	3015
Instructor II					
Residential Care Worker	2638	2725	2813	2995	3015
Residential Care Worker	2369	2435	2508	2626	2652
Trainee					
Security Therapy Aide I	2846	2948	3055	3219	3251
Security Therapy Aide II	3126	3244	3371	3567	3603
Security Therapy Aide III	3271	3402	3530	3736	3773
Security Therapy Aide III	2449	2529	2605	2727	2754
Social Service Aide I	2389	2469	2553	2664	2691
Social Service Aide II	2542	2630	2717	2854	2883
Social Service Aide Trainee	2080	2141	2190	2288	2311
Support Service Lead	2272	2325	2369	2507	2532
Support Service Coordinator I	2316	2382	2476	2605	2633
Support Service Coordinator II	2763	2854	2953	3118	3149
Support Service Worker	2136	2194	2248	2347	2370
Transportation Officer	3126	3244	3371	3567	3603
Veterans Nursing Assistant -					
Certified	2389	2469	2553	2664	2691

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective January 1, 2003

	S T E P S				
	1c	1b	1a	2	3
Activity Program Aide I	1798	1843	1889	1937	2001
Activity Program Aide II	1845	1891	1939	1988	2053
Apparel/Dry Goods Specialist I	1845	1891	1939	1988	2053
Apparel/Dry Goods Specialist II	1947	1996	2047	2099	2169
Apparel/Dry Goods Specialist III	2356	2418	2482	2547	2641
Clinical Laboratory Associate	1940	1989	2040	2092	2153
Clinical Laboratory Phlebotomist	1886	1934	1983	2033	2092
Clinical Laboratory Technician I	2129	2184	2241	2299	2386
Clinical Laboratory Technician II	2300	2360	2422	2486	2564
Cook I	1923	1978	2028	2080	2148
Cook II	2065	2118	2173	2229	2303
Educator Aide	2183	2239	2297	2357	2449
Facility Assistant Fire Chief	2265	2324	2385	2448	2534
Facility Fire Safety Coordinator	2265	2324	2385	2448	2534
Facility Firefighter	2119	2174	2230	2288	2354
Florist I	2183	2239	2297	2357	2449
Institutional Maintenance	1991	2042	2094	2148	2224
Worker					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Laboratory Assistant	1784	1829	1875	1922	1977
Laboratory Associate I	2129	2184	2241	2299	2386
Laboratory Associate II	2300	2360	2422	2486	2578
Licensed Practical Nurse I	2113	2167	2223	2281	2354
Licensed Practical Nurse II	2201	2258	2317	2378	2469
Locksmith	2786	2862	2943	3026	3155
Mental Health Technician I	1845	1891	1939	1988	2053
Mental Health Technician II	1947	1996	2047	2099	2169
Mental Health Technician III	2007	2058	2111	2165	2237
Mental Health Technician IV	2065	2118	2173	2229	2303
Mental Health Technician V	2131	2186	2243	2301	2378
Mental Health Technician VI	2152	2208	2265	2324	2401
Mental Health Technician Trainee I	1743	1786	1831	1871	1922
Musician	2007	2058	2111	2165	2237
Pest Control Operator	2113	2167	2223	2281	2354
Physical Therapy Aide I	1798	1843	1889	1937	2001
Physical Therapy Aide II	1947	1996	2047	2099	2169
Physical Therapy Aide III	2131	2186	2243	2301	2378
Rehabilitation Workshop Instructor I	2007	2058	2111	2165	2237
Rehabilitation Workshop Instructor II	2201	2258	2317	2378	2469
Residential Care Worker	2201	2258	2317	2378	2469
Residential Care Worker Trainee	1996	2047	2099	2153	2224
Security Therapy Aide I	2361	2423	2487	2553	2646
Security Therapy Aide II	2562	2630	2700	2772	2885
Security Therapy Aide III	2662	2733	2807	2886	3012
Security Therapy Aide Trainee	2061	2114	2168	2224	2296
Social Service Aide I	2131	2186	2243	2301	2378
Social Service Aide II	2178	2231	2287	2345	2418
Social Service Aide Trainee	1929	1978	2028	2080	2148
Support Service Coordinator I	2113	2167	2223	2281	2354
Support Service Coordinator II	2300	2360	2422	2486	2578
Support Service Worker	1832	1878	1925	1974	2027
Transportation Officer	2562	2630	2700	2772	2885
Veterans Nursing Assistant -					
Certified	2007	2058	2111	2165	2237
Activity Program Aide I	2136	2209	2281	2378	2426
Activity Program Aide II	2190	2265	2340	2438	2487
Apparel/Dry Goods Specialist I	2190	2265	2340	2438	2487
Apparel/Dry Goods Specialist II	2315	2393	2475	2562	2634
Apparel/Dry Goods Specialist III	2837	2935	3031	3196	3260

S T E P S (cont.)

4	5	6	7	8
2136	2209	2281	2378	2426
2190	2265	2340	2438	2487
2190	2265	2340	2438	2487
2315	2393	2475	2562	2634
2837	2935	3031	3196	3260



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Clinical Laboratory Associate	2284	2349	2417	2530	2581
Clinical Laboratory Phlebotomist	2214	2273	2337	2440	2499
Clinical Laboratory Technician I	2543	2623	2706	2843	2900
Clinical Laboratory Technician II	2763	2854	2959	3118	3180
Cook I	2272	2335	2399	2507	2557
Cook II	2461	2544	2632	2748	2803
Educator Aide	2614	2699	2783	2930	2989
Facility Assistant Fire Chief	2704	2795	2889	3048	3109
Facility Fire Safety Coordinator	2704	2795	2889	3048	3109
Facility Firefighter	2508	2587	2662	2785	2841
Florist I	2614	2699	2783	2930	2989
Institutional Maintenance Worker	2348	2415	2486	2604	2656
Laboratory Assistant	2080	2141	2190	2288	2334
Laboratory Associate I	2543	2623	2706	2843	2900
Laboratory Associate II	2763	2854	2959	3118	3180
Licensed Practical Nurse I	2216	2262	2676	2805	2861
Licensed Practical Nurse II	2638	2725	2813	2985	3045
Locksmith	3428	3562	3696	3907	3985
Mental Health Technician I	2190	2265	2340	2438	2487
Mental Health Technician II	2315	2393	2475	2582	2634
Mental Health Technician III	2389	2469	2553	2664	2717
Mental Health Technician IV	2461	2544	2632	2748	2803
Mental Health Technician V	2542	2630	2717	2854	2911
Mental Health Technician VI	2570	2658	2746	2877	2935
Mental Health Technician	2027	2076	2127	2221	2265
Musician	2389	2469	2553	2664	2717
Pest Control Operator	2516	2602	2676	2805	2861
Physical Therapy Aide I	2135	2209	2281	2378	2426
Physical Therapy Aide II	2315	2393	2475	2582	2634
Physical Therapy Aide III	2542	2630	2717	2854	2911
Rehabilitation Workshop	2389	2469	2553	2664	2717
Instructor I	2638	2725	2813	2985	3045
Rehabilitation Workshop	2638	2725	2813	2985	3045
Instructor II	2638	2725	2813	2985	3045
Residential Care Worker	2369	2435	2508	2626	2679
Residential Care Worker	2369	2435	2508	2626	2679
Trainee	2846	2948	3055	3219	3283
Security Therapy Aide I	3126	3244	3371	3567	3638
Security Therapy Aide II	3271	3402	3530	3736	3811
Security Therapy Aide III	3449	3529	3605	3727	3782
Security Therapy Aide Trainee	2389	2469	2553	2664	2717
Social Service Aide I	2542	2630	2717	2854	2911
Social Service Aide II	2542	2630	2717	2854	2911
Social Service Aide Trainee	2080	2141	2190	2288	2334
Support Service Lead	2272	2335	2399	2507	2557
Support Service Coordinator I	2516	2602	2676	2805	2861
Support Service Coordinator II	2763	2854	2959	3118	3180

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Support Service Worker	2136	2194	2248	2347	2394
Transportation Officer	3126	3244	3371	3567	3638
Veterans Nursing Assistant - Certified	2389	2469	2553	2664	2717
NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.					
Effective July 1, 2003					
	S T E P S				
	1a	1b	1c	1	2
Activity Program Aide I	1898	1943	1989	2037	2101
Activity Program Aide II	1945	1991	2039	2088	2153
Apparel/Diry Goods Specialist I	1945	1991	2039	2088	2153
Apparel/Diry Goods Specialist II	2036	2147	2199	2269	2341
Apparel/Diry Goods Specialist III	2456	2518	2582	2649	2747
Clinical Laboratory Associate	2040	2099	2140	2192	2250
Clinical Laboratory Phlebotomist	1986	2034	2083	2133	2192
Clinical Laboratory Technician I	2229	2284	2341	2399	2486
Clinical Laboratory Technician II	2400	2460	2522	2586	2681
Cook I	2029	2078	2128	2180	2248
Cook II	2165	2218	2273	2329	2403
Educator Aide	2283	2339	2397	2457	2549
Facility Assistant Fire Chief	2365	2424	2485	2548	2635
Facility Fire Safety Coordinator	2365	2424	2485	2548	2635
Facility Firefighter	2219	2274	2330	2388	2454
Florist II	2283	2339	2397	2457	2549
Institutional Maintenance Worker	2091	2142	2194	2248	2314
Laboratory Assistant	1884	1929	1975	2022	2077
Laboratory Associate I	2229	2284	2341	2392	2466
Laboratory Associate II	2400	2460	2522	2586	2681
Licensed Practical Nurse I	2213	2267	2323	2381	2454
Licensed Practical Nurse II	2301	2358	2417	2478	2569
Locksmith	2897	2976	3061	3147	3281
Mental Health Technician I	1945	1991	2039	2088	2153
Mental Health Technician II	2047	2096	2147	2199	2269
Mental Health Technician III	2107	2158	2211	2265	2337
Mental Health Technician IV	2165	2216	2273	2329	2403
Mental Health Technician V	2231	2286	2343	2401	2483
Mental Health Technician VI	2252	2308	2365	2424	2501
Mental Health Technician Trainee I	1843	1886	1931	1977	2022
Musician	2107	2158	2211	2265	2337
Pest Control Operator	2213	2267	2323	2381	2454
Physical Therapy Aide I	1898	1943	1989	2037	2101
Physical Therapy Aide II	2047	2096	2147	2199	2269



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Physical Therapy Aide III	2231	2286	2343	2401	2478	2561
Rehabilitation Workshop Instructor I	2107	2158	2211	2265	2337	2412
Rehabilitation Workshop Instructor II	2301	2358	2417	2478	2569	2653
Residential Care Worker	2301	2358	2417	2478	2569	2653
Residential Care Worker Trainee	2096	2147	2199	2253	2324	2393
Security Therapy Aide I	2461	2523	2587	2655	2752	2852
Security Therapy Aide II	2664	2735	2808	2883	3000	3117
Security Therapy Aide III	2768	2842	2919	3001	3132	3264
Security Therapy Aide Trainee	2161	2214	2268	2324	2396	2474
Social Service Aide I	2107	2158	2211	2265	2337	2412
Social Service Aide II	2231	2286	2343	2401	2478	2561
Social Service Aide Trainee	1884	1929	1975	2022	2077	2131
Support Service Lead	2029	2078	2128	2180	2248	2304
Support Service Coordinator I	2213	2267	2323	2381	2454	2537
Support Service Coordinator II	2400	2460	2522	2586	2661	2737
Support Service Worker	2322	2378	2423	2474	2527	2579
Transportation Officer	2664	2735	2806	2883	3000	3117
Veterans Nursing Assistant - Certified	2107	2158	2211	2265	2337	2412

## S T E P S (cont.)

	4	5	6	7	8
Activity Program Aide I	2236	2309	2381	2478	2528
Activity Program Aide II	2290	2365	2440	2538	2589
Apparel/Dry Goods Specialist I	2290	2365	2440	2538	2589
Apparel/Dry Goods Specialist II	2415	2493	2575	2685	2739
Apparel/Dry Goods Specialist III	2950	3052	3152	3324	3390
Clinical Laboratory Associate	2384	2449	2517	2631	2684
Clinical Laboratory Phlebotomist	2314	2373	2437	2540	2591
Clinical Laboratory Technician I	2645	2728	2815	2957	3016
Clinical Laboratory Technician II	2874	2968	3077	3243	3308
Cook I	2372	2435	2499	2607	2659
Cook II	2561	2646	2737	2858	2915
Facility Assistant	2719	2807	2894	3047	3108
Facility Assistant Fire Chief	2812	2907	3005	3170	3233
Facility Fire Safety Coordinator	2812	2907	3005	3170	3233
Facility Firefighter	2608	2690	2768	2896	2954
Florist II	2719	2807	2894	3047	3108
Institutional Maintenance Worker	2448	2515	2586	2708	2762
Laboratory Assistant	2180	2241	2290	2388	2436
Laboratory Associate I	2645	2728	2814	2957	3016
Laboratory Associate II	2874	2968	3077	3243	3308
Licensed Practical Nurse I	2617	2706	2783	2917	2975
Licensed Practical Nurse II	2744	2834	2926	3104	3166
Locksmith	3565	3704	3844	4063	4144

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Mental Health Technician I	2290	2365	2440	2538	2599
Mental Health Technician II	2415	2493	2575	2685	2739
Mental Health Technician III	2489	2569	2655	2771	2826
Mental Health Technician V	2561	2646	2737	2858	2915
Mental Health Technician VI	2644	2735	2826	2968	3027
Mental Health Technician VII	2673	2764	2856	2992	3052
Mental Health Technician Trainee I	2127	2176	2227	2321	2367
Musician	2489	2569	2655	2771	2826
Pest Control Operator	2617	2706	2783	2917	2975
Physical Therapy Aide I	2236	2309	2381	2478	2528
Physical Therapy Aide II	2415	2493	2575	2685	2739
Physical Therapy Aide III	2489	2569	2655	2771	2826
Physical Therapy Aide IV	2561	2646	2737	2858	2915
Physical Therapy Aide V	2644	2735	2826	2968	3027
Rehabilitation Workshop	2489	2569	2655	2771	2826
Instructor I	2127	2176	2227	2321	2367
Rehabilitation Workshop Instructor I	2744	2834	2926	3104	3166
Rehabilitation Workshop Instructor II	2744	2834	2926	3104	3166
Residential Care Worker	2469	2535	2608	2731	2786
Residential Care Worker Trainee	2469	2535	2608	2731	2786
Security Therapy Aide I	2960	3066	3177	3348	3448
Security Therapy Aide II	3251	3374	3506	3710	3784
Security Therapy Aide III	3402	3538	3671	3885	3963
Security Therapy Aide IV	3549	3690	3836	4066	4153
Social Service Aide I	2489	2569	2655	2771	2826
Social Service Aide II	2644	2735	2826	2968	3027
Social Service Aide Trainee	2180	2241	2290	2388	2436
Support Service Lead	2372	2435	2499	2607	2659
Support Service Coordinator I	2617	2706	2783	2917	2975
Support Service Coordinator II	2874	2968	3077	3243	3308
Support Service Worker	2236	2294	2348	2447	2496
Transportation Officer	3251	3374	3506	3710	3784
Veterans Nursing Assistant - Certified	2489	2569	2655	2771	2826

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Effective July 1, 2004

## S T E P S

	1c	1b	1a	1	2	3
Activity Program Aide I	1898	1943	1989	2037	2101	2169
Activity Program Aide II	1945	1991	2039	2088	2153	2222
Apparel/Dry Goods Specialist I	1945	1991	2039	2088	2153	2222
Apparel/Dry Goods Specialist II	2047	2096	2147	2199	2269	2341
Apparel/Dry Goods Specialist III	2456	2518	2582	2649	2747	2843
Clinical Laboratory Associate	2040	2089	2140	2192	2253	2319

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Clinical Laboratory Phlebotomist	1986	2034	2083	2133	2192	2250
Clinical Laboratory Technician I	2223	2284	2341	2399	2486	2561
Clinical Laboratory Technician II	2400	2460	2522	2586	2681	2771
Cook I	2029	2078	2128	2180	2248	2304
Cook II	2165	2218	2273	2329	2403	2483
Educator Aide	2283	2339	2397	2457	2549	2631
Facility Assistant Fire Chief	2365	2424	2485	2548	2635	2719
Facility Fire Safety Coordinator	2365	2424	2485	2548	2635	2719
Facility Firefighter	2219	2274	2330	2388	2454	2535
Florist II	2283	2339	2397	2457	2549	2631
Institutional Maintenance	2091	2142	2194	2248	2314	2377
Laboratory Assistant	1894	1929	1975	2022	2077	2131
Laboratory Associate I	2229	2284	2341	2399	2486	2561
Laboratory Associate II	2400	2460	2522	2586	2681	2771
Licensed Practical Nurse I	2213	2267	2323	2381	2454	2537
Licensed Practical Nurse II	2301	2358	2417	2478	2569	2653
Locksmith	1897	1926	1961	2017	2081	2143
Mental Health Technician I	1943	1991	2039	2088	2153	2222
Mental Health Technician II	2047	2096	2147	2199	2269	2341
Mental Health Technician III	2107	2158	2211	2265	2337	2412
Mental Health Technician IV	2165	2218	2273	2329	2403	2483
Mental Health Technician V	2231	2286	2343	2401	2478	2561
Mental Health Technician VI	2252	2308	2365	2424	2501	2586
Mental Health Technician Trainee I	1843	1886	1931	1977	2022	2077
Musician	2107	2158	2211	2265	2337	2412
Pest Control Operator	2213	2267	2323	2381	2454	2537
Physical Therapy Aide I	1898	1943	1989	2037	2101	2169
Physical Therapy Aide II	2047	2096	2147	2199	2269	2341
Physical Therapy Aide III	2231	2286	2343	2401	2478	2561
Rehabilitation Workshop Instructor I	2107	2158	2211	2265	2337	2412
Rehabilitation Workshop Instructor II	2301	2358	2417	2478	2569	2653
Residential Care Worker	2301	2358	2417	2478	2569	2653
Residential Care Worker Trainee	2096	2147	2199	2253	2324	2393
Security Therapy Aide I	2461	2523	2587	2655	2732	2852
Security Therapy Aide II	2664	2735	2808	2883	3000	3117
Security Therapy Aide III	2768	2842	2919	3001	3132	3264
Security Therapy Aide Trainee	2161	2214	2268	2324	2396	2474
Social Service Aide I	2107	2158	2211	2265	2337	2412
Social Service Aide II	2231	2286	2343	2401	2478	2561
Social Service Aide Trainee	1894	1929	1975	2022	2077	2131
Support Service Lead	2029	2078	2128	2180	2248	2304
Support Service Coordinator I	2213	2267	2323	2381	2454	2537
Support Service Coordinator II	2400	2460	2522	2586	2681	2771

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Support Service Worker	1932	1978	2025	2074	2127	2179
Transportation Officer	2664	2735	2808	2883	3000	3117
Veterans Nursing Assistant - Certified	2107	2158	2211	2265	2337	2412
S T E P S (cont.)						
	4	5	6	7	8	
Activity Program Aide I	2236	2309	2381	2478	2552	
Activity Program Aide II	2290	2365	2440	2538	2614	
Apparel/Dry Goods Specialist I	2290	2365	2440	2538	2614	
Apparel/Dry Goods Specialist II	2415	2493	2575	2685	2766	
Apparel/Dry Goods Specialist III	2950	3052	3152	3324	3424	
Clinical Laboratory Associate	2384	2441	2517	2631	2710	
Clinical Laboratory Phlebotomist	2314	2373	2437	2540	2616	
Clinical Laboratory Technician I	2645	2728	2814	2957	3046	
Clinical Laboratory Technician II	2874	2968	3077	3243	3340	
Cook I	2372	2435	2499	2607	2685	
Cook II	2561	2646	2734	2858	2944	
Educator Aide	2719	2807	2894	3047	3138	
Facility Assistant Fire Chief	2812	2907	3005	3170	3265	
Facility Fire Safety Coordinator	2812	2907	3005	3170	3265	
Facility Firefighter	2608	2690	2768	2896	2983	
Florist II	2719	2807	2894	3047	3138	
Institutional Maintenance Worker	2448	2515	2586	2708	2783	
Laboratory Assistant	2180	2241	2290	2388	2460	
Laboratory Associate I	2645	2728	2814	2957	3046	
Laboratory Associate II	2874	2968	3077	3243	3340	
Licensed Practical Nurse I	2617	2706	2783	2917	3005	
Licensed Practical Nurse II	2744	2834	2926	3104	3197	
Locksmith	3565	3704	3844	4063	4185	
Mental Health Technician I	2290	2365	2440	2538	2614	
Mental Health Technician II	2415	2493	2575	2685	2766	
Mental Health Technician III	2489	2569	2655	2771	2854	
Mental Health Technician IV	2561	2646	2737	2858	2944	
Mental Health Technician V	2644	2735	2826	2968	3057	
Mental Health Technician VI	2673	2764	2856	2992	3082	
Mental Health Technician Trainee I	2127	2176	2227	2321	2391	
Musician	2489	2569	2655	2771	2854	
Pest Control Operator	2617	2706	2783	2917	3005	
Physical Therapy Aide I	2236	2309	2381	2478	2552	
Physical Therapy Aide II	2415	2493	2575	2685	2766	
Physical Therapy Aide III	2415	2493	2575	2685	2766	
Rehabilitation Workshop Instructor I	2489	2569	2655	2771	2854	
Rehabilitation Workshop Instructor II	2744	2834	2926	3104	3197	
Residential Care Worker	2744	2834	2926	3104	3197	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Residential Care Worker	2469	2535	2608	2731	2813
Trainee					
Security Therapy Aide I	2960	3066	3177	3348	3448
Security Therapy Aide II	3251	3374	3506	3710	3821
Security Therapy Aide III	3402	3538	3671	3885	4002
Security Therapy Aide Trainee	2549	2630	2709	2836	2921
Social Service Aide I	2489	2569	2655	2771	2854
Social Service Aide II	2644	2735	2826	2968	3057
Social Service Aide Trainee	2180	2241	2290	2388	2460
Support Service Lead	2372	2435	2499	2607	2685
Support Service Coordinator I	2617	2706	2783	2917	3005
Support Service Coordinator II	2874	2968	3077	3243	3340
Support Service Worker	2236	2294	2348	2447	2520
Transportation Officer	3251	3374	3506	3710	3821
Veterans Nursing Assistant - Certified	2489	2569	2655	2771	2854

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

	STEPS						
	1a	1b	1a	1b	2	3	4
Activity	1442	1454	1498	1543	1603	1667	1731
Program							
-Aide I							
Activity	1456	1500	1545	1594	1652	1717	1782
Program							
-Aide II							
Apparel/Dry	1456	1500	1545	1594	1652	1717	1782
Goods							
-Specialist I							
Apparel/Dry	1552	1599	1647	1696	1762	1829	1899
Goods							
-Specialist II							
Apparel/Dry	1918	1996	2056	2118	2207	2294	2388
Goods							
-Specialist III							
Childrens	1726	1778	1821	1866	1958	2037	2114
Shelter-Care							
-Associate							
Clinical	1546	1592	1640	1689	1747	1809	1870
Laboratory							
-Associate							





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

[illegible]

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Full time employees who are receiving the flat rate pension formula will receive a one-time lump-sum payment of \$565.00;

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

~~Effective July 1, 1998~~

	S.T.E.P.S									
	1a	1b	1c	1d	1e	1f	1g	1h	1i	1j
Activity Program	1454	1498	1543	1589	1651	1717	1783	1853	1923	2017
Activity Aided										
Program	1500	1545	1591	1639	1702	1760	1835	1908	1981	2076
Activity Aided										
Program	1500	1545	1591	1639	1702	1760	1835	1908	1981	2076
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747	1815	1884	1956	2032	2112	2216
Apparel/Dry Goods										
Specialist	1509	1647	1696	1747</						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Facility-Fire Safety	1408	1465	2024	2085	2160	2247	2334	2421	2509	2653
Coordinator										
Facility	1766	1819	1874	1930	1994	2073	2144	2220	2303	2412
Firefighter										
Florida-H	1828	1883	1939	1997	2086	2165	2247	2329	2410	2546
Institutional	1643	1691	1742	1794	1858	1919	1988	2053	2122	2237
Maintenance										
Worker										
Laboratory	1441	1484	1529	1575	1628	1681	1728	1787	1845	1930
Assistant										
Laboratory	1776	1829	1884	1941	2025	2098	2178	2255	2336	2466
Associate-I										
Laboratory	1942	2000	2060	2122	2212	2295	2391	2477	2572	2715
Associate-II										
Licensed	1760	1813	1867	1923	1994	2075	2151	2235	2307	2431
Practical										
Nurse-I										
Licensed	1846	1901	1958	2017	2106	2185	2270	2354	2438	2595
Practical										
Nurse-II										
Locksmith	2413	2484	2557	2633	2740	2868	2987	3104	3220	3405
Mental-Health	1500	1545	1591	1639	1702	1760	1835	1908	1981	2076
Technician-I										
Mental-Health	1599	1647	1696	1747	1815	1884	1956	2032	2112	2216
Technician-II										
Mental-Health	1657	1707	1758	1811	1881	1953	2028	2106	2187	2305
Technician-III										
Mental-Health	1714	1765	1818	1873	1945	2022	2098	2179	2264	2377
Technician-IV										
Mental-Health	1778	1831	1886	1943	2017	2098	2177	2262	2347	2477
Technician-V										
Mental-Health	1798	1852	1908	1965	2040	2122	2204	2289	2375	2498
Technician-VI										
Mental-Health	1401	1443	1486	1531	1575	1628	1677	1724	1774	1865
Technician										
Trainee-I										
Musician	1657	1707	1758	1811	1881	1953	2028	2106	2187	2305
Pest Control	1760	1813	1867	1923	1994	2075	2151	2235	2307	2431
Operator										
Physical	1454	1498	1543	1589	1651	1717	1783	1853	1923	2047
Therapy										
-Aide-I										

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 2% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Physical Therapy	1590	1647	1696	1747	1815	1884	1956	2032	2112	2216
-Aide-II										
Physical Therapy	1778	1831	1886	1943	2017	2098	2177	2262	2347	2477
-Aide-III										
Rehabilitation Workshop	1657	1707	1758	1811	1881	1953	2038	2106	2187	2305
-Instructor-I										
Rehabilitation Workshop	1846	1901	1958	2017	2106	2185	2270	2354	2438	2595
-Instructor-II										
Residential	1778	1831	1886	1943	2017	2098	2177	2262	2347	2477
-Care-Worker										
Residential	1647	1696	1747	1799	1868	1935	2009	2073	2144	2258
-Trainee										
Security	2001	2061	2123	2187	2278	2371	2469	2561	2659	2806
-Aide-I										
Security	2196	2262	2320	2400	2505	2607	2722	2827	2938	3100
-Aide-II										
Security	2293	2362	2433	2506	2619	2734	2850	2964	3076	3256
-Aide-III										
Security	1710	1761	1814	1868	1938	2014	2086	2164	2238	2356
-Trainee										
Social Service	1657	1707	1758	1811	1881	1953	2038	2106	2187	2305
-Aide-I										
Social Service	1778	1831	1886	1943	2017	2098	2177	2262	2347	2477
-Aide-II										
Social Service	1441	1484	1529	1575	1628	1681	1728	1787	1855	1930
-Aide-Trainee										
Veterans	1657	1707	1758	1811	1881	1953	2038	2106	2187	2305
Nursing										
-Assistant										
-Certified										

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 2% higher than those stated above.



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Licensed Practitioner—Nurse I	1813	1867	1923	1981	2054	2137	2216	2302	2376	2504	
Licensed Practitioner—Nurse II	1904	1958	2017	2078	2169	2251	2338	2425	2511	2673	
Locksmith	2485	2559	2634	2712	2811	2954	3077	3197	3317	3507	
Mental Health—Technician I	1545	1591	1639	1688	1753	1822	1890	1965	2040	2158	
Mental Health—Technician II	1647	1696	1747	1799	1869	1941	2015	2093	2175	2282	
Mental Health—Technician III	1707	1758	1811	1865	1937	2012	2089	2169	2253	2364	
Mental Health—Technician IV	1765	1818	1873	1929	2003	2083	2161	2244	2332	2448	
Mental Health—Technician V	1831	1886	1943	2001	2078	2161	2242	2330	2417	2551	
Mental Health—Technician VI	1852	1908	1965	2024	2101	2186	2270	2358	2446	2573	
Mental Health—Technician	1443	1486	1531	1577	1622	1677	1727	1776	1827	1921	
Musician	1707	1758	1811	1865	1937	2012	2089	2169	2253	2364	
Pest Control—Operator	1813	1867	1923	1981	2054	2137	2216	2302	2376	2504	
Physical Therapy—Aide I	1498	1543	1589	1637	1701	1769	1836	1909	1981	2078	
Physical Therapy—Aide II	1647	1696	1747	1799	1869	1941	2015	2093	2175	2282	
Physical Therapy—Aide III	1831	1886	1943	2001	2078	2161	2242	2330	2417	2551	
Rehabilitation Workshop—Instructor I	1707	1758	1811	1865	1937	2012	2089	2169	2253	2364	
Rehabilitation Workshop—Instructor II	1901	1958	2017	2078	2169	2251	2338	2425	2511	2673	
Residential—Care Worker	1831	1886	1943	2001	2078	2161	2242	2330	2417	2551	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Residential—Care Worker	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326	
Traine—Security	2061	2123	2187	2253	2346	2442	2543	2638	2739	2900	
Traine—Aide I	2262	2330	2400	2472	2580	2685	2804	2912	3036	3202	
Traine—Aide II	2362	2433	2506	2581	2698	2816	2936	3053	3168	3351	
Traine—Aide III	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427	
Traine—Social Service	1707	1758	1811	1865	1937	2012	2089	2169	2253	2364	
Traine—Aide I	1831	1886	1943	2001	2078	2161	2242	2330	2417	2551	
Traine—Aide II	1484	1529	1575	1622	1677	1731	1780	1841	1890	1988	
Traine—Aide III	1532	1578	1625	1674	1727	1779	1836	1894	1948	2047	
Traine—Service Lead	1813	1867	1923	1981	2054	2137	2216	2302	2376	2504	
Traine—Support	2000	2060	2122	2186	2278	2364	2463	2551	2649	2796	
Traine—Coordinator I	1629	1678	1728	1780	1848	1904	1972	2035	2099	2207	
Traine—Coordinator II	2262	2340	2400	2472	2580	2685	2804	2912	3026	3202	
Traine—Officer	1707	1758	1811	1865	1937	2012	2089	2169	2253	2364	
Traine—Veterans											
Traine—Nursing											
Traine—Assistant											
Traine—Certified											

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

(Source: Peremptory amendment at 24 Ill. Reg. 10767, effective \_\_\_\_\_)



DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

July 3, 2000)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Section 310. TABLE J RC-014 (Clerical Employees, AFSOME)

Effective July 1, 2000

	S T E P S		
	1a	2	3
Account Clerk I	1691 1728 1777	1833	1891
Account Clerk II	1740 1789 1840 1892	1953	2019
Account Technician I	1929 1984 2041 2099	2186	2261
Account Technician II	2100 2160 2222 2286	2378	2464
Administrative Services Worker	1505 1547 1590 1635	1677	1722
Trainee			
Aircraft Dispatcher	2100 2160 2222 2286	2378	2464
Aircraft Lead Dispatcher	2288	2354 2422 2492	2594 2698
Audio Visual Technician I	1686 1734 1783 1833	1892	1950
Audio Visual Technician II	1861 1914 1968 2024	2096	2174
Buyer Assistant	1929 1984 2041 2099	2186	2261
Check Issuance Machine Operator	1861 1914 1968 2024	2096	2174
Clerical Trainee			
Communication			
Dispatcher	1861 1914 1968 2024	2096	2174
Communication Equipment Technician I	2617 2693 2771 2851	2984	3122
Communication Equipment Technician II	2897 2982 3071 3163	3325	3481
Communication Equipment Technician III	3059 3152 3246 3343	3511	3675
Court Reporter	2385 2454 2525 2598	2713	2826
Data Processing Assistant	1686 1734 1783 1833	1892	1950
Data Processing Operator	1584 1629 1675 1722	1777	1831
Data Processing Operator Trainee	1505 1547 1590 1635	1677	1722
Drafting Worker	2010 2067 2125 2187	2273	2354
Electronic Equipment	1929 1984 2041 2099	2186	2261
Installer/Repairer			
Electronic Equipment	2100 2160 2222 2286	2378	2464
Installer/Repairer Leadworker			
Electronics Technician	2385 2454 2525 2598	2713	2826
Emergency Response Lead	2100 2160 2222 2286	2378	2464

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Telecommunicator	1922	1984	2041	2099	2186	2261
Emergency Response						
Telecommunicator						
Engineering Technician						
II	2187	2250	2315	2381	2476	2578
Engineering Technician						
III	2500	2572	2646	2722	2844	2969
Executive Secretary I	2010	2067	2126	2187	2273	2354
Graphic Arts Designer	2288	2354	2422	2492	2594	2698
Graphic Arts						
Technician	2100	2160	2222	2286	2378	2464
Industrial Commission						
Reporter	2500	2572	2646	2722	2844	2969
Industrial Commission						
Technician	2010	2067	2126	2187	2273	2354
Insurance Analyst I	1861	1914	1968	2024	2096	2174
Insurance Analyst II	2100	2160	2222	2286	2378	2464
Trainee	1740	1789	1840	1892	1953	2019
Intermittent Clerk (Hourly)	9.26	9.52	9.78	10.06	10.32	10.60
Library Aide I	1543	1586	1631	1677	1722	1777
Library Aide II	1635	1681	1728	1777	1833	1891
Library Aide III	1740	1789	1840	1892	1953	2019
Library Technical						
Assistant	1929	1984	2041	2099	2186	2261
Lottery Telemarketing						
Representative	1861	1914	1968	2024	2096	2174
Microfilm Laboratory Technician						
I	1740	1789	1840	1892	1953	2019
Microfilm Laboratory Technician						
II	1861	1914	1968	2024	2096	2174
Microfilm Operator I	1686	1734	1783	1833	1892	1950
Microfilm Operator II						
Microfilm Operator						
II	1796	1847	1899	1953	2024	2093
Office Aide	1505	1547	1590	1635	1677	1722
Office Assistant	1686	1734	1783	1833	1892	1950
Office Associate	1796	1847	1899	1953	2024	2093
Office Clerk	1584	1629	1675	1722	1777	1831
Office Coordinator	1861	1914	1968	2024	2096	2174
Photographer I	2010	2067	2126	2187	2273	2354
Photographer II	2288	2354	2422	2492	2594	2698
Photographic Technician	2385	2454	2525	2598	2713	2826
I	2010	2067	2126	2187	2273	2354
Photographic Technician						
II	2288	2354	2422	2492	2594	2698
Photographic Technician						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

III	2385	2454	2525	2598	2713	2826
Procurement						
Representative	1861	1914	1968	2024	2096	2174
Property & Supply Clerk						
I	1584	1629	1675	1722	1774	1827
Property & Supply Clerk						
II	1681	1728	1777	1827	1880	1946
Property & Supply Clerk III	1796	1847	1899	1953	2004	2061
Property Tax Examiner	1861	1914	1968	2024	2096	2174
Rehabilitation Case Coordinator						
I	1740	1789	1840	1892	1953	2019
Rehabilitation Case Coordinator						
II	1861	1914	1968	2024	2096	2174
Reproduction Service Technician						
I	1635	1681	1728	1777	1833	1891
Reproduction Service Technician						
II	1861	1914	1968	2024	2096	2174
Reproduction Service						
Technician	2010	2067	2126	2187	2273	2354
III						
Safety Responsibility Analyst	2100	2160	2222	2286	2378	2464
Storekeeper I	1995	2052	2111	2171	2243	2305
Storekeeper II	2156	2218	2282	2347	2411	2474
Storekeeper III	2288	2354	2422	2492	2594	2698
Stores Clerk	1632	1678	1725	1774	1827	1879
Switchboard Operator I	1635	1681	1728	1777	1833	1891
Switchboard Operator II	1740	1789	1840	1892	1953	2019
Telecommunicator	2100	2160	2222	2286	2378	2464
Telecommunicator-Command	2167	2250	2315	2381	2476	2578
Center	2288	2354	2422	2492	2594	2698
Telecommunicator Call Taker	2500	2572	2646	2722	2844	2969
Telecommunicator Lead Call						
Taker	2617	2693	2771	2851	2984	3122
Telecommunicator Lead Specialist	2288	2354	2422	2492	2594	2698
Worker						
Telecommunicator Lead	2385	2454	2525	2598	2713	2826
Telecommunicator Lead						
Worker-Command Center	2385	2454	2525	2598	2713	2826
Telecommunicator Specialist	1929	1984	2041	2099	2186	2261
Telecommunicator						
Trainee						
Vehicle Permit						
Evaluator	2010	2067	2126	2187	2273	2354
Veterans Service	2187	2250	2315	2381	2476	2578
Officer						
Associate						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

4	5	6	7
1948	2002	2058	2155
2084	2149	2217	2330
2343	2423	2506	2640
2563	2651	2749	2896
1776	1824	1872	1953
2563	2651	2749	2896
2815	2918	3029	3205
2014	2073	2137	2240
2249	2329	2405	2527
2343	2423	2506	2640
2249	2329	2405	2527
2249	2329	2405	2527
3253	3364	3522	3732
3643	3796	3953	4194
3849	4016	4181	4437
2938	3057	3171	3361
2014	2073	2137	2240
1880	1941	1990	2088
1776	1824	1872	1953
2445	2533	2615	2756
2343	2423	2506	2640
2563	2651	2749	2896
2838	3057	3171	3361
2563	2651	2749	2896
2343	2423	2506	2640
2679	2776	2879	3040
3094	3222	3351	3549
2445	2533	2615	2756
2815	2918	3029	3205
2563	2651	2749	2896
3094	3222	3351	3549
2445	2533	2615	2756
2249	2329	2405	2527
2563	2651	2749	2896
2084	2149	2217	2330
10.93	11.22	11.52	12.02
1827	1876	1927	2021
1948	2002	2058	2155
2084	2149	2217	2330
2343	2423	2506	2640
2249	2329	2405	2527
2084	2149	2217	2330
2249	2329	2405	2527
1880	1941	1990	2088
2014	2073	2137	2240
2169	2235	2308	2426
1776	1824	1872	1953

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2014	2073	2137	2240
2169	2235	2308	2426
1880	1941	1990	2088
2249	2329	2405	2527
2445	2533	2615	2756
2815	2918	3029	3205
2938	3057	3171	3361
2445	2533	2615	2756
2815	2918	3029	3205
2938	3057	3171	3361
2249	2329	2405	2527
1876	1927	1984	2084
2001	2058	2120	2218
2169	2235	2308	2426
2249	2329	2405	2527
2084	2149	2217	2330
2249	2329	2405	2527
1948	2002	2058	2155
2249	2329	2405	2527
2445	2533	2615	2756
2563	2651	2749	2896
2413	2505	2582	2716
2634	2727	2815	2969
2815	2918	3029	3205
1936	1994	2048	2147
1948	2002	2058	2155
2084	2149	2217	2330
2563	2651	2749	2896
2679	2776	2879	3040
2815	2918	3029	3205
3094	3222	3351	3549
3253	3384	3522	3732
2815	2918	3029	3205
2938	3057	3171	3361
2938	3057	3171	3361
2343	2423	2506	2640
2445	2533	2615	2756
2679	2776	2879	3040

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2000

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Account Clerk I	1733	1780	1828	1879	1936	1996
Account Clerk II	1841	1891	1944	1997	2060	2128
Account Technician I	2035	2092	2151	2210	2300	2377
Account Technician II	2212	2273	2337	2403	2498	2586
Administrative Services Worker Trainee	1599	1642	1686	1733	1776	1822
Aircraft Dispatcher	2212	2273	2337	2403	2498	2586
Aircraft Lead Dispatcher	2405	2473	2543	2615	2720	2827
Audio Visual Technician I	1785	1835	1883	1936	1997	2057
Audio Visual Technician II	1965	2020	2076	2133	2207	2288
Buyer Assistant	2035	2092	2151	2210	2300	2377
Check Issuance Machine Operator	1965	2020	2076	2133	2207	2288
Clerical Trainee	TR					
Communication Dispatcher	1965	2020	2076	2133	2207	2288
Communication Equipment Technician I	2744	2822	2903	2986	3127	3269
Communication Equipment Technician II	3035	3125	3217	3311	3479	3638
Communication Equipment Technician III	3204	3300	3397	3496	3669	3839
Court Reporter	2505	2576	2649	2724	2843	2959
Data Processing Assistant	1785	1835	1885	1936	1997	2057
Data Processing Operator	1680	1726	1774	1822	1879	1934
Data Processing Operator Trainee	1599	1642	1686	1733	1776	1822
Drafting Worker	2113	2178	2238	2301	2390	2473
Electronic Equipment	2035	2092	2151	2210	2300	2377
Installer/Repairer	2212	2273	2337	2403	2498	2586
Installer/Repairer Leadworker						
Electronics Technician	2505	2576	2649	2724	2843	2959
Emergency Response Lead	2212	2273	2337	2403	2498	2586
Telecommunicator						
Emergency Response	2035	2092	2151	2210	2300	2377
Telecommunicator						
Engineering Technician II	2301	2366	2433	2501	2599	2704
Engineering Technician III	2624	2698	2774	2852	2979	3112
Executive Secretary	2119	2178	2238	2301	2390	2473
Graphic Arts Designer	2405	2473	2543	2615	2720	2827
Graphic Arts Technician	2212	2273	2337	2403	2498	2586
Industrial Commission Reporter	2624	2698	2774	2852	2979	3112
Industrial Commission Technician	2119	2178	2238	2301	2390	2473
Insurance Analyst I	1965	2020	2076	2133	2207	2288
Insurance Analyst II	2212	2273	2337	2403	2498	2586
Insurance Analyst Trainee	1891	1891	1944	1987	2060	2128
Intermittent Clerk (Hourly)	9.84	10.10	10.38	10.66	10.93	11.21
Library Aide I	1638	1682	1728	1776	1822	1879
Library Aide II	1733	1780	1828	1879	1936	1996
Library Aide III	1841	1891	1944	1997	2060	2128

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Library Technical Assistant	2035	2092	2151	2210	2300	2377
Lottery Telemarketing Representative	1965	2020	2076	2133	2207	2288
Microfilm Laboratory Technician I	1841	1891	1944	1997	2060	2128
Microfilm Laboratory Technician II	1965	2020	2076	2133	2207	2288
Microfilm Operator I	1680	1726	1774	1822	1879	1934
Microfilm Operator II	1785	1835	1885	1936	1997	2057
Microfilm Operator III	1898	1951	2004	2060	2133	2204
Office Aide	1599	1642	1686	1733	1776	1822
Office Assistant	1785	1835	1885	1936	1997	2057
Office Associate	1898	1951	2004	2060	2133	2204
Office Clerk	1680	1726	1774	1822	1879	1934
Office Coordinator	1965	2020	2076	2133	2207	2288
Photographer I	2119	2178	2238	2301	2390	2473
Photographer II	2405	2473	2543	2615	2720	2827
Photographer III	2505	2576	2649	2724	2843	2959
Photographic Technician I	2119	2178	2238	2301	2390	2473
Photographic Technician II	2405	2473	2543	2615	2720	2827
Photographic Technician III	2505	2576	2649	2724	2843	2959
Procurement Representative	1965	2020	2076	2133	2207	2288
Property & Supply Clerk I	1680	1726	1774	1822	1876	1930
Property & Supply Clerk II	1780	1828	1879	1930	1985	2053
Property & Supply Clerk III	1898	1951	2004	2060	2133	2204
Property Tax Examiner	1965	2020	2076	2133	2207	2288
Rehabilitation Case Coordinator I	1841	1891	1944	1997	2060	2128
Rehabilitation Case Coordinator II	1965	2020	2076	2133	2207	2288
Reproduction Service Technician I	1733	1780	1828	1879	1936	1996
Reproduction Service Technician II	1965	2020	2076	2133	2207	2288
Reproduction Service Technician III	2119	2178	2238	2301	2390	2473
Safety Responsibility Analyst	2212	2273	2337	2403	2498	2586
Storekeeper I	2103	2162	2223	2285	2365	2454
Storekeeper II	2269	2333	2399	2466	2563	2659
Storekeeper III	2405	2473	2543	2615	2720	2827
Stores Clerk	1729	1777	1825	1876	1930	1984
Switchboard Operator I	1733	1780	1828	1879	1936	1996
Switchboard Operator II	1841	1891	1944	1997	2060	2128
Telecommunicator	2212	2273	2337	2403	2498	2586
Telecommunicator Command Center	2301	2366	2433	2501	2599	2704
Telecommunicator Call Taker	2405	2473	2543	2615	2720	2827
Telecommunicator Lead Call Taker	2505	2576	2649	2724	2843	2959
Telecommunicator Lead	2744	2822	2903	2986	3127	3269
Specialist						
Telecommunicator Lead Worker	2405	2473	2543	2615	2720	2827
Telecommunicator Lead Worker-Command Center	2505	2576	2649	2724	2843	2959



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

				S	T	E	P	S	(cont.)
				4	5	6	7		
Telecommunicator Specialist	2505	2576	2649	2724	2843	2959			
Telecommunicator Trainee	2035	2092	2151	2210	2300	2377			
Vehicle Permit Evaluator	2119	2178	2238	2301	2390	2473			
Veterans Service Officer Associate	2301	2366	2433	2501	2599	2704			
Administrative Services Worker Trainee		1878	1927	1977	2060				
Aircraft Dispatcher	2688	2779	2880	3034					
Aircraft Lead Dispatcher	2948	3057	3173	3334					
Audio Visual Technician I	2123	2184	2250	2356					
Audio Visual Technician II	2365	2447	2526	2651					
Buyer Assistant	2462	2544	2630	2768					
Check Issuance Machine Operator	2365	2447	2526	2651					
Clerical Trainee	TR								
Communication Dispatcher	2365	2447	2526	2651					
Communication Equipment Technician I	3404	3540	3681	3898					
Communication Equipment Technician II	3806	3964	4127	4373					
Communication Equipment Technician III	4018	4190	4360	4623					
Court Reporter	3079	3202	3319	3515					
Data Processing Assistant	2123	2184	2250	2356					
Data Processing Operator	1983	2048	2098	2129					
Data Processing Operator Trainee	1878	1927	1977	2050					
Drafting Worker	2362	2637	2742	2887					
Electronic Equipment Installer/Repairer	2462	2544	2630	2768					
Electronic Equipment Installer/Repairer Leadworker	2688	2779	2880	3034					
Electronics Technician	3079	3202	3319	3515					
Emergency Response Lead Telecommunicator	2688	2779	2880	3034					
Emergency Response Telecommunicator	2462	2544	2630	2768					
Engineering Technician I	2808	2908	3016	3185					
Engineering Technician II	3240	3372	3506	3708					
Executive Secretary I	2567	2657	2742	2887					
Graphic Arts Designer	2948	3057	3173	3354					
Graphic Arts Technician	2688	2779	2880	3034					
Industrial Commission Reporter	3240	3372	3506	3708					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Industrial Communication Technician	2567	2657	2742	2887
Insurance Analyst I	2365	2447	2526	2651
Insurance Analyst II	2688	2769	2880	3034
Insurance Analyst Trainee	2195	2262	2332	2448
Intermittent Clerk (Hourly)	1156	1186	1217	1258
Library Aide I	1930	1981	2033	2130
Library Aide II	2055	2111	2168	2268
Library Aide III	2195	2262	2332	2448
Library Technical Assistant	2462	2544	2630	2768
Lottery Telemarketing Representative	2365	2447	2526	2651
Microfilm Laboratory Technician I	2195	2262	2332	2448
Microfilm Laboratory Technician II	2365	2447	2526	2651
Microfilm Operator I	1995	2048	2098	2199
Microfilm Operator II	2123	2184	2250	2356
Microfilm Operator III	2283	2351	2426	2547
Office Aide	1878	1927	1977	2060
Office Assistant	2123	2184	2250	2356
Office Associate	2283	2351	2426	2547
Office Clerk	1985	2048	2098	2199
Office Coordinator	2365	2447	2526	2651
Photographer I	2567	2657	2742	2887
Photographer II	2948	3057	3173	3354
Photographer III	3079	3202	3319	3515
Photographic Technician I	2567	2657	2742	2887
Photographic Technician II	2948	3057	3173	3354
Photographic Technician III	3079	3202	3319	3515
Procurement Representative	2365	2447	2526	2651
Property & Supply Clerk I	2123	2184	2250	2356
Property & Supply Clerk II	2283	2351	2426	2547
Property & Supply Clerk III	2365	2447	2526	2651
Property Tax Examiner	2195	2262	2332	2448
Rehabilitation Case Coordinator I	2365	2447	2526	2651
Rehabilitation Case Coordinator II	2526	2607	2688	2800
Reproduction Service Technician I	2055	2111	2168	2268
Reproduction Service Technician II	2262	2332	2403	2515
Reproduction Service Technician III	2365	2447	2526	2651
Safety Responsibility Technician	2567	2657	2742	2887
Safety Responsibility Analyst	2888	2779	2880	3034
Storekeeper I	2534	2629	2708	2846
Storekeeper II	2762	2857	2948	3112
Storekeeper III	2948	3057	3173	3354
Stores Clerk	2043	2102	2158	2260
Switchboard Operator I	2055	2111	2168	2268
Switchboard Operator II	2195	2262	2332	2448
Telecommunicator	2688	2779	2880	3034
Telecommunicator-Command Center	2808	2908	3016	3185
Telecommunicator Call Maker	2948	3057	3173	3354
Telecommunicator Lead Call Taker	3079	3202	3319	3515

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Telecommunicator Lead	3404	3540	3681	3898
Specialist				
Telecommunicator Lead Worker	2948	3057	3173	3254
Telecommunicator Lead	3073	3202	3319	3515
Worker-Command Center				
Telecommunicator Specialist	3079	3202	3319	3515
Telecommunicator Trainee	2462	2544	2630	2768
Vehicle Permit Evaluator	2567	2657	2742	2887
Veterans Service Officer	2808	2908	3016	3185
Associate				

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective July 1, 2001

## S T E P S

	lc	lb	la	1	2	3
Account Clerk I	1735	1781	1828	1877	1933	1991
Account Clerk II	1840	1889	1940	1992	2053	2110
Account Technician I	2023	2084	2141	2192	2286	2361
Account Technician II	2200	2260	2322	2386	2478	2564
Administrative Services	1605	1647	1690	1735	1777	1822
Worker Trainee						
Aircraft Dispatcher	2200	2260	2322	2386	2478	2564
Aircraft Lead Dispatcher	2388	2454	2522	2592	2694	2799
Audio Visual Technician I	1786	1834	1883	1933	1992	2050
Audio Visual Technician II	1961	2014	2068	2124	2196	2274
Buyer Assistant	2029	2084	2141	2199	2286	2361
Check Issuance Machine Operator	1961	2014	2068	2124	2196	2274
Clerical Trainee	TR					
Communication Dispatcher	1961	2014	2068	2124	2196	2274
Communication Equipment Technician	2717	2794	2875	2958	3096	3239
I						
Communication Equipment	3006	3094	3186	3282	3450	3612
Technician II						
Communication Equipment	3174	3270	3368	3468	3643	3813
Technician III						
Court Reporter	2485	2554	2625	2698	2815	2932
Data Processing Assistant	1786	1834	1883	1933	1992	2050
Data Processing Operator	1684	1729	1775	1822	1877	1931
Data Processing Operator Trainee	1605	1647	1690	1735	1777	1822
Drafting Worker	2110	2167	2226	2287	2373	2454
Electronic Equipment Installer	2029	2084	2141	2199	2286	2361
Repairer						
Electronic Equipment	2200	2260	2322	2386	2478	2564
Installer/Repairer Leadworker						
Electronics Technician	2485	2554	2625	2698	2815	2932

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Emergency Response Lead	2200	2260	2322	2386	2478	2564
Telecommunicator						
Emergency Response	2029	2084	2141	2199	2286	2361
Telecommunicator						
Engineering Technician II	2287	2350	2415	2481	2576	2678
Engineering Technician III	2600	2672	2746	2824	2951	3080
Executive Secretary I	2110	2167	2226	2287	2373	2454
Graphic Arts Designer	2388	2454	2522	2592	2694	2799
Graphic Arts Technician	2200	2260	2322	2386	2478	2564
Industrial Commission Reporter	2600	2672	2746	2824	2951	3080
Industrial Commission Technician	2110	2167	2226	2287	2373	2454
Insurance Analyst I	1961	2014	2068	2124	2196	2274
Insurance Analyst II	2200	2260	2322	2386	2478	2564
Insurance Analyst Trainee	1840	1889	1940	1992	2053	2119
Intermittent Clerk (Hourly)	9.88	10.14	10.40	10.68	10.94	11.21
Library Aide I	1643	1686	1731	1777	1822	1877
Library Aide II	1735	1781	1828	1877	1933	1991
Library Aide III	1840	1889	1940	1992	2053	2119
Library Technical Assistant	2029	2084	2141	2199	2286	2361
Lottery Telemarketing	1961	2014	2068	2124	2196	2274
Representative						
Microfilm Laboratory Technician I	1840	1889	1940	1992	2053	2119
Microfilm Laboratory Technician II	1961	2014	2068	2124	2196	2274
Microfilm Operator I	1684	1722	1775	1822	1877	1931
Microfilm Operator II	1786	1834	1883	1933	1992	2050
Microfilm Operator III	1896	1947	1999	2053	2124	2193
Office Aide	1605	1647	1690	1735	1777	1822
Office Assistant	1786	1834	1883	1933	1992	2050
Office Associate	1896	1947	1999	2053	2124	2193
Office Clerk	1684	1729	1775	1822	1877	1931
Office Coordinator	1961	2014	2068	2124	2196	2274
Photographer I	2110	2167	2226	2287	2373	2454
Photographer II	2388	2454	2522	2592	2694	2799
Photographer III	2485	2554	2625	2698	2815	2932
Photographic Technician I	2110	2167	2226	2287	2373	2454
Photographic Technician II	2388	2454	2522	2592	2694	2799
Photographic Technician III	2485	2554	2625	2698	2815	2932
Procurement Representative	1961	2014	2068	2124	2196	2274
Property & Supply Clerk I	1684	1729	1775	1822	1874	1927
Property & Supply Clerk II	1781	1828	1877	1927	1980	2046
Property & Supply Clerk III	1896	1947	1992	2053	2124	2193
Property Tax Examiner	1961	2014	2068	2124	2196	2274
Rehabilitation Case Coordinator I	1840	1889	1940	1992	2053	2119
Rehabilitation Case Coordinator II	1961	2014	2068	2124	2196	2274
Reproduction Service Technician I	1735	1781	1828	1877	1933	1991
Reproduction Service Technician II	1961	2014	2068	2124	2196	2274
Reproduction Service Technician III	2110	2167	2226	2287	2373	2454

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Safety Responsibility Analyst	2200	2260	2322	2386	2478	2564
Storekeeper I	2095	2152	2211	2271	2349	2435
Storekeeper II	2256	2316	2382	2447	2541	2634
Storekeeper III	2388	2454	2522	2592	2694	2799
Stores Clerk	1732	1778	1825	1874	1927	1979
Switchboard Operator I	1735	1781	1828	1877	1933	1991
Switchboard Operator II	1840	1889	1940	1992	2053	2119
Telecommunicator	2200	2260	2322	2386	2478	2564
Telecommunicator-Command Center	2287	2350	2415	2481	2576	2678
Telecommunicator Call Taker	2388	2454	2522	2592	2694	2799
Telecommunicator Lead Call Taker	2600	2672	2746	2824	2951	3080
Telecommunicator Lead	2717	2794	2875	2958	3096	3239
Specialist						
Telecommunicator Lead Worker	2388	2454	2522	2592	2694	2799
Telecommunicator Lead	2485	2554	2625	2698	2815	2932
Worker-Command Center						
Telecommunicator Specialist	2485	2554	2625	2698	2815	2932
Telecommunicator Trainee	2029	2084	2141	2199	2286	2361
Vehicle Permit Evaluator	2110	2167	2226	2287	2373	2454
Veterans Service Officer	2287	2350	2415	2481	2576	2678
Associate						

## S T E P S (cont.)

Account Clerk I	4	5	6	7	8	9
Account Clerk II	2048	2102	2158	2255		
Account Technician I	2184	2249	2317	2430		
Account Technician II	2443	2523	2606	2740		
Administrative Services Worker	2663	2751	2852	3005		
Trainee	1876	1924	1972	2053		
Aircraft Dispatcher	2663	2751	2852	3005		
Aircraft Lead Dispatcher	2921	3027	3143	3325		
Audio Visual Technician I	2114	2173	2237	2340		
Audio Visual Technician II	2349	2429	2505	2627		
Buyer Assistant	2443	2523	2606	2740		
Check Issuance Machine Operator	2349	2429	2505	2627		
Clerical Trainee	TR					
Communication Dispatcher	2349	2429	2505	2627		
Communication Equipment Technician I	3375	3511	3654	3872		
Communication Equipment	3780	3938	4103	4351		
Technician II						
Communication Equipment	3993	4167	4338	4603		
Technician III	3048	3172	3320	3487		
Court Reporter						
Data Processing Assistant	2114	2173	2237	2340		
Data Processing Operator	1980	2041	2090	2188		
Data Processing Operator Trainee	1876	1924	1972	2053		
Drafting Worker	2545	2633	2715	2859		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Electronic Equipment						
Installer/Repairer						
Electronic Equipment						
Installer/Repairer Leadworker						
Electronics Technician						
Emergency Response Lead						
Telecommunicator						
Emergency Response						
Telecommunicator						
Engineering Technician II						
Engineering Technician III						
Executive Secretary I						
Graphic Arts Designer						
Graphic Arts Technician						
Industrial Commission Reporter						
Insurance Analyst I						
Insurance Analyst II						
Insurance Analyst Trainee						
Intermittent Clerk (Hourly)						
Library Aide I						
Library Aide II						
Library Aide III						
Library Technical Assistant						
Lobby Telemarketing						
Representative						
Microfilm Laboratory Technician I						
Microfilm Laboratory Technician II						
Microfilm Operator I						
Microfilm Operator II						
Microfilm Operator III						
Office Aide						
Office Assistant						
Office Associate						
Office Clerk						
Office Coordinator						
Photographer I						
Photographer II						
Photographer III						
Photographic Technician I						
Photographic Technician II						
Photographic Technician III						
Procurement Representative						
Property & Supply Clerk I						
Property & Supply Clerk II						
Property & Supply Clerk III						
Property Tax Examiner						
Rehabilitation Case Coordinator I						







## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2505	Photographer III	
2605	Photographer II	
2605	Photographic Technician I	
2219	Photographic Technician II	
2505	Photographic Technician III	
2605	Photographic Technician III	
2605	Procurement Representative	
2065	Property & Supply Clerk I	
1780	Property & Supply Clerk II	
1880	Property & Supply Clerk II	
1998	Property & Supply Clerk III	
2065	Property Tax Examiner	
1741	Rehabilitation Case Coordinator I	
2065	Rehabilitation Case Coordinator II	
2065	Reproduction Service Technician I	
1833	Reproduction Service Technician II	
2065	Reproduction Service Technician II	
2219	Reproduction Service Technician III	
	Safety Responsibility Analyst	
2312	Storekeeper I	
2203	Storekeeper II	
2369	Storekeeper III	
2505	Storekeeper III	
2505	Stores Clerk	
1829	Stores Clerk	
1833	Switchboard Operator I	
1941	Switchboard Operator II	
2312	Telecommunicator	
2401	Telecommunicator-Command Center	
2505	Telecommunicator Call Taker	
2605	Telecommunicator Lead Call Taker	
2605	Telecommunicator Lead	
2847	Telecommunicator Lead Specialist	
2505	Telecommunicator Lead Worker	
2605	Telecommunicator Lead Worker-Command Center	
2605	Telecommunicator Specialist	
2135	Telecommunicator Trainee	
2219	Vehicle Permit Evaluator	
2401	Veterans Service Officer Associate	

	4	5	6	7
Account Clerk I	2155	2211	2268	2325
Account Clerk II	2295	2362	2432	2502
Account Technician I	2562	2644	2730	2816
Account Technician II	2789	2883	2983	3083
Administrative Services Worker	1978	2027	2077	2127
<b>Trainee</b>				
Aircraft Dispatcher	2789	2883	2988	3093
Aircraft Lead Dispatcher	3059	3172	3292	3412

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Audio Visual Technician I	2223	2284	2350	2450
Audio Visual Technician II	2465	2547	2626	2751
Buyer Assistant	2562	2644	2730	2872
Check Issuance Machine Operator	2465	2547	2626	2751
Clerical Trainee	TR			
Communication Dispatcher	2465	2547	2626	2751
Communication Equipment Technician I	3332	3673	3913	4044
Communication Equipment Technician II	3943	4113	4282	
Communication Equipment Technician III	4169	4347	4524	4796
Court Reporter	3194	3322	3443	3647
Data Processing Assistant	2223	2284	2350	2450
Data Processing Operator	2085	2148	2198	2269
Data Processing Operator Trainee	1978	2027	2077	2160
Drafting Worker	2667	2757	2845	2995
Electronic Equipment	2562	2644	2730	2872
- Installer/Repairer				
Electronic Equipment	2789	2883	2988	3148
- Installer/Repairer Leadworker				
Electronics Technician	3194	3322	3443	3647
Emergency Response Lead	2789	2883	2988	3148
Telecommunicator				
Emergency Response	2562	2644	2730	2872
Telecommunicator				
Engineering Technician II	2913	3017	3129	3304
Engineering Technician III	3637	3498	3637	3847
Executive Secretary I	2667	2757	2845	2995
Graphic Arts Designer	3059	3172	3292	3480
Graphic Arts Technician	2789	2883	2988	3148
Industrial Commission Reporter	3362	3498	3637	3847
Industrial Commission Technician	2667	2757	2845	2993
Insurance Analyst I	2465	2547	2626	2751
Insurance Analyst Trainee	2789	2883	2988	3148
Intermittent Clerk (Hourly)	2295	2362	2432	2548
Library Aide I	12,17	12,47	12,78	13,29
Library Aide II	2030	2081	2133	2230
Library Aide III	2155	2211	2268	2368
Library Aide III	2295	2362	2432	2548
Library Technical Assistant	2562	2644	2730	2872
Lottery Telemarketing Representative	2465	2547	2626	2751
Microfilm Laboratory Technician I	2295	2362	2432	2548
Microfilm Laboratory Technician II	2465	2547	2626	2751
Microfilm Operator I	2085	2148	2198	2269
Microfilm Operator II	2223	2284	2350	2456
Microfilm Operator III	2383	2451	2526	2647
Office Aide	1978	2027	2077	2160

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Office Assistant	2223	2284	2350	2456	Account Technician I	2029	2084	2141	2199	2286	2361
Office Associate	2383	2451	2526	2647	Account Technician II	2200	2260	2322	2386	2478	2564
Office Clerk	2085	2148	2198	2299	Administrative Services	1605	1647	1690	1735	1777	1822
Office Coordinator	2465	2547	2626	2731	Worker Trainee						
Photocopier I	2667	2757	2845	2935	Aircraft Dispatcher	2200	2260	2322	2386	2478	2564
Photocopier II	3059	3172	3292	3430	Aircraft Lead Dispatcher	2388	2454	2522	2592	2694	2799
Photocopier III	3194	3322	3443	3647	Audio Visual Technician I	1786	1834	1883	1933	1992	2050
Photographic Technician I	2667	2757	2845	2935	Audio Visual Technician II	1661	1704	1753	1803	1853	1903
Photographic Technician II	3059	3172	3292	3480	Buyer Assistant	2029	2084	2141	2199	2286	2361
Photographic Technician III	3194	3322	3443	3647	Check Issuance Machine Operator	1961	2014	2068	2124	2196	2274
Procurement Representative	2465	2547	2626	2731	Clerical Trainee	TR					
Property & Supply Clerk I	2083	2133	2192	2292	Communication Dispatcher	1961	2014	2068	2124	2196	2274
Property & Supply Clerk II	2210	2268	2332	2433	Communication Equipment Technician	2717	2794	2875	2958	3096	3239
Property & Supply Clerk III	2383	2451	2526	2647	Communication Equipment	3006	3094	3186	3282	3450	3612
Property Tax Examiner	2465	2547	2626	2731	Communication II						
Rehabilitation Case Coordinator I	2295	2362	2432	2548	Communication Equipment	3174	3270	3368	3468	3643	3813
Rehabilitation Case Coordinator II	2465	2547	2626	2731	Technician III						
Reproduction Service Technician I	2155	2211	2268	2368	Court Reporter	2485	2554	2625	2698	2815	2932
Reproduction Service Technician II	2465	2547	2626	2731	Data Processing Assistant	1786	1834	1883	1933	1992	2050
Reproduction Service Technician III	2667	2757	2845	2935	Data Processing Operator	1684	1729	1775	1822	1877	1931
Safety Responsibility Analyst	2789	2893	2988	3148	Data Processing Operator Trainee	1605	1647	1690	1735	1777	1822
Storekeeper I	2634	2723	2810	2923	Drafting Worker	2110	2167	2226	2287	2373	2454
Storekeeper II	2866	2964	3059	3223	Electronic Equipment Installer	2029	2084	2141	2199	2286	2361
Storekeeper III	3059	3172	3292	3480	Repairer						
Stores Clerk	2143	2202	2258	2360	Electronic Equipment	2200	2260	2322	2386	2478	2564
Switchboard Operator I	2155	2211	2268	2368	Installer/Repairer Leadworker						
Switchboard Operator II	2295	2362	2432	2548	Electronics Technician	2485	2554	2625	2698	2815	2932
Telecommunicator	2789	2893	2988	3148	Emergency Response Lead	2200	2260	2322	2386	2478	2564
Telecommunicator-Command Center	2913	3017	3129	3304	Telecommunicator						
Telecommunicator Call Taker	3059	3172	3292	3480	Emergency Response	2029	2084	2141	2199	2286	2361
Telecommunicator Lead Call Taker	3194	3322	3443	3647	Telecommunicator						
Telecommunicator Lead	3532	3673	3819	4044	Engineering Technician	2287	2350	2415	2481	2576	2678
Specialist					Engineering Technician II						
Telecommunicator Lead Worker	3059	3172	3292	3480	Executive Secretary I	2600	2672	2746	2824	2951	3080
Telecommunicator Lead	3194	3322	3443	3647	Executive Secretary II	2110	2167	2226	2287	2373	2454
Worker-Command Center					Graphic Arts Designer	2388	2454	2522	2592	2694	2799
Telecommunicator Specialist	3194	3322	3443	3647	Graphic Arts Technician	2200	2260	2322	2386	2478	2564
Telecommunicator Trainee	2562	2644	2730	2872	Industrial Commission Reporter	2600	2672	2746	2824	2951	3080
Vehicle Permit Evaluator	2667	2757	2845	2935	Industrial Commission Technician	2110	2167	2226	2287	2373	2454
Veterans Service Officer	2913	3017	3129	3304	Insurance Analyst I	1961	2014	2068	2124	2196	2274
Associate					Insurance Analyst II	2200	2260	2322	2386	2478	2564
					Insurance Analyst III	1840	1889	1940	1992	2053	2119
					Intermittent Clerk (Hourly)	9.68	10.14	10.40	10.68	10.94	11.21
					Library Aide I	1643	1686	1731	1777	1822	1877
					Library Aide II	1735	1781	1828	1877	1933	1991
					Library Aide III	1840	1889	1940	1992	2053	2119
					Library Technical Assistant	2029	2084	2141	2199	2286	2361
					Lottery Telemarketing	1961	2014	2068	2124	2196	2274

Effective July 1, 2002

S T E P S  
 1b 1a 1c  
 1889 1840 1735 1791 1828 1877  
 1940 1992

Account Clerk I  
 Account Clerk II

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Account Technician I	2029	2084	2141	2199	2286	2361
Account Technician II	2200	2260	2322	2386	2478	2564
Administrative Services	1605	1647	1690	1735	1777	1822
Worker Trainee						
Aircraft Dispatcher	2200	2260	2322	2386	2478	2564
Aircraft Lead Dispatcher	2388	2454	2522	2592	2694	2799
Audio Visual Technician I	1786	1834	1883	1933	1992	2050
Audio Visual Technician II	1661	1704	1753	1803	1853	1903
Buyer Assistant	2029	2084	2141	2199	2286	2361
Check Issuance Machine Operator	1961	2014	2068	2124	2196	2274
Clerical Trainee	TR					
Communication Dispatcher	1961	2014	2068	2124	2196	2274
Communication Equipment Technician	2717	2794	2875	2958	3096	3239
Communication Equipment	3006	3094	3186	3282	3450	3612
Communication II						
Communication Equipment	3174	3270	3368	3468	3643	3813
Technician III						
Court Reporter	2485	2554	2625	2698	2815	2932
Data Processing Assistant	1786	1834	1883	1933	1992	2050
Data Processing Operator	1684	1729	1775	1822	1877	1931
Data Processing Operator Trainee	1605	1647	1690	1735	1777	1822
Drafting Worker	2110	2167	2226	2287	2373	2454
Electronic Equipment Installer	2029	2084	2141	2199	2286	2361
Repairer						
Electronic Equipment	2200	2260	2322	2386	2478	2564
Installer/Repairer Leadworker						
Electronics Technician	2485	2554	2625	2698	2815	2932
Emergency Response Lead	2200	2260	2322	2386	2478	2564
Telecommunicator						
Emergency Response	2029	2084	2141	2199	2286	2361
Telecommunicator						
Engineering Technician	2287	2350	2415	2481	2576	2678
Engineering Technician II						
Executive Secretary I	2600	2672	2746	2824	2951	3080
Executive Secretary II	2110	2167	2226	2287	2373	2454
Graphic Arts Designer	2388	2454	2522	2592	2694	2799
Graphic Arts Technician	2200	2260	2322	2386	2478	2564
Industrial Commission Reporter	2600	2672	2746	2824	2951	3080
Industrial Commission Technician	2110	2167	2226	2287	2373	2454
Insurance Analyst I	1961	2014	2068	2124	2196	2274
Insurance Analyst II	2200	2260	2322	2386	2478	2564
Insurance Analyst III	1840	1889	1940	1992	2053	2119
Intermittent Clerk (Hourly)	9.68	10.14	10.40	10.68	10.94	11.21
Library Aide I	1643	1686	1731	1777	1822	1877
Library Aide II	1735	1781	1828	1877	1933	1991
Library Aide III	1840	1889	1940	1992	2053	2119
Library Technical Assistant	2029	2084	2141	2199	2286	2361
Lottery Telemarketing	1961	2014	2068	2124	2196	2274





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Library Aide I	1927	1976	2027	2121	2142
Library Aide II	2048	2102	2158	2255	2278
Library Aide III	2184	2249	2317	2430	2454
Library Technical Assistant	2443	2523	2606	2740	2767
Lottery Telemarketing Representative	2349	2429	2505	2627	2653
Microfilm Laboratory Technician I	2184	2249	2317	2430	2454
Microfilm Laboratory Technician II	2349	2429	2505	2627	2653
Microfilm Operator I	1980	2041	2090	2188	2210
Microfilm Operator II	2114	2173	2237	2340	2363
Microfilm Operator III	2269	2335	2408	2526	2551
Office Aide	1876	1924	1972	2053	2074
Office Assistant	2114	2173	2237	2340	2363
Office Associate	2262	2335	2408	2526	2551
Office Clerk	3580	2041	2090	2188	2210
Office Coordinator	2349	2429	2505	2627	2653
Photographer I	2545	2633	2715	2859	2888
Photographer II	2921	3027	3143	3325	3358
Photographer III	3048	3172	3290	3487	3522
Photographic Technician I	2545	2633	2715	2859	2888
Photographic Technician II	2921	3027	3143	3325	3358
Photographic Technician III	3048	3172	3290	3487	3522
Procurement Representative	2349	2429	2505	2627	2653
Property & Supply Clerk I	1978	2027	2084	2181	2203
Property & Supply Clerk II	2101	2158	2220	2318	2341
Property & Supply Clerk III	2269	2335	2408	2526	2551
Property Tax Examiner	2349	2429	2505	2627	2653
Rehabilitation Case Coordinator I	2184	2249	2317	2430	2454
Rehabilitation Case Coordinator II	2349	2429	2505	2627	2653
Reproduction Service Technician I	2048	2102	2158	2255	2278
Reproduction Service Technician II	2349	2429	2505	2627	2653
Reproduction Service Technician III	2543	2633	2715	2859	2888
Safety Responsibility Analyst	2663	2751	2832	3003	3035
Storekeeper I	2513	2605	2682	2818	2846
Storekeeper II	2734	2829	2921	3080	3111
Storekeeper III	2921	3027	3143	3325	3358
Stores Clerk	2036	2094	2148	2247	2269
Switchboard Operator I	2048	2102	2158	2255	2278
Switchboard Operator II	2184	2249	2317	2430	2454
Telecommunicator	2663	2751	2832	3003	3035
Telecommunicator-Command Center	2779	2880	2987	3154	3186
Telecommunicator Call Taker	2921	3027	3143	3325	3358
Telecommunicator Lead Call Taker	3210	3343	3477	3682	3719
Telecommunicator Lead	3375	3511	3654	3872	3911
Specialist	2921	3027	3143	3325	3358
Telecommunicator Lead Worker	3048	3172	3290	3487	3522
Telecommunicator Lead					
Worker-Command Center					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Telecommunicator Specialist	3048	3172	3290	3487	3522
Telecommunicator Trainee	2443	2523	2606	2740	2767
Vehicle Permit Evaluator	2545	2633	2715	2859	2888
Veterans Service Officer Associate	2779	2880	2987	3154	3186
NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.					
Maximum Security Institutions Schedule Effective July 1, 2002					
	1c	1b	1a	1	2
Account Clerk I	1833	1880	1928	1979	2036
Account Clerk II	1941	1991	2044	2097	2160
Account Technician I	2132	2192	2251	2310	2400
Account Technician II	2312	2373	2437	2503	2598
Administrative Services Worker Trainee	1699	1742	1786	1833	1876
Aircraft Dispatcher	2312	2373	2437	2503	2598
Aircraft Lead Dispatcher	2505	2573	2643	2715	2822
Audio Visual Technician I	1885	1935	1985	2036	2097
Audio Visual Technician II	2065	2120	2176	2233	2307
Buyer Assistant	2135	2192	2251	2310	2400
Check Issuance Machine Operator	2065	2120	2176	2233	2307
Clerical Trainee	TR				
Communication Dispatcher	2065	2120	2176	2233	2307
Communication Equipment Technician I	2847	2928	3012	3098	3244
Communication Equipment Technician II	3149	3242	3338	3435	3609
Communication Equipment Technician III	3324	3424	3524	3627	3807
Court Reporter	2065	2676	2749	2826	2950
Data Processing Assistant	1885	1935	1985	2036	2097
Data Processing Operator	1780	1826	1874	1922	1973
Data Processing Operator Trainee	1699	1742	1786	1833	1876
Drafting Worker	2219	2278	2338	2401	2490
Electronic Equipment Installer	2135	2192	2251	2310	2400
Repairer					
Electronic Equipment Technician	2312	2373	2437	2503	2598
Installer/Repairer Leadworker	2605	2676	2749	2826	2950
Electronics Technician	2312	2373	2437	2503	2598
Emergency Response Lead	2135	2192	2251	2310	2400
Telecommunicator					
Emergency Response Telecommunicator					



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Engineering Technician II	2401	2466	2533	2601	2699	2805	2829	1877	1925	1976	2030	2084
Engineering Technician III	2724	2799	2878	2959	3091	3229	1833	1880	1928	1979	2036	2096
Executive Secretary I	2219	2278	2338	2401	2490	2573	1941	1991	2044	2097	2160	2228
Graphic Arts Designer	2505	2573	2643	2715	2822	2933	2312	2373	2437	2503	2598	2686
Industrial Commission Reporter	2312	2373	2437	2503	2598	2686	2401	2466	2533	2601	2699	2805
Industrial Commission Technician	2724	2799	2878	2959	3091	3229	2505	2573	2643	2715	2822	2933
Insurance Analyst I	2219	2278	2338	2401	2490	2573	2605	2676	2749	2826	2950	3070
Insurance Analyst II	2312	2373	2437	2503	2598	2686	2847	2928	3012	3098	3244	3392
Insurance Analyst Trainee	1941	1991	2044	2097	2160	2228	2505	2573	2643	2715	2822	2933
Intermittent Clerk (Hourly)	10.46	10.72	10.99	11.28	11.54	11.83	2605	2676	2749	2826	2950	3070
Library Aide I	1738	1782	1828	1876	1922	1979	2605	2676	2749	2826	2950	3070
Library Aide II	1833	1880	1928	1979	2036	2096	2135	2192	2251	2310	2400	2477
Library Aide III	1941	1991	2044	2097	2160	2228	2219	2278	2338	2401	2490	2573
Library Technical Assistant	2135	2192	2251	2310	2400	2477	2466	2533	2601	2699	2805	
Lottery Telemarketing Representative	2065	2120	2176	2233	2307	2388						
Microfilm Laboratory Technician I	1941	1991	2044	2097	2160	2228						
Microfilm Laboratory Technician II	2065	2120	2176	2233	2307	2388						
Microfilm Operator I	1780	1826	1874	1922	1979	2034						
Microfilm Operator II	1885	1935	1985	2036	2097	2157						
Microfilm Operator III	1998	2051	2104	2160	2233	2304						
Office Aide	1699	1742	1786	1833	1876	1922						
Office Assistant	1885	1935	1985	2036	2097	2157						
Office Associate	1998	2051	2104	2160	2233	2304						
Office Clerk	1780	1826	1874	1922	1979	2034						
Office Coordinator	2065	2120	2176	2233	2307	2388						
Photographer I	2219	2278	2338	2401	2490	2573						
Photographer II	2505	2573	2643	2715	2822	2933						
Photographer III	2605	2676	2749	2826	2950	3070						
Photographic Technician I	2219	2278	2338	2401	2490	2573						
Photographic Technician II	2505	2573	2643	2715	2822	2933						
Photographic Technician III	2605	2676	2749	2826	2950	3070						
Procurement Representative	2065	2120	2176	2233	2307	2388						
Property & Supply Clerk I	1780	1826	1874	1922	1979	2034						
Property & Supply Clerk II	1880	1928	1979	2030	2095	2153						
Property & Supply Clerk III	1998	2051	2104	2160	2233	2304						
Rehabilitation Case Coordinator I	2065	2120	2176	2233	2307	2388						
Rehabilitation Case Coordinator II	1941	1991	2044	2097	2160	2228						
Reproduction Service Technician I	1833	1880	1928	1979	2036	2096						
Reproduction Service Technician II	2065	2120	2176	2233	2307	2388						
Reproduction Service Technician III	2219	2278	2338	2401	2490	2573						
Safety Responsibility Analyst	2312	2373	2437	2503	2598	2686						
Storekeeper I	2203	2262	2323	2385	2465	2554						
Storekeeper II	2369	2433	2499	2566	2663	2759						
Storekeeper III	2505	2573	2643	2715	2822	2933						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Stores Clerk	1829	1877	1925	1976	2030	2084						
Switchboard Operator I	1833	1880	1928	1979	2036	2096						
Switchboard Operator II	1941	1991	2044	2097	2160	2228						
Telecommunicator	2312	2373	2437	2503	2598	2686						
Telecommunicator-Command Center	2401	2466	2533	2601	2699	2805						
Telecommunicator Call Taker	2505	2573	2643	2715	2822	2933						
Telecommunicator Lead Call Taker	2605	2676	2749	2826	2950	3070						
Telecommunicator Lead	2847	2928	3012	3098	3244	3392						
Specialist												
Telecommunicator Lead Worker	2505	2573	2643	2715	2822	2933						
Telecommunicator Lead	2605	2676	2749	2826	2950	3070						
Worker-Command Center												
Telecommunicator Specialist	2605	2676	2749	2826	2950	3070						
Telecommunicator Trainee	2135	2192	2251	2310	2400	2477						
Vehicle Permit Evaluator	2219	2278	2338	2401	2490	2573						
Veterans Service Officer	2401	2466	2533	2601	2699	2805						
Associate												
Account Clerk I		4	5	6	7	8						
Account Clerk II	2155	2211	2268	2328	2368	2392						
Account Technician I	2295	2362	2432	2503	2548	2573						
Account Technician II	2562	2644	2730	2872	2901	3179						
Administrative Services Worker	2789	2883	2988	3148	3179	3482						
Trainee	1978	2027	2077	2160	2182	2412						
Aircraft Dispatcher	2789	2883	2988	3148	3179	3482						
Aircraft Lead Dispatcher	3059	3172	3292	3480	3515	3848						
Audio Visual Technician I	2223	2284	2350	2456	2481	2799						
Audio Visual Technician II	2465	2547	2626	2751	2779	3179						
Buyer Assistant	2562	2644	2730	2872	2901	3482						
Check Issuance Machine Operator	2465	2547	2626	2751	2779	3179						
Clerical Trainee	2465	2547	2626	2751	2779	3179						
Communication Dispatcher	2465	2547	2626	2751	2779	3179						
Communication Equipment Technician I	3332	3673	3813	4044	4084	4582						
Communication Equipment Technician II	3949	4113	4282	4537	4582	5084						
Communication Equipment Technician III												
Court Reporter	2223	2284	2350	2456	2481	2799						
Data Processing Assistant	2085	2148	2198	2299	2322	2686						
Data Processing Operator	1978	2027	2077	2160	2182	2412						
Data Processing Operator Trainee	2667	2757	2845	2995	3025	3482						
Drafting Worker	2562	2644	2730	2872	2901	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845	2995	3025	3482						
Electronic Equipment Installer/Repairer	4169	4347	4524	4796	4844	5348						
Communication Equipment Technician III	3194	3322	3443	3647	3683	4084						
Technician III												
Data Processing Assistant	2223	2284	2350	2456	2481	2799						
Data Processing Operator	2085	2148	2198	2299	2322	2686						
Data Processing Operator Trainee	1978	2027	2077	2160	2182	2412						
Drafting Worker	2667	2757	2845									

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Electronics Technician	3194	3322	3443	3647	3683
Emergency Response Lead	2789	2883	2988	3148	3179
Telecommunicator					
Emergency Response	2562	2644	2730	2872	2901
Telecommunicator					
Engineering Technician II	2913	3017	3129	3304	3337
Engineering Technician II	3362	3498	3637	3847	3885
Executive Secretary I	2667	2757	2835	2980	3023
Graphic Arts Designer	3059	3172	3282	3480	3515
Graphic Arts Technician	2789	2883	2988	3148	3179
Industrial Communication Reporter	3362	3498	3637	3847	3885
Industrial Commission Technician	2667	2757	2835	2980	3023
Insurance Analyst I	2465	2547	2626	2751	2779
Insurance Analyst II	2789	2883	2988	3148	3179
Insurance Analyst Trainee	2295	2362	2432	2548	2573
Intermittent Clerk	12.17	12.47	12.78	13.29	13.43
(Hourly)					
Library Aide I	2030	2081	2133	2230	2252
Library Aide II	2155	2211	2268	2368	2392
Library Aide III	2295	2362	2432	2548	2573
Library Technical Assistant	2562	2644	2730	2872	2901
Lottery Telemarketing	2465	2547	2626	2751	2779
Representative					
Microfilm Laboratory Technician I	2295	2362	2432	2548	2573
Microfilm Laboratory Technician II	2465	2547	2626	2751	2773
Microfilm Operator I	2085	2148	2198	2299	2322
Microfilm Operator II	2223	2284	2350	2456	2481
Microfilm Operator III	2383	2451	2526	2647	2673
Office Aide	2160	2178	2077	2160	2182
Office Assistant	2223	2284	2350	2456	2481
Office Associate	2383	2451	2526	2647	2673
Office Associate	2085	2148	2198	2299	2322
Office Coordinator	2465	2547	2626	2751	2779
Photographer I	2667	2757	2845	2995	3025
Photographer II	3059	3172	3292	3480	3515
Photographic Technician I	3194	3322	3443	3647	3683
Photographic Technician II	2667	2757	2845	2995	3025
Photographic Technician III	3059	3172	3292	3480	3515
Photographic Representative	3194	3322	3443	3647	3683
Procurement Representative	2465	2547	2626	2751	2779
Property & Supply Clerk I	2083	2133	2192	2292	2315
Property & Supply Clerk II	2210	2268	2332	2433	2457
Property & Supply Clerk III	2383	2451	2526	2647	2673
Property Tax Examiner	2465	2547	2626	2751	2779
Rehabilitation Case Coordinator I	2295	2362	2432	2548	2573
Rehabilitation Case Coordinator II	2465	2547	2626	2751	2779
Reproduction Service Technician I	2155	2211	2268	2368	2392
Reproduction Service Technician II	2465	2547	2626	2751	2779

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Reproduction Service Technician III	2667	2757	2845	2995	3025
Safety Responsibility Analyst	2789	2883	2988	3148	3179
Storekeeper I	2634	2729	2810	2953	2983
Storekeeper II	2866	2964	3059	3229	3261
Storekeeper III	3059	3172	3292	3480	3515
Stores Clerk	2143	2202	2258	2360	2384
Switchboard Operator I	2155	2211	2268	2368	2392
Switchboard Operator II	2295	2362	2432	2548	2573
Telecommunicator	2769	2883	2988	3148	3179
Telecommunicator-Command Center	2913	3017	3129	3304	3337
Telecommunicator Call Taker	3059	3172	3292	3480	3515
Telecommunicator Lead Call Taker	3194	3322	3443	3647	3683
Telecommunicator Lead	3532	3673	3813	4044	4084
Specialist					
Telecommunicator Lead Worker	3059	3172	3292	3480	3515
Telecommunicator Lead	3194	3322	3443	3647	3683
Worker-Command Center					
Telecommunicator Specialist	3194	3322	3443	3647	3683
Telecommunicator Trainee	2562	2644	2730	2872	2901
Vehicle Permit Evaluator	2667	2757	2845	2995	3025
Veterans Service Officer	2913	3017	3129	3304	3337
Associate					

Effective July 1, 2002

S T E P S				
1b	1a	1	2	3
1g	1b	1a	2	3
1835	1881	1928	1977	2033
1940	1989	2040	2092	2153
2129	2184	2241	2292	2366
2300	2360	2422	2486	2578
2705	2747	2790	2835	2892
2300	2360	2422	2486	2578
2488	2554	2622	2692	2795
1886	1934	1983	2033	2092
2061	2114	2168	2224	2296
2129	2184	2241	2299	2386
2061	2114	2168	2224	2296
TR	2061	2114	2168	2224
2061	2114	2168	2224	2296
2819	2899	2983	3069	3212
3119	3210	3305	3405	3579
3293	3393	3494	3598	3780
2585	2654	2725	2799	2921

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Data Processing Assistant	1886	1934	1983	2033	2092	2150
Data Processing Operator	1784	1829	1875	1922	1977	2031
Data Processing Operator Trainee	1705	1747	1790	1835	1877	1922
Drafting Worker	2210	2267	2326	2387	2473	2554
Electronic Equipment Installer/Repairer	2129	2184	2241	2299	2386	2461
Electronic Equipment Installer/Repairer Leadworker	2300	2360	2422	2486	2578	2664
Electronics Technician	2585	2654	2725	2799	2921	3042
Emergency Response Lead	2300	2360	2422	2486	2578	2664
Telecommunicator	2129	2184	2241	2299	2386	2461
Telecommunicator Response	2387	2450	2515	2581	2676	2778
Engineering Technician II	2700	2772	2849	2930	3062	3196
Executive Secretary I	2210	2267	2326	2387	2473	2554
Graphic Arts Designer	2488	2554	2622	2692	2795	2904
Graphic Arts Technician	2300	2360	2422	2486	2578	2664
Industrial Commission Reporter	2700	2772	2849	2930	3062	3196
Industrial Commission Technician	2210	2267	2326	2387	2473	2554
Insurance Analyst I	2061	2114	2168	2224	2296	2374
Insurance Analyst II	2300	2360	2422	2486	2578	2664
Insurance Analyst Trainee	1940	1989	2040	2092	2153	2219
Intermittent Clerk (Hourly)	10.49	10.75	11.02	11.29	11.55	11.83
Library Aide I	1743	1786	1831	1877	1922	1977
Library Aide II	1835	1881	1928	1977	2033	2091
Library Aide III	1940	1989	2040	2092	2153	2219
Library Technical Assistant	2129	2184	2241	2299	2386	2461
Lottery Telemarketing Representative	2061	2114	2168	2224	2296	2374
Microfilm Laboratory Technician I	1940	1989	2040	2092	2153	2219
Microfilm Laboratory Technician II	2061	2114	2168	2224	2296	2374
Microfilm Operator I	1784	1829	1875	1922	1977	2031
Microfilm Operator II	1886	1934	1983	2033	2092	2150
Microfilm Operator III	1996	2047	2099	2153	2224	2293
Office Aide	1705	1747	1790	1835	1877	1922
Office Assistant	1886	1934	1983	2033	2092	2150
Office Associate	1996	2047	2099	2153	2224	2293
Office Clerk	1829	1875	1922	1977	2031	2086
Office Coordinator	2061	2114	2168	2224	2296	2374
Photographer I	2110	2167	2226	2287	2373	2454
Photographer II	2488	2554	2622	2692	2795	2904
Photographer III	2585	2654	2725	2799	2921	3042
Photographic Technician I	2210	2267	2326	2387	2473	2554
Photographic Technician II	2488	2554	2622	2692	2795	2904
Photographic Technician III	2585	2654	2725	2799	2921	3042
Procurement Representative	2061	2114	2168	2224	2296	2374
Property & Supply Clerk I	1784	1829	1875	1922	1977	2031

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Property & Supply Clerk II	1881	1928	1977	2027	2080	2146
Property & Supply Clerk III	1996	2047	2099	2153	2224	2293
Rehabilitation Case Examiner	2061	2114	2168	2224	2296	2374
Rehabilitation Case Coordinator I	1940	1989	2040	2092	2153	2219
Rehabilitation Case Coordinator II	2061	2114	2168	2224	2296	2374
Reproduction Service Technician I	1835	1881	1928	1977	2033	2091
Reproduction Service Technician II	2061	2114	2168	2224	2296	2374
Reproduction Service Technician III	2210	2267	2326	2387	2473	2554
Safety Responsibility Analyst	2300	2360	2422	2486	2578	2664
Storekeeper I	2195	2252	2311	2371	2449	2535
Storekeeper II	2488	2554	2622	2692	2795	2904
Storekeeper III	1835	1881	1928	1977	2033	2091
Switchboard Operator I	1940	1989	2040	2092	2153	2219
Switchboard Operator II	2300	2360	2422	2486	2578	2664
Telecommunicator	2387	2450	2515	2581	2676	2778
Telecommunicator-Command Center	2488	2554	2622	2692	2795	2904
Telecommunicator Call Taker	2700	2772	2849	2930	3062	3196
Telecommunicator Lead Call Taker	2819	2899	2983	3069	3212	3360
Telecommunicator Lead	2488	2554	2622	2692	2795	2904
Telecommunicator Lead Worker	2585	2654	2725	2799	2921	3042
Telecommunicator Specialist	2585	2654	2725	2799	2921	3042
Telecommunicator Trainee	2129	2184	2241	2299	2386	2461
Vehicle Permit Evaluator	2210	2267	2326	2387	2473	2554
Veterans Service Officer	2387	2450	2515	2581	2676	2778
Associate						
Account Clerk I	2148	2202	2258	2315	2379	2449
Account Clerk II	2284	2349	2417	2483	2550	2625
Account Technician I	2543	2623	2706	2784	2871	2961
Account Technician II	2763	2854	2959	3118	3149	3199
Administrative Services Worker	1976	2024	2072	2125	2175	2235
Trainee						
Aircraft Dispatcher	2763	2854	2959	3118	3149	3199
Aircraft Lead Dispatcher	3031	3141	3261	3450	3485	3535
Audio Visual Technician I	2214	2273	2337	2400	2464	2534
Audio Visual Technician II	2449	2529	2605	2727	2754	2843
Buyer Assistant	2543	2623	2706	2784	2871	2961
Check Issuance Machine Operator	2449	2529	2605	2727	2754	2843
Clerical Trainee	TR					
Communication Dispatcher	2449	2529	2605	2727	2754	2843
Communication Equipment Technician I	3502	3643	3791	4017	4057	

S T E P S (cont.)

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Communication Equipment Technician II	3922	4086	4257	4514	4559
Communication Equipment Technician III	4143	4323	4501	4776	4824
Court Reporter	3162	3291	3413	3618	3654
Data Processing Assistant	2214	2273	2337	2440	2464
Data Processing Operator	2080	2141	2190	2288	2311
Data Processing Operator Trainee	1976	2024	2072	2153	2175
Drafting Worker	2645	2733	2817	2966	2996
Electronic Equipment	2543	2623	2706	2843	2871
Electronic Equipment Installer/Repairer					
Electronic Equipment Installer/Repairer Leadworker	2763	2854	2959	3118	3149
Electronics Technician	3162	3291	3413	3618	3654
Emergency Response Lead	2763	2854	2959	3118	3149
Emergency Response Technician					
Emergency Response Telecommunicator	2543	2623	2706	2843	2871
Engineering Technician II	2883	2988	3099	3272	3305
Engineering Technician III	3330	3466	3607	3820	3858
Executive Secretary I	2645	2733	2817	2966	2996
Graphic Arts Designer	3031	3141	3261	3450	3485
Industrial Commission Reporter	2763	2854	2959	3118	3149
Industrial Commission Technician	3330	3466	3607	3820	3858
Insurance Analyst I	2645	2733	2817	2966	2996
Insurance Analyst II	2449	2529	2605	2727	2754
Insurance Analyst Trainee	2763	2854	2959	3118	3149
Intermittent Clerk (Hourly)	2284	2349	2417	2530	2555
Library Aide I	12.16	12.46	12.75	13.25	13.38
Library Aide II	2027	2076	2127	2221	2243
Library Aide III	2148	2202	2258	2355	2379
Library Technical Assistant	2284	2349	2417	2530	2555
Lottery Telemarketing Representative	2543	2623	2706	2843	2871
Microfilm Laboratory Technician I	2449	2529	2605	2727	2754
Microfilm Laboratory Technician II	2284	2349	2417	2530	2555
Microfilm Operator I	2449	2529	2605	2727	2754
Microfilm Operator II	2080	2141	2190	2288	2311
Microfilm Operator III	2214	2273	2337	2440	2464
Office Aide	2369	2435	2508	2626	2652
Office Assistant	1976	2024	2072	2153	2175
Office Associate	2214	2273	2337	2440	2464
Office Associate Office Coordinator	2369	2435	2508	2626	2652
Office Clerk	2080	2141	2190	2288	2311
Office Coordinator	2449	2529	2605	2727	2754
Photographer I	2449	2529	2605	2727	2754
Photographer II	2645	2733	2817	2966	2996
Photographer III	3031	3141	3261	3450	3485
Photographer III	3162	3291	3413	3618	3654

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Photographic Technician I	2645	2733	2817	2966	2996
Photographic Technician II	3031	3141	3261	3450	3485
Photographic Technician III	3162	3291	3413	3618	3654
Procurement Representative	2449	2529	2605	2727	2754
Property & Supply Clerk I	2078	2127	2184	2281	2304
Property & Supply Clerk II	2201	2258	2320	2418	2442
Property & Supply Clerk III	2469	2435	2508	2626	2652
Property Tax Examiner	2149	2529	2605	2727	2754
Rehabilitation Case Coordinator I	2284	2343	2417	2530	2555
Rehabilitation Case Coordinator II	2449	2529	2605	2727	2754
Reproduction Service Technician I	2148	2202	2258	2355	2379
Reproduction Service Technician II	2449	2529	2605	2727	2754
Reproduction Service Technician III	2645	2733	2817	2966	2996
Safety Responsibility Analyst	2763	2854	2959	3118	3149
Storekeeper I	2613	2705	2783	2924	2953
Storekeeper II	2837	2935	3031	3196	3228
Storekeeper III	3031	3141	3261	3450	3485
Stores Clerk	2136	2194	2248	2347	2370
Switchboard Operator I	2148	2202	2258	2355	2379
Switchboard Operator II	2284	2349	2417	2530	2555
Telecommunicator	2763	2854	2959	3118	3149
Telecommunicator-Command Center	2883	2988	3099	3272	3305
Telecommunicator Call Taker	3031	3141	3261	3450	3485
Telecommunicator Lead Call Taker	3330	3468	3607	3820	3858
Telecommunicator Lead	3502	3643	3791	4017	4057
Specialist					
Telecommunicator Lead Worker	3031	3141	3261	3450	3485
Telecommunicator Lead	3162	3291	3413	3618	3654
Worker-Command Center					
Telecommunicator Specialist	3162	3291	3413	3618	3654
Telecommunicator Trainee	2543	2623	2706	2843	2871
Vehicle Permit Evaluator	2645	2733	2817	2966	2996
Veterans Service Officer	2883	2988	3099	3272	3305
Associate					

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2002

S T E P S		
1c	1b	1a
1933	1980	2028
2031	2091	2144
2235	2292	2351
2412	2473	2537
Account Clerk I		
Account Clerk II		
Account Technician I		
Account Technician II		



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	1799	1842	1886	1933	1976	2022
Administrative Services						
Worker Trainee	2412	2473	2537	2603	2698	2787
Aircraft Dispatcher	2605	2673	2743	2817	2928	3043
Aircraft Lead Dispatcher	1985	2035	2085	2136	2197	2257
Audio Visual Technician I	2165	2202	2276	2333	2407	2488
Audio Visual Technician II	2235	2292	2351	2410	2500	2577
Buyer Assistant	2165	2220	2276	2333	2407	2488
Check Issuance Machine Operator						
TR						
Clerical Trainee	2165	2220	2276	2333	2407	2488
Communication Dispatcher	2165	2220	2276	2333	2407	2488
Communication Equipment Technician	2954	3014	3125	3214	3366	3519
I						
Communication Equipment	3267	3364	3463	3564	3744	3916
Technician II						
Communication Equipment	3449	3552	3656	3763	3950	4132
Technician III						
Court Reporter	2705	2776	2852	2932	3061	3185
Data Processing Assistant	1985	2035	2085	2136	2197	2257
Data Processing Operator	1880	1926	1974	2022	2079	2134
Data Processing Operator Trainee	1799	1842	1886	1933	1976	2022
Drafting Worker	2319	2378	2438	2501	2590	2673
Electronic Equipment Installer/	2235	2282	2351	2410	2500	2577
Repairer						
Electronic Equipment	2412	2473	2537	2603	2698	2787
Installer/Repairer Leadworker						
Electronics Technician	2705	2776	2852	2932	3061	3185
Emergency Response Lead	2412	2473	2537	2603	2698	2787
Telecommunicator						
Emergency Response	2235	2282	2351	2410	2500	2577
Telecommunicator						
Engineering Technician II	2501	2566	2633	2701	2800	2910
Engineering Technician III	2826	2904	2986	3070	3207	3350
Executive Secretary I	2319	2378	2438	2501	2590	2673
Graphic Arts Designer	2605	2673	2743	2817	2928	3043
Graphic Arts Technician	2412	2473	2537	2603	2698	2787
Industrial Commission Reporter	2826	2904	2986	3070	3207	3350
Industrial Commission Technician	2319	2378	2438	2501	2590	2673
Insurance Analyst I	2165	2220	2276	2333	2407	2488
Insurance Analyst II	2412	2473	2537	2603	2698	2787
Intermittent Clerk (Hourly)	2041	2093	2144	2197	2260	2328
Inventory Analyst Trainee	1107	1133	1161	1190	1216	1244
Library Aide I	1838	1882	1928	1976	2022	2072
Library Aide II	1933	1980	2028	2079	2136	2196
Library Aide III	2041	2091	2144	2197	2260	2328
Library Technical Assistant	2235	2292	2351	2410	2500	2577
Lottery Telemarketing	2165	2220	2276	2333	2407	2488
Representative						
Microfilm Laboratory Technician I	2041	2091	2144	2197	2260	2328

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2165	2220	2276	2333	2407	2488
Microfilm Laboratory Technician II	2165	2220	2276	2333	2407	2488
Microfilm Operator I	1880	1926	1974	2022	2079	2134
Microfilm Operator II	1985	2035	2082	2136	2197	2257
Microfilm Operator III	2058	2151	2204	2260	2333	2404
Office Aide	1799	1842	1886	1933	1976	2022
Office Assistant	1985	2035	2085	2136	2197	2257
Office Associate	2098	2151	2204	2260	2333	2404
Office Clerk	1880	1926	1974	2022	2079	2134
Office Coordinator	2165	2220	2276	2333	2407	2488
Photographer I	2319	2378	2438	2501	2590	2673
Photographer II	2605	2673	2743	2817	2928	3043
Photographer III	2705	2776	2852	2932	3061	3185
Photographic Technician I	2319	2378	2438	2501	2590	2673
Photographic Technician II	2605	2673	2743	2817	2928	3043
Photographic Technician III	2705	2776	2852	2932	3061	3185
Procurement Representative	2165	2220	2276	2333	2407	2488
Property & Supply Clerk I	1880	1926	1974	2022	2079	2134
Property & Supply Clerk II	1980	2028	2079	2130	2185	2253
Property & Supply Clerk III	2098	2151	2204	2260	2333	2404
Property Tax Examiner	2165	2220	2276	2333	2407	2488
Rehabilitation Case Coordinator I	2041	2091	2144	2197	2260	2328
Rehabilitation Case Coordinator II	2165	2220	2276	2333	2407	2488
Reproduction Service Technician I	1933	1980	2028	2079	2136	2196
Reproduction Service Technician II	2165	2220	2276	2333	2407	2488
Reproduction Service Technician III	2319	2378	2438	2501	2590	2673
Safety Responsibility Analyst	2412	2473	2537	2603	2698	2787
Storekeeper I	2303	2362	2423	2485	2565	2654
Storekeeper II	2459	2533	2599	2666	2753	2862
Storekeeper III	2605	2673	2743	2817	2928	3043
Stores Clerk	1929	1977	2025	2079	2130	2184
Switchboard Operator I	1933	1980	2028	2079	2136	2196
Switchboard Operator II	2041	2091	2144	2197	2260	2328
Telecommunicator	2412	2473	2537	2603	2698	2787
Telecommunicator-Command Center	2501	2566	2633	2701	2800	2910
Telecommunicator Call Taker	2605	2673	2743	2817	2928	3043
Telecommunicator Lead Call Taker	2826	2904	2986	3070	3207	3350
Telecommunicator Lead	2954	3038	3125	3214	3366	3519
Specialist						
Telecommunicator Lead Worker	2605	2673	2743	2817	2928	3043
Telecommunicator Lead	2705	2776	2852	2932	3061	3185
Worker-Command Center						
Telecommunicator Specialist	2705	2776	2852	2932	3061	3185
Telecommunicator Trainee	2235	2292	2351	2410	2500	2577
Vehicle Permit Evaluator	2319	2378	2438	2501	2590	2673
Veterans Service Officer	2501	2566	2633	2701	2800	2910
Associate						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	4	5	6	S	T	E	P	S	(cont.)	7	8
Account Clerk I	2255	2311	2368	2468	2493						
Account Clerk II	2395	2462	2532	2648	2674						
Account Technician I	2662	2744	2832	2980	3010						
Account Technician II	2894	2991	3100	3266	3299						
Administrative Services Worker	2078	2127	2177	2260	2289						
Trainee											
Aircraft Dispatcher	2894	2991	3100	3266	3299						
Aircraft Lead Dispatcher	3174	3291	3415	3611	3647						
Audio Visual Technician I	2323	2384	2450	2556	2582						
Audio Visual Technician II	2565	2647	2726	2854	2883						
Buyer Assistant	2662	2744	2832	2980	3010						
Check Insurance Machine Operator	2363	2647	2726	2854	2883						
Clerical Trainee TR											
Communication Dispatcher	2565	2647	2726	2854	2883						
Communication Equipment Technician I	3664	3811	3962	4196	4238						
Communication Equipment Technician II	4097	4267	4443	4707	4754						
Communication Equipment Technician III											
Court Reporter	4325	4510	4694	4976	5026						
Data Processing Assistant	3314	3447	3572	3784	3822						
Data Processing Operator	2323	2384	2450	2556	2582						
Data Processing Operator Trainee	2185	2248	2298	2399	2423						
Drafting Worker	2078	2127	2177	2260	2283						
Electronic Equipment	2767	2860	2952	3107	3138						
Installer/Repairer	2662	2744	2832	2980	3010						
Electronic Equipment											
Installer/Repairer Leadworker	2894	2991	3100	3266	3299						
Electronics Technician											
Emergency Response Lead	3314	3447	3572	3784	3822						
Telecommunicator	2894	2991	3100	3266	3299						
Emergency Response											
Telecommunicator	2662	2744	2832	2980	3010						
Engineering Technician II	3022	3130	3246	3428	3462						
Engineering Technician III	3488	3629	3773	3991	4031						
Executive Secretary I	2767	2860	2952	3107	3138						
Graphic Arts Designer	3174	3291	3415	3611	3647						
Graphic Arts Technician	2894	2991	3100	3266	3299						
Industrial Commission Reporter	3488	3629	3773	3991	4031						
Industrial Commission Technician	2565	2647	2726	2854	2883						
Insurance Analyst I	2767	2860	2952	3107	3138						
Insurance Analyst II	2894	2991	3100	3266	3299						
Intermittent Clerk	2395	2462	2532	2648	2674						
(Hourly)	12.79	13.09	13.40	13.91	14.05						
Library Aide I	2130	2181	2233	2330	2353						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Library Aide II	2255	2311	2368	2468	2493
Library Aide III	2395	2462	2532	2648	2674
Library Technical Assistant	2662	2744	2832	2980	3010
Lottery Telemarketing Representative	2565	2647	2726	2854	2883
Microfilm Laboratory Technician I	2395	2462	2532	2648	2674
Microfilm Laboratory Technician II	2565	2647	2726	2854	2883
Microfilm Operator I	2185	2248	2298	2399	2423
Microfilm Operator II	2323	2384	2450	2556	2582
Microfilm Operator III	2483	2551	2626	2747	2774
Office Aide	2078	2127	2177	2260	2283
Office Assistant	2323	2384	2450	2556	2582
Office Associate	2483	2551	2626	2747	2774
Office Clerk	2185	2248	2298	2399	2423
Office Coordinator	2565	2647	2726	2854	2883
Photographer I	2767	2860	2952	3107	3138
Photographer II	3174	3291	3415	3611	3647
Photographer III	3314	3447	3572	3784	3822
Photographic Technician I	2767	2860	2952	3107	3138
Photographic Technician II	3174	3291	3415	3611	3647
Photographic Technician III	3314	3447	3572	3784	3822
Procurement Representative	2565	2647	2726	2854	2883
Property & Supply Clerk I	2183	2233	2292	2392	2416
Property & Supply Clerk II	2310	2368	2432	2533	2558
Property & Supply Clerk III	2483	2551	2626	2747	2774
Property Tax Examiner	2565	2647	2726	2854	2883
Rehabilitation Case Coordinator I	2565	2647	2726	2854	2883
Rehabilitation Case Coordinator II	2565	2647	2726	2854	2883
Reproduction Service Technician I	2565	2647	2726	2854	2883
Reproduction Service Technician II	2767	2860	2952	3107	3138
Reproduction Service Technician III	2894	2991	3100	3266	3299
Safety Responsibility Analyst	2734	2831	2915	3064	3092
Storekeeper I	2973	3075	3174	3350	3384
Storekeeper II	3174	3291	3415	3611	3647
Storekeeper III	2243	2302	2358	2468	2493
Switchboard Operator I	2255	2311	2368	2468	2493
Switchboard Operator II	2395	2462	2532	2648	2674
Telecommunicator	2894	2991	3100	3266	3299
Telecommunicator-Command Center	3022	3130	3246	3428	3462
Telecommunicator Call Taker	3174	3291	3415	3611	3647
Telecommunicator Lead Call Taker	3488	3629	3773	3991	4031
Telecommunicator Lead	3664	3811	3962	4196	4238
Specialist					
Telecommunicator Lead Worker	3174	3291	3415	3611	3647
Telecommunicator Lead	3314	3447	3572	3784	3822
Worker-Command Center					
Telecommunicator Specialist	3314	3447	3572	3784	3822

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 2003		S T E P S	
Telecommunicator Trainee	2662 2744	2832	3010
Vehicle Permit Evaluator	2767 2860	2952	3107
Veterans Service Officer Associate	3022 3130	3246	3428
Account Clerk I	1b 181 1828	1977	2033
Account Clerk II	1940 1989 2040	2092	2153
Account Technician I	2129 2184 2241	2299	2366
Account Technician II	2300 2360 2422	2486	2554
Administrative Services Worker Trainee	1705 1747 1790	1835	1877
Aircraft Dispatcher	2300 2360 2422	2486	2554
Aircraft Lead Dispatcher	2488 2554 2622	2692	2759
Audio Visual Technician I	1886 1934 1983	2033	2092
Audio Visual Technician II	2061 2114 2168	2224	2296
Buyer Assistant	2129 2184 2241	2299	2386
Check Issuance Machine Operator	2061 2114 2168	2224	2296
Clerical Trainee	2129 2184 2241	2299	2386
Communication Dispatcher	2061 2114 2168	2224	2296
Communication Equipment Technician	2819 2899 2983	3069	3212
Communication Equipment Technician II	3119 3210 3305	3405	3579
Communication Equipment Technician III	3293 3393 3494	3598	3780
Court Reporter	2585 2654 2725	2795	2921
Data Processing Assistant	1886 1934 1983	2033	2092
Data Processing Operator	1784 1829 1875	1922	1977
Data Processing Operator Trainee	1705 1747 1790	1835	1877
Drafting Worker	2210 2267 2326	2387	2473
Electronic Equipment Installer/Repairer	2129 2184 2241	2299	2386
Electronic Equipment Installer/Repairer Leadworker	2300 2360 2422	2486	2554
Electronics Technician	2585 2654 2725	2799	2921
Emergency Response Lead	2300 2360 2422	2486	2554
Emergency Response Technician	2129 2184 2241	2299	2386
Emergency Response Telecommunicator	2387 2450 2515	2581	2676
Engineering Technician II	2700 2772 2849	2930	3062
Engineering Technician III	2210 2267 2326	2387	2473
Executive Secretary I	2488 2554 2622	2692	2795
Graphic Arts Designer	2300 2360 2422	2486	2554
Graphic Arts Technician	2300 2360 2422	2486	2554

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Industrial Commission Reporter	2700 2772 2849	2930	3062
Industrial Commission Technician	2210 2267 2326	2387	2473
Insurance Analyst I	2061 2114 2168	2224	2296
Insurance Analyst II	2300 2360 2422	2486	2554
Insurance Analyst Trainee	1940 1989 2040	2092	2153
Intermittent Clerk (Hourly)	10 49 10 75 11 02	11 29	11 55
Library Aide I	1743 1786 1831	1877	1922
Library Aide II	1833 1881 1928	1977	2033
Library Aide III	1940 1989 2040	2092	2153
Library Technical Assistant	2129 2184 2241	2299	2386
Lottery Telemarketing Representative	2061 2114 2168	2224	2296
Microfilm Laboratory Technician I	1940 1989 2040	2092	2153
Microfilm Laboratory Technician II	2061 2114 2168	2224	2296
Microfilm Operator I	1784 1829 1875	1922	1977
Microfilm Operator II	1886 1934 1983	2033	2092
Microfilm Operator III	1996 2047 2099	2153	2224
Office Aide	1705 1747 1790	1835	1877
Office Associate	1886 1934 1983	2033	2092
Office Assistant	1996 2047 2099	2153	2224
Office Clerk	1784 1829 1875	1922	1977
Office Coordinator	2061 2114 2168	2224	2296
Photographer I	2210 2267 2326	2387	2473
Photographer II	2488 2554 2622	2692	2795
Photographer III	2585 2654 2725	2799	2921
Photographic Technician I	2210 2267 2326	2387	2473
Photographic Technician II	2488 2554 2622	2692	2795
Photographic Technician III	2585 2654 2725	2799	2921
Procurement Representative	2061 2114 2168	2224	2296
Property & Supply Clerk I	1784 1829 1875	1922	1977
Property & Supply Clerk II	1881 1928 1977	2030	2100
Property & Supply Clerk III	1996 2047 2099	2153	2224
Property Tax Examiner	2061 2114 2168	2224	2296
Rehabilitation Case Coordinator I	1840 1899 2040	2092	2153
Rehabilitation Case Coordinator II	2061 2114 2168	2224	2296
Reproduction Service Technician I	1835 1881 1928	1977	2033
Reproduction Service Technician II	2061 2114 2168	2224	2296
Reproduction Service Technician III	2210 2267 2326	2387	2473
Safety Responsibility Analyst	2300 2360 2422	2486	2554
Storekeeper I	2195 2252 2311	2371	2449
Storekeeper II	2356 2418 2482	2547	2611
Storekeeper III	2488 2554 2622	2692	2795
Stores Clerk	1832 1878 1928	1977	2033
Switchboard Operator I	1835 1881 1928	1977	2033
Switchboard Operator II	1940 1989 2040	2092	2153
Telecommunicator	2300 2360 2422	2486	2554
Telecommunicator-Command Center	2387 2450 2515	2581	2676







## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Stores Clerk	2136	2194	2248	2347	2394
Switchboard Operator I	2148	2202	2258	2355	2402
Switchboard Operator II	2284	2349	2417	2530	2581
Telecommunicator	2763	2854	2959	3118	3180
Telecommunicator-Command Center	2883	2988	3099	3272	3337
Telecommunicator Call Taker	3031	3141	3261	3450	3519
Telecommunicator Head Call Taker	3330	3468	3607	3820	3896
Telecommunicator Head Specialist	3502	3643	3791	4017	4097
Telecommunicator Head Worker	3031	3141	3261	3450	3519
Telecommunicator Lead	3162	3291	3413	3618	3690
Worker-Command Center	3162	3291	3413	3618	3690
Telecommunicator Specialist	2543	2623	2706	2843	2900
Vehicle Permit Evaluator	2645	2733	2817	2966	3025
Veterans Service Officer Associate	2883	2988	3099	3272	3337

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective January 1, 2003

## S T E P S

1c	1a	1b	1	2	3
1933	1980	2028	2079	2136	2196
Account Clerk I	1980	2028	2079	2136	2196
Account Clerk II	2041	2144	2197	2260	2328
Account Technician I	2235	2292	2351	2410	2500
Account Technician II	2412	2473	2537	2603	2698
Administrative Services Worker Trainee	1799	1842	1886	1933	2022
Aircraft Dispatcher	2412	2473	2537	2603	2698
Aircraft Lead Dispatcher	2605	2673	2743	2817	2928
Audio Visual Technician I	1985	2035	2085	2136	2197
Audio Visual Technician II	2165	2220	2276	2333	2407
Buyer Assistant	2235	2292	2351	2410	2500
Check Issuance Machine Operator	2165	2220	2276	2333	2407
Clerical Trainee	TR	2220	2276	2333	2407
Communication Dispatcher	2165	2220	2276	2333	2407
Communication Equipment Technician I	2954	3038	3125	3214	3366
Communication Equipment Technician II	3267	3364	3463	3564	3744
Communication Equipment Technician III	3449	3552	3656	3763	3950
Court Reporter	2705	2776	2852	2932	3061
Data Processing Assistant	1985	2035	2085	2136	2197

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Data Processing Operator	1880	1926	1974	2022	2079	2134
Data Processing Operator Trainee	1799	1842	1886	1933	1976	2022
Drafting Worker	2319	2378	2438	2501	2590	2673
Electronic Equipment Installer/Repairer	2235	2292	2351	2410	2500	2577
Religious Equipment Installer/Repairer Leadworker	2412	2473	2537	2603	2698	2787
Electronics Technician	2705	2776	2852	2932	3061	3185
Emergency Response Lead	2412	2473	2537	2603	2698	2787
Telecommunicator	2235	2292	2351	2410	2500	2577
Emergency Response Telecommunicator	2501	2566	2633	2701	2800	2910
Engineering Technician II	2826	2904	2986	3070	3207	3350
Executive Secretary I	2319	2378	2438	2501	2590	2673
Graphic Arts Designer	2605	2673	2743	2817	2928	3043
Graphic Arts Technician	2412	2473	2537	2603	2698	2787
Industrial Commission Reporter	2826	2904	2986	3070	3207	3350
Insurance Analyst I	2319	2378	2438	2501	2590	2673
Insurance Analyst II	2165	2220	2276	2333	2407	2488
Insurance Analyst Trainee	2412	2473	2537	2603	2698	2787
Intermittent Clerk (Hourly)	2041	2091	2144	2197	2260	2328
Library Aide I	1838	1882	1928	1976	2022	2079
Library Aide II	1933	1980	2028	2079	2136	2196
Library Technical Assistant	2031	2091	2144	2197	2260	2328
Lottery Telemarketing Representative	2225	2282	2351	2410	2500	2577
Microfilm Laboratory Technician I	2041	2091	2144	2197	2260	2328
Microfilm Laboratory Technician II	2165	2220	2276	2333	2407	2488
Microfilm Operator I	1880	1926	1974	2022	2079	2134
Microfilm Operator II	1985	2035	2085	2136	2197	2257
Office Aide	2098	2151	2204	2260	2333	2404
Office Associate	1799	1842	1886	1933	1976	2022
Office Assistant	1985	2035	2085	2136	2197	2257
Office Clerk	2098	2151	2204	2260	2333	2404
Office Coordinator	1880	1926	1974	2022	2079	2134
Photographer I	2165	2220	2276	2333	2407	2488
Photographer II	2319	2378	2438	2501	2590	2673
Photographic Technician I	2605	2673	2743	2817	2928	3043
Photographic Technician II	2319	2378	2438	2501	2590	2673
Photographic Technician III	2605	2673	2743	2817	2928	3043
Procurement Representative	2705	2776	2852	2932	3061	3185
Property & Supply Clerk I	2165	2220	2276	2333	2407	2488
Property & Supply Clerk II	1880	1926	1974	2022	2079	2130

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Property & Supply Clerk II	1980	2028	2079	2130	2185	2253
Property & Supply Clerk III	2098	2151	2204	2260	2333	2404
Property Tax Examiner	2098	2220	2276	2333	2407	2488
Rehabilitation Case Coordinator I	2041	2091	2144	2197	2260	2328
Rehabilitation Case Coordinator II	2165	2220	2276	2333	2407	2488
Reproduction Service Technician I	1933	1980	2028	2079	2136	2196
Reproduction Service Technician II	2165	2220	2276	2333	2407	2488
Reproduction Service Technician III	2319	2378	2438	2501	2590	2673
Safety Responsibility Analyst	2412	2473	2537	2603	2698	2787
Storekeeper I	2303	2362	2423	2485	2565	2654
Storekeeper II	2469	2533	2599	2666	2753	2862
Storekeeper III	2605	2673	2743	2817	2928	3043
Stores Clerk	1929	1977	2025	2076	2130	2184
Switchboard Operator I	1933	1980	2028	2079	2136	2196
Switchboard Operator II	2041	2091	2144	2197	2260	2328
Telecommunicator	2412	2473	2537	2603	2698	2787
Telecommunicator-Command Center	2501	2566	2633	2701	2800	2910
Telecommunicator Call Taker	2605	2673	2743	2817	2928	3043
Telecommunicator Lead Call Taker	2826	2904	2986	3070	3207	3350
Telecommunicator Lead	2954	3038	3125	3214	3366	3519
Specialist						
Telecommunicator Lead Worker	2605	2673	2743	2817	2928	3043
Telecommunicator Lead	2705	2776	2852	2932	3061	3185
Worker-Command Center						
Telecommunicator Specialist	2705	2776	2852	2932	3061	3185
Telecommunicator Trainee	2335	2392	2451	2510	2590	2673
Vehicle Permit Evaluator	2319	2378	2438	2501	2590	2673
Veterans Service Officer Associate	2501	2566	2633	2701	2800	2910
S T E P S (cont.)						
	4	5	6	7	8	
Account Clerk I	2255	2311	2368	2428	2517	
Account Clerk II	2395	2462	2532	2648	2701	
Account Technician I	2662	2744	2832	2980	3040	
Account Technician II	2894	2991	3100	3266	3331	
Administrative Services Worker Trainee	2078	2127	2177	2260	2305	
Aircraft Dispatcher	2894	2991	3100	3266	3331	
Aircraft Lead Dispatcher	3174	3291	3415	3511	3683	
Audio Visual Technician I	2323	2384	2450	2556	2607	
Audio Visual Technician II	2565	2647	2726	2854	2911	
Buyer Assistant	2662	2744	2832	2980	3040	
Check Issuance Machine Operator	2565	2647	2726	2854	2911	
Clerical Trainee	TR					
Communication Dispatcher	2565	2647	2726	2854	2911	
Communication Equipment Technician I	3664	3811	3962	4196	4280	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Communication Equipment Technician II	4097	4267	4443	4707	4801
Communication Equipment Technician III	4325	4510	4694	4976	5076
Court Reporter	3314	3447	3572	3784	3860
Data Processing Assistant	2323	2384	2450	2556	2607
Data Processing Operator	2185	2248	2298	2399	2447
Data Processing Operator Trainee	2078	2127	2177	2260	2305
Drafting Worker	2767	2860	2952	3107	3169
Electronic Equipment Installer/Repairer	2662	2744	2832	2980	3040
Electronic Equipment Installer/Repairer Leadworker	2894	2991	3100	3266	3331
Electronics Technician	3314	3447	3572	3784	3860
Emergency Response Lead	2894	2991	3100	3266	3331
Telecommunicator	2662	2744	2832	2980	3040
Emergency Response Telecommunicator	3022	3130	3246	3428	3497
Engineering Technician II	3488	3629	3773	3991	4071
Engineering Technician III	2767	2860	2952	3107	3169
Executive Secretary I	3174	3291	3415	3611	3683
Graphic Arts Designer	2894	2991	3100	3266	3331
Graphic Arts Technician	3488	3629	3773	3991	4071
Industrial Commission Reporter	2767	2860	2952	3107	3169
Insurance Analyst I	2565	2647	2726	2854	2911
Insurance Analyst II	2894	2991	3100	3266	3331
Insurance Analyst Trainee	2395	2462	2532	2648	2701
Intermittent Clerk (Hourly)	1279	1309	1340	1391	1418
Library Aide I	2130	2161	2233	2350	2377
Library Aide III	2255	2311	2368	2468	2517
Library Technical Assistant	2395	2462	2532	2648	2701
Lottery Telemarketing Representative	2565	2647	2726	2854	2911
Microfilm Laboratory Technician I	2395	2462	2532	2648	2701
Microfilm Laboratory Technician II	2565	2647	2726	2854	2911
Microfilm Operator I	2185	2248	2298	2399	2447
Microfilm Operator II	2323	2384	2450	2556	2607
Microfilm Operator III	2483	2551	2626	2747	2802
Office Aide	2078	2127	2177	2260	2305
Office Assistant	2323	2384	2450	2556	2607
Office Associate	2483	2551	2626	2747	2802
Office Clerk	2185	2248	2298	2399	2447
Office Coordinator	2565	2647	2726	2854	2911
Photographer I	2767	2860	2952	3107	3169
Photographer II	3174	3291	3415	3611	3683
Photographer III	3314	3447	3572	3784	3860

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

ILLINOIS REGISTER	10894	00
DEPARTMENT OF CENTRAL MANAGEMENT SERVICES		
NOTICE OF PEREMPTORY AMENDMENTS		
Photographic Technician I	2767	2860
Photographic Technician II	3174	3291
Photographic Technician III	3314	3447
Programment Representative	2565	2647
Property & Supply Clerk I	2183	2233
Property & Supply Clerk II	2310	2368
Property & Supply Clerk III	2493	2534
Property Tax Examiner	2565	2647
Rehabilitation Case Coordinator I	2395	2462
Rehabilitation Case Coordinator II	2565	2647
Reproduction Service Technician I	2255	2311
Reproduction Service Technician II	2565	2647
Reproduction Service Technician III	2767	2860
Safety Responsibility Analyst	2894	2991
Storekeeper I	2734	2831
Storekeeper II	2973	3075
Storekeeper III	3174	3291
Stores Clerk	2243	2302
Switchboard Operator I	2255	2311
Switchboard Operator II	2395	2462
Telecommunicator	2894	2991
Telecommunicator-Command Center	3022	3130
Telecommunicator Call Taker	3174	3291
Telecommunicator Lead Call Taker	3488	3629
Telecommunicator Lead	3664	3811
Specialist	3174	3291
Telecommunicator Lead Worker	3314	3447
Telecommunicator Lead	3314	3447
Worker-Command Center	3314	3447
Telecommunicator Specialist	2662	2744
Telecommunicator Trainee	2767	2860
Vehicle Permit Evaluator	3022	3130
Veterans Service Officer Associate	3022	3130
Associate	3022	3130
Account Clerk I	1935	1981
Account Clerk II	2040	2089
Account Technician I	2229	2284
Account Technician II	2400	2460
Administrative Services	1805	1847
Worker Trainee	2400	2460
Aircraft Dispatcher	2588	2656
Aircraft Lead Dispatcher	2588	2656
Audio Visual Technician I	1986	2034
2	2133	2191
3	2253	2319
4	2361	2426
5	2486	2561
6	2681	2771
7	2894	2991
8	3174	3291
9	3447	3597
10	3722	3897
11	4196	4280
12	4536	4620
13	4964	5058
14	5400	5500
15	5844	5944
16	6296	6396
17	6756	6856
18	7224	7324
19	7696	7796
20	8172	8272
21	8652	8752
22	9136	9236
23	9624	9724
24	10116	10216
25	10612	10712
26	11112	11212
27	11616	11716
28	12124	12224
29	12636	12736
30	13152	13252
31	13672	13772
32	14196	14296
33	14724	14824
34	15256	15356
35	15792	15892
36	16332	16432
37	16876	16976
38	17424	17524
39	17976	18076
40	18532	18632
41	19092	19192
42	19656	19756
43	20224	20324
44	20796	20896
45	21372	21472
46	21952	22052
47	22536	22636
48	23124	23224
49	23716	23816
50	24312	24412
51	24912	25012
52	25516	25616
53	26124	26224
54	26736	26836
55	27352	27452
56	27972	28072
57	28596	28696
58	29224	29324
59	29856	29956
60	30492	30592
61	31132	31232
62	31776	31876
63	32424	32524
64	33076	33176
65	33732	33832
66	34392	34492
67	35056	35156
68	35724	35824
69	36396	36496
70	37072	37172
71	37752	37852
72	38436	38536
73	39124	39224
74	39816	39916
75	40512	40612
76	41212	41312
77	41916	42016
78	42624	42724
79	43336	43436
80	44052	44152
81	44772	44872
82	45496	45596
83	46224	46324
84	46956	47056
85	47692	47792
86	48432	48532
87	49176	49276
88	49924	50024
89	50676	50776
90	51432	51532
91	52192	52292
92	52956	53056
93	53724	53824
94	54496	54596
95	55272	55372
96	56052	56152
97	56836	56936
98	57624	57724
99	58416	58516
100	59212	59312
101	60012	60112
102	60816	60916
103	61624	61724
104	62436	62536
105	63252	63352
106	64072	64172
107	64896	64996
108	65724	65824
109	66556	66656
110	67392	67492
111	68232	68332
112	69076	69176
113	69924	70024
114	70776	70876
115	71632	71732
116	72492	72592
117	73356	73456
118	74224	74324
119	75096	75196
120	75972	76072
121	76852	76952
122	77736	77836
123	78624	78724
124	79516	79616
125	80412	80512
126	81312	81412
127	82216	82316
128	83124	83224
129	84036	84136
130	84952	85052
131	85872	85972
132	86796	86896
133	87724	87824
134	88656	88756
135	89592	89692
136	90532	90632
137	91476	91576
138	92424	92524
139	93376	93476
140	94332	94432
141	95292	95392
142	96256	96356
143	97224	97324
144	98196	98296
145	99172	99272
146	100152	100252
147	101136	101236
148	102124	102224
149	103116	103216
150	104112	104212
151	105112	105212
152	106116	106216
153	107124	107224
154	108136	108236
155	109152	109252
156	110172	110272
157	111196	111296
158	112224	112324
159	113256	113356
160	114292	114392
161	115332	115432
162	116376	116476
163	117424	117524
164	118476	118576
165	119532	119632
166	120592	120692
167	121656	121756
168	122724	122824
169	123796	123896
170	124872	124972
171	125952	126052
172	127036	127136
173	128124	128224
174	129216	129316
175	130312	130412
176	131412	131512
177	132516	132616
178	133624	133724
179	134736	134836
180	135852	135952
181	136972	137072
182	138096	138196
183	139224	139324
184	140356	140456
185	141492	141592
186	142632	142732
187	143776	143876
188	144924	145024
189	146076	146176
190	147232	147332
191	148392	148492
192	149556	149656
193	150724	150824
194	151896	151996
195	153072	153172
196	154252	154352
197	155436	155536
198	156624	156724
199	157816	157916
200	159012	159112
201	160212	160312
202	161416	161516
203	162624	162724
204	163836	163936
205	165052	165152
206	166272	166372
207	167496	167596
208	168724	168824
209	169956	170056
210	171192	171292
211	172432	172532
212	173676	173776
213	174924	175024
214	176176	176276
215	177432	177532
216	178692	178792
217	179956	180056
218	181224	181324
219	182496	182596
220	183772	183872
221	185052	185152
222	186336	186436
223	187624	187724
224	188916	189016
225	190212	190312
226	191512	191612
227	192816	192916
228	194124	194224
229	195436	195536
230	196744	196844
231	198056	198156
232	199372	199472
233	200692	200792
234	202016	202116
235	203344	203444
236	204676	204776
237	206012	206112
238	207352	207452
239	208696	208796
240	210044	210144
241	211396	211496
242	212752	212852
243	214112	214212
244	215476	215576
245	216844	216944
246	218216	218316
247	219592	219692
248	220972	221072
249	222356	222456
250	223744	223844
251	225136	225236
252	226532	226632
253	227932	228032
254	229336	229436
255	230744	230844
256	232156	232256
257	233572	233672
258	234992	235092
259	236416	236516
260	237844	237944
261	239276	239376
262	240712	240812
263	242152	242252
264	243596	243696
265	245044	245144
266	246496	246596
267	247952	248052
268	249412	249512
269	250876	250976
270	252344	252444
271	253816	253916
272	255292	255392
273	256772	256872
274	258256	258356
275	259744	259844
276	261236	261336
277	262732	262832
278	264232	264332
279	265736	265836
280	267244	267344
281	268756	268856
282	270272	270372
283	271792	271892
284	273316	273416
285	274844	274944
286	276376	276476
287	277912	278012
288	279452	279552
289	280996	281096
290	282544	282644
291	284096	284196
292	285652	285752
293	287212	287312
294	288776	288876
295	290344	290444
296	291916	292016
297	293492	293592
298	295072	295172
299	296656	296756
300	298244	298344
301	299836	299936
302	301432	301532
303	303032	303132
304	304636	304736
305	306244	306344
306	307856	307956
307	309472	309572
308	311092	311192
309		



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Office Assistant	1986	2034	2083	2133	2192	2250	Account Technician II	2874	2968	3077	3243	3308
Office Associate	2096	2147	2199	2263	2324	2393	Administrative Services Worker	2076	2124	2172	2243	2298
Office Clerk	1884	1922	1975	2032	2077	2131	Trainee					
Office Coordinator	2161	2214	2268	2324	2396	2474	Aircraft Dispatcher	2874	2968	3077	3243	3308
Photographer I	2310	2367	2426	2487	2573	2656	Aircraft Lead Dispatcher	3152	3267	3391	3588	3660
Photographer II	2598	2656	2727	2800	2907	3020	Audio Visual Technician I	2314	2373	2437	2540	2593
Photographer III	2698	2760	2834	2911	3038	3164	Audio Visual Technician II	2549	2630	2709	2836	2893
Photographic Technician I	2310	2367	2426	2487	2573	2656	Buyer Assistant	2645	2728	2814	2957	3016
Photographic Technician II	2598	2656	2727	2800	2907	3020	Check Issuance Machine Operator	2549	2630	2709	2836	2893
Photographic Technician III	2698	2760	2834	2911	3038	3164	Clerical Trainee	TR				
Procurement Representative	2161	2214	2268	2324	2396	2474	Communication Dispatcher	2549	2630	2709	2836	2893
Property & Supply Clerk I	1884	1929	1975	2022	2074	2127	Communication Equipment Technician I	3642	3789	3943	4178	4262
Property & Supply Clerk II	1981	2028	2077	2127	2180	2246	Communication Equipment Technician II	4079	4249	4427	4695	4789
Property & Supply Clerk III	2096	2147	2199	2253	2324	2393	Communication Equipment Technician III					
Property Tax Examiner	2161	2214	2268	2324	2396	2474	Communication Equipment Technician III	4309	4496	4681	4967	5066
Rehabilitation Case Coordinator I	2040	2089	2140	2192	2253	2319	Court Reporter	3288	3423	3550	3763	3838
Rehabilitation Case Coordinator II	2161	2214	2268	2324	2396	2474	Data Processing Assistant	2314	2373	2437	2540	2591
Reproduction Service Technician I	1935	1981	2028	2077	2133	2191	Data Processing Operator	2180	2241	2290	2388	2436
Reproduction Service Technician II	2161	2214	2268	2324	2396	2474	Data Processing Operator Trainee	2076	2124	2172	2253	2298
Reproduction Service Technician III	2310	2367	2426	2487	2573	2656	Drafting Worker	2751	2842	2930	3085	3147
Safety Responsibility Analyst	2400	2460	2522	2586	2681	2771	Electronic Equipment	2645	2728	2814	2957	3016
Storekeeper I	2295	2352	2411	2471	2549	2636	Installer/Repairer	2874	2968	3077	3243	3308
Storekeeper II	2456	2518	2582	2649	2747	2843	Electronic Equipment					
Storekeeper III	2588	2656	2727	2800	2907	3020	Installer/Repairer Leadworker	3288	3423	3550	3763	3838
Stores Clerk	1932	1978	2025	2074	2127	2179	Electronics Technician	2874	2968	3077	3243	3308
Switchboard Operator I	1935	1981	2028	2077	2133	2191	Emergency Response Lead					
Switchboard Operator II	2040	2089	2140	2192	2253	2319	Telecommunicator	2645	2728	2814	2957	3016
Telecommunicator	2400	2460	2522	2586	2681	2771	Emergency Response					
Telecommunicator-Command Center	2487	2550	2616	2684	2783	2889	Telecommunicator					
Telecommunicator Call Taker	2588	2656	2727	2800	2907	3020	Engineering Technician I	2998	3108	3223	3403	3471
Telecommunicator Lead Call Taker	2808	2883	2963	3047	3184	3324	Engineering Technician II	3463	3607	3751	3973	4052
Telecommunicator Lead	2932	3015	3102	3192	3340	3494	Executive Secretary I	2751	2842	2930	3085	3147
Specialist							Graphic Arts Designer	3152	3267	3391	3588	3660
Telecommunicator Lead Worker	2588	2656	2727	2800	2907	3020	Graphic Arts Technician	2874	2968	3077	3243	3308
Telecommunicator Lead	2698	2760	2834	2911	3038	3164	Industrial Commission Reporter	3463	3607	3751	3973	4052
Worker-Command Center							Industrial Commission Technician	2751	2842	2930	3085	3147
Telecommunicator Specialist	2698	2760	2834	2911	3038	3164	Insurance Analyst I	2549	2630	2709	2836	2893
Telecommunicator Trainee	2229	2284	2341	2399	2486	2561	Insurance Analyst II	2384	2449	2517	2631	2684
Vehicle Permit Evaluator	2310	2367	2426	2487	2573	2656	Insurance Analyst Trainee	2384	2449	2517	2631	2684
Veterans Service Officer	2487	2550	2616	2684	2783	2889	Intermittent Clerk	12.78	13.07	13.37	13.86	14.14
Associate							(Hourly)					
				S T E P S (cont.)			Library Aide I	2127	2176	2227	2321	2367
	4	5	6	7	8		Library Aide II	2248	2302	2358	2455	2504
Account Clerk I	2248	2302	2358	2455	2504		Library Aide III	2384	2449	2517	2631	2684
Account Clerk II	2384	2449	2517	2631	2684		Lottery Technical Assistant	2645	2728	2814	2957	3016
Account Technician I	2645	2728	2814	2957	3016		Lottery Telemarketing Representative	2549	2630	2709	2836	2893

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Microfilm Laboratory Technician I	2384	2449	2517	2631	2684
Microfilm Laboratory Technician II	2549	2630	2709	2836	2893
Microfilm Operator I	2180	2241	2290	2388	2436
Microfilm Operator II	2314	2373	2437	2540	2591
Microfilm Operator III	2469	2535	2608	2731	2786
Office Aide	2076	2124	2172	2253	2298
Office Assistant	2314	2373	2437	2540	2591
Office Associate	2469	2535	2608	2731	2786
Office Clerk	2180	2241	2290	2388	2436
Office Coordinator	2549	2630	2709	2836	2893
Photographer I	2751	2842	2930	3085	3147
Photographer II	3152	3267	3391	3588	3660
Photographer III	3288	3423	3550	3763	3838
Photographic Technician I	2751	2842	2930	3085	3147
Photographic Technician II	3152	3267	3391	3588	3660
Photographic Technician III	3288	3423	3550	3763	3838
Procurement Representative	2178	2227	2284	2381	2429
Property & Supply Clerk I	2301	2358	2420	2518	2568
Property & Supply Clerk II	2469	2535	2608	2731	2786
Property & Supply Clerk III	2549	2630	2709	2836	2893
Property Tax Examiner	2384	2449	2517	2631	2684
Rehabilitation Case Coordinator I	2549	2630	2709	2836	2893
Rehabilitation Case Coordinator II	2248	2302	2358	2455	2504
Reproduction Service Technician I	2549	2630	2709	2836	2893
Reproduction Service Technician II	2751	2842	2930	3085	3147
Reproduction Service Technician III	2874	2968	3077	3243	3308
Safety Responsibility Analyst	2718	2813	2894	3041	3102
Storekeeper I	2950	3022	3152	3224	3290
Storekeeper II	3152	3267	3391	3588	3660
Storekeeper III	2236	2294	2348	2447	2496
Stores Clerk	2236	2294	2348	2447	2496
Switchboard Operator I	2236	2294	2348	2447	2496
Switchboard Operator II	2384	2449	2517	2631	2684
Switchboard Operator III	2874	2968	3077	3243	3308
Telecommunicator	2998	3108	3223	3403	3471
Telecommunicator-Command Center	3152	3267	3391	3588	3660
Telecommunicator Call Taker	3152	3267	3391	3588	3660
Telecommunicator Lead Call Taker	3463	3607	3751	3973	4052
Telecommunicator Lead	3642	3789	3943	4178	4262
Specialist	3152	3267	3391	3588	3660
Telecommunicator Lead Worker	3288	3423	3550	3763	3838
Telecommunicator Lead	3288	3423	3550	3763	3838
Worker-Command Center	3288	3423	3550	3763	3838
Telecommunicator Specialist	2645	2728	2814	2957	3016
Telecommunicator Trainee	2751	2842	2930	3085	3147
Vehicle Permit Evaluator	2998	3108	3223	3403	3471
Veterans Service Officer	2998	3108	3223	3403	3471
Associate	2998	3108	3223	3403	3471

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule		Effective July 1, 2003				
		S T E P S				
		1a	1b	1c	2	3
Account Clerk I		2080	2128	2033	2179	2236
Account Clerk II		2191	2244	2141	2297	2360
Account Technician I		2332	2451	2333	2510	2600
Account Technician II		2573	2638	2512	2707	2806
Administrative Services		1942	1986	1899	2033	2122
Worker Trainee						
Aircraft Dispatcher		2573	2638	2512	2707	2806
Aircraft Lead Dispatcher		2709	2780	2683	2930	3045
Audio Visual Technician I		2085	2135	2085	2236	2297
Audio Visual Technician II		2265	2320	2265	2433	2507
Buyer Assistant		2335	2392	2335	2510	2600
Check Issuance Machine Operator		2265	2320	2265	2433	2507
Clerical Trainee	TR					
Communication Dispatcher		2265	2320	2265	2433	2507
Communication Equipment Technician		3072	3160	3072	3343	3501
Communication Equipment Technician I		3398	3499	3398	3707	3894
Communication Equipment Technician II		3587	3694	3587	3914	4108
Communication Equipment Technician III		3813	3927	3813	4108	4297
Court Reporter		2813	2887	2813	3049	3183
Data Processing Assistant		2085	2135	2085	2236	2297
Data Processing Operator		1960	2026	1960	2122	2179
Data Processing Operator Trainee		1899	1942	1899	2033	2076
Drafting Worker		2478	2538	2419	2694	2780
Electronic Equipment Installer		2335	2392	2335	2510	2600
Electronic Equipment Installer		2335	2392	2335	2510	2600
Electronic Equipment Installer/Repairer		2512	2573	2512	2707	2806
Electronic Equipment Installer/Repairer Leadworker		2813	2887	2813	3049	3183
Electronics Technician		2512	2573	2512	2707	2806
Emergency Response Lead		2335	2392	2335	2510	2600
Emergency Response		2335	2392	2335	2510	2600
Emergency Response		2335	2392	2335	2510	2600
Engineering Technician I		2601	2669	2601	2738	2809
Engineering Technician II		2939	3020	2939	3105	3193
Executive Secretary I		2419	2478	2419	2538	2601
Graphic Arts Designer		2709	2780	2709	2853	2910
Graphic Arts Technician		2512	2573	2512	2707	2806
Industrial Commission Reporter		2939	3020	2939	3105	3193

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Industrial Commission Technician	2419	2478	2538	2601	2694	2780
Insurance Analyst I	2265	2320	2376	2433	2507	2588
Insurance Analyst II	2512	2573	2638	2707	2806	2898
Insurance Analyst Trainee	2141	2191	2244	2297	2360	2428
Intermittent Clerk (Hourly)	11-69	11-95	12-22	12-51	12-78	13-06
Library Aide I	1938	1982	2028	2076	2122	2179
Library Aide II	2033	2080	2128	2179	2236	2296
Library Aide III	2141	2191	2244	2297	2360	2428
Library Technical Assistant	2332	2392	2451	2510	2600	2680
Lottery Telemarketing Representative	2265	2320	2376	2433	2507	2588
Microfilm Laboratory Technician I	2141	2191	2244	2297	2360	2428
Microfilm Laboratory Technician II	2265	2320	2376	2433	2507	2588
Microfilm Operator I	1980	2026	2074	2122	2179	2234
Microfilm Operator II	2085	2135	2185	2236	2297	2357
Microfilm Operator III	2198	2251	2304	2360	2433	2504
Office Aide	1899	1942	1986	2033	2076	2122
Office Assistant	2085	2135	2185	2236	2297	2357
Office Associate	2198	2251	2304	2360	2433	2504
Office Clerk	1980	2026	2074	2122	2179	2234
Office Coordinator	2265	2320	2376	2433	2507	2588
Photographer I	2419	2478	2538	2601	2694	2780
Photographer II	2709	2780	2853	2930	3045	3165
Photographer III	2813	2887	2966	3049	3183	3312
Photographic Technician I	2419	2478	2538	2601	2694	2780
Photographic Technician II	2709	2780	2853	2930	3045	3165
Photographic Technician III	2813	2887	2966	3049	3183	3312
Procurement Representative	2265	2320	2376	2433	2507	2588
Property & Supply Clerk I	1980	2026	2074	2122	2179	2234
Property & Supply Clerk II	2080	2128	2179	2230	2285	2353
Property & Supply Clerk III	2198	2251	2304	2360	2433	2504
Property Tax Examiner	2265	2320	2376	2433	2507	2588
Rehabilitation Case Coordinator I	2141	2191	2244	2297	2360	2428
Rehabilitation Case Coordinator II	2265	2320	2376	2433	2507	2588
Reproduction Service Technician I	2033	2080	2128	2179	2236	2296
Reproduction Service Technician II	2265	2320	2376	2433	2507	2588
Reproduction Service Technician III	2419	2478	2538	2601	2694	2780
Safety Responsibility Analyst	2512	2573	2638	2707	2806	2898
Storekeeper I	2403	2462	2523	2585	2668	2760
Storekeeper II	2569	2634	2703	2773	2874	2976
Storekeeper III	2709	2780	2853	2930	3045	3165
Stores Clerk	2029	2077	2123	2176	2230	2284
Switchboard Operator I	2033	2080	2128	2179	2236	2296
Switchboard Operator II	2141	2191	2244	2297	2360	2428
Telecommunicator	2512	2573	2638	2707	2806	2898
Telecommunicator-Command Center	2601	2669	2738	2809	2912	3026
Telecommunicator Call Taker	2709	2780	2853	2930	3045	3165

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Telecommunicator Lead Call Taker	2939	3020	3105	3193	3335	3484
Telecommunicator Lead Specialist	3072	3160	3250	3343	3501	3660
Telecommunicator Lead Worker	2709	2780	2853	2930	3045	3165
Worker-Command Center	2813	2887	2966	3049	3183	3312
Telecommunicator Specialist	2813	2887	2966	3049	3183	3312
Telecommunicator Trainee	2335	2392	2451	2510	2600	2680
Vehicle Permit Evaluator	2419	2478	2538	2601	2694	2780
Veterans Service Officer Associate	2601	2669	2738	2809	2912	3026
S T E P S (cont.)						
Account Clerk I	2355	2411	2468	2528	2619	2711
Account Clerk II	2495	2562	2633	2704	2809	2911
Account Technician I	2768	2854	2945	3039	3161	3294
Account Technician II	3010	3111	3224	3337	3465	3607
Administrative Services Worker	2178	2227	2277	2360	2407	2477
Trainee	3010	3111	3224	3337	3465	3607
Aircraft Lead Dispatcher	3301	3423	3552	3755	3830	4014
Audio Visual Technician I	2423	2484	2550	2658	2711	2809
Audio Visual Technician II	2668	2753	2835	2968	3027	3161
Buyer Assistant Machine Operator	2768	2854	2945	3039	3161	3294
Check Issuance Machine Operator	2668	2753	2835	2968	3027	3161
Clerical Trainee	3010	3111	3224	3337	3465	3607
Communication Dispatcher	2668	2753	2835	2968	3027	3161
Communication Equipment Technician I	3811	3963	4120	4364	4451	4693
Communication Equipment Technician II	4261	4438	4621	4895	4993	5279
Communication Equipment Technician III	4498	4690	4882	5175	5279	5611
Court Reporter	3447	3585	3715	3935	4014	4261
Data Processing Assistant	2423	2484	2550	2658	2711	2809
Data Processing Operator	2850	2948	2994	2994	2994	3092
Data Processing Operator Trainee	2178	2227	2277	2360	2407	2477
Drafting Worker	2878	2974	3070	3231	3296	3465
Electronic Equipment	2768	2854	2945	3039	3161	3294
Electronic Equipment	3010	3111	3224	3337	3465	3607
Installer/Repairer Leadworker	3447	3585	3715	3935	4014	4261
Electronics Technician	3010	3111	3224	3337	3465	3607
Emergency Response Lead	2768	2854	2945	3039	3161	3294
Telecommunicator	2601	2669	2738	2809	2912	3026
Telecommunicator Response	2709	2780	2853	2930	3045	3165

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Engineering Technician II	3143	3255	3376	3565	3636
Engineering Technician III	3628	3774	3924	4151	4234
Executive Secretary I	2878	2974	3070	3231	3296
Graphic Arts Designer	3301	3423	3552	3730	3830
Graphic Arts Technician	3310	3411	3524	3697	3830
Industrial Commission Reporter	3628	3774	3924	4151	4234
Industrial Commission Technician	2878	2974	3070	3231	3296
Insurance Analyst I	2668	2753	2835	2968	3027
Insurance Analyst II	3010	3111	3224	3397	3465
Insurance Analyst Trainee	2495	2562	2633	2754	2809
Intermittent Clerk	13.40	13.70	14.01	14.52	14.81
(Hourly)					
Library Aide I	2230	2281	2333	2430	2479
Library Aide II	2355	2411	2468	2568	2619
Library Aide III	2495	2562	2633	2754	2809
Library Technical Assistant	2768	2854	2945	3093	3161
Lottery Telemarketing Representative	2668	2753	2835	2968	3027
Microfilm Laboratory Technician I	2495	2562	2633	2754	2809
Microfilm Laboratory Technician II	2668	2753	2835	2968	3027
Microfilm Operator I	2285	2348	2398	2499	2539
Microfilm Operator II	2423	2484	2550	2658	2711
Microfilm Operator III	2583	2653	2731	2857	2914
Office Aide	2178	2227	2277	2360	2407
Office Assistant	2423	2484	2550	2658	2711
Office Associate	2583	2653	2731	2857	2914
Office Clerk	2285	2348	2398	2499	2539
Office Coordinator	2668	2753	2835	2968	3027
Photographer I	2878	2974	3070	3231	3296
Photographer II	3301	3423	3552	3730	3830
Photographer III	3447	3585	3715	3935	4014
Photographic Technician I	2878	2974	3070	3231	3296
Photographic Technician II	3301	3423	3552	3730	3830
Photographic Technician III	3447	3585	3715	3935	4014
Procurement Representative	2668	2753	2835	2968	3027
Property & Supply Clerk I	2283	2333	2392	2492	2542
Property & Supply Clerk II	2410	2468	2532	2634	2687
Property & Supply Clerk III	2583	2653	2731	2857	2914
Property Tax Examiner	2668	2753	2835	2968	3027
Rehabilitation Case Coordinator I	2495	2562	2633	2754	2809
Rehabilitation Case Coordinator II	2668	2753	2835	2968	3027
Reproduction Service Technician I	2355	2411	2468	2568	2619
Reproduction Service Technician II	2668	2753	2835	2968	3027
Reproduction Service Technician III	2878	2974	3070	3231	3296
Safety Responsibility Analyst	3010	3111	3224	3397	3465
Storekeeper I	2843	2944	3032	3187	3251
Storekeeper II	3092	3198	3301	3484	3554
Storekeeper III	3301	3423	3552	3730	3830

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Stores Clerk	2343	2402	2458	2560	2611
Switchboard Operator I	2355	2411	2468	2568	2619
Switchboard Operator II	2495	2562	2633	2754	2809
Telecommunicator	3010	3111	3224	3397	3465
Telecommunicator-Command Center	3143	3255	3376	3565	3636
Telecommunicator Call Taker	3301	3423	3552	3730	3830
Telecommunicator Lead Call Taker	3628	3774	3924	4151	4234
Telecommunicator Lead	3811	3963	4120	4364	4451
Specialist	3301	3423	3552	3730	3830
Telecommunicator Lead Worker	3447	3585	3715	3935	4014
Telecommunicator Lead	3301	3423	3552	3730	3830
Worker-Command Center	3447	3585	3715	3935	4014
Telecommunicator Specialist	2768	2854	2945	3161	3296
Telecommunicator Trainee	2878	2974	3070	3231	3296
Vehicle Permit Evaluator	3143	3255	3376	3565	3636
Veterans Service Officer Associate					

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective January 1, 2004

	1c	1b	1a	S	T	R	P	S
Account Clerk I	1935	1981	2028	2077	2133	2191	2253	2319
Account Clerk II	2040	2089	2140	2192	2253	2319	2386	2456
Account Technician I	2229	2284	2341	2399	2466	2534	2601	2668
Account Technician II	2400	2460	2522	2586	2661	2721	2781	2842
Administrative Services	1805	1847	1890	1935	1977	2022	2067	2112
Worker Trainee	2400	2460	2522	2586	2661	2721	2781	2842
Aircraft Dispatcher	2588	2656	2727	2800	2907	3020	3139	3264
Aircraft Lead Dispatcher	1986	2034	2083	2133	2192	2250	2310	2370
Audio Visual Technician I	2161	2214	2268	2324	2396	2474	2561	2651
Audio Visual Technician II	2229	2284	2341	2399	2466	2534	2601	2668
Buyer Assistant	2229	2284	2341	2399	2466	2534	2601	2668
Check Issuance Machine Operator	2161	2214	2268	2324	2396	2474	2561	2651
Clerical Trainee	2161	2214	2268	2324	2396	2474	2561	2651
Communication Dispatcher	2232	2301	3102	3192	3340	3494		
Communication Equipment Technician I	3244	3338	3437	3541	3722	3897		
Communication Equipment Technician II	3425	3529	3634	3742	3931	4114		
Communication Equipment Technician III	3688	3808	3934	4064	4208	4356		
Court Reporter	2760	2834	2911	3038	3164	3364		
Data Processing Assistant	1986	2034	2083	2133	2192	2250		
Data Processing Operator	1884	1929	1975	2022	2077	2131		



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Data Processing Operator Trainee	1805	1847	1890	1935	1977	2022
Drafting Worker	2310	2367	2426	2487	2573	2656
Electronic Equipment Installer/Repairer	2229	2284	2341	2399	2486	2561
Electronic Equipment	2400	2460	2522	2586	2681	2771
Installer/Repairer Leadworker	2688	2760	2834	2911	3038	3164
Electronics Technician	2400	2460	2522	2586	2681	2771
Emergency Response Lead	2229	2284	2341	2399	2486	2561
Telecommunicator	2487	2550	2616	2684	2783	2889
Telecommunicator	2808	2883	2963	3047	3184	3324
Engineering Technician II	2310	2367	2426	2487	2573	2656
Executive Secretary I	2588	2656	2727	2800	2907	3020
Graphic Arts Designer	2400	2460	2522	2586	2681	2771
Graphic Arts Technician	2808	2883	2963	3047	3184	3324
Industrial Commission Reporter	2310	2367	2426	2487	2573	2656
Industrial Commission Technician	2161	2214	2268	2324	2396	2474
Insurance Analyst I	2400	2460	2522	2586	2681	2771
Insurance Analyst II	2040	2089	2140	2192	2253	2319
Insurance Analyst Trainee	11-11	11-37	11-63	11-91	12-17	12-44
Intermittent Clerk (Hourly)	1843	1886	1931	1977	2022	2077
Library Aide I	1935	1981	2028	2077	2133	2191
Library Aide II	2040	2089	2140	2192	2253	2319
Library Technical Assistant	2229	2284	2341	2399	2486	2561
Lottery Telemarketing Representative	2161	2214	2268	2324	2396	2474
Microfilm Laboratory Technician I	2040	2089	2140	2192	2253	2319
Microfilm Laboratory Technician II	2161	2214	2268	2324	2396	2474
Microfilm Operator I	1884	1929	1975	2022	2077	2131
Microfilm Operator II	1986	2034	2083	2133	2192	2250
Microfilm Operator III	2096	2147	2199	2253	2324	2393
Office Aide	1805	1847	1890	1935	1977	2022
Office Assistant	1986	2034	2083	2133	2192	2250
Office Associate	2096	2147	2199	2253	2324	2393
Office Clerk	1884	1929	1975	2022	2077	2131
Office Coordinator	2161	2214	2268	2324	2396	2474
Photographer I	2310	2367	2426	2487	2573	2656
Photographer II	2588	2656	2727	2800	2907	3020
Photographer III	2688	2760	2834	2911	3038	3164
Photographic Technician I	2310	2367	2426	2487	2573	2656
Photographic Technician II	2588	2656	2727	2800	2907	3020
Photographic Technician III	2688	2760	2834	2911	3038	3164
Procurement Representative	2161	2214	2268	2324	2396	2474
Property & Supply Clerk I	1884	1929	1975	2022	2077	2131
Property & Supply Clerk II	1981	2028	2077	2127	2180	2246
Property & Supply Clerk III	2096	2147	2199	2253	2324	2393

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Property Tax Examiner	2161	2214	2268	2324	2396	2474
Rehabilitation Case Coordinator I	2040	2089	2140	2192	2253	2319
Rehabilitation Case Coordinator II	2161	2214	2268	2324	2396	2474
Reproduction Service Technician I	1935	1981	2028	2077	2133	2191
Reproduction Service Technician II	2161	2214	2268	2324	2396	2474
Reproduction Service Technician III	2310	2367	2426	2487	2573	2656
Safety Responsibility Analyst	2400	2460	2522	2586	2681	2771
Storekeeper I	2295	2352	2411	2471	2549	2636
Storekeeper II	2456	2518	2582	2649	2747	2843
Storekeeper III	2588	2656	2727	2800	2907	3020
Stores Clerk	1932	1978	2023	2074	2127	2179
Switchboard Operator I	1935	1981	2028	2077	2133	2191
Switchboard Operator II	2040	2089	2140	2192	2253	2319
Telecommunicator	2400	2460	2522	2586	2681	2771
Telecommunicator-Command Center	2487	2550	2616	2684	2783	2889
Telecommunicator Call Taker	2588	2656	2727	2800	2907	3020
Telecommunicator Lead Call Taker	2808	2883	2963	3047	3184	3324
Telecommunicator Lead	2932	3015	3102	3192	3340	3494
Specialist	2588	2656	2727	2800	2907	3020
Telecommunicator Lead Worker	2688	2760	2834	2911	3038	3164
Telecommunicator Lead	2688	2760	2834	2911	3038	3164
Worker-Command Center	2688	2760	2834	2911	3038	3164
Telecommunicator Specialist	2229	2284	2341	2399	2486	2561
Vehicle Permit Evaluator	2310	2367	2426	2487	2573	2656
Veterans Service Officer Associate	2487	2550	2616	2684	2783	2889
Account Clerk I	2248	2302	2358	2420	2485	2529
Account Clerk II	2384	2439	2497	2517	2631	2710
Account Technician I	2645	2728	2814	2957	3046	
Account Technician II	2874	2968	3077	3243	3340	
Administrative Services Worker Trainee	2076	2124	2172	2253	2321	
Aircraft Dispatcher	2874	2968	3077	3243	3340	
Aircraft Lead Dispatcher	3152	3267	3391	3588	3696	
Audio Visual Technician I	2314	2373	2437	2540	2616	
Audio Visual Technician II	2549	2630	2709	2836	2921	
Buyer Assistant	2645	2728	2814	2957	3046	
Check Issuance Machine Operator	2549	2630	2709	2836	2921	
Clerical Trainee	TR					
Communication Dispatcher	2549	2630	2709	2836	2921	
Communication Equipment Technician I	3642	3783	3943	4178	4303	
Communication Equipment Technician II	4079	4249	4427	4695	4836	

S T E P S (cont.)

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Communication Equipment Technician III	4309	4496	4691	4967	5116	Photographic Technician III	3288	3423	3550	3763	3876
Court Reporter	3288	3423	3550	3763	3876	Procurement Representative	2549	2630	2709	2836	2921
Data Processing Assistant	2314	2373	2437	2540	2616	Property & Supply Clerk I	2178	2227	2284	2381	2452
Data Processing Operator	2180	2241	2290	2388	2460	Property & Supply Clerk II	2301	2358	2420	2518	2594
Drafting Worker	2076	2124	2172	2253	2321	Property Tax Examiner	2469	2535	2608	2731	2813
Electronic Equipment	2751	2842	2930	3085	3178	Rehabilitation Case Coordinator I	2549	2630	2709	2836	2921
Installer/Repairer	2645	2728	2814	2957	3046	Rehabilitation Case Coordinator II	2384	2449	2517	2631	2710
Electronic Equipment	2874	2968	3077	3243	3340	Reproduction Service Technician I	2549	2630	2709	2836	2921
Electronics Technician	3288	3423	3550	3763	3876	Reproduction Service Technician II	2248	2302	2358	2455	2529
Emergency Response Lead	2874	2968	3077	3243	3340	Reproduction Service Technician III	2549	2630	2709	2836	2921
Telecommunicator	2645	2728	2814	2957	3046	Safety Responsibility Analyst	2751	2842	2930	3085	3178
Emergency Response	2988	3108	3223	3403	3505	Storekeeper I	2874	2968	3077	3243	3340
Engineering Technician II	3463	3607	3751	3973	4092	Storekeeper II	2718	2813	2894	3041	3132
Engineering Technician III	3152	3267	3391	3588	3696	Stores Clerk	2950	3052	3152	3324	3424
Graphic Arts Designer	2874	2968	3077	3243	3340	Switchboard Operator I	2236	2294	2348	2447	2520
Graphic Arts Technician	3463	3607	3751	3973	4092	Switchboard Operator II	2248	2302	2358	2455	2529
Industrial Commission Reporter	2751	2842	2930	3085	3178	Telecommunicator	2384	2449	2517	2631	2710
Industrial Commission Technician	5499	5630	5709	5836	5921	Telecommunicator - Command Center	2874	2968	3077	3243	3340
Insurance Analyst I	2874	2968	3077	3243	3340	Telecommunicator Call Taker	3152	3267	3391	3505	3588
Insurance Analyst II	2384	2449	2517	2631	2710	Telecommunicator Lead Call Taker	3463	3607	3751	3973	4092
Insurance Analyst Trainee	12.78	13.07	13.37	13.86	14.28	Telecommunicator Lead	3642	3789	3943	4178	4303
Intermittent Clerk (Hourly)	2127	2176	2227	2321	2391	Specialist	3152	3267	3391	3588	3696
Library Aide I	2248	2302	2358	2455	2529	Telecommunicator Lead Worker	3288	3423	3550	3763	3876
Library Aide II	2384	2449	2517	2631	2710	Telecommunicator Lead	2645	2728	2814	2957	3046
Library Aide III	2645	2728	2814	2957	3046	Worker-Command Center	2751	2842	2930	3085	3178
Lottery Telemarketing	2549	2630	2709	2836	2921	Telecommunicator Trainee	2998	3108	3223	3403	3505
Representative	2384	2449	2517	2631	2710	Vehicle Permit Evaluator	2998	3108	3223	3403	3505
Microfilm Laboratory Technician I	2549	2630	2709	2836	2921	Veterans Service Officer	3152	3267	3391	3588	3696
Microfilm Laboratory Technician II	2180	2241	2290	2388	2460	Associate	3642	3789	3943	4178	4303
Microfilm Operator I	2314	2373	2437	2530	2616						
Microfilm Operator II	2469	2535	2608	2721	2813						
Microfilm Operator III	2076	2124	2172	2253	2321						
Office Aide	2314	2373	2437	2530	2616						
Office Assistant	2469	2535	2608	2721	2813						
Office Associate	2180	2241	2290	2388	2460						
Office Clerk	2549	2630	2709	2836	2921						
Office Coordinator	2751	2842	2930	3085	3178						
Photographer I	3152	3267	3391	3588	3696						
Photographer II	3288	3423	3550	3763	3876						
Photographic Technician I	2751	2842	2930	3085	3178						
Photographic Technician II	3152	3267	3391	3588	3696						

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 1% higher than those stated above.

## Maximum Security Institutions Schedule

Effective January 1, 2004

	S T E P S			
	1a	1b	1c	2
Account Clerk I	2080	2128	2033	2236
Account Clerk II	2191	2244	2141	2360
Account Technician I	2392	2451	2335	2600
Account Technician II	2512	2573	2512	2806
Administrative Services	1999	1942	1899	2076
Worker Trainee	2573	2638	2512	2806
Aircraft Dispatcher	2573	2638	2512	2806

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Communication Equipment Technician III	4309	4496	4691	4967	5116	Photographic Technician III	3288	3423	3550	3763	3876
Court Reporter	3288	3423	3550	3763	3876	Procurement Representative	2549	2630	2709	2836	2921
Data Processing Assistant	2314	2373	2437	2540	2616	Property & Supply Clerk I	2178	2227	2284	2381	2452
Data Processing Operator	2180	2241	2290	2388	2460	Property & Supply Clerk II	2301	2358	2420	2518	2594
Drafting Worker	2076	2124	2172	2253	2321	Property Tax Examiner	2469	2535	2608	2731	2813
Electronic Equipment	2751	2842	2930	3085	3178	Rehabilitation Case Coordinator I	2549	2630	2709	2836	2921
Installer/Repairer	2645	2728	2814	2957	3046	Rehabilitation Case Coordinator II	2384	2449	2517	2631	2710
Electronic Equipment	2874	2968	3077	3243	3340	Reproduction Service Technician I	2549	2630	2709	2836	2921
Electronics Technician	3288	3423	3550	3763	3876	Reproduction Service Technician II	2248	2302	2358	2455	2529
Emergency Response Lead	2874	2968	3077	3243	3340	Reproduction Service Technician III	2549	2630	2709	2836	2921
Telecommunicator	2645	2728	2814	2957	3046	Safety Responsibility Analyst	2751	2842	2930	3085	3178
Emergency Response	2988	3108	3223	3403	3505	Storekeeper I	2874	2968	3077	3243	3340
Engineering Technician II	3463	3607	3751	3973	4092	Storekeeper II	2718	2813	2894	3041	3132
Engineering Technician III	3152	3267	3391	3588	3696	Stores Clerk	2950	3052	3152	3324	3424
Graphic Arts Designer	2874	2968	3077	3243	3340	Switchboard Operator I	2236	2294	2348	2447	2520
Graphic Arts Technician	3463	3607	3751	3973	4092	Switchboard Operator II	2248	2302	2358	2455	2529
Industrial Commission Reporter	2751	2842	2930	3085	3178	Telecommunicator	2384	2449	2517	2631	2710
Industrial Commission Technician	5499	5630	5709	5836	5921	Telecommunicator - Command Center	2874	2968	3077	3243	3340
Insurance Analyst I	2874	2968	3077	3243	3340	Telecommunicator Call Taker	3152	3267	3391	3505	3588
Insurance Analyst II	2384	2449	2517	2631	2710	Telecommunicator Lead Call Taker	3463	3607	3751	3973	4092
Insurance Analyst Trainee	12.78	13.07	13.37	13.86	14.28	Telecommunicator Lead	3642	3789	3943	4178	4303
Intermittent Clerk (Hourly)	2127	2176	2227	2321	2391	Specialist	3152	3267	3391	3588	3696
Library Aide I	2248	2302	2358	2455	2529	Telecommunicator Lead Worker	3288	3423	3550	3763	3876
Library Aide II	2384	2449	2517	2631	2710	Telecommunicator Lead	2645	2728	2814	2957	3046
Library Aide III	2645	2728	2814	2957	3046	Worker-Command Center	2751	2842	2930	3085	3178
Lottery Telemarketing	2549	2630	2709	2836	2921	Telecommunicator Trainee	2998	3108	3223	3403	3505
Representative	2384	2449	2517	2631	2710	Vehicle Permit Evaluator	2998	3108	3223	3403	3505
Microfilm Laboratory Technician I	2549	2630	2709	2836	2921	Veterans Service Officer	3152	3267	3391	3588	3696
Microfilm Laboratory Technician II	2180	2241	2290	2388	2460	Associate	3642	3789	3943	4178	4303
Microfilm Operator I	2314	2373	2437	2530	2616						
Microfilm Operator II	2469	2535	2608	2721	2813						
Microfilm Operator III	2076	2124	2172	2253	2321						
Office Aide	2314	2373	2437	2530	2616						
Office Assistant	2469	2535	2608	2721	2813						
Office Associate	2180	2241	2290	2388	2460						
Office Clerk	2549	2630	2709	2836	2921						
Office Coordinator	2751	2842	2930	3085	3178						
Photographer I	3152	3267	3391	3588	3696						
Photographer II	3288	3423	3550	3763	3876						
Photographic Technician I	2751	2842	2930	3085	3178						
Photographic Technician II	3152	3267	3391	3588	3696						

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Aircraft Lead Dispatcher	2709	2780	2853	2930	3045	3165
Audio Visual Technician I	2085	2135	2185	2236	2297	2357
Audio Visual Technician II	2262	2320	2376	2433	2507	2588
Buyer Assistant	2335	2392	2451	2510	2600	2680
Check Issuance Machine Operator	2265	2320	2376	2433	2507	2588
Clerical Trainee	TR					
Communication Dispatcher	2265	2320	2376	2433	2507	2588
Communication Equipment Technician I	3072	3160	3250	3343	3501	3660
Communication Equipment Technician II	3398	3499	3602	3707	3894	4073
Communication Equipment Technician III	3587	3694	3802	3914	4108	4297
Court Reporter	2813	2887	2966	3049	3183	3312
Data Processing Assistant	2085	2135	2185	2236	2297	2357
Data Processing Operator	1980	2026	2074	2122	2179	2234
Data Processing Operator Trainee	1980	1942	1986	2033	2076	2122
Drafting Worker	2419	2478	2538	2601	2694	2780
Electronic Equipment Installer/Repairer	2335	2392	2451	2510	2600	2680
Electronic Equipment Installer/Repairer Leadworker	2512	2573	2638	2707	2806	2898
Electronics Technician	2813	2887	2966	3049	3183	3312
Emergency Response Lead	2512	2573	2638	2707	2806	2898
Telecommunicator	2335	2392	2451	2510	2600	2680
Telecommunicator	2601	2669	2738	2809	2912	3026
Engineering Technician II	2939	3020	3105	3193	3335	3484
Engineering Technician III	2419	2478	2538	2601	2694	2780
Executive Secretary I	2709	2780	2853	2930	3045	3165
Graphic Arts Designer	2512	2573	2638	2707	2806	2898
Graphic Arts Technician	2939	3020	3105	3193	3335	3484
Industrial Commission Reporter	2939	3020	3105	3193	3335	3484
Industrial Commission Technician	2419	2478	2538	2601	2694	2780
Insurance Analyst I	2265	2320	2376	2433	2507	2588
Insurance Analyst II	2512	2573	2638	2707	2806	2898
Insurance Analyst Trainee	2141	2191	2244	2297	2360	2428
Intermittent Clerk (Hourly)	11.69	11.95	12.22	12.51	12.78	13.06
Library Aide I	1938	1982	2028	2076	2122	2179
Library Aide II	2033	2080	2128	2179	2236	2296
Library Aide III	2141	2191	2244	2297	2360	2428
Library Technical Assistant	2335	2392	2451	2510	2600	2680
Lottery Telemarketing Representative	2265	2320	2376	2433	2507	2588
Microfilm Laboratory Technician I	2141	2191	2244	2297	2360	2428
Microfilm Laboratory Technician II	1980	2026	2074	2122	2179	2234
Microfilm Operator I	2265	2320	2376	2433	2507	2588
Microfilm Operator II	2085	2135	2185	2236	2297	2357

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Microfilm Operator III	2198	2251	2304	2360	2433	2504
Office Aide	1899	1942	1986	2033	2076	2122
Office Assistant	2085	2135	2185	2236	2297	2357
Office Associate	2198	2251	2304	2360	2433	2504
Office Clerk	1980	2026	2074	2122	2179	2234
Office Coordinator	2265	2320	2376	2433	2507	2588
Photographer I	2419	2478	2538	2601	2694	2780
Photographer II	2709	2780	2853	2930	3045	3165
Photographer III	2813	2887	2966	3049	3183	3312
Photographic Technician I	2419	2478	2538	2601	2694	2780
Photographic Technician II	2709	2780	2853	2930	3045	3165
Photographic Technician III	2813	2887	2966	3049	3183	3312
Procurement Representative	2265	2320	2376	2433	2507	2588
Property & Supply Clerk I	1980	2026	2074	2123	2176	2230
Property & Supply Clerk II	2080	2128	2179	2230	2285	2353
Property & Supply Clerk III	2198	2251	2304	2360	2433	2504
Property Tax Examiner	2265	2320	2376	2433	2507	2588
Rehabilitation Case Coordinator I	2141	2191	2244	2297	2360	2428
Rehabilitation Case Coordinator II	2265	2320	2376	2433	2507	2588
Reproduction Service Technician I	2033	2080	2128	2179	2236	2296
Reproduction Service Technician II	2265	2320	2376	2433	2507	2588
Reproduction Service Technician III	2419	2478	2538	2601	2694	2780
Safety Responsibility Analyst	2512	2573	2638	2707	2806	2898
Storekeeper I	2403	2462	2523	2585	2668	2760
Storekeeper II	2569	2634	2703	2773	2874	2976
Storekeeper III	2709	2780	2853	2930	3045	3165
Stores Clerk	2029	2077	2125	2176	2230	2284
Switchboard Operator I	2033	2080	2128	2179	2236	2296
Switchboard Operator II	2141	2191	2244	2297	2360	2428
Telecommunicator	2512	2573	2638	2707	2806	2898
Telecommunicator-Command Center	2601	2669	2738	2809	2912	3026
Telecommunicator Call Taker	2709	2780	2853	2930	3045	3165
Telecommunicator Lead Call Taker	2939	3020	3105	3193	3335	3484
Telecommunicator Lead	3072	3160	3250	3343	3501	3660
Specialist	2709	2780	2853	2930	3045	3165
Telecommunicator Lead Worker	2813	2887	2966	3049	3183	3312
Telecommunicator Lead Worker-Command Center	2813	2887	2966	3049	3183	3312
Telecommunicator Specialist	2335	2392	2451	2510	2600	2680
Telecommunicator Trainee	2601	2669	2738	2809	2912	3026
Vehicle Permit Evaluator	2419	2478	2538	2601	2694	2780
Veterans Service Officer Associate	2601	2669	2738	2809	2912	3026

S T E P S (cont.)

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Account Clerk I	2355	2411	2468	2568	2645
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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Account Clerk II	2495	2562	2633	2754	2837
Account Technician I	2768	2854	2945	3099	3192
Account Technician II	3010	3111	3224	3397	3499
Administrative Services Worker	2178	2227	2277	2360	2431
Trainee					
Aircraft Dispatcher	3010	3111	3224	3397	3499
Aircraft Lead Dispatcher	3301	3423	3552	3755	3868
Audio Visual Technician I	2423	2484	2550	2658	2738
Audio Visual Technician II	2668	2753	2835	2968	3057
Buyer Assistant	2768	2854	2945	3099	3192
Check Issuance Machine Operator	2668	2753	2835	2968	3057
Clerical Trainee					
Communication Dispatcher	2668	2753	2835	2968	3057
Communication Equipment Technician I	3811	3963	4120	4364	4495
Communication Equipment Technician II	4261	4438	4621	4895	5042
Communication Equipment Technician III					
Communication Equipment	4498	4690	4862	5175	5330
Court Reporter	3447	3585	3715	3935	4053
Data Processing Assistant	2423	2484	2550	2658	2738
Data Processing Operator	2285	2348	2398	2499	2574
Data Processing Operator Trainee	2178	2227	2277	2360	2431
Drafting Worker	2878	2974	3070	3231	3328
Electronic Equipment	2768	2854	2945	3099	3192
Installer/Repairer					
Electronic Equipment	3010	3111	3224	3397	3499
Installer/Repairer Leadworker					
Electronics Technician	3447	3585	3715	3935	4053
Emergency Response Lead	3010	3111	3224	3397	3499
Telecommunicator					
Emergency Response	2768	2854	2945	3099	3192
Telecommunicator					
Engineering Technician II	3143	3255	3376	3565	3672
Engineering Technician III	3628	3774	3924	4151	4276
Executive Secretary I	2878	2974	3070	3231	3328
Graphic Arts Designer	3301	3423	3552	3755	3868
Graphic Arts Technician	3010	3111	3224	3397	3499
Industrial Commission Reporter	3628	3774	3924	4151	4276
Industrial Commission Technician	2878	2974	3070	3231	3328
Insurance Analyst I	2668	2753	2835	2968	3057
Insurance Analyst II	3010	3111	3224	3397	3499
Insurance Analyst Trainee	2495	2562	2633	2754	2837
Intermittent Clerk (Hourly)	1340	1370	1401	1452	1496
Library Aide I	2230	2281	2331	2430	2503
Library Aide II	2355	2411	2468	2568	2645
Library Aide III	2495	2562	2633	2754	2837
Library Technical Assistant	2768	2854	2945	3099	3192
Lottery Telemarketing	2668	2753	2835	2968	3057

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Representative	2495	2562	2633	2754	2837
Microfilm Laboratory Technician I	2668	2753	2835	2968	3057
Microfilm Laboratory Technician II	2285	2348	2398	2499	2574
Microfilm Operator I	2423	2484	2550	2658	2738
Microfilm Operator II	2583	2653	2731	2857	2943
Office Aide	2178	2227	2277	2360	2431
Office Assistant	2423	2484	2550	2658	2738
Office Associate	2583	2653	2731	2857	2943
Office Clerk	2285	2348	2398	2499	2574
Office Coordinator	2668	2753	2835	2968	3057
Photographer I	2878	2974	3070	3231	3328
Photographer II	3301	3423	3552	3755	3868
Photographic Technician I	3447	3585	3715	3935	4053
Photographic Technician II	3301	3423	3552	3755	3868
Photographic Technician III	3301	3423	3552	3755	3868
Procurement Representative	2668	2753	2835	2968	3057
Property & Supply Clerk I	2283	2333	2392	2492	2567
Property & Supply Clerk II	2410	2468	2532	2634	2713
Property & Supply Clerk III	2583	2653	2731	2857	2943
Property Tax Examiner	2668	2753	2835	2968	3057
Rehabilitation Case Coordinator I	2495	2562	2633	2754	2837
Rehabilitation Case Coordinator II	2668	2753	2835	2968	3057
Rehabilitation Service Technician I	2355	2411	2468	2568	2645
Reproduction Service Technician I	2668	2753	2835	2968	3057
Reproduction Service Technician II	2878	2974	3070	3231	3328
Reproduction Service Technician III	3010	3111	3224	3397	3499
Safety Responsibility Analyst	2843	2944	3032	3187	3283
Storekeeper I	3092	3198	3301	3484	3569
Storekeeper II	3301	3423	3552	3755	3868
Storekeeper III	3301	3423	3552	3755	3868
Stores Clerk	2355	2411	2468	2568	2645
Switchboard Operator I	2495	2562	2633	2754	2837
Switchboard Operator II	3010	3111	3224	3397	3499
Telecommunicator	3143	3255	3376	3565	3672
Telecommunicator-Command Center	3301	3423	3552	3755	3868
Telecommunicator Call Taker	3301	3423	3552	3755	3868
Telecommunicator Lead Call Taker	3628	3774	3924	4151	4276
Telecommunicator Lead	3811	3963	4120	4364	4495
Specialist					
Telecommunicator Lead Worker	3301	3423	3552	3755	3868
Telecommunicator Lead	3447	3585	3715	3935	4053
Worker-Command Center					
Telecommunicator Specialist	3447	3585	3715	3935	4053
Telecommunicator Trainee	2768	2854	2945	3099	3192
Vehicle Permit Evaluator	2878	2974	3070	3231	3328
Veterans Service Officer	3143	3255	3376	3565	3672
Associate					

















## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Communications Equipment Technician I	2517	2503	2671	2751	2883	2016	3143	3270	3403	3606
	2797	2884	2967	3056	3113	3263	3520	3668	3821	4052
	2056	3045	3126	3230	3193	3551	3710	3880	4040	4287
Communications Equipment Technician II	2285	2354	2425	2498	2613	2726	2838	2954	3064	3217
	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
	1484	1520	1575	1622	1677	1731	1780	1841	1890	1988
Communications Equipment Technician III	1405	1447	1490	1535	1577	1622	1676	1724	1772	1853
	1010	1067	2026	2087	2173	2254	2345	2433	2515	2656
	1829	1884	1941	1990	2086	2161	2243	2323	2406	2540
Communications Equipment Technician Leadworker	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
	2385	2354	2425	2498	2613	2726	2838	2954	3064	3217
	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
Communications Equipment Technician Emergency Response Lead	1820	1884	1941	1990	2086	2161	2243	2323	2406	2540
	2087	2150	2215	2281	2326	2478	2570	2676	2770	2937

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Engineering Technician III	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
	2188	2254	2322	2392	2404	2508	2715	2818	2927	3067
	2000	2060	2122	2186	2278	2364	2463	2551	2649	2796
Graphic Arts Technician Industrial	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Industrial Reporter	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Commission Industrial	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Insurance Technician	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Insurance Analyst I	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Insurance Analyst II	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Insurance Analyst	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Intermittent - Clerk (Hourly)	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Library Aide I	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Library Aide II	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Library Aide III	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Technical Assistant	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Telemarketing Representative	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Microfilm Laboratory	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Technical Microfilm	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Technical Laboratory	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Technical Laboratory	2400	2472	2546	2622	2744	2869	2989	3143	3238	3429
	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREEMPTORY AMENDMENTS

Microfilm -Operator-I	1484	1529	1575	1622	1677	1731	1789	1841	1890	1938
Microfilm -Operator-II	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
Microfilm -Operator-III	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Office Aide Office	1405	1447	1490	1535	1577	1622	1676	1724	1772	1853
Assistant Office	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
Associate Office Clerk	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Office Coordinator	1484	1529	1575	1622	1677	1731	1789	1841	1890	1938
Photographer-I	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Photographer-II	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Photographer-III	2188	2254	2322	2392	2484	2598	2715	2818	2927	3097
Photographic Procurement	2385	2454	2525	2608	2613	2726	2838	2954	3064	3247
Representative Property & Supply Clerk-I	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Property & Supply Clerk-II	1484	1529	1575	1622	1674	1727	1778	1827	1884	1981
Property & Supply Clerk-III	1581	1628	1677	1727	1780	1846	1901	1958	2020	2118
Property & Supply Clerk-IV	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Property Tax Examiner	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Rehabilitation Care	1640	1689	1740	1792	1853	1919	1984	2049	2117	2230
Coordinator-I	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Coordinator-II										

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREEMPTORY AMENDMENTS

Reproduction -Service	1535	1581	1628	1677	1733	1791	1848	1902	1958	2055
Reproduction -Technician-I	1761	1814	1868	1924	1996	2074	2149	2230	2305	2427
Reproduction -Technician-II	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Reproduction -Service	2090	2090	2122	2186	2278	2364	2463	2551	2649	2796
Safety Responsibility										
Analyst	1895	1952	2011	2071	2140	2235	2313	2405	2482	2616
Storekeeper-I	2056	2118	2182	2247	2341	2434	2534	2627	2715	2869
Storekeeper-II	2188	2254	2322	2392	2494	2598	2715	2818	2927	3097
Storekeeper-III	1532	1578	1625	1674	1727	1779	1836	1894	1948	2047
Store Clerk	1535	1581	1628	1677	1733	1791	1848	1902	1958	2055
Switchboard Operator-I	1640	1689	1740	1792	1853	1919	1984	2049	2117	2230
Switchboard Operator-II	2285	2354	2425	2498	2613	2726	2838	2954	3064	3247
Telecommuni- cations Field										
Telecommuni- cations Field	2517	2593	2671	2751	2853	3016	3143	3270	3403	3606
Telecommuni- cations Lead										
Telecommuni- cations Lead	2090	2090	2122	2186	2278	2364	2463	2551	2649	2796
Telecommuni- cations Lead	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Telecommuni- cations Lead										
Telecommuni- cations Lead	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Telecommuni- cations Lead										
Telecommuni- cations Lead	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Telecommuni- cations Lead										
Telecommuni- cations Lead	2285	2354	2425	2498	2613	2726	2838	2954	3064	3247
Telecommuni- cations Lead										
Telecommuni- cations Lead	2517	2593	2671	2751	2853	3016	3143	3270	3403	3606

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	Maximum Security Institutions Schedule									
	Effective July 1, 1999									
	te	tb	ta	t	a	3	4	5	6	7
Telecommuni- cator Lead	2168	2254	2332	2392	2494	2598	2715	2818	2927	3007
Worker										
Telecommuni- cator Lead	2285	2354	2425	2498	2613	2726	2838	2954	3064	3247
Worker— Command										
Center										
Telecommuni- cator	2285	2354	2425	2498	2613	2726	2838	2954	3064	3247
Specialist										
Telecommuni- cator—Trainer	1629	1884	1941	1999	2086	2161	2243	2323	2406	2540
Vehicle Permit	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Exhaustor Veterans	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Service Officer										
Associate										

NOTE: Employees subject to the alternative pension formula will be paid at rates that are \_\_\_\_\_ higher than those stated above.

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 1999

	te	tb	ta	†	2	3	4	5	6	7
Account-Clark	1633	1680	1728	1779	1836	1896	1955	2011	2068	2168
Account-Clark	1741	1791	1844	1897	1960	2028	2095	2162	2232	2348
Account-Technician-I	1035	1092	2051	2140	2200	2277	2362	2444	2530	2668
Account-Technician-II	2112	2173	2237	2303	2368	2466	2588	2679	2780	2931
Administrative Services	1400	1542	1586	1633	1676	1722	1778	1827	1877	1960
Worker										
Trainee Aircraft Dispatcher	2112	2173	2237	2303	2368	2466	2588	2679	2780	2931

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Aircraft-Lead	2305	2373	2443	2515	2630	2727	2848	2954	3066	3214
Dispatcher	1665	1735	1785	1846	1897	1957	2023	2084	2150	2256
Audio-Visual	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Audio-Visual	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Technician-II	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Buyer	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Assistant	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Check-Insource	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Machine	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Operator	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Clerical	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Trainee	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
ion-Dispatcher	2644	2722	2803	2885	3021	3158	3289	3420	3557	3766
Communicat-	2032	2019	2108	2199	2361	2515	2677	2830	2987	3225
ion-Equipment	3006	3188	3282	3378	3545	3709	3862	4048	4213	4467
Technician-I	2405	2476	2549	2624	2743	2850	2975	3004	3207	3306
Technician-III	1685	1735	1785	1826	1897	1957	2023	2084	2150	2256
Court Reporter	1580	1626	1674	1723	1779	1834	1885	1948	1908	2000
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Assistant	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Processing	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Operator	1400	1542	1586	1633	1676	1722	1778	1827	1877	1900
Data	1400	1542	1586	1633	1676	1722	1778	1827	1877	190



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Electronic Equipment Inspector/ Repairer Leadworker Electronics Technician Emergency Response Lead Tele- communicator Emergency Response Tele- communicator Engineering Technician-II Engineering Technician-III Executive Secretary Graphic-Arts Designer Graphic-Arts Technician Industrial Commission Reporter Industrial Commission Technician Insurance Analyst-I Insurance Analyst-II Insurance Analyst Training Internment Clerk (Hourly)	2412	2173	2237	2303	2398	2486	2588	2670	2760	2931
2405	2476	2549	2624	2743	2859	2975	3094	3207	3306	
2412	2173	2237	2303	2398	2486	2588	2670	2760	2931	
1015	1902	2051	2110	2200	2277	2362	2444	2540	2608	
2201	2266	2333	2401	2490	2604	2708	2808	2914	3077	
2524	2508	2674	2752	2878	3007	3130	3258	3387	3583	
2019	2078	2138	2201	2290	2373	2467	2557	2642	2787	
2205	2373	2443	2515	2620	2727	2848	2954	3066	3241	
2112	2173	2237	2303	2398	2486	2588	2679	2780	2931	
2524	2508	2674	2752	2878	3007	3130	3258	3387	3583	
2019	2078	2138	2201	2290	2373	2467	2557	2642	2787	
1865	1920	1976	2033	2107	2188	2265	2347	2426	2551	
2112	2173	2237	2303	2398	2486	2588	2679	2780	2931	
1741	1791	1844	1897	1960	2028	2095	2162	2232	2348	
922	949	976	1005	1031	1060	1094	1124	1155	1206	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Library-Aide-I Library-Aide-II Library-Aide -III -Technician -Assistant -Battery Telemarketing Representative Microfilm Laboratory -Technician-I Microfilm Laboratory -Technician-II Microfilm Operator-I Microfilm Operator-II Microfilm Operator-III Office-Aide Office -Assistant Associate Office Clerk Office Coordinator Photographer-I Photographer-II Photographer -III Photographic Technician-I Photographic Technician-II Photographic Technician-III Procurement Representative	1536	1582	1628	1676	1722	1779	1830	1881	1933	2030
1633	1680	1728	1779	1836	1896	1955	2011	2068	2168	
1741	1791	1844	1897	1960	2028	2095	2162	2232	2348	
1035	1092	2051	2110	2200	2277	2362	2444	2540	2608	
1865	1920	1976	2033	2107	2188	2265	2347	2426	2551	
1741	1791	1844	1897	1960	2028	2095	2162	2232	2348	
1865	1920	1976	2033	2107	2188	2265	2347	2426	2551	
1580	1626	1674	1722	1779	1834	1885	1948	1998	2090	
1685	1735	1785	1836	1897	1957	2023	2084	2150	2256	
1798	1851	1904	1960	2033	2104	2183	2251	2326	2447	
1499	1542	1586	1633	1676	1722	1778	1827	1877	1960	
1685	1735	1785	1836	1897	1957	2023	2084	2150	2256	
1798	1851	1904	1960	2033	2104	2183	2251	2326	2447	
1580	1626	1674	1722	1779	1834	1885	1948	1998	2090	
1685	1735	1785	1836	1897	1957	2023	2084	2150	2256	
2019	2078	2138	2201	2290	2373	2467	2557	2642	2787	
2105	2173	2243	2315	2420	2527	2648	2754	2866	3041	
2405	2476	2549	2624	2743	2859	2975	3094	3207	3306	
2019	2078	2138	2201	2290	2373	2467	2557	2642	2787	
2105	2173	2243	2315	2420	2527	2648	2754	2866	3041	
2405	2476	2549	2624	2743	2859	2975	3094	3207	3306	
1865	1920	1976	2033	2107	2188	2265	2347	2426	2551	



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. **10767** -, effective July 3, 2000)

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Section 310. TABLE N RC-010 (Professional Legal Unit, AFSOME)

Effective July 1, 2000

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3414	3517	3623	3731	3925	4118
Hearings Referee -	21.01	21.64	22.30	22.96	24.15	25.34
Intermittent						
Technical Advisor I	2617	2693	2771	2851	2984	3122
Technical Advisor II	2897	2982	3071	3163	3325	3481
Technical Advisor III	3414	3517	3623	3731	3925	4118

## S T E P S (cont.)

	4	5	6	7
Hearings Referee	4311	4511	4700	4991
Hearings Referee -	26.53	27.76	28.92	30.71
Intermittent	3253	3384	3522	3732
Technical Advisor I	3643	3796	3955	4194
Technical Advisor II	4311	4511	4700	4991

Effective July 1, 2001

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3542	3649	3759	3871	4072	4272
Hearings Referee -	21.80	22.46	23.13	23.82	25.06	26.29
Intermittent						
Technical Advisor I	2856	2939	3024	3113	3265	3416
Technical Advisor II	3474	3570	3668	3768	3943	4113
Technical Advisor III	3759	3871	3987	4106	4324	4545

## S T E P S (cont.)

	4	5	6	7
Hearings Referee	4473	4680	4876	5178
Hearings Referee -	27.53	28.80	30.01	31.86
Intermittent	3571	3718	3867	4097
Technical Advisor I	3993	4167	4338	4603
Technical Advisor II	4760	4980	5197	5523

Effective July 1, 2002

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3542	3649	3759	3871	4072	4272
Hearings Referee -	21.80	22.46	23.13	23.82	25.06	26.29
Intermittent						
Technical Advisor I	2856	2939	3024	3113	3265	3416

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Technical Advisor II	3174	3270	3368	3468	3643	3813
Technical Advisor III	3759	3871	3987	4106	4324	4545

## S T E P S (cont.)

	4	5	6	7	8
Hearings Referee	4473	4680	4876	5178	5479
Hearings Referee -	27.53	28.80	30.01	31.86	32.18
Intermittent	3571	3718	3867	4097	4138
Technical Advisor I	3993	4167	4338	4603	4649
Technical Advisor II	4760	4980	5197	5523	5578

Effective July 1, 2002

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3675	3786	3900	4016	4225	4432
Hearings Referee -	21.80	22.46	23.13	23.82	25.06	26.29
Intermittent						
Technical Advisor I	2925	3008	3095	3184	3332	3486
Technical Advisor II	3236	3330	3429	3533	3713	3888
Technical Advisor III	3813	3928	4046	4167	4383	4598

## S T E P S (cont.)

	4	5	6	7	8
Hearings Referee	4641	4856	5059	5372	5426
Hearings Referee -	27.53	28.80	30.01	31.86	32.18
Intermittent	3633	3780	3933	4168	4210
Technical Advisor I	4069	4239	4417	4683	4730
Technical Advisor II	4815	5038	5249	5573	5629

Effective January 1, 2003

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3675	3786	3900	4016	4225	4432
Hearings Referee -	21.80	22.46	23.13	23.82	25.06	26.29
Intermittent						
Technical Advisor I	2925	3008	3095	3184	3332	3486
Technical Advisor II	3236	3330	3429	3533	3713	3888
Technical Advisor III	3813	3928	4046	4167	4383	4598

## S T E P S (cont.)

	4	5	6	7	8
Hearings Referee	4641	4856	5059	5372	5479
Hearings Referee -	27.53	28.80	30.01	31.86	33.72
Intermittent	3633	3780	3933	4168	4251
Technical Advisor I	4069	4239	4417	4683	4771
Technical Advisor II	4815	5038	5249	5573	5684



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 2003

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3822	3937	4056	4177	4394	4609
Hearings Referee - Interimittent	23.52	24.23	24.96	25.70	27.04	28.36
Technical Advisor I	3042	3128	3219	3311	3465	3625
Technical Advisor II	3365	3463	3566	3674	3862	4034
Technical Advisor III	3966	4085	4208	4334	4558	4782
	S T E P S (cont.)					
	4	5	6	7	8	
Technical Advisor I	4827	5050	5261	5587	5699	
Technical Advisor II	29.70	31.08	32.38	34.38	35.07	
Technical Advisor III	3778	3931	4090	4335	4422	
	4232	4409	4594	4870	4967	
	5008	5240	5459	5796	5912	

Effective January 1, 2004

	S T E P S					
	1c	1b	1a	1	2	3
Hearings Referee	3822	3937	4056	4177	4394	4609
Hearings Referee - Interimittent	23.52	24.23	24.96	25.70	27.04	28.36
Technical Advisor I	3042	3128	3219	3311	3465	3625
Technical Advisor II	3365	3463	3566	3674	3862	4034
Technical Advisor III	3966	4082	4208	4334	4558	4782
	S T E P S (cont.)					
	4	5	6	7	8	
Technical Advisor I	4827	5050	5261	5587	5755	
Technical Advisor II	29.70	31.08	32.38	34.38	35.42	
Technical Advisor III	3778	3931	4090	4335	4465	
	4232	4409	4594	4870	5016	
	5008	5240	5459	5796	5970	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

	S T E P S					
	1c	1b	1a	2	3	4
Hearings Referee	3140	3203	3299	3398	3575	3750
Hearings Referee - Interimittent	10.14	10.71	20.30	20.91	22.00	23.08
Technical Advisor I	2373	2444	2517	2593	2717	2843
Technical Advisor II	2637	2716	2797	2881	3028	3170
Technical Advisor III	3140	3203	3299	3398	3575	3750

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Full-time employees who are receiving the flat-rate pension formula will receive a one-time lump-sum payment of \$465.00.

Effective July 1, 1998

	S T E P S					
	1c	1b	1a	2	3	4
Hearings Referee	3203	3299	3398	3500	3682	3863
Hearings Referee - Interimittent	10.71	20.30	20.91	21.54	22.66	23.77
Technical Advisor I	2444	2517	2593	2671	2799	2928
Technical Advisor II	2716	2797	2881	2967	3149	3265
Technical Advisor III	3203	3299	3398	3500	3682	3863

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1999

	1	2	3	4	5	6	7
	14	14	14	14	14	14	14
Hearings	3299	3398	3500	3605	3703	3979	4165
Referee							
Hearings	20-30	20-04	21-54	22-18	23-34	24-49	25-63
Referee—							
Intermittent							
Technical	2517	2593	2674	2751	2823	3016	3143
Advisor-I							
Technical	2797	2881	2967	3056	3213	3363	3520
Advisor-II							
Technical	3299	3398	3500	3605	3703	3979	4165
Advisor-III							

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. 10767 effective July 3, 2000)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Section 310, TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME)

Effective July 1, 2000

	1c	1b	S T E P S			1	2	3
Apparel Dry Goods Specialist III	2156	2218	2282	2347	2441	2534		
Assistant Reimbursement Officer	1796	1847	1899	1953	2024	2093		
Child Development Aide III	1929	1984	2041	2099	2186	2261		
Clinical Laboratory Associate	1740	1789	1840	1892	1953	2019		
Clinical Laboratory Technician I	1929	1984	2041	2099	2186	2261		
Clinical Laboratory Technician II	3100	2160	2222	2286	2378	2464		
Compliance Officer	2288	2354	2422	2492	2594	2698		
Conservation Resource Technician I	1929	1984	2041	2099	2186	2261		
Conservation Resource Technician II	2187	2250	2315	2381	2476	2578		
Construction Supervisor I	2187	2250	2315	2381	2476	2578		
Construction Supervisor II	2500	2572	2646	2722	2844	2969		
Crime Scene Investigator	3230	3328	3427	3529	3710	3890		
Data Processing Administrative Specialist	2288	2354	2422	2492	2594	2698		
Data Processing Specialist	2100	2160	2222	2286	2378	2464		
Data Processing Technician	1861	1914	1968	2024	2096	2174		
Data Processing Technician Trainee	1686	1734	1783	1853	1892	1950		
Dental Assistant	1796	1847	1899	1953	2024	2093		
Dental Hygienist	2100	2160	2222	2286	2378	2464		
Electroencephalograph Technician	1796	1847	1899	1953	2024	2093		
Environmental Equipment Operator I	2100	2160	2222	2286	2378	2464		
Environmental Equipment Operator II	2288	2354	2422	2492	2594	2698		
Environmental Protection Technician I	1796	1847	1899	1953	2024	2093		
Environmental Protection Technician II	1929	1984	2041	2099	2186	2261		
Hearing & Speech Technician I	1686	1734	1783	1833	1892	1950		
Hearing & Speech Technician II	1861	1914	1968	2024	2096	2174		
Historic Site Interpreter	1861	1914	1968	2024	2096	2174		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Historic Site Lead I	2187	2250	2315	2381	2476	2578
Historic Site Lead II	2288	2354	2422	2492	2594	2698
Housekeeper II	1584	1629	1675	1722	1774	1827
Inhalation Therapist	1796	1847	1899	1953	2024	2093
Intermittent Unemployment Insurance Technician	10,38	10,67	10,97	11,28	11,64	12,00
Laboratory Assistant	1584	1629	1675	1722	1777	1831
Laboratory Associate I	1929	1984	2041	2099	2186	2261
Laboratory Associate II	2100	2160	2222	2286	2378	2464
Legal Research Assistant	2187	2250	2315	2381	2476	2578
Licensed Practical Nurse I	1913	1967	2023	2081	2154	2237
Licensed Practical Nurse II	2001	2058	2117	2178	2269	2351
Lock and Dam Tender	1929	1984	2041	2099	2186	2261
Medical Records Assistant	1861	1914	1968	2024	2096	2174
Medical Records Technician	2100	2067	2126	2187	2273	2354
Office Administrative Specialist	2100	2160	2222	2286	2378	2464
Office Specialist	2010	2067	2126	2187	2273	2354
Pharmacist Lead Technician	1861	1914	1968	2024	2096	2174
Pharmacist Technician	1740	1789	1840	1892	1953	2019
Public Aid Eligibility Assistant	1796	1847	1899	1953	2024	2093
Radiologic Technologist	2010	2067	2126	2187	2273	2354
Radiologic Technologist Program Coordinator	2100	2160	2222	2286	2378	2464
Ranger	2187	2250	2315	2381	2476	2578
Rehabilitation Counselor	1861	1914	1968	2024	2096	2174
Rehabilitation Counselor Aide I	2010	2067	2126	2187	2273	2354
Rehabilitation Counselor Aide II	2010	2067	2126	2187	2273	2354
Senior Ranger	2288	2354	2422	2492	2594	2698
Site Technician I	2035	2092	2151	2210	2300	2377
Site Technician II	2100	2160	2222	2286	2378	2464
Social Service Community Planner	2010	2067	2126	2187	2273	2354
State Police Crime Information Evaluator	2010	2067	2126	2187	2273	2354
State Police Evidence Technician I	2100	2160	2222	2286	2378	2464
State Police Evidence Technician II	2187	2250	2315	2381	2476	2578
Statistical Research Technician	2010	2067	2126	2187	2273	2354
Veterans Service Officer	2288	2354	2422	2492	2594	2698
Vocational Instructor	2100	2160	2222	2286	2378	2464

S T E P S (cont.)

4	5	6	7
2634	2727	2815	2969
2169	2235	2308	2426





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Operator I	2405	2473	2543	2615	2720	2827
Environmental Equipment Operator II	1898	1951	2004	2060	2133	2204
Environmental Protection Technician I	2035	2092	2151	2210	2300	2377
Environmental Protection Technician II	1785	1835	1885	1936	1997	2057
Hearing & Speech Technician I	1965	2020	2076	2133	2207	2288
Hearing & Speech Technician II	1965	2020	2076	2133	2207	2288
Historic Site Interpreter	2301	2366	2433	2501	2599	2704
Historic Site Lead I	2405	2473	2543	2615	2720	2827
Historic Site Lead II	1880	1726	1774	1822	1876	1930
Housekeeper II	1898	1951	2004	2060	2133	2204
Inmate Therapist	10.98	11.29	11.60	11.91	12.22	12.66
Intermittent Unemployment Insurance Technician (Hourly)	1580	1726	1774	1822	1879	1934
Laboratory Assistant	2035	2092	2151	2210	2300	2377
Laboratory Associate I	2212	2273	2337	2403	2498	2586
Laboratory Associate II	2301	2366	2433	2501	2599	2704
Legal Research Assistant	2019	2075	2132	2192	2267	2353
Licensed Practical Nurse I	2110	2168	2229	2292	2386	2470
Licensed Practical Nurse II	2035	2092	2151	2210	2300	2377
Lock and Dam Tender	1965	2020	2076	2133	2207	2288
Medical Records Assistant	2119	2178	2238	2301	2390	2473
Medical Records Technician	2212	2273	2337	2403	2498	2586
Office Administrative Specialist	2119	2178	2238	2307	2390	2473
Office Specialist	1965	2020	2076	2133	2207	2288
Pharmacist Lead Technician	1841	1891	1944	1997	2060	2128
Pharmacist Technician	1898	1951	2004	2060	2133	2204
Public Aid Eligibility Assistant	2113	2178	2238	2301	2390	2473
Radiologic Technologist	2212	2273	2337	2403	2498	2586
Radiologic Technologist Program Coordinator	2301	2366	2433	2501	2599	2704
Ranger	1965	2020	2076	2133	2207	2288
Rehabilitation Counselor Aide I	2119	2178	2238	2301	2390	2473
Rehabilitation Counselor Aide II	2405	2473	2543	2615	2720	2827
Senior Ranger	2035	2092	2151	2210	2300	2377
Site Technician I	2212	2273	2337	2403	2498	2586
Site Technician II	2119	2178	2238	2301	2390	2473
Social Service Community Planner	2119	2178	2238	2301	2390	2473
State Police Crime Information	2119	2178	2238	2301	2390	2473

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Evaluator	2212	2273	2337	2403	2498	2586
State Police Evidence Technician I	2301	2366	2433	2501	2599	2704
State Police Evidence Technician II	2119	2178	2238	2301	2390	2473
Statistical Research Technician	2405	2473	2543	2615	2720	2827
Veterans Service Officer	2212	2273	2337	2403	2498	2586
Vocational Instructor	2212	2273	2337	2403	2498	2586
S T E P S (cont.)						
	4	5	6	7		
	2762	2948	3112	3277		
	2283	2351	2426	2501		
	2462	2544	2630	2768		
	2125	2262	2332	2448		
	2462	2544	2630	2768		
	2688	2779	2850	3034		
	2948	3057	3173	3354		
	2462	2544	2630	2768		
	2808	2908	3016	3185		
	2808	2908	3016	3185		
	3240	3372	3506	3708		
	4248	4438	4620	4905		
	2948	3057	3173	3354		
	2688	2779	2880	3034		
	2365	2447	2526	2651		
	2123	2184	2250	2356		
	2283	2351	2426	2547		
	2688	2779	2880	3034		
	2283	2351	2426	2547		
	2688	2779	2880	3034		
	2948	3057	3173	3354		
	2283	2351	2426	2547		
	2462	2544	2630	2768		
	2123	2184	2250	2356		
	2362	2447	2526	2651		
	2365	2447	2526	2651		
	2808	2908	3016	3185		
	2948	3057	3173	3354		
	1983	2033	2092	2192		
	2283	2351	2426	2547		
	13.06	13.44	13.85	14.50		
	1985	2048	2098	2199		
	2462	2544	2630	2768		
	2688	2779	2880	3034		
	2808	2908	3016	3185		
	2434	2523	2599	2731		
	2560	2649	2738	2905		

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Apparel Dry Goods Specialist III	2462	2544	2630	2768
Assistant Reimbursement Officer	2365	2447	2526	2651
Child Development Aide III	2567	2657	2742	2887
Clinical Laboratory Associate	2688	2779	2880	3034
Clinical Laboratory Technician I	2367	2657	2742	2887
Clinical Laboratory Technician II	2365	2447	2526	2651
Construction Supervisor I	2365	2447	2526	2651
Construction Supervisor II	2195	2262	2332	2448
Crime Scene Investigator	2283	2351	2426	2547
Data Processing	2567	2657	2742	2887
Administrative Specialist	2688	2779	2880	3034
	2808	2908	3016	3185
	2365	2447	2526	2651
	2567	2657	2742	2887
	2948	3057	3173	3354
	2462	2544	2630	2768
	2688	2779	2880	3034
	2567	2657	2742	2887
	2567	2657	2742	2887
	2688	2779	2880	3034
	2808	2908	3016	3185
	2567	2657	2742	2887
	2368	2454	2541	2634
	2688	2779	2880	3034

Effective July 1, 2001

S T E P S

lc	lb	la	2	3
2256	2318	2382	2447	2634
1896	1947	1999	2053	2124
2029	2084	2141	2199	2286
1840	1889	1940	2053	2119
2029	2084	2141	2199	2286
2200	2260	2322	2386	2478
2388	2454	2522	2592	2694
2029	2084	2141	2199	2286
2287	2350	2415	2481	2576
2287	2350	2415	2481	2576
2600	2672	2746	2824	2951
3351	3453	3556	3661	3849
2388	2454	2522	2592	2694

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

Data Processing Specialist	2200	2260	2322	2386
Data Processing Technician	1961	2014	2068	2124
Data Processing Technician Trainee	1786	1834	1883	1933
Dental Assistant	1961	2014	2068	2124
Dental Hygienist	2350	2415	2481	2576
Electroencephalograph Technician	1896	1947	1999	2053
Environmental Equipment Operator I	2200	2260	2322	2386
Environmental Equipment Operator II	2388	2454	2522	2592
Environmental Protection Technician I	1896	1947	1999	2053
Environmental Protection Technician II	2029	2084	2141	2199
Hearing & Speech Technician I	1786	1834	1883	1933
Hearing & Speech Technician II	1961	2014	2068	2124
Historic Site Interpreter	1961	2014	2068	2124
Historic Site Lead I	2267	2350	2415	2481
Historic Site Lead II	2388	2454	2522	2592
Housekeeper II	1684	1729	1775	1822
Inhalation Therapist	1896	1947	1999	2053
Intermittent Unemployment Insurance Technician	10.99	11.29	11.59	11.90
Laboratory Assistant	1684	1729	1775	1822
Laboratory Associate I	2029	2084	2141	2199
Laboratory Associate II	2200	2260	2322	2386
Legal Research Assistant	2287	2350	2415	2481
Licensed Practical Nurse I	2013	2067	2123	2181
Licensed Practical Nurse II	2101	2158	2217	2278
Lock and Dam Tender	2029	2084	2141	2199
Medical Records Assistant	1961	2014	2068	2124
Medical Records Technician	2110	2167	2226	2287
Office Administrative Specialist	2200	2260	2322	2386
Office Specialist	2110	2167	2226	2287
Pharmacist Lead Technician	1961	2014	2068	2124
Pharmacist Technician	1840	1889	1940	1992
Public Aid Eligibility Assistant	1896	1947	1999	2053
Radiologic Technologist	2110	2167	2226	2287
Radiologic Technologist Program Coordinator	2200	2260	2322	2386
Ranger	2287	2350	2415	2481



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PERMPATORY AMENDMENTS

Clinical Laboratory Technician I	2135	2192	2251	2310	2400	2477
Clinical Laboratory Technician II	2312	2373	2437	2503	2598	2686
Compliance Officer	2505	2573	2643	2715	2822	2933
Conservation Resource Technician I	2135	2192	2251	2310	2400	2477
Conservation Resource Technician II	2401	2466	2533	2601	2699	2805
Construction Supervisor I	2401	2466	2533	2601	2699	2805
Construction Supervisor II	2724	2799	2878	2959	3091	3229
Crime Scene Investigator	3507	3612	3717	3827	4020	4211
Data Processing Administrative Specialist	2505	2573	2643	2715	2822	2933
Data Processing Specialist	2312	2373	2437	2503	2598	2686
Data Processing Technician	2065	2120	2176	2233	2307	2388
Data Processing Technician Trainee	1885	1935	1985	2036	2097	2157
Dental Assistant	2065	2120	2176	2233	2307	2388
Dental Hygienist	2401	2466	2533	2601	2699	2805
Electroencephalograph Technician	1998	2051	2104	2160	2233	2304
Environmental Equipment Operator I	2312	2373	2437	2503	2598	2686
Environmental Equipment Operator II	2505	2573	2643	2715	2822	2933
Environmental Protection Technician I	1998	2051	2104	2160	2233	2304
Environmental Protection Technician II	2135	2192	2251	2310	2400	2477
Hearing & Speech Technician I	1885	1935	1985	2036	2097	2157
Hearing & Speech Technician II	2065	2120	2176	2233	2307	2388
Historic Site Interpreter	2065	2120	2176	2233	2307	2388
Historic Site Read I	2401	2466	2533	2601	2699	2805
Historic Site Read II	2505	2573	2643	2715	2822	2933
Housekeeper II	1780	1826	1874	1922	1979	2030
Inhalation Therapist	1998	2051	2104	2160	2233	2304
Intermittent Unemployment Insurance Technician	11-60	11-91	12-22	12-53	12-90	13-27
Laboratory Assistant	1780	1826	1874	1922	1979	2034
Laboratory Associate I	2135	2192	2251	2310	2400	2477
Laboratory Associate II	2312	2373	2437	2503	2598	2686
Legal Research Assistant	2401	2466	2533	2601	2699	2805
Licensed Practical Nurse I	2119	2175	2232	2292	2367	2453
Licensed Practical Nurse II	2210	2268	2329	2392	2486	2570

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PERMPATORY AMENDMENTS

Lock and Dam Tender	2135	2192	2251	2310	2400	2477
Medical Records Assistant	2065	2120	2176	2233	2307	2388
Medical Records Technician	2219	2278	2338	2401	2490	2573
Office Administrative Specialist	2312	2373	2437	2503	2598	2686
Office Specialist	2219	2278	2338	2401	2490	2573
Pharmacist Lead Technician	2065	2120	2176	2233	2307	2388
Pharmacist Technician	1941	1991	2044	2097	2160	2228
Public Aid Eligibility Assistant	1998	2051	2104	2160	2233	2304
Radiologic Technologist	2219	2278	2338	2401	2490	2573
Radiologic Technologist	2312	2373	2437	2503	2598	2686
Program Coordinator	2401	2466	2533	2601	2699	2805
Rehabilitation Counselor	2065	2120	2176	2233	2307	2388
Rehabilitation Counselor Aide I	2219	2278	2338	2401	2490	2573
Rehabilitation Counselor Aide II	2505	2573	2643	2715	2822	2933
Senior Ranger	2135	2192	2251	2310	2400	2477
Site Technician I	2312	2373	2437	2503	2598	2686
Site Technician II	2219	2278	2338	2401	2490	2573
Social Service Community Planner	2219	2278	2338	2401	2490	2573
State Police Crime Information Evaluator	2312	2373	2437	2503	2598	2686
State Police Evidence Technician I	2401	2466	2533	2601	2699	2805
State Police Evidence Technician II	2219	2278	2338	2401	2490	2573
Statistical Research Technician	2505	2573	2643	2715	2822	2933
Veterans Service Officer	2312	2373	2437	2503	2598	2686
Vocational Instructor						

S T E P S (cont.)

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

3059	3172	3222	3480
2789	2883	2988	3148
2465	2547	2626	2751
2223	2284	2350	2456
2465	2547	2626	2751
2913	3017	3129	3204
2383	2451	2526	2647
2789	2883	2988	3148
3059	3172	3222	3480
2383	2451	2526	2647
2562	2644	2730	2872
2223	2284	2350	2456
2465	2547	2626	2751
2465	2547	2626	2751
2913	3017	3129	3204
3059	3172	3222	3480
2083	2133	2192	2292
2383	2451	2526	2647
13.68	14.06	14.46	15.11
2085	2148	2198	2299
2562	2644	2730	2872
2789	2883	2988	3148
2913	3017	3129	3204
2534	2623	2699	2833
2660	2749	2841	3014
2562	2644	2730	2872
2465	2547	2626	2751
2667	2757	2845	2995
2789	2883	2988	3148
2667	2757	2845	2995
2465	2547	2626	2751
2465	2547	2626	2751
2913	3017	3129	3204
2465	2547	2626	2751
3059	3172	3222	3480
2789	2883	2988	3148
2667	2757	2845	2995
2667	2757	2845	2995
2789	2883	2988	3148
2913	3017	3129	3204
2667	2757	2845	2995
3059	3172	3222	3480
2789	2883	2988	3148

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective January 1, 2002

S T E P S				
1c	1b	1a	1	2
Apparel Dry Goods				
2256	2318	2382	2447	2541
1896	1947	1999	2053	2124
Specialist III				
Assistant Reimbursement				
Officer				
2029	2084	2141	2199	2286
1840	1889	1940	1992	2053
2029	2084	2141	2199	2286
Clinical Laboratory Associate				
Technician I				
2200	2260	2322	2386	2478
Clinical Laboratory				
Technician II				
2388	2454	2522	2592	2694
2029	2084	2141	2199	2286
Compliance Officer				
Conservation Resource				
Technician I				
2287	2350	2415	2481	2576
Conservation Resource				
Technician II				
2287	2350	2415	2481	2576
Construction Supervisor I				
2600	2672	2746	2824	2951
3351	3453	3556	3661	3849
Crime Scene Investigator				
Data Processing				
2388	2454	2522	2592	2694
Administrative Specialist				
Data Processing Specialist				
2200	2260	2322	2386	2478
1961	2014	2068	2124	2196
1786	1834	1883	1933	1992
Data Processing Technician				
Trainee				
1961	2014	2068	2124	2196
Dental Assistant				
2287	2350	2415	2481	2576
Dental Hygienist				
1896	1947	1999	2053	2124
Electroencephalograph				
Technician				
2200	2260	2322	2386	2478
Environmental Equipment				
Operator I				
2388	2454	2522	2592	2694
Environmental Equipment				
Operator II				
1896	1947	1999	2053	2124
Environmental Protection				
Technician I				
2029	2084	2141	2199	2286
Environmental Protection				
Technician II				
1786	1834	1883	1933	1992
Hearing & Speech				
Technician I				
1961	2014	2068	2124	2196
Hearing & Speech				
Technician II				
1961	2014	2068	2124	2196
Historic Site Interpreter				
2287	2350	2415	2481	2576
2388	2454	2522	2592	2694
Historic Site Lead II				
1896	1947	1999	2053	2124
Housekeeper II				



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2443	2523	2606	2740	2767
2663	2751	2852	3005	3035
2545	2633	2715	2859	2888
2545	2633	2715	2859	2888
2663	2751	2852	3005	3035
2779	2880	2987	3154	3186
2545	2633	2715	2859	2888
2921	3027	3143	3325	3358
2663	2751	2852	3005	3035

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective January 1, 2002

S T E P S				
1c	1b	1a	2	3
2369	2433	2499	2566	2759
1998	2051	2104	2160	2304
2135	2192	2251	2310	2400
1941	1991	2044	2097	2160
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2401	2466	2533	2601	2699
2401	2466	2533	2601	2699
2724	2799	2878	2959	3091
3507	3612	3717	3827	4020
2505	2573	2643	2715	2822
2312	2373	2437	2503	2598
2065	2120	2176	2233	2307
1895	1935	1985	2036	2097
2065	2120	2176	2233	2307
2401	2466	2533	2601	2699
1998	2051	2104	2160	2233
2312	2373	2437	2503	2598
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338	2401	2490
2312	2373	2437	2503	2598
2401	2466	2533	2601	2699
2065	2120	2176	2233	2307
2219	2278	2338	2401	2490
2505	2573	2643	2715	2822
2135	2192	2251	2310	2400
2312	2373	2437	2503	2598
2219	2278	2338		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

State Police Evidence Technician I	2312	2373	2437	2503	2598	2686
State Police Evidence Technician II	2401	2466	2533	2601	2699	2805
Statistical Research Technician	2219	2278	2338	2401	2490	2573
Veterans Service Officer	2312	2373	2437	2503	2598	2686
Vocational Instructor						
	4	5	6		7	8
	2866	2964	3059		3229	3261
	2383	2451	2526		2647	2673
	2562	2644	2730		2872	2901
	2295	2362	2432		2548	2573
	2562	2644	2730		2872	2901
	2789	2863	2988		3148	3179
	3059	3172	3292		3480	3515
	2562	2644	2730		2872	2901
	2913	3017	3129		3304	3337
	2913	3017	3129		3304	3337
	3362	3498	3637		3847	3885
	4407	4604	4793		5089	5140
	3059	3172	3292		3480	3515
	2789	2863	2988		3148	3179
	2465	2547	2626		2751	2779
	2223	2284	2350		2456	2481
	2465	2547	2626		2751	2779
	2913	3017	3129		3304	3337
	2913	3017	3129		3304	3337
	2383	2451	2526		2647	2673
	2789	2863	2988		3148	3179
	3059	3172	3292		3480	3515
	2383	2451	2526		2647	2673
	2562	2644	2730		2872	2901
	2223	2284	2350		2456	2481
	2465	2547	2626		2751	2779
	2465	2547	2626		2751	2779
	2913	3017	3129		3304	3337
	3059	3172	3292		3480	3515
	2083	2133	2192		2292	2315
	2383	2451	2526		2647	2673
	13.68	14.06	14.46		15.11	15.27
	2085	2146	2198		2299	2322
	2562	2644	2730		2872	2901
	2789	2863	2988		3148	3179
	2913	3017	3129		3304	3337
	2534	2623	2699		2833	2861
	2660	2749	2841		3014	3044
	2562	2644	2730		2872	2901

Effective July 1, 2002

S T E P S

Apparel Dry Goods Specialist III	1c	1b	1a	1	2	3
Assistant Reimbursement Officer	2356	2418	2482	2547	2641	2734
Child Development Aide III	1996	2047	2099	2153	2224	2293
Clinical Laboratory Associate	2129	2184	2241	2299	2386	2461
Clinical Laboratory Technician I	1940	1989	2040	2092	2153	2219
Clinical Laboratory Technician II	2129	2184	2241	2299	2386	2461
Compliance Officer	2300	2360	2422	2486	2578	2664
Conservation Resource	2488	2554	2622	2692	2795	2904
Conservation Resource Technician I	2129	2184	2241	2299	2386	2461
Conservation Resource Technician II	2387	2450	2515	2581	2676	2778
Construction Supervisor I	2387	2450	2515	2581	2676	2778
Construction Supervisor II	2700	2772	2849	2930	3062	3196
Crim Scene Investigator	3477	3582	3689	3798	3993	4187
Data Processing Administrative Specialist	2488	2554	2622	2692	2795	2904
Data Processing Specialist	2300	2360	2422	2486	2578	2664

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2465	2547	2626	2751	2779
	2667	2757	2845	2995	3025
	2789	2883	2988	3148	3179
	2667	2757	2845	2995	3025
	2465	2547	2626	2751	2779
	2295	2362	2432	2548	2573
	2383	2451	2526	2647	2673
	2667	2757	2845	2995	3025
	2789	2883	2988	3148	3179
	2913	3017	3129	3304	3337
	2465	2547	2626	2751	2779
	2667	2757	2845	2995	3025
	3059	3172	3292	3480	3515
	2562	2644	2730	2872	2901
	2789	2883	2988	3148	3179
	2667	2757	2845	2995	3025
	2789	2883	2988	3148	3179
	2913	3017	3129	3304	3337
	2667	2757	2845	2995	3025
	3059	3172	3292	3480	3515
	2782	2883	2988	3148	3179



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Data Processing Technician	2061	2114	2168	2224	2296	2374
Data Processing Technician Trainee	1886	1934	1983	2033	2092	2150
Denial Assistant	2061	2114	2168	2224	2296	2374
Denial Evaluator	2387	2450	2515	2581	2676	2778
Electroencephalograph Technician	1996	2047	2099	2153	2224	2293
Environmental Equipment Operator I	2300	2360	2422	2486	2578	2664
Environmental Equipment Operator II	2488	2554	2622	2692	2795	2904
Environmental Protection Technician I	1996	2047	2099	2153	2224	2293
Environmental Protection Technician II	2129	2184	2241	2299	2386	2461
Hearing & Speech Technician I	1886	1934	1983	2033	2092	2150
Hearing & Speech Technician II	2061	2114	2168	2224	2296	2374
Historic Site Interpreter	2061	2114	2168	2224	2296	2374
Historic Site Lead I	2387	2450	2515	2581	2676	2778
Historic Site Lead II	2488	2554	2622	2692	2795	2904
Housekeeper II	1784	1829	1875	1922	1974	2027
Inhalation Therapist	1996	2047	2099	2153	2224	2293
Intermittent Unemployment	11.61	11.90	12.20	12.51	12.87	13.23
Insurance Technician	1784	1829	1875	1922	1977	2031
Laboratory Assistant	2129	2184	2241	2299	2386	2461
Laboratory Associate I	2300	2360	2422	2486	2578	2664
Laboratory Associate II	2387	2450	2515	2581	2676	2778
Legal Research Assistant	2113	2167	2223	2281	2354	2437
Licensed Practical Nurse I	2201	2256	2317	2378	2469	2551
Licensed Practical Nurse II	2129	2184	2241	2299	2386	2461
Lock and Dam Tender	2061	2114	2168	2224	2296	2374
Medical Records Assistant	2210	2267	2326	2387	2473	2554
Medical Records Technician	2300	2360	2422	2486	2578	2664
Office Administrative Specialist	2210	2267	2326	2387	2473	2554
Office Specialist	2061	2114	2168	2224	2296	2374
Pharmacist Lead Technician	1996	2047	2099	2153	2224	2293
Pharmacist Technician	2110	2167	2223	2281	2354	2437
Public Aid Eligibility Assistant	2300	2360	2422	2486	2578	2664
Radiologic Technologist	2210	2267	2326	2387	2473	2554
Radiologic Technologist	2300	2360	2422	2486	2578	2664
Program Coordinator	2387	2450	2515	2581	2676	2778
Rehabilitation Counselor	2061	2114	2168	2224	2296	2374
Rehabilitation Counselor Aide I						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Rehabilitation Counselor Aide II	2210	2267	2326	2387	2473	2554
Senior Ranger	2488	2554	2622	2692	2795	2904
Site Technician I	2129	2184	2241	2299	2386	2461
Site Technician II	2300	2360	2422	2486	2578	2664
Social Service Community Planner	2210	2267	2326	2387	2473	2554
State Police Crime Information Evaluator	2210	2267	2326	2387	2473	2554
State Police Evidence Technician I	2300	2360	2422	2486	2578	2664
State Police Evidence Technician II	2387	2450	2515	2581	2676	2778
Statistical Research Technician	2210	2267	2326	2387	2473	2554
Veterans Service Officer	2488	2554	2622	2692	2795	2904
Vocational Instructor	2300	2360	2422	2486	2578	2664

S T P S (cont.)

4 5 6 7 8

2837	2935	3031	3196	3228
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2284	2349	2417	2530	2555
2543	2623	2706	2843	2871
2763	2851	2959	3118	3149
3031	3141	3261	3450	3485
2543	2623	2706	2843	2871
2883	2988	3099	3272	3305
2883	2988	3099	3272	3305
3330	3468	3607	3820	3858
4383	4583	4773	5070	5121
3031	3141	3261	3450	3485
2763	2854	2959	3118	3149
2449	2529	2603	2727	2754
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
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2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
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2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
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2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
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2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
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2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
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2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
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2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
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2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
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2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
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2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	3450	3485
2369	2435	2508	2626	2652
2543	2623	2706	2843	2871
2214	2273	2357	2440	2464
2449	2529	2603	2727	2754
2883	2988	3099	3272	3305
2369	2435	2508	2626	2652
2763	2854	2959	3118	3149
3031	3141	3261	345	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2359	2435	2508	2626	2652
13.62	13.93	14.38	15.02	15.16
2080	2141	2190	2288	2311
2543	2623	2706	2843	2871
2763	2854	2959	3118	3149
2883	2988	3099	3272	3305
2516	2602	2676	2805	2833
2638	2725	2813	2985	3015
2543	2623	2706	2884	2868
2449	2529	2605	2727	2754
2645	2733	2817	2966	2996
2763	2854	2959	3118	3149
2645	2733	2817	2966	2996
2449	2529	2605	2727	2754
2284	2349	2417	2530	2555
2369	2435	2508	2626	2652
2645	2733	2817	2966	2996
2763	2854	2959	3118	3149
2883	2988	3099	3272	3305
2449	2529	2605	2727	2754
2645	2733	2817	2966	2996
3031	3141	3261	3450	3485
2543	2623	2706	2843	2871
2763	2854	2959	3118	3149
2645	2733	2817	2966	2996
2449	2529	2605	2727	2754
2763	2854	2959	3118	3149
2883	2988	3099	3272	3305
2645	2733	2817	2966	2996
3031	3141	3261	3450	3485
2543	2623	2706	2843	2871
2763	2854	2959	3118	3149
2645	2733	2817	2966	2996
2449	2529	2605	2727	2754
2763	2854	2959	3118	3149
2883	2988			

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effectively July 1, 2002

	1C	1D	1E	1F	1G	1H	1I	1J	1K
Apparel Dry Goods	2469	2533	2599	2666	2763	2862			
Specialist III									
Assistant Reimbursement	2098	2151	2204	2260	2333	2404			
Officer									
Child Development Aide III	2235	2292	2351	2410	2500	2577			
Clinical Laboratory Associate	2031	2091	2144	2197	2260	2328			
Clinical Laboratory	2235	2292	2351	2410	2500	2577			
Technician I									

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Clinical Laboratory Technician II	2412	2473	2537	2603	2698	2787
Compliance Officer	2605	2673	2743	2817	2928	3043
Conservation Resource Technician I	2235	2292	2351	2410	2500	2577
Conservation Resource Technician II	2501	2566	2633	2701	2800	2910
Construction Supervisor I	2501	2566	2633	2701	2800	2910
Construction Supervisor II	2826	2904	2986	3070	3207	3350
Crime Scene Investigator	2639	2677	3856	3971	4171	4369
Data Processing Administrative Specialist	2605	2673	2743	2817	2928	3043
Data Processing Specialist	2412	2473	2537	2603	2698	2787
Data Processing Technician	2165	2220	2276	2333	2407	2488
Data Processing Technician Trainee	1985	2035	2085	2136	2187	2257
Dental Assistant	2165	2220	2276	2333	2407	2488
Dental Hygienist	2501	2566	2633	2701	2800	2910
Electroencephalograph Technician	2098	2151	2204	2260	2333	2404
Environmental Equipment Operator I	2412	2473	2537	2603	2698	2787
Environmental Equipment Operator II	2605	2673	2743	2817	2928	3043
Environmental Protection Technician I	2098	2151	2204	2260	2333	2404
Environmental Protection Technician II	2235	2292	2351	2410	2500	2577
Hearing & Speech Technician I	1985	2035	2085	2136	2187	2257
Hearing & Speech Technician II	2165	2220	2276	2333	2407	2488
Historic Site Interpreter	2165	2220	2276	2333	2407	2488
Historic Site Lead I	2301	2368	2633	2701	2800	2910
Historic Site Lead II	2605	2673	2743	2817	2928	3043
Housekeeper I	1880	1926	1974	2022	2076	2130
Inhalation Therapist	2098	2151	2204	2260	2333	2404
Intermittent Unemployment Insurance Technician (Hourly)	12-22	12-52	12-83	13-14	13-52	13-89
Laboratory Assistant	1880	1926	1974	2022	2079	2134
Laboratory Associate I	2292	2351	2410	2500	2577	2648
Laboratory Associate II	2412	2473	2537	2603	2698	2787
Legal Research Assistant	2507	2566	2633	2701	2800	2910
Licensed Practical Nurse I	2219	2275	2332	2392	2457	2553
Licensed Practical Nurse II	2310	2368	2429	2492	2586	2670
Lock and Dam Tender	2235	2292	2351	2410	2500	2577
Medical Records Assistant	2165	2220	2276	2333	2407	2488

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Medical Records Technician	2319	2378	2438	2501	2590	2673
Office Administrative Specialist	2412	2473	2537	2603	2698	2787
Office Specialist	2319	2378	2438	2501	2590	2673
Pharmacist Lead Technician	2165	2220	2276	2333	2407	2488
Pharmacist Technician	2041	2091	2144	2197	2260	2328
Public Aid Eligibility Assistant	2098	2151	2204	2260	2323	2404
Radiologic Technologist	2319	2378	2438	2501	2590	2673
Radiologic Technologist	2412	2473	2537	2603	2698	2787
Program Coordinator	2501	2566	2633	2701	2800	2910
Rehabilitation Counselor	2165	2220	2276	2333	2407	2488
Rehabilitation Counselor	2319	2378	2438	2501	2590	2673
Rehabilitation Counselor	2605	2673	2743	2817	2928	3043
Senior Ranger	2235	2292	2351	2410	2500	2577
Site Technician I	2412	2473	2537	2603	2698	2787
Site Technician II	2319	2378	2438	2501	2590	2673
Social Service Community Planner	2319	2378	2438	2501	2590	2673
State Police Crime Information Evaluator	2319	2378	2438	2501	2590	2673
State Police Evidence Technician I	2412	2473	2537	2603	2698	2787
State Police Evidence Technician II	2501	2566	2633	2701	2800	2910
Statistical Research Technician	2319	2378	2438	2501	2590	2673
Veterans Service Officer	2605	2673	2743	2817	2928	3043
Vocational Instructor	2412	2473	2537	2603	2698	2787

## S T E P S (cont.)

4	5	6	7	8
2373	3075	3174	3350	3384
2483	2551	2626	2747	2774
2662	2744	2832	2980	3010
2395	2462	2532	2648	2674
2662	2744	2832	2980	3010
2894	2991	3100	3266	3299
3174	3291	3415	3611	3647
2662	2744	2832	2980	3010
3022	3130	3246	3428	3462
3022	3130	3246	3428	3462
3488	3629	3773	3991	4031
4572	4777	4973	5280	5333
3174	3291	3415	3611	3647
2894	2991	3100	3266	3299
2565	2647	2726	2854	2911
2322	2381	2450	2550	2607

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2565	2647	2726	2854	2911
3022	3130	3246	3428	3497
2483	2551	2626	2747	2802
2894	2991	3100	3266	3331
3174	3291	3415	3611	3683
2483	2551	2626	2747	2802
2662	2744	2832	2980	3040
2323	2384	2450	2556	2607
2565	2647	2726	2854	2911
2565	2647	2726	2854	2911
3022	3130	3246	3428	3497
3174	3291	3415	3611	3683
2483	2551	2626	2747	2802
14.30	14.67	15.08	15.73	16.04
2185	2248	2298	2399	2447
2662	2744	2832	2980	3040
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2634	2723	2800	2939	2998
2760	2852	2948	3127	3190
2662	2744	2832	2980	3040
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
2767	2860	2952	3107	3169
2565	2647	2726	2854	2911
2395	2462	2532	2648	2701
2483	2551	2626	2747	2802
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
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2565	2647	2726	2854	2911
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2767	2860	2952	3107	3169
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3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952	3107	3169
2894	2991	3100	3266	3331
3022	3130	3246	3428	3497
2565	2647	2726	2854	2911
2767	2860	2952		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	1c	1b	1a	1	2	3	
Apparel Dry Goods Specialist III	2356	2418	2482	2547	2641	2734	
Assistant Reimbursement Officer	1996	2047	2099	2153	2224	2293	
Child Development Aide III	2129	2184	2241	2299	2386	2461	
Clinical Laboratory Associate	1940	1989	2040	2092	2153	2219	
Clinical Laboratory Technician I	2129	2184	2241	2299	2386	2461	
Clinical Laboratory Technician II	2300	2360	2422	2486	2578	2664	
Compliance Officer	2488	2554	2622	2692	2795	2904	
Conservation Resource Technician I	2129	2184	2241	2299	2386	2461	
Conservation Resource Technician II	2387	2450	2515	2581	2676	2778	
Construction Supervisor I	2387	2450	2515	2581	2676	2778	
Construction Supervisor II	2700	2772	2849	2930	3062	3196	
Crime Scene Investigator	3477	3582	3689	3798	3993	4187	
Data Processing Administrative Specialist	2488	2554	2622	2692	2795	2904	
Data Processing Specialist	2300	2360	2422	2486	2578	2664	
Data Processing Technician	2061	2114	2168	2224	2296	2374	
Data Processing Technician Trainee	1886	1934	1983	2033	2092	2150	
Dental Assistant	2061	2114	2168	2224	2296	2374	
Dental Hygienist	2387	2450	2515	2581	2676	2778	
Electroencephalograph Technician	1996	2047	2099	2153	2224	2293	
Environmental Equipment Operator I	2300	2360	2422	2486	2578	2664	
Environmental Equipment Operator II	2488	2554	2622	2692	2795	2904	
Environmental Protection Technician I	1996	2047	2099	2153	2224	2293	
Environmental Protection Technician II	2129	2184	2241	2299	2386	2461	
Hearing & Speech Technician I	1886	1934	1983	2033	2092	2150	
Hearing & Speech Technician II	2061	2114	2168	2224	2296	2374	
Historic Site Interpreter	2061	2114	2168	2224	2296	2374	
Historic Site Lead I	2387	2450	2515	2581	2676	2778	
Historic Site Lead II	2488	2554	2622	2692	2795	2904	
Housekeeper II	1784	1849	1875	1922	1974	2027	
Inhalation Therapist	1996	2047	2099	2153	2224	2293	
Intermittent Unemployment Insurance Technician (Hourly)	11.61	11.90	12.20	12.51	12.87	13.23	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	1784	1829	1875	1922	1977	2031	
Laboratory Assistant	2129	2184	2241	2299	2386	2461	
Laboratory Associate I	2300	2360	2422	2486	2578	2664	
Laboratory Associate II	2387	2450	2515	2581	2676	2778	
Legal Research Assistant	2113	2167	2223	2281	2354	2437	
Licensed Practical Nurse I	2201	2258	2317	2378	2469	2551	
Licensed Practical Nurse II	2129	2184	2241	2299	2386	2461	
Lock and Dam Tender	2061	2114	2168	2224	2296	2374	
Medical Records Assistant	2210	2267	2326	2387	2473	2554	
Medical Records Technician	2300	2360	2422	2486	2578	2664	
Office Administrative Specialist	2210	2267	2326	2387	2473	2554	
Office Specialist	2061	2114	2168	2224	2296	2374	
Pharmacist Lead Technician	1940	1989	2040	2092	2153	2219	
Pharmacist Technician	1996	2047	2099	2153	2224	2293	
Public Aid Eligibility Assistant	2210	2267	2326	2387	2473	2554	
Radiologic Technologist	2300	2360	2422	2486	2578	2664	
Radiologic Technologist Program Coordinator	2387	2450	2515	2581	2676	2778	
Ranger	2061	2114	2168	2224	2296	2374	
Rehabilitation Counselor	2210	2267	2326	2387	2473	2554	
Rehabilitation Counselor Aide I	2488	2554	2622	2692	2795	2904	
Rehabilitation Counselor Aide II	2129	2184	2241	2299	2386	2461	
Senior Ranger	2300	2360	2422	2486	2578	2664	
Site Technician I	2210	2267	2326	2387	2473	2554	
Site Technician II	2300	2360	2422	2486	2578	2664	
Social Service Community Planner	2210	2267	2326	2387	2473	2554	
State Police Crime Information Evaluator	2210	2267	2326	2387	2473	2554	
State Police Evidence Technician I	2300	2360	2422	2486	2578	2664	
State Police Evidence Technician II	2387	2450	2515	2581	2676	2778	
Statistical Research Technician	2210	2267	2326	2387	2473	2554	
Veterans Service Officer	2488	2554	2622	2692	2795	2904	
Vocational Instructor	2300	2360	2422	2486	2578	2664	
S T E P S (cont.)							
	4	5	6	7	8		
	2837	2935	3031	3196	3260		
	2369	2435	2508	2626	2679		
	2284	2349	2417	2530	2581		
	2284	2349	2417	2530	2581		
	2543	2623	2706	2843	2900		
	2763	2854	2959	3118	3180		
	3031	3141	3261	3450	3512		



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2543	2623	2706	2843	2900
2883	2968	3029	3272	3337
2883	2988	3039	3272	3337
3330	3468	3607	3820	3896
4383	4583	4773	5070	5171
3031	3141	3261	3450	3519
2763	2854	2959	3118	3180
2449	2529	2605	2727	2782
2214	2273	2337	2440	2489
2449	2529	2605	2727	2782
2883	2988	3099	3272	3337
2369	2435	2508	2626	2679
2763	2854	2959	3118	3180
3031	3141	3261	3450	3519
2263	2333	2508	2626	2679
2543	2623	2706	2843	2900
2214	2273	2337	2440	2489
2449	2529	2605	2727	2782
2883	2988	3099	3272	3337
3031	3141	3261	3450	3519
2080	2127	2184	2281	2327
2369	2435	2508	2626	2679
13.62	13.99	14.38	15.02	15.32
2080	2141	2190	2288	2334
2543	2623	2706	2843	2900
2763	2854	2959	3118	3180
2883	2988	3099	3272	3337
2216	2602	2676	2803	2861
2638	2725	2813	2965	3045
2543	2623	2706	2840	2897
2449	2529	2605	2727	2782
2645	2733	2817	2966	3025
2763	2854	2959	3118	3180
2645	2733	2817	2966	3025
2449	2529	2605	2727	2782
2284	2349	2417	2530	2581
2369	2435	2508	2626	2679
2645	2733	2817	2966	3025
2763	2854	2959	3118	3180
2883	2988	3099	3272	3337
2442	2529	2602	2727	2782
2845	2733	2817	2966	3025
3031	3141	3261	3450	3519
2543	2623	2706	2843	2900
2763	2854	2959	3118	3180
2645	2733	2817	2966	3025
2845	2733	2817	2966	3025

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2763	2854	2959	3118	3180
2883	2988	3099	3272	3337
2645	2733	2817	2966	3025
3031	3141	3261	3450	3519
2763	2854	2959	3118	3180

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective January 1, 2003

	1C	1b	S	T	P	S	1	2	3
Apparel Dry Goods									
Specialist III	2469	2533	2599	2666	2763	2862	2968	3043	3043
Assistant Reimbursement	2098	2151	2204	2260	2333	2404	2500	2577	2577
Officer	2235	2292	2351	2410	2500	2577	2698	2787	2787
Child Development Aide III	2041	2091	2144	2197	2260	2328	2407	2488	2488
Clinical Laboratory Associate	2235	2292	2351	2410	2500	2577	2698	2787	2787
Clinical Laboratory									
Technician I	2412	2430	2537	2603	2698	2787	2928	3043	3043
Clinical Laboratory									
Technician II	2605	2673	2743	2817	2928	3043	3180	3337	3337
Compliance Officer	2235	2292	2351	2410	2500	2577	2698	2787	2787
Conservation Resource									
Technician I	2501	2566	2633	2701	2800	2910	3043	3180	3180
Technician II									
Construction Supervisor I	2501	2566	2633	2701	2800	2910	3043	3180	3180
Construction Supervisor II	2826	2904	2986	3070	3207	3350	3500	3650	3650
Crime Scene Investigator	3639	3747	3850	3971	4171	4369	4619	4888	4888
Data Processing									
Administrative Specialist	2605	2673	2743	2817	2928	3043	3180	3337	3337
Data Processing Specialist	2412	2473	2537	2603	2698	2787	2928	3043	3043
Data Processing Technician	2165	2220	2276	2333	2407	2488	2597	2712	2712
Data Processing Technician	1985	2035	2085	2136	2197	2257	2328	2400	2400
Trainee									
Dental Assistant	2165	2220	2276	2333	2407	2488	2597	2712	2712
Dental Hygienist	2098	2151	2204	2260	2333	2404	2500	2577	2577
Electroencephalograph									
Technician	2412	2473	2537	2603	2698	2787	2928	3043	3043
Environmental Equipment									
Operator I	2605	2673	2743	2817	2928	3043	3180	3337	3337
Environmental Equipment									
Operator II	2098	2151	2204	2260	2333	2404	2500	2577	2577
Environmental Protection									
Technician I	2412	2473	2537	2603	2698	2787	2928	3043	3043

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Environmental Protection Technician II	2235	2292	2351	2410	2500	2577
Hearing & Speech Technician I	1985	2035	2085	2136	2197	2257
Hearing & Speech Technician II	2165	2220	2276	2333	2407	2488
Historic Site Interpreter	2165	2220	2276	2333	2407	2488
Historic Site Lead I	2501	2566	2633	2701	2800	2910
Historic Site Lead II	2605	2673	2743	2817	2928	3043
Housekeeper II	1880	1926	1974	2022	2076	2130
Inhalation Therapist	2098	2151	2204	2260	2333	2404
Intermittent Unemployment Insurance Technician (Hourly)	12.22	12.52	12.83	13.14	13.52	13.89
Laboratory Assistant	1880	1926	1974	2022	2079	2134
Laboratory Associate I	2235	2292	2351	2410	2500	2577
Laboratory Associate II	2412	2473	2537	2603	2698	2787
Legal Research Assistant	2501	2566	2633	2701	2800	2910
Licensed Practical Nurse I	2219	2275	2332	2392	2467	2553
Licensed Practical Nurse II	2310	2368	2429	2492	2586	2670
Lock and Dam Tender	2235	2292	2351	2410	2500	2577
Medical Records Assistant	2165	2220	2276	2333	2407	2488
Medical Records Technician	2319	2378	2438	2501	2590	2673
Office Administrative Specialist	2412	2473	2537	2603	2698	2787
Office Specialist	2319	2378	2438	2501	2590	2673
Pharmacist Lead Technician	2165	2220	2276	2333	2407	2488
Pharmacist Technician	2041	2091	2144	2197	2260	2328
Public Aid Eligibility Assistant	2098	2151	2204	2260	2333	2404
Radiologic Technologist	2319	2378	2438	2501	2590	2673
Radiologic Technologist Program Coordinator	2412	2473	2537	2603	2698	2787
Ranger	2501	2566	2633	2701	2800	2910
Rehabilitation Counselor Aide I	2165	2220	2276	2333	2407	2488
Rehabilitation Counselor Aide II	2319	2378	2438	2501	2590	2673
Senior Ranger	2605	2673	2743	2817	2928	3043
Site Technician I	2235	2292	2351	2410	2500	2577
Site Technician II	2412	2473	2537	2603	2698	2787
Social Service Community Planner	2319	2378	2438	2501	2590	2673
State Police Crime Information Evaluator	2319	2378	2438	2501	2590	2673
State Police Evidence Technician I	2412	2473	2537	2603	2698	2787
State Police Evidence Technician II	2501	2566	2633	2701	2800	2910

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Statistical Research Technician	2319	2378	2438	2501	2590	2673
Veterans Service Officer	2605	2673	2743	2817	2928	3043
Vocational Instructor	2412	2473	2537	2603	2698	2787
S T E P S (cont.)						
	4	5	6	7	8	
	2973	3075	3174	3350	3417	
	2483	2551	2626	2747	2802	
	2662	2744	2832	2980	3040	
	2395	2462	2532	2648	2701	
	2662	2744	2832	2980	3040	
	2894	2991	3100	3266	3331	
	3174	3291	3415	3611	3683	
	2662	2744	2832	2980	3040	
	3022	3130	3246	3428	3497	
	3022	3130	3246	3428	3497	
	3488	3629	3773	3991	4071	
	4572	4777	4973	5280	5386	
	3174	3291	3415	3611	3683	
	2894	2991	3100	3266	3299	
	2565	2647	2726	2854	2883	
	2323	2384	2450	2556	2582	
	2565	2647	2726	2854	2883	
	3022	3130	3246	3428	3462	
	2483	2551	2626	2747	2774	
	2894	2991	3100	3266	3299	
	3174	3291	3415	3611	3647	
	2483	2551	2626	2747	2774	
	2483	2551	2626	2747	2774	
	2662	2744	2832	2980	3010	
	2323	2384	2450	2556	2582	
	2565	2647	2726	2854	2883	
	3022	3130	3246	3428	3462	
	3174	3291	3415	3611	3647	
	2183	2233	2292	2392	2416	
	2483	2551	2626	2747	2774	
	14.30	14.67	15.08	15.73	15.89	
	2185	2248	2298	2399	2423	
	2662	2744	2832	2980	3010	
	2894	2991	3100	3266	3299	
	3022	3130	3246	3428	3462	
	2634	2723	2800	2939	2968	
	2760	2852	2948	3127	3158	
	2662	2744	2832	2980	3010	
	2565	2647	2726	2854	2883	
	2767	2860	2952	3107	3138	
	2894	2991	3100	3266	3299	
	2767	2860	2952	3107	3138	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2565	2647	2726	2854	2883
Apparel Dry Goods	2395	2462	2532	2648	2674
Specialist III	2483	2551	2626	2747	2774
Assistant Reimbursement	2767	2860	2952	3107	3138
Officer	2894	2991	3100	3266	3299
Child Development Aide III	3022	3130	3246	3428	3462
Clinical Laboratory Associate	2565	2647	2726	2854	2883
Clinical Laboratory	2767	2860	2952	3107	3138
Technician I	3174	3291	3415	3611	3647
Technician II	2662	2744	2832	2980	3010
Compliance Officer	2894	2991	3100	3266	3299
Conservation Resource	2767	2860	2952	3107	3138
Conservation Resource	2894	2991	3100	3266	3299
Technician I	3022	3130	3246	3428	3462
Technician II	2767	2860	2952	3107	3138
Construction Supervisor I	3174	3291	3415	3611	3647
Construction Supervisor II	2894	2991	3100	3266	3299
Crime Scene Investigator	2565	2647	2726	2854	2883
Data Processing	2767	2860	2952	3107	3138
Administrative Specialist	3174	3291	3415	3611	3647
Data Processing Specialist	2894	2991	3100	3266	3299
Data Processing Technician	3022	3130	3246	3428	3462
Trainee	2767	2860	2952	3107	3138
Dental Assistant	2565	2647	2726	2854	2883

Effective July 1, 2003

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	2565	2647	2726	2854	2883
Apparel Dry Goods	2395	2462	2532	2648	2674
Specialist III	2483	2551	2626	2747	2774
Assistant Reimbursement	2767	2860	2952	3107	3138
Officer	2894	2991	3100	3266	3299
Child Development Aide III	3022	3130	3246	3428	3462
Clinical Laboratory Associate	2565	2647	2726	2854	2883
Clinical Laboratory	2767	2860	2952	3107	3138
Technician I	3174	3291	3415	3611	3647
Technician II	2662	2744	2832	2980	3010
Compliance Officer	2894	2991	3100	3266	3299
Conservation Resource	2767	2860	2952	3107	3138
Conservation Resource	2894	2991	3100	3266	3299
Technician I	3022	3130	3246	3428	3462
Technician II	2767	2860	2952	3107	3138
Construction Supervisor I	3174	3291	3415	3611	3647
Construction Supervisor II	2894	2991	3100	3266	3299
Crime Scene Investigator	2565	2647	2726	2854	2883
Data Processing	2767	2860	2952	3107	3138
Administrative Specialist	3174	3291	3415	3611	3647
Data Processing Specialist	2894	2991	3100	3266	3299
Data Processing Technician	3022	3130	3246	3428	3462
Trainee	2767	2860	2952	3107	3138
Dental Assistant	2565	2647	2726	2854	2883

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2487	2550	2616	2684	2783	2889
Dental Hygienist	2096	2147	2199	2253	2324	2393
Electroencephalograph Technician	2400	2460	2522	2586	2681	2771
Environmental Equipment Operator I	2588	2656	2727	2800	2907	3020
Environmental Equipment Operator II	2096	2147	2199	2253	2324	2393
Environmental Protection Technician I	2229	2284	2341	2399	2486	2561
Environmental Protection Technician II	1986	2034	2083	2133	2192	2250
Hearing & Speech Technician I	2161	2214	2268	2324	2396	2474
Hearing & Speech Technician II	2161	2214	2268	2324	2396	2474
Historic Site Interpreter	2487	2550	2616	2684	2783	2889
Historic Site Lead I	2588	2656	2727	2800	2907	3020
Historic Site Lead II	1884	1929	1975	2022	2074	2127
Housekeeper II	2096	2147	2199	2253	2324	2393
Inhalation Therapist	12.22	12.52	12.82	13.13	13.49	13.85
Intermittent Unemployment Insurance Technician (Hourly)	1884	1929	1975	2022	2077	2131
Laboratory Assistant	2229	2284	2341	2399	2486	2561
Laboratory Associate I	2400	2460	2522	2586	2681	2771
Laboratory Associate II	2487	2550	2616	2684	2783	2889
Legal Research Assistant	2213	2267	2323	2381	2454	2537
Licensed Practical Nurse I	2301	2358	2417	2478	2569	2653
Licensed Practical Nurse II	2229	2284	2341	2399	2486	2561
Lock and Dam Tender	2161	2214	2268	2324	2396	2474
Medical Records Assistant	2310	2367	2426	2487	2573	2656
Medical Records Technician	2400	2460	2522	2586	2681	2771
Office Administrative Specialist	2310	2367	2426	2487	2573	2656
Office Specialist	2161	2214	2268	2324	2396	2474
Pharmacist Lead Technician	2040	2089	2140	2192	2253	2324
Public Aid Eligibility Assistant	2096	2147	2199	2253	2324	2393
Radiologic Technologist	2310	2367	2426	2487	2573	2656
Radiologic Technologist Program Coordinator	2400	2460	2522	2586	2681	2771
Ranger	2487	2550	2616	2684	2783	2889
Rehabilitation Counselor Aide I	2161	2214	2268	2324	2396	2474
Rehabilitation Counselor Aide II	2310	2367	2426	2487	2573	2656
Senior Ranger	2588	2656	2727	2800	2907	3020
Site Technician I	2229	2284	2341	2399	2486	2561

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Site Technician II  
Social Service Community  
Planner  
State Police Crime Information  
Evaluator  
State Police Evidence  
Technician I  
Technician II  
Statistical Research Technician  
Veterans Service Officer  
Vocational Instructor

	4	5	6	7	8
2400	2460	2522	2586	2681	2771
2310	2367	2426	2487	2573	2656
2310	2367	2426	2487	2573	2656
2400	2460	2522	2586	2681	2771
2487	2550	2616	2684	2783	2889
2310	2367	2426	2487	2573	2656
2588	2656	2727	2800	2907	3020
2400	2460	2522	2586	2681	2771

S T E P S (cont.)

	4	5	6	7	8
2950	3052	3152	3244	3390	3500
2469	2535	2608	2731	2786	3016
2645	2728	2814	2957	3016	3264
2384	2443	2517	2631	2684	3016
2645	2728	2814	2957	3016	3264
2874	2968	3077	3243	3308	3660
3152	3267	3391	3588	3660	4016
2645	2728	2814	2957	3016	3264
2998	3108	3223	3403	3471	3786
3463	3607	3751	3973	4052	4527
4558	4766	4964	5273	5378	5988
3152	3267	3391	3588	3660	4016
2874	2968	3077	3243	3308	3660
2549	2630	2709	2836	2893	3243
2314	2373	2437	2540	2591	2947
2549	2630	2709	2836	2893	3243
2998	3108	3223	3403	3471	3786
2469	2535	2608	2731	2786	3016
2874	2968	3077	3243	3308	3660
3152	3267	3391	3588	3660	4016
2469	2535	2608	2731	2786	3016
2645	2728	2814	2957	3016	3264
2314	2373	2437	2540	2591	2947
2549	2630	2709	2836	2893	3243
2998	3108	3223	3403	3471	3786
3152	3267	3391	3588	3660	4016
2178	2227	2284	2381	2429	2786
2469	2535	2608	2731	2786	3016
14.24	14.60	15.00	15.63	15.94	18.00
2180	2241	2290	2388	2436	2786
2645	2728	2814	2957	3016	3264

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

2874	2968	3077	3243	3308
2998	3108	3223	3403	3471
2617	2700	2783	2917	2973
2744	2834	2926	3104	3166
2645	2728	2814	2957	3016
2549	2630	2709	2836	2893
2751	2842	2930	3082	3147
2874	2968	3077	3243	3308
2751	2842	2930	3085	3147
2549	2630	2709	2836	2893
2384	2449	2517	2631	2684
2469	2535	2608	2731	2786
2751	2842	2930	3085	3147
2874	2968	3077	3243	3308
2998	3108	3223	3403	3471
2549	2630	2709	2836	2893
2751	2842	2930	3085	3147
3152	3267	3391	3588	3660
2645	2728	2814	2957	3016
2874	2968	3077	3243	3308
2751	2842	2930	3085	3147
2751	2842	2930	3085	3147
2874	2968	3077	3243	3308
2998	3108	3223	3403	3471
2751	2842	2930	3085	3147
3152	3267	3391	3588	3660
2874	2968	3077	3243	3308

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 1% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2003

	1C	1B	1A	1	2	3
Apparel Dry Goods						
Specialist III	2569	2634	2703	2773	2874	2976
Assistant Reimbursement Officer	2198	2251	2304	2360	2433	2504
Child Development Aide III	2335	2392	2451	2510	2600	2680
Clinical Laboratory Associate	2141	2191	2244	2297	2360	2428
Clinical Laboratory Technician I	2335	2392	2451	2510	2600	2680
Clinical Laboratory Technician II	2512	2573	2638	2707	2806	2898
Compliance Officer	2709	2780	2853	2930	3045	3165
Conservation Resource	2335	2392	2451	2510	2600	2680



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Technician I	2601	2669	2738	2809	2912	3026
Conservation Resource						
Technician II	2601	2669	2738	2809	2912	3026
Construction Supervisor I	2601	2669	2738	2809	2912	3026
Construction Supervisor II	2601	2669	2738	2809	2912	3026
Crime Scene Investigator	2601	2669	2738	2809	2912	3026
Data Processing	2601	2669	2738	2809	2912	3026
Administrative Specialist	2601	2669	2738	2809	2912	3026
Data Processing Specialist	2601	2669	2738	2809	2912	3026
Data Processing Technician	2601	2669	2738	2809	2912	3026
Data Processing Technician	2601	2669	2738	2809	2912	3026
Trainee	2601	2669	2738	2809	2912	3026
Dental Assistant	2601	2669	2738	2809	2912	3026
Dental Hygienist	2601	2669	2738	2809	2912	3026
Electroencephalograph	2601	2669	2738	2809	2912	3026
Technician	2601	2669	2738	2809	2912	3026
Environmental Equipment	2601	2669	2738	2809	2912	3026
Operator I	2601	2669	2738	2809	2912	3026
Environmental Equipment	2601	2669	2738	2809	2912	3026
Operator II	2601	2669	2738	2809	2912	3026
Environmental Protection	2601	2669	2738	2809	2912	3026
Technician I	2601	2669	2738	2809	2912	3026
Environmental Protection	2601	2669	2738	2809	2912	3026
Technician II	2601	2669	2738	2809	2912	3026
Hearing & Speech	2601	2669	2738	2809	2912	3026
Technician I	2601	2669	2738	2809	2912	3026
Hearing & Speech	2601	2669	2738	2809	2912	3026
Technician II	2601	2669	2738	2809	2912	3026
Historic Site Interpreter	2601	2669	2738	2809	2912	3026
Historic Site Lead I	2601	2669	2738	2809	2912	3026
Historic Site Lead II	2601	2669	2738	2809	2912	3026
Housekeeper II	2601	2669	2738	2809	2912	3026
Inhalation Therapist	2601	2669	2738	2809	2912	3026
Intermittent Unemployment	2601	2669	2738	2809	2912	3026
Insurance Technician (Hourly)	2601	2669	2738	2809	2912	3026
Laboratory Assistant	2601	2669	2738	2809	2912	3026
Laboratory Associate I	2601	2669	2738	2809	2912	3026
Laboratory Associate II	2601	2669	2738	2809	2912	3026
Legal Research Assistant	2601	2669	2738	2809	2912	3026
Licensed Practical Nurse I	2601	2669	2738	2809	2912	3026
Licensed Practical Nurse II	2601	2669	2738	2809	2912	3026
Lock and Dam	2601	2669	2738	2809	2912	3026
Tender	2601	2669	2738	2809	2912	3026
Medical Records Assistant	2601	2669	2738	2809	2912	3026
Medical Records Technician	2601	2669	2738	2809	2912	3026
Office Administrative	2601	2669	2738	2809	2912	3026
Specialist	2601	2669	2738	2809	2912	3026
Office Specialist	2601	2669	2738	2809	2912	3026

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Pharmacist Lead Technician	2265	2320	2376	2433	2507	2588
Pharmacist Technician	2141	2191	2244	2297	2360	2428
Public Aid Eligibility Assistant	2198	2251	2304	2360	2433	2504
Radiologic Technologist	2419	2478	2538	2601	2674	2750
Radiologic Technologist	2512	2573	2636	2707	2806	2898
Program Coordinator	2601	2669	2738	2809	2912	3026
Rehabilitation Counselor	2265	2320	2376	2433	2507	2588
Alde I	2419	2478	2538	2601	2694	2780
Rehabilitation Counselor	2709	2780	2853	2930	3045	3165
Senior Ranger	2335	2392	2451	2510	2600	2680
Site Technician I	2512	2573	2638	2707	2806	2898
Site Technician II	2419	2478	2538	2601	2694	2780
Social Service Community	2419	2478	2538	2601	2694	2780
Planner	2419	2478	2538	2601	2694	2780
State Police Crime Information	2419	2478	2538	2601	2694	2780
Evaluator	2512	2573	2638	2707	2806	2898
State Police Evidence	2601	2669	2738	2809	2912	3026
Technician I	2419	2478	2538	2601	2694	2780
State Police Evidence	2709	2780	2853	2930	3045	3165
Technician II	2512	2573	2638	2707	2806	2898
Statistical Research Technician	2419	2478	2538	2601	2694	2780
Veterans Service Officer	2709	2780	2853	2930	3045	3165
Vocational Instructor	2512	2573	2638	2707	2806	2898

S T E P S (cont.)

4 5 6 7 8

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

lc	lb	la	1	2	3
2456	2518	2582	2649	2747	2843
2096	2147	2199	2253	2324	2393
Effective January 1, 2004					
lc	lb	la	1	2	3
Apparel Dry Goods					
Specialist III					
Assistant Reimbursement					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

lc	lb	la	1	2	3
2456	2518	2582	2649	2747	2843
2096	2147	2199	2253	2324	2393
Effective January 1, 2004					
lc	lb	la	1	2	3
Apparel Dry Goods					
Specialist III					
Assistant Reimbursement					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## NOTICE OF PEREMPTORY AMENDMENTS

Licensed Practical Nurse I	2213	2267	2323	2381	2454	2537	4558	4766	4964	5273	5431
Licensed Practical Nurse II	2201	2358	2417	2478	2569	2653	3152	3267	3391	3588	3696
Lock and Dam	2229	2284	2341	2399	2486	2561	2874	2968	3077	3243	3340
Tender	2161	2214	2268	2324	2396	2474	2549	2630	2709	2836	2921
Medical Records Assistant	2310	2367	2426	2487	2573	2656	3114	3273	3437	3540	3616
Medical Records Technician	2300	2367	2426	2487	2573	2656	2549	2630	2709	2836	2921
Office Administrative	2400	2460	2522	2586	2681	2771	2998	3108	3223	3403	3505
Specialist	2310	2367	2426	2487	2573	2656	2469	2535	2608	2731	2813
Office Specialist	2310	2367	2426	2487	2573	2656	2874	2968	3077	3243	3340
Pharmacist Lead Technician	2161	2214	2268	2324	2396	2474	3152	3267	3391	3588	3696
Pharmacist Technician	2040	2099	2140	2192	2253	2319	2469	2535	2608	2731	2813
Public Aid Eligibility Assistant	2096	2147	2199	2253	2324	2393	2645	2728	2814	2957	3046
Radiologic Technologist	2310	2367	2426	2487	2573	2656	2314	2373	2437	2540	2616
Radiologic Technologist	2400	2460	2522	2586	2681	2771	2349	2630	2709	2836	2921
Program Coordinator	2487	2550	2616	2684	2783	2889	2549	2630	2709	2836	2921
Ranger	2161	2214	2268	2324	2396	2474	3152	3267	3391	3588	3696
Rehabilitation Counselor	2310	2367	2426	2487	2573	2656	2178	2227	2284	2381	2452
Rehabilitation Counselor	2310	2367	2426	2487	2573	2656	2469	2535	2608	2731	2813
Aide I	2588	2656	2727	2800	2907	3020	14.24	14.60	15.00	15.63	16.10
Aide II	2229	2284	2341	2399	2486	2561	2180	2241	2290	2388	2460
Senior Ranger	2400	2460	2522	2586	2681	2771	2645	2728	2814	2957	3046
Site technician I	2310	2367	2426	2487	2573	2656	2874	2968	3077	3243	3340
Site technician II	2310	2367	2426	2487	2573	2656	2998	3108	3223	3403	3505
Social Service Community Planner	2310	2367	2426	2487	2573	2656	2617	2706	2783	2917	3005
State Police Crime Information Evaluator	2310	2367	2426	2487	2573	2656	2744	2834	2926	3104	3197
State Police Evidence Technician I	2400	2460	2522	2586	2681	2771	2645	2728	2814	2957	3046
State Police Evidence Technician II	2487	2550	2616	2684	2783	2889	2549	2630	2709	2836	2921
Statistical Research Technician	2310	2367	2426	2487	2573	2656	2314	2373	2437	2540	2616
Veterans Service Officer	2588	2656	2727	2800	2907	3020	2384	2449	2517	2631	2710
Vocational Instructor	2400	2460	2522	2586	2681	2771	2469	2535	2608	2731	2813
S T E P S (cont.)											
4 5 6 7 8											
	2950	3052	3152	3224	3424		2998	3108	3223	3403	3505
	2469	2535	2608	2731	2813		2549	2630	2709	2836	2921
	2645	2728	2814	2957	3046		2751	2842	2930	3085	3178
	2384	2449	2517	2631	2710		3152	3267	3391	3588	3696
	2645	2728	2814	2957	3046		2645	2728	2814	2957	3046
	2874	2968	3077	3243	3340		2874	2968	3077	3243	3340
	3152	3267	3391	3588	3696		2751	2842	2930	3085	3178
	2645	2728	2814	2957	3046		2751	2842	2930	3085	3178
	2998	3108	3223	3403	3505		2874	2968	3077	3243	3340
	2463	3607	3751	3973	4092		2998	3108	3223	3403	3505
	3463	3607	3751	3973	4092		2751	2842	2930	3085	3178
							3152	3267	3391	3588	3696

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 34 higher than those stated above.

Maximum Security Institutions Schedule  
Effective January 1, 2004

	S T E P S				
	1c	1b	1a	1	2
Apparel Dry Goods					3
Specialist III	2569	2634	2703	2773	2874
Assistant Reimbursement Officer	2198	2251	2304	2360	2433
Child Development Aide III	2335	2392	2451	2510	2600
Clinical Laboratory Associate	2191	2191	2241	2297	2360
Clinical Laboratory Technician I	2335	2392	2451	2510	2600
Clinical Laboratory Technician II	2512	2573	2638	2707	2806
Compliance Officer	2709	2780	2853	2930	3045
Conservation Resource	2335	2392	2451	2510	2600
Technician I					
Conservation Resource	2601	2669	2738	2809	2912
Technician II					
Construction Supervisor I	2601	2669	2738	2809	2912
Construction Supervisor II	2939	3020	3105	3193	3335
Crime Scene Investigator	3785	3897	4010	4130	4338
Data Processing	2709	2780	2853	2930	3045
Administrative Specialist					
Data Processing Specialist	2512	2573	2638	2707	2806
Data Processing Technician	2265	2320	2376	2433	2507
Trainee	2095	2135	2185	2236	2297
Dental Assistant	2265	2320	2376	2433	2507
Dental Hygienist	2601	2669	2738	2809	2912
Electroencephalograph Technician	2198	2251	2304	2360	2433
Environmental Equipment Operator I	2512	2573	2638	2707	2806
Environmental Equipment Operator II	2709	2780	2853	2930	3045
Environmental Protection Technician I	2198	2251	2304	2360	2433
Environmental Protection Technician II	2335	2392	2451	2510	2600
Hearing & Speech Technician I	2095	2135	2185	2236	2297

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	S T E P S				
	1c	1b	1a	1	2
Hearing & Speech Technician II					
Historic Site Interpreter	2265	2320	2376	2433	2507
Historic Site Lead I	2601	2669	2738	2809	2912
Historic Site Lead II	2709	2780	2853	2930	3045
Housekeeper I	1980	2026	2074	2122	2179
Inpatient Therapist	2198	2251	2304	2360	2433
Intermittent Unemployment Insurance Technician (Hourly)	12.83	13.14	13.45	13.76	14.14
Laboratory Assistant	1980	2026	2074	2122	2179
Laboratory Associate I	2335	2392	2451	2510	2600
Laboratory Associate II	2512	2573	2638	2707	2806
Legal Research Assistant	2601	2669	2738	2809	2912
Licensed Practical Nurse I	2319	2375	2432	2492	2567
Licensed Practical Nurse II	2410	2468	2529	2592	2689
Lock and Dam Tender	2335	2392	2451	2510	2600
Medical Records Assistant	2265	2320	2376	2433	2507
Medical Records Technician	2419	2478	2538	2601	2694
Office Administrative Specialist	2512	2573	2638	2707	2806
Office Specialist	2419	2478	2538	2601	2694
Pharmacist Lead Technician	2265	2320	2376	2433	2507
Pharmacist Technician	2141	2191	2244	2297	2360
Public Aid Eligibility Assistant	2198	2251	2304	2360	2433
Radiologic Technologist	2419	2478	2538	2601	2694
Radiologic Technologist Program Coordinator	2512	2573	2638	2707	2806
Ranger	2601	2669	2738	2809	2912
Rehabilitation Counselor	2265	2320	2376	2433	2507
Aide I					
Rehabilitation Counselor	2419	2478	2538	2601	2694
Aide II					
Senior Ranger	2709	2780	2853	2930	3045
Site Technician I	2335	2392	2451	2510	2600
Site Technician II	2512	2573	2638	2707	2806
Social Service Community Planner	2419	2478	2538	2601	2694
State Police Crime Information Evaluator	2419	2478	2538	2601	2694
State Police Evidence Technician I	2512	2573	2638	2707	2806
State Police Evidence Technician II	2601	2669	2738	2809	2912
Statistical Research Technician	2419	2478	2538	2601	2694
Veterans Service Officer	2709	2780	2853	2930	3045
Vocational Instructor	2512	2573	2638	2707	2806



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

S T E P S (cont.)							
4	5	6	7	8			
3092	3198	3301	3484	3589			
2583	2653	2731	2857	2943			
2768	2854	2945	3099	3192			
2495	2562	2633	2754	2837			
2768	2854	2945	3099	3192			
3010	3111	3224	3397	3499			
3301	3423	3552	3755	3868			
2768	2854	2945	3099	3192			
3143	3255	3376	3565	3672			
3628	3774	3924	4151	4276			
4752	4968	5172	5491	5656			
3301	3423	3552	3755	3868			
3010	3111	3224	3397	3499			
2668	2753	2835	2969	3057			
2423	2484	2550	2658	2738			
2668	2753	2835	2969	3057			
3143	3255	3376	3565	3672			
2583	2653	2731	2857	2943			
3010	3111	3224	3397	3499			
3301	3423	3552	3755	3868			
2583	2653	2731	2857	2943			
2768	2854	2945	3099	3192			
2423	2484	2550	2658	2738			
2668	2753	2835	2968	3057			
2668	2753	2835	2968	3057			
3143	3255	3376	3565	3672			
3301	3423	3552	3755	3868			
2283	2333	2392	2492	2567			
2583	2653	2731	2857	2943			
14	91	15	29	16	36	16	85
2285	2348	2398	2499	2574			
2768	2854	2945	3099	3192			
3010	3111	3224	3397	3499			
3143	3255	3376	3565	3672			
2739	2832	2912	3051	3149			
2870	2966	3066	3252	3350			
2768	2854	2945	3099	3192			
2668	2753	2835	2968	3057			
2878	2974	3070	3231	3328			
3010	3111	3224	3397	3499			
2878	2974	3070	3231	3328			
2668	2753	2835	2969	3057			
2495	2562	2633	2754	2837			
2583	2653	2731	2857	2943			
2878	2974	3070	3231	3328			

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

3010	3111	3224	3397	3499
3143	3255	3376	3565	3672
2668	2753	2835	2968	3057
2878	2974	3070	3231	3328
3301	3423	3552	3755	3868
2768	2854	2945	3099	3192
3010	3111	3224	3397	3499
2878	2974	3070	3231	3328
2878	2974	3070	3231	3328
3010	3111	3224	3397	3499
3143	3255	3376	3565	3672
2878	2974	3070	3231	3328
3301	3423	3552	3755	3868
3010	3111	3224	3397	3499



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Historic Site Interpreter	1460	1710	1761	1814	1862	1955	2035	2101	2173	2287
Historic Site Lead-I	1967	2026	2087	2150	2240	2346	2441	2522	2619	2768
Historic Site Lead-II	2062	2124	2188	2254	2350	2449	2550	2656	2759	2919
Housekeeper-II	1709	1441	1484	1529	1578	1628	1676	1722	1776	1867
Inhalation Therapist	1599	1647	1696	1747	1814	1879	1950	2013	2082	2192
Intermittent Unemployment Insurance Technician (Hourly)	930	948	976	1006	1039	1073	1110	1145	1182	1241
Laboratory Assistant	1399	1441	1484	1529	1581	1632	1678	1735	1782	1874
Laboratory Associate-I	1724	1776	1829	1884	1966	2037	2115	2189	2268	2394
Laboratory Associate-II	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636
Legal Research Assistant	1967	2026	2087	2150	2240	2346	2441	2522	2619	2768
Licensed Practical Nurse-I	1709	1760	1813	1867	1936	2015	2088	2170	2240	2360
Licensed Practical Nurse-II	1792	1846	1901	1958	2045	2121	2204	2285	2367	2519
Medical Records Assistant	1660	1710	1761	1814	1862	1955	2025	2101	2173	2287
Medical Records Technician	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
Office Administrative Specialist	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636
Office Specialist	1809	1854	1910	1967	2049	2124	2211	2293	2371	2504
Specialist Pharmacist Lead	1599	1647	1696	1747	1814	1879	1950	2013	2082	2192
Technician										

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Pharmacist Technician	1405	1540	1586	1634	1689	1744	1804	1860	1920	2017
Public Aid Eligibility Assistant	1599	1647	1696	1747	1814	1879	1950	2013	2082	2192
Radiologic Technologist	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
Radiologic Technologist Program	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636
Coordinator										
Ranger	1967	2026	2087	2150	2240	2346	2441	2522	2619	2768
Rehabilitation Counselor	1660	1710	1761	1814	1882	1955	2025	2101	2173	2287
Rehabilitation Aide-I	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
Rehabilitation Aide-II										
Senior Ranger	2062	2124	2188	2254	2350	2449	2550	2656	2759	2919
Site Technician I	1724	1776	1829	1884	1966	2037	2115	2189	2268	2394
Site Technician II	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636
Social Service Community Planner	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
State Police Crime	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
Information Evaluator										
State Police Evidence Technician-I	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636
State Police Evidence Technician-II	1967	2026	2087	2150	2240	2346	2441	2522	2619	2768
Statistical Research Technician	1800	1854	1910	1967	2049	2124	2211	2293	2371	2504
Veterans Service Officer	1885	1942	2000	2060	2148	2228	2321	2405	2497	2636

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Vocational Instructor 1885 1942 2000 2060 2148 2228 2321 2405 2407 2636

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Full time employees who are receiving the flat rate pension formula will receive a one-time lump-sum payment of \$565.00.

Effective April 1, 1998

S-T-E-P-S

1e 1b 1a 1 2 3 4 5 6 7  
2062 2124 2188 2254 2350 2449 2559 2656 2759 2919

Veterans  
Service  
Officer

Effective July 1, 1998

S-T-E-P-S

1e 1b 1a 1 2 3 4 5 6 7  
1996 2056 2118 2182 2273 2363 2460 2550 2636 2785

Apparel-Dry  
Goods  
Specialist-III  
Assistant  
Reimburse-  
ment-Officer  
Child  
Development

1592 1640 1689 1740 1799 1863 1936 1989 2055 2165

Aide-III  
Clinical  
Laboratory

1776 1829 1884 1941 2025 2098 2178 2255 2336 2466

Associate  
Clinical  
Laboratory

1592 1640 1689 1740 1799 1863 1936 1989 2055 2165

Technician-I  
Clinical  
Laboratory

1776 1829 1884 1941 2025 2098 2178 2255 2336 2466

Technician-II  
Compliance  
Officer

1942 2000 2060 2122 2212 2295 2391 2477 2572 2715

2124 2188 2254 2322 2421 2522 2626 2726 2842 3007

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Conservation Resource Technician-I 1776 1829 1884 1941 2025 2098 2178 2255 2336 2466

Conservation Resource Technician-II 2026 2087 2150 2215 2307 2406 2504 2598 2698 2851

Construction Supervisor-I 2026 2087 2150 2215 2307 2406 2504 2598 2698 2851

Construction Supervisor-II 2330 2400 2472 2546 2664 2785 2902 3022 3144 3320

Crime-Scene Investigator 3030 3121 3215 3311 3481 3649 3819 3993 4159 4418

Data-Processing-Administrative Specialist 2124 2188 2254 2322 2421 2522 2636 2736 2842 3007

Data-Processing Specialist 1942 2000 2060 2122 2212 2295 2391 2477 2572 2715

Data-Processing Specialist 1710 1761 1814 1868 1938 2014 2086 2164 2238 2356

Data-Processing Technician 1540 1586 1634 1683 1740 1796 1858 1916 1978 2078

Data-Processing Technician Trainee 1647 1696 1747 1799 1868 1935 2009 2073 2144 2258

Dental Assistant 1942 2000 2060 2122 2212 2295 2391 2477 2572 2715

Dental Hygienist 1647 1696 1747 1799 1868 1935 2009 2073 2144 2258

Electrocardiograph Technician 1942 2000 2060 2122 2212 2295 2391 2477 2572 2715

Equipment Operator-I 2124 2188 2254 2322 2421 2522 2636 2736 2842 3007

Equipment Operator-II





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Social Service Community	1854	1910	1967	2026	2140	2188	2277	2362	2442	2579
Planner	1854	1910	1967	2026	2110	2188	2277	2362	2442	2579
State Police Crime	1942	2000	2060	2122	2212	2295	2391	2477	2572	2715
Information Evaluator	2026	2087	2150	2215	2307	2406	2504	2598	2698	2851
State Police Evidence	1854	1910	1967	2026	2140	2188	2277	2362	2442	2579
Technician-H Statistical Research	2124	2188	2254	2322	2421	2522	2626	2726	2842	3007
Veterans Service Officer	1942	2000	2060	2122	2212	2295	2391	2477	2572	2715
Vocational Instructor										

NOTE.—Employees subject to the alternative pension formula will be paid at rates that are 2% higher than those stated above.

## Effective July 1, 1999

## STEPS

	1e	1b	1a	1	2	3	4	5	6	7
Apparel Dry Goods	2056	2118	2182	2247	2311	2434	2534	2627	2715	2869
Specialist-III Assistant Reimburse- ment Officer	1640	1689	1740	1792	1853	1919	1984	2049	2117	2230
Child Development Aide-III	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540
Clinical Laboratory Associate	1640	1689	1740	1792	1853	1919	1984	2049	2117	2230

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Clinical Laboratory Technician-I	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540
Clinical Laboratory Technician-II	2000	2060	2122	2186	2278	2364	2463	2551	2649	2796
Compliance Officer	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
Conservation Resource	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540
Technician-I Conservation	2087	2150	2215	2281	2376	2478	2579	2676	2779	2927
Resource Technician-II	2087	2150	2215	2281	2376	2478	2579	2676	2779	2927
Supervisor-I Construction	2400	2472	2546	2622	2744	2869	2989	3113	3238	3429
Supervisor-II Crime Scene	3421	3515	3611	3740	3885	3934	4113	4284	4551	
Investigator Data	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
Processing Administrative Specialist	2000	2060	2122	2186	2278	2364	2463	2551	2649	2796
Processing Specialist Data	1761	1814	1868	1924	1996	2074	2140	2220	2305	2427
Processing Technician Data	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
Processing Technician Training										
Dental Assistant	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Dental Hygienist	2000	2060	2122	2186	2278	2364	2463	2551	2649	2796
Electroenceph- alograph Technician	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Environmental Equipment Operator-I	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
Environmental Equipment Operator-II	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
Environmental Protection Technician-I	1606	1747	1799	1853	1924	1993	2069	2135	2208	2326
Environmental Protection Technician-II	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540
Hearing & Speech Technician-I	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
Hearing & Speech Technician-II	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Historic Site Interpreter	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Historic Site Lead-I	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Historic Site Lead-II	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
Housekeeper-II	1484	1529	1575	1622	1674	1727	1778	1827	1884	1981
Initiation Therapist	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Intermittent Unemployment Insurance Technician	976	1006	1036	1066	1103	1138	1178	1214	1254	1317
Laboratory Assistant	1484	1529	1575	1622	1677	1721	1780	1841	1890	1988
Laboratory Associate-I	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540
Laboratory Associate-II	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
Legal Research Assistant	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Licensed Practical Nurse-I	1813	1867	1923	1981	2054	2137	2216	2302	2376	2504
Licensed Practical Nurse-II	1901	1958	2017	2078	2169	2251	2338	2425	2511	2673
Medical Records Assistant	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Medical Records Technician	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Office Administrative Specialist	2000	2060	2122	2186	2278	2364	2463	2551	2640	2796
Office Specialist	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Pharmacist Lead	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Pharmacist Technician	1586	1634	1683	1733	1792	1850	1914	1973	2037	2140
Public-Aid Eligibility Assistant	1696	1747	1799	1853	1924	1993	2069	2135	2208	2326
Radiologic Technologist	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Radiologic Technologist Program	2000	2060	2122	2186	2278	2364	2463	2551	2640	2796
Coordinator Rehabilitation Counselor	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Rehabilitation Counselor Aide-I	1761	1814	1868	1924	1996	2074	2149	2229	2305	2427
Rehabilitation Counselor Aide-II	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Senior Ranger Site-Technician	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Site Technician II	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
Social Service Community Planner	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
State Police Crime Information Evaluator	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
State Police Evidence Technician I	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706
State Police Evidence Technician II	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937
Statistical Research Technician Veterans Service Officer	1910	1967	2026	2087	2173	2254	2345	2433	2515	2656
Vocational Instructor	2188	2254	2322	2392	2494	2598	2715	2818	2927	3007
	2000	2060	2122	2186	2278	2364	2463	2551	2640	2706

NOTE:—Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 1999

Job Title	STEPS						
	1a	1b	1c	2	3	4	5
Apparel Dry Goods	2160	2223	2290	2366	2463	2550	2662
Specialist III Assistant Reimbursement Officer Child Development Aide-III	1741	1791	1844	1897	1960	2028	2095
							2162
							2232
							2348
							2444
							2530
							2668

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Clinical Laboratory Associate	1741	1791	1844	1897	1960	2028	2095	2162	2232	2348
Clinical Laboratory Technician I	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Clinical Laboratory Technician II	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Compliance Officer	2305	2373	2443	2515	2620	2727	2848	2954	3066	3241
Conservation Resource Technician I	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Conservation Resource Technician II	2201	2266	2333	2401	2490	2604	2708	2808	2914	3077
Construction Supervisor I	2201	2266	2333	2401	2490	2604	2708	2808	2914	3077
Construction Supervisor II	2524	2598	2674	2752	2878	3007	3130	3258	3387	3583
Crime Scene Investigator	3266	3363	3462	3564	3744	3922	4104	4288	4464	4739
Data Processing Administrative Specialist	2305	2373	2443	2515	2620	2727	2848	2954	3066	3241
Data Processing Specialist	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Data Processing Technician	1865	1920	1976	2033	2107	2188	2265	2347	2426	2581
Data Processing Technician Trainee	1685	1735	1785	1836	1897	1957	2023	2084	2150	2256
Dental Assistant	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Dental Hygienist	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Electroencephalograph Technician	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Environmental Technician	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Equipment Operator-I	2305	2373	2443	2515	2620	2727	2848	2954	3066	3241
Environmental Technician	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Environmental Operator-II	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Environmental Protection Technician-I	1685	1725	1785	1836	1897	1957	2023	2084	2150	2256
Environmental Protection Technician-II	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Hearing & Speech Technician-I	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Hearing & Speech Technician-II	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Historic-Site Interpreter	2201	2266	2333	2401	2499	2604	2708	2808	2914	3077
Historic-Site Lead-I	2205	2273	2443	2515	2620	2727	2848	2954	3066	3241
Historic-Site Lead-II	1580	1626	1674	1722	1779	1834	1885	1948	1998	2099
Housekeeper-II	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Institution Therapist	1037	1068	1098	1130	1167	1204	1245	1282	1323	1388
Intermittent Unemployment Insurance Technician (Hourly)	1580	1626	1674	1722	1779	1834	1885	1948	1998	2099
Laboratory Assistant	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Laboratory Associate-I	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Laboratory Associate-II										

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Legal-Research Assistant	2201	2266	2333	2401	2499	2604	2708	2808	2914	3077
Licensed Practical Nurse-I	1919	1975	2032	2092	2167	2253	2334	2423	2499	2631
Licensed Practical Nurse-II	2010	2068	2129	2192	2286	2370	2460	2549	2638	2805
Medical Records	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Medical Assistant	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
Records Technician	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Administrative Specialist Office	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
Specialist Pharmacist	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Lead Technician Pharmacist	1685	1725	1785	1836	1897	1957	2023	2084	2150	2256
Public Aid Eligibility Assistant	1798	1851	1904	1960	2033	2104	2183	2251	2326	2447
Radiologic Technologist	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
Radiologic Technologist Program Coordinator	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Ranger Rehabilitation Counselor	2201	2266	2333	2401	2499	2604	2708	2808	2914	3077
Ranger Rehabilitation Aide-I	1865	1920	1976	2033	2107	2188	2265	2347	2426	2551
Ranger Rehabilitation Counselor Aide-II	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
Senior Ranger	2305	2373	2443	2515	2620	2727	2848	2954	3066	3241

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Site-Technician I	1935	1992	2051	2110	2200	2277	2362	2444	2530	2668
Site-Technician II	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Social-Service Community Planner	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
State-Police Crime Information Evaluator	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
State-Police Evidence Technician-I	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
State-Police Evidence Technician-II	2201	2266	2333	2401	2490	2604	2708	2808	2914	3077
Statistical Research Technician	2019	2078	2138	2201	2290	2373	2467	2557	2642	2787
Veterans Service Officer	2112	2173	2237	2303	2398	2486	2588	2679	2780	2931
Vocational Instructor	2305	2373	2443	2515	2620	2727	2848	2954	3066	3241

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

**10767**

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective July 3, 2000)



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	2545	2633	2715	2859
	2779	2880	2987	3154
	3048	3172	3290	3487
	2663	2751	2852	3005
	15.60	16.14	16.64	17.53
	2779	2880	2987	3154
	3048	3172	3290	3487
	3048	3172	3290	3487

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2001

	1c	1b	1a	1	S T E P S
	2132	2189	2338	2401	
	2344	2407	2533	2601	
	2515	2583	2749	2826	
	2294	2355	2437	2503	
	13.07	13.42	14.33	14.72	
	2331	2394	2533	2601	
	2595	2665	2749	2826	
	2627	2698	2749	2826	

	4	5	6	7
	2667	2757	2845	2995
	2913	3017	3129	3304
	3194	3322	3443	3647
	2789	2883	2988	3148
	16.35	16.90	17.44	18.36
	2913	3017	3129	3304
	3194	3322	3443	3647
	3194	3322	3443	3647

Effective July 1, 2002

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

	1c	1b	1a	1	S T E P S
	2026	2081	2226	2287	
	2232	2293	2415	2481	
	2398	2464	2625	2698	
	2183	2242	2322	2386	
	12.42	12.76	13.65	14.02	
	2219	2280	2415	2481	
	2475	2543	2625	2698	
	2506	2575	2625	2698	

	4	5	6	7	8
	2545	2633	2715	2859	2888
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	2663	2751	2852	3005	3035
	15.60	16.14	16.64	17.53	17.70
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	3048	3172	3290	3487	3522

	4	5	6	7	8
	2545	2633	2715	2859	2888
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	2663	2751	2852	3005	3035
	15.60	16.14	16.64	17.53	17.70
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	3048	3172	3290	3487	3522

	4	5	6	7	8
	2545	2633	2715	2859	2888
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	2663	2751	2852	3005	3035
	15.60	16.14	16.64	17.53	17.70
	2779	2880	2987	3154	3186
	3048	3172	3290	3487	3522
	3048	3172	3290	3487	3522

## Maximum Security Institutions Schedule

Effective July 1, 2002

	1c	1b	1a	1	S T E P S
	2132	2189	2338	2401	
	2344	2407	2533	2601	
	2515	2583	2749	2826	
	2294	2355	2437	2503	
	2667	2757	2845	2995	
	2913	3017	3129	3304	
	3194	3322	3443	3647	
	2789	2883	2988	3148	
	16.35	16.90	17.44	18.36	
	2913	3017	3129	3304	
	3194	3322	3443	3647	
	3194	3322	3443	3647	

Effective July 1, 2002



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Intermittent Laborer (Maintenance)	<u>13.07</u>	<u>13.42</u>	<u>14.33</u>	<u>14.72</u>	<u>15.26</u>	<u>15.77</u>
(Hourly)	<u>2331</u>	<u>2394</u>	<u>2533</u>	<u>2601</u>	<u>2699</u>	<u>2805</u>
Race Track Maintainer						
I						
Race Track Maintainer	<u>2595</u>	<u>2665</u>	<u>2749</u>	<u>2826</u>	<u>2950</u>	<u>3070</u>
II	<u>2627</u>	<u>2699</u>	<u>2749</u>	<u>2826</u>	<u>2950</u>	<u>3070</u>
Refrigeration & Air Conditioning Repairer						

S T E P S (cont.)						
4	5	6	7	8		
	<u>2667</u>	<u>2757</u>	<u>2845</u>	<u>2995</u>	<u>3025</u>	
	<u>2913</u>	<u>3017</u>	<u>3129</u>	<u>3304</u>	<u>3337</u>	
	<u>3194</u>	<u>3322</u>	<u>3443</u>	<u>3647</u>	<u>3683</u>	
	<u>2789</u>	<u>2883</u>	<u>2988</u>	<u>3148</u>	<u>3179</u>	
	<u>16.35</u>	<u>16.90</u>	<u>17.44</u>	<u>18.36</u>	<u>18.54</u>	
	<u>2913</u>	<u>3017</u>	<u>3129</u>	<u>3304</u>	<u>3337</u>	
	<u>3194</u>	<u>3322</u>	<u>3443</u>	<u>3647</u>	<u>3683</u>	
	<u>3194</u>	<u>3322</u>	<u>3443</u>	<u>3647</u>	<u>3683</u>	

Effective July 1, 2002

S T E P S						
1C	1b	1a	1	2	3	
	<u>2126</u>	<u>2181</u>	<u>2326</u>	<u>2387</u>	<u>2473</u>	<u>2554</u>
	<u>2322</u>	<u>2393</u>	<u>2515</u>	<u>2581</u>	<u>2676</u>	<u>2778</u>
	<u>2498</u>	<u>2564</u>	<u>2725</u>	<u>2799</u>	<u>2921</u>	<u>3042</u>
	<u>2283</u>	<u>2342</u>	<u>2422</u>	<u>2486</u>	<u>2578</u>	<u>2664</u>
	<u>13.03</u>	<u>13.37</u>	<u>14.26</u>	<u>14.63</u>	<u>15.16</u>	<u>15.66</u>
	<u>2319</u>	<u>2380</u>	<u>2515</u>	<u>2581</u>	<u>2676</u>	<u>2778</u>
	<u>2575</u>	<u>2643</u>	<u>2725</u>	<u>2799</u>	<u>2921</u>	<u>3042</u>
	<u>2606</u>	<u>2675</u>	<u>2725</u>	<u>2799</u>	<u>2921</u>	<u>3042</u>

S T E P S (cont.)						
4	5	6	7	8		
	<u>2645</u>	<u>2733</u>	<u>2817</u>	<u>2966</u>	<u>2996</u>	
	<u>2883</u>	<u>2988</u>	<u>3099</u>	<u>3272</u>	<u>3305</u>	
	<u>3162</u>	<u>3291</u>	<u>3413</u>	<u>3616</u>	<u>3654</u>	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Intermittent Laborer (Maintenance)	<u>2763</u>	<u>2854</u>	<u>2959</u>	<u>3118</u>	<u>3149</u>
(Hourly)	<u>16.21</u>	<u>16.75</u>	<u>17.27</u>	<u>18.18</u>	<u>18.37</u>
Race Track Maintainer	<u>2883</u>	<u>2988</u>	<u>3099</u>	<u>3272</u>	<u>3305</u>
I	<u>3162</u>	<u>3291</u>	<u>3413</u>	<u>3616</u>	<u>3654</u>
Race Track Maintainer	<u>3162</u>	<u>3291</u>	<u>3413</u>	<u>3616</u>	<u>3654</u>
II					
Refrigeration & Air Conditioning Repairer					

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective January 1, 2002

S T E P S						
1C	1b	1a	1	2	3	
	<u>2232</u>	<u>2289</u>	<u>2438</u>	<u>2501</u>	<u>2590</u>	<u>2673</u>
	<u>2444</u>	<u>2507</u>	<u>2633</u>	<u>2701</u>	<u>2800</u>	<u>2910</u>
	<u>2615</u>	<u>2683</u>	<u>2852</u>	<u>2932</u>	<u>3061</u>	<u>3185</u>
	<u>2394</u>	<u>2455</u>	<u>2537</u>	<u>2603</u>	<u>2698</u>	<u>2787</u>
	<u>13.68</u>	<u>14.03</u>	<u>14.95</u>	<u>15.33</u>	<u>15.88</u>	<u>16.39</u>
	<u>2431</u>	<u>2494</u>	<u>2633</u>	<u>2701</u>	<u>2800</u>	<u>2910</u>
	<u>2695</u>	<u>2765</u>	<u>2852</u>	<u>2932</u>	<u>3061</u>	<u>3185</u>
	<u>2727</u>	<u>2799</u>	<u>2852</u>	<u>2932</u>	<u>3061</u>	<u>3185</u>

S T E P S (cont.)						
4	5	6	7	8		
	<u>2767</u>	<u>2860</u>	<u>2952</u>	<u>3107</u>	<u>3138</u>	
	<u>3022</u>	<u>3130</u>	<u>3246</u>	<u>3428</u>	<u>3462</u>	
	<u>3314</u>	<u>3447</u>	<u>3572</u>	<u>3784</u>	<u>3822</u>	
	<u>2894</u>	<u>2991</u>	<u>3100</u>	<u>3266</u>	<u>3299</u>	
	<u>16.96</u>	<u>17.53</u>	<u>18.10</u>	<u>19.05</u>	<u>19.24</u>	
	<u>3022</u>	<u>3130</u>	<u>3246</u>	<u>3428</u>	<u>3462</u>	
	<u>3314</u>	<u>3447</u>	<u>3572</u>	<u>3784</u>	<u>3821</u>	
	<u>3314</u>	<u>3447</u>	<u>3572</u>	<u>3784</u>	<u>3821</u>	

Effective January 1, 2003

S T E P S						
1C	1b	1a	1	2	3	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Building/Grounds Laborer	2126	2181	2326	2387	2473	2554
Building/Grounds Lead	2332	2393	2515	2581	2676	2778
I Race Track Maintainer						
II Building/Grounds Lead	2498	2564	2725	2799	2921	3042
II Building/Grounds Maintenance Worker	2282	2342	2422	2486	2578	2664
Intermittent Laborer (Maintenance)	13.03	13.37	14.26	14.63	15.16	15.66
(Hourly)						
Race Track Maintainer	2319	2380	2515	2581	2676	2778
I Race Track Maintainer						
II Race Track Maintainer	2575	2643	2725	2799	2921	3042
Refrigeration & Air Conditioning Repairing	2606	2675	2725	2799	2921	3042

## S T E P S (cont.)

4	5	6	7	8
2645	2713	2817	2966	3025
2883	2988	3099	3272	3337
3162	3291	3413	3618	3690
2763	2894	2999	3118	3180
16.21	16.75	17.27	18.18	18.94
2883	2988	3099	3272	3337
3162	3291	3413	3618	3690
3162	3291	3413	3618	3690

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective January 1, 2003

	lc	lb	la	1	2	3
Building/Grounds Laborer	2232	2289	2438	2501	2590	2673
Building/Grounds Lead	2444	2507	2633	2701	2800	2910
I Building/Grounds Lead						
II Building/Grounds	2615	2683	2852	2932	3061	3185
Building/Grounds Maintenance Worker	2394	2455	2537	2603	2698	2787
Intermittent Laborer (Maintenance)	13.68	14.03	14.95	15.33	15.88	16.39

## S T E P S

lc	lb	la	1	2	3
2232	2289	2438	2501	2590	2673
2444	2507	2633	2701	2800	2910
2615	2683	2852	2932	3061	3185
2394	2455	2537	2603	2698	2787
13.68	14.03	14.95	15.33	15.88	16.39

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

(Hourly)	2431	2494	2633	2701	2800	2910
Race Track Maintainer						
I						
Race Track Maintainer						
II						
Refrigeration & Air	2695	2765	2852	2932	3061	3185
Conditioning Repairer	2727	2799	2852	2932	3061	3185
S T E P S (cont.)						
4	5	6	7	8		
2767	2860	2952	3107	3169		
3022	3130	3246	3428	3497		
3314	3447	3572	3784	3860		
2894	2991	3100	3266	3331		
16.96	17.53	18.10	19.05	19.43		
3022	3130	3246	3428	3497		
3314	3447	3572	3784	3860		
3314	3447	3572	3784	3860		

Effective July 1, 2003

## S T E P S

lc	lb	la	1	2	3
2226	2281	2426	2487	2573	2656
2432	2493	2616	2684	2783	2889
2598	2667	2834	2911	3038	3164
2383	2442	2522	2586	2681	2771
13.55	13.90	14.83	15.22	15.77	16.28
2419	2480	2616	2684	2783	2889
2678	2749	2834	2911	3038	3164
2710	2782	2834	2911	3038	3164
S T E P S (cont.)					
4	5	6	7	8	
2751	2842	2930	3085	3147	
2998	3108	3223	3403	3471	
3288	3423	3550	3763	3838	
2874	2968	3077	3243	3308	
16.86	17.42	17.96	18.91	19.29	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREEMPTORY AMENDMENTS

2998 3108 3223 3403 3471  
 3288 3423 3550 3763 3838  
 3288 3423 3550 3763 3838

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2003

	lc	lb	la	S T E P S	2	3
Building/Grounds	2323	2389	2538	2601	2694	2780
Laborer						
Building/Grounds Lead	2544	2607	2738	2809	2912	3026

Building/Grounds Lead						
II						
Building/Grounds	2720	2790	2966	3049	3183	3312
Maintenance Worker	2494	2555	2638	2707	2806	2898
Intermittent Laborer	14.30	14.65	15.56	15.94	16.51	17.04
(Maintenance)						
(Hourly)						
Race Track Maintainer	2531	2594	2738	2809	2912	3026

Race Track Maintainer						
I						
Race Track Maintainer	2803	2876	2966	3049	3183	3312
II	2836	2911	2966	3049	3183	3312
Refrigeration & Air						
Conditioning Repairer						

## S T E P S (cont.)

4	5	6	7	8
2878	2974	3070	3231	3296
3143	3255	3376	3565	3636
3447	3585	3715	3935	4014
3010	3111	3224	3397	3465
17.64	18.23	18.82	19.81	20.21
3143	3255	3376	3565	3636
3447	3585	3715	3935	4014
3447	3585	3715	3935	4014

Effective July 1, 2004

	lc	lb	la	S T E P S	2	3
Building/Grounds	2226	2281	2426	2487	2573	2656
Laborer						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREEMPTORY AMENDMENTS

Building/Grounds Lead  
 I Building/Grounds Lead  
 II Building/Grounds  
 Maintenance Worker  
 Intermittent Laborer  
 (Maintenance)  
 (Hourly)  
 Race Track Maintainer

	2432	2493	2616	2684	2783	2889
--	------	------	------	------	------	------

	2598	2667	2834	2911	3038	3164
	2383	2442	2522	2586	2681	2771
	13.55	13.90	14.83	15.22	15.77	16.28
	2419	2480	2616	2684	2783	2889

	2678	2749	2834	2911	3038	3164
	2710	2782	2834	2911	3038	3164

## Conditioning Repairing

## S T E P S (cont.)

4	5	6	7	8
2751	2842	2930	3085	3178
2998	3108	3223	3403	3505
3288	3423	3550	3763	3876
2874	2968	3077	3243	3340
16.86	17.42	17.96	18.91	19.48
2998	3108	3223	3403	3505
3288	3423	3550	3763	3876
3288	3423	3550	3763	3876

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2004

	lc	lb	la	S T E P S	2	3
Building/Grounds	2323	2389	2538	2601	2694	2780
Laborer						
Building/Grounds Lead	2544	2607	2738	2809	2912	3026
I Building/Grounds Lead						
II Building/Grounds						
Maintenance Worker	2720	2790	2966	3049	3183	3312
Intermittent Laborer	2494	2555	2638	2707	2806	2898
(Maintenance)	14.30	14.65	15.56	15.94	16.51	17.04
(Hourly)						
Race Track Maintainer	2531	2594	2738	2809	2912	3026

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Race Track Maintainer  
II  
Refrigeration & Air  
Conditioning Repairer

2803	2876	2966	3049	3183	3312
2836	2911	2966	3049	3183	3312
S T E P S (cont.)					
4	5	6	7	8	
2878	2974	3070	3231	3328	
3143	3255	3376	3565	3672	
3447	3585	3715	3935	4053	
3010	3111	3224	3397	3499	
37.64	38.23	38.82	39.81	40.40	
3143	3255	3376	3565	3672	
3447	3585	3715	3935	4053	
3447	3585	3715	3935	4053	

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

	S T E P S						
	1	2	3	4	5	6	7
to	1b	1a	1a	1a	1a	1a	1a
Building/Grounds	1721	1773	1910	1967	2049	2124	2211
Laborer	1916	1973	2087	2150	2240	2346	2431
Building/Grounds	1916	1973	2087	2150	2240	2346	2431
Lead I	2072	2134	2285	2354	2463	2570	2675
Building/Grounds	1916	1973	2087	2150	2240	2346	2431
Lead II	2072	2134	2285	2354	2463	2570	2675
Building/Grounds	1860	1925	2000	2060	2148	2228	2321
Maintenance	1860	1925	2000	2060	2148	2228	2321
Worker	10.55	10.87	11.71	12.06	12.56	13.02	13.55
Intermittent	10.55	10.87	11.71	12.06	12.56	13.02	13.55
Laborer	1903	1960	2087	2150	2240	2346	2431
(Maintenance)	1903	1960	2087	2150	2240	2346	2431
Race Track	2145	2209	2285	2354	2463	2570	2675
Maintainer I	2174	2230	2285	2354	2463	2570	2675
Race Track	2174	2230	2285	2354	2463	2570	2675
Maintainer II	2174	2230	2285	2354	2463	2570	2675
Refrigeration &	2174	2230	2285	2354	2463	2570	2675
Air Condition-	2174	2230	2285	2354	2463	2570	2675
ing Repairer	2174	2230	2285	2354	2463	2570	2675

NOTE:—Employees subject to the alternative pension formula will be paid at rates that are 2% higher than those stated above.

Full-time employees who are receiving the flat-rate pension formula will receive a one-time lump sum payment of \$565.00.

Effective July 1, 1998

	S T E P S						
	1	2	3	4	5	6	7
to	1b	1a	1a	1a	1a	1a	1a
Building/Grounds	1773	1826	1967	2026	2110	2188	2277
Laborer	1973	2032	2150	2215	2307	2406	2504
Building/Grounds	1973	2032	2150	2215	2307	2406	2504
Lead I	2092	2150	2215	2307	2406	2504	2608
Lead II	2092	2150	2215	2307	2406	2504	2608



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1999												
S T E P S												
	1c	1b	1a	1	2	3	4	5	6	7		
Building/Grounds	2134	2108	2354	2425	2527	2647	2755	2868	2975	3155		
Lead-II												
Building/Grounds Maintenance	1925	1983	2060	2122	2212	2295	2391	2477	2572	2715		
Worker												
Intermittent	1087	1119	1206	1242	1293	1341	1396	1448	1497	1581		
Laborer												
(Maintenance)												
(Hourly)												
Race-Track	1960	2019	2150	2215	2302	2406	2504	2598	2698	2851		
Maintenance-I												
Race-Track	2209	2275	2354	2425	2512	2647	2755	2868	2975	3155		
Maintenance-II												
Refrigeration & Air Conditioning Repairer	2230	2306	2354	2425	2527	2647	2755	2868	2975	3152		

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

[illegible]

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. **10767**, effective July 3, 2000)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Section 310.TABULAR RC-062 (Technical Employees, AFSCME)

Effective July 1, 2000

Salary Grade	Step 1c	Step 1b	Step 1a	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
62-8	1796	1847	1899	1953	2024	2093	2169	2235	2308
62-9	1861	1914	1968	2024	2096	2174	2249	2329	2405
62-10	1929	1984	2041	2099	2186	2261	2343	2423	2506
62-11	2010	2067	2126	2187	2273	2354	2445	2533	2615
62-12	2100	2160	2222	2286	2378	2464	2563	2651	2749
62-13	2187	2250	2315	2381	2476	2578	2679	2776	2879
62-14	2288	2354	2422	2492	2594	2698	2815	2918	3029
62-15	2385	2454	2525	2598	2713	2826	2938	3057	3171
62-16	2500	2572	2646	2722	2844	2969	3094	3222	3351
62-17	2617	2693	2771	2851	2984	3122	3253	3384	3522
62-18	2753	2833	2915	3000	3147	3293	3442	3584	3727
62-19	2897	2982	3071	3163	3323	3481	3643	3796	3955
62-20	3033	3132	3246	3343	3511	3675	3849	4016	4181
62-21	3230	3328	3427	3529	3710	3890	4072	4257	4434
62-22	3414	3517	3623	3731	3925	4118	4311	4511	4700
62-23	3623	3731	3843	3958	4168	4381	4588	4800	5009
62-24	3854	3970	4089	4212	4436	4667	4892	5118	5349
62-25	4108	4231	4358	4489	4735	4984	5233	5482	5731

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 2000

Salary Grade	Step 1c	Step 1b	Step 1a	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
62-8	1898	1951	2004	2060	2133	2204	2283	2351	2426
62-9	1965	2020	2076	2133	2207	2288	2365	2447	2526
62-10	2035	2092	2151	2210	2300	2377	2462	2544	2630
62-11	2119	2178	2238	2301	2390	2473	2567	2657	2742
62-12	2212	2273	2337	2403	2498	2586	2688	2779	2880
62-13	2301	2366	2433	2501	2599	2704	2808	2908	3016
62-14	2405	2473	2543	2615	2720	2827	2948	3057	3173
62-15	2505	2576	2649	2724	2843	2959	3079	3202	3319
62-16	2624	2698	2774	2852	2979	3112	3240	3372	3506
62-17	2744	2822	2903	2986	3127	3269	3404	3540	3681
62-18	2884	2966	3054	3143	3295	3446	3599	3745	3893
62-19	3035	3125	3217	3311	3479	3638	3806	3964	4127
62-20	3204	3300	3397	3496	3669	3839	4018	4190	4360
62-21	3380	3481	3583	3689	3875	4059	4248	4438	4620
62-22	3570	3675	3785	3897	4095	4295	4493	4695	4895

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREMPATORY AMENDMENTS

Effective July 1, 2001									
Salary	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1a	1b	2	3	4	5	6	7	8
62-23	3785	3897	4012	4130	4346	4565	4779	4998	5213
62-24	4023	4143	4265	4393	4622	4860	5092	5325	5563
62-25	4285	4411	4543	4677	4831	5186	5443	5700	5956

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2001

Effective July 1, 2001									
Salary	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1a	1b	2	3	4	5	6	7	8
62-8	1998	2051	2104	2160	2233	2304	2383	2451	2526
62-9	2065	2120	2176	2233	2307	2388	2462	2547	2626
62-10	2139	2195	2251	2310	2400	2477	2562	2644	2730
62-11	2219	2278	2338	2401	2490	2573	2667	2757	2845
62-12	2313	2373	2437	2503	2598	2686	2789	2883	2988
62-13	2401	2466	2533	2601	2699	2803	2913	3017	3129
62-14	2505	2573	2643	2715	2822	2933	3059	3172	3292
62-15	2605	2676	2749	2826	2950	3070	3194	3322	3443
62-16	2724	2799	2878	2959	3091	3229	3362	3498	3637
62-17	2847	2928	3012	3098	3244	3392	3532	3673	3819
62-18	2992	3077	3169	3261	3419	3575	3734	3885	4044
62-19	3149	3242	3338	3435	3609	3774	3949	4113	4282
62-20	3324	3424	3524	3627	3807	3983	4169	4347	4524

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PREMPATORY AMENDMENTS

Effective January 1, 2002									
Salary	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1a	1b	2	3	4	5	6	7	8
62-21	1896	1947	1999	2053	2124	2193	2269	2335	2408
62-22	1961	2014	2068	2124	2196	2273	2349	2429	2505
62-23	2029	2084	2141	2199	2286	2361	2443	2523	2606
62-24	2100	2167	2226	2287	2373	2454	2543	2633	2725
62-25	2200	2260	2322	2386	2478	2564	2663	2751	2852
62-12	2288	2350	2415	2481	2576	2678	2779	2880	2987
62-13	2388	2454	2522	2592	2694	2799	2921	3027	3143
62-14	2485	2554	2625	2698	2815	2932	3048	3172	3290
62-15	2600	2672	2746	2824	2951	3080	3210	3343	3477
62-16	2717	2794	2875	2958	3096	3239	3375	3511	3654
62-17	2856	2939	3024	3113	3265	3416	3571	3718	3867
62-18	3006	3094	3186	3282	3450	3612	3780	3938	4103
62-19	3174	3270	3368	3468	3643	3813	3993	4167	4351
62-20	3351	3453	3556	3661	3849	4036	4225	4417	4600
62-21	3542	3649	3759	3871	4072	4272	4473	4680	4876
62-22	3759	3871	3987	4106	4324	4545	4760	4980	5178
62-23	3999	4119	4242	4370	4602	4842	5075	5310	5550
62-24	4262	4390	4521	4657	4913	5171	5429	5688	5946
62-25	4626	4762	4903	5051	5319	5591	5867	6146	6428

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective January 1, 2002

Effective January 1, 2002									
Salary	Step	Step	Step	Step	Step	Step	Step	Step	Step
Grade	1a	1b	2	3	4	5	6	7	8
62-8	1998	2051	2104	2160	2233	2304	2383	2451	2526
62-9	2065	2120	2176	2233	2307	2388	2462	2547	2626
62-10	2139	2195	2251	2310	2400	2477	2562	2644	2730
62-11	2219	2278	2338	2401	2490	2573	2667	2757	2845
62-12	2313	2373	2437	2503	2598	2686	2789	2883	2988
62-13	2401	2466	2533	2601	2699	2803	2913	3017	3129
62-14	2505	2573	2643	2715	2822	2933	3059	3172	3292
62-15	2605	2676	2749	2826	2950	3070	3194	3322	3443
62-16	2724	2799	2878	2959	3091	3229	3362	3498	3637
62-17	2847	2928	3012	3098	3244	3392	3532	3673	3819
62-18	2992	3077	3169	3261	3419	3575	3734	3885	4044
62-19	3149	3242	3338	3435	3609	3774	3949	4113	4282
62-20	3324	3424	3524	3627	3807	3983	4169	4347	4524





## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

62-15	2705	2776	2852	2932	3061	3185	3314	3447	3572	3784	3860	62-13	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3638
62-16	2826	2904	2986	3070	3207	3350	3488	3629	3773	3991	4071	62-14	2709	2780	2853	2930	3043	3165	3307	3423	3552	3735	3830
62-17	2854	2934	3016	3102	3242	3386	3519	3666	3811	3962	4196	62-15	2813	2887	2966	3040	3183	3347	3483	3715	3935	4034	
62-18	3104	3192	3288	3383	3547	3709	3874	4031	4190	4435	4524	62-16	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4234
62-19	3267	3364	3463	3564	3744	3916	4077	4267	4443	4707	4801	62-17	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4451
62-20	3449	3552	3656	3763	3950	4132	4322	4510	4694	4976	5086	62-18	3228	3324	3420	3518	3689	3857	4029	4192	4358	4612	4704
62-21	3639	3747	3856	3971	4171	4369	4572	4777	4973	5308	5376	62-19	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	4993
62-22	3843	3956	4078	4195	4408	4623	4835	5058	5269	5591	5703	62-20	3587	3694	3802	3914	4108	4297	4498	4682	4875	5279	5379
62-23	4043	4166	4298	4426	4678	4914	5144	5379	5611	5959	6078	62-21	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5601
62-24	4331	4459	4591	4729	4975	5231	5481	5732	5988	6360	6487	62-22	3987	4114	4237	4363	4584	4808	5029	5260	5480	5815	5931
62-25	4613	4748	4890	5034	5308	5582	5859	6136	6411	6915	6955	62-23	4237	4363	4491	4624	4865	5111	5350	5594	5835	6179	6246
												62-24	4504	4637	4775	4919	5174	5440	5700	5961	6228	6614	6746
												62-25	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7234

Effective July 1, 2003

Effective January 1, 2004

Salary Grade	Step 1c	Step 1b	Step 1a	Effective January 1, 2004																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
				Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Step 35	Step 36	Step 37	Step 38	Step 39	Step 40	Step 41	Step 42	Step 43	Step 44	Step 45	Step 46	Step 47	Step 48	Step 49	Step 50	Step 51	Step 52	Step 53	Step 54	Step 55	Step 56	Step 57	Step 58	Step 59	Step 60	Step 61	Step 62	Step 63	Step 64	Step 65	Step 66	Step 67	Step 68	Step 69	Step 70	Step 71	Step 72	Step 73	Step 74	Step 75	Step 76	Step 77	Step 78	Step 79	Step 80	Step 81	Step 82	Step 83	Step 84	Step 85	Step 86	Step 87	Step 88	Step 89	Step 90	Step 91	Step 92	Step 93	Step 94	Step 95	Step 96	Step 97	Step 98	Step 99	Step 100	Step 101	Step 102	Step 103	Step 104	Step 105	Step 106	Step 107	Step 108	Step 109	Step 110	Step 111	Step 112	Step 113	Step 114	Step 115	Step 116	Step 117	Step 118	Step 119	Step 120	Step 121	Step 122	Step 123	Step 124	Step 125	Step 126	Step 127	Step 128	Step 129	Step 130	Step 131	Step 132	Step 133	Step 134	Step 135	Step 136	Step 137	Step 138	Step 139	Step 140	Step 141	Step 142	Step 143	Step 144	Step 145	Step 146	Step 147	Step 148	Step 149	Step 150	Step 151	Step 152	Step 153	Step 154	Step 155	Step 156	Step 157	Step 158	Step 159	Step 160	Step 161	Step 162	Step 163	Step 164	Step 165	Step 166	Step 167	Step 168	Step 169	Step 170	Step 171	Step 172	Step 173	Step 174	Step 175	Step 176	Step 177	Step 178	Step 179	Step 180	Step 181	Step 182	Step 183	Step 184	Step 185	Step 186	Step 187	Step 188	Step 189	Step 190	Step 191	Step 192	Step 193	Step 194	Step 195	Step 196	Step 197	Step 198	Step 199	Step 200	Step 201	Step 202	Step 203	Step 204	Step 205	Step 206	Step 207	Step 208	Step 209	Step 210	Step 211	Step 212	Step 213	Step 214	Step 215	Step 216	Step 217	Step 218	Step 219	Step 220	Step 221	Step 222	Step 223	Step 224	Step 225	Step 226	Step 227	Step 228	Step 229	Step 230	Step 231	Step 232	Step 233	Step 234	Step 235	Step 236	Step 237	Step 238	Step 239	Step 240	Step 241	Step 242	Step 243	Step 244	Step 245	Step 246	Step 247	Step 248	Step 249	Step 250	Step 251	Step 252	Step 253	Step 254	Step 255	Step 256	Step 257	Step 258	Step 259	Step 260	Step 261	Step 262	Step 263	Step 264	Step 265	Step 266	Step 267	Step 268	Step 269	Step 270	Step 271	Step 272	Step 273	Step 274	Step 275	Step 276	Step 277	Step 278	Step 279	Step 280	Step 281	Step 282	Step 283	Step 284	Step 285	Step 286	Step 287	Step 288	Step 289	Step 290	Step 291	Step 292	Step 293	Step 294	Step 295	Step 296	Step 297	Step 298	Step 299	Step 300	Step 301	Step 302	Step 303	Step 304	Step 305	Step 306	Step 307	Step 308	Step 309	Step 310	Step 311	Step 312	Step 313	Step 314	Step 315	Step 316	Step 317	Step 318	Step 319	Step 320	Step 321	Step 322	Step 323	Step 324	Step 325	Step 326	Step 327	Step 328	Step 329	Step 330	Step 331	Step 332	Step 333	Step 334	Step 335	Step 336	Step 337	Step 338	Step 339	Step 340	Step 341	Step 342	Step 343	Step 344	Step 345	Step 346	Step 347	Step 348	Step 349	Step 350	Step 351	Step 352	Step 353	Step 354	Step 355	Step 356	Step 357	Step 358	Step 359	Step 360	Step 361	Step 362	Step 363	Step 364	Step 365	Step 366	Step 367	Step 368	Step 369	Step 370	Step 371	Step 372	Step 373	Step 374	Step 375	Step 376	Step 377	Step 378	Step 379	Step 380	Step 381	Step 382	Step 383	Step 384	Step 385	Step 386	Step 387	Step 388	Step 389	Step 390	Step 391	Step 392	Step 393	Step 394	Step 395	Step 396	Step 397	Step 398	Step 399	Step 400	Step 401	Step 402	Step 403	Step 404	Step 405	Step 406	Step 407	Step 408	Step 409	Step 410	Step 411	Step 412	Step 413	Step 414	Step 415	Step 416	Step 417	Step 418	Step 419	Step 420	Step 421	Step 422	Step 423	Step 424	Step 425	Step 426	Step 427	Step 428	Step 429	Step 430	Step 431	Step 432	Step 433	Step 434	Step 435	Step 436	Step 437	Step 438	Step 439	Step 440	Step 441	Step 442	Step 443	Step 444	Step 445	Step 446	Step 447	Step 448	Step 449	Step 450	Step 451	Step 452	Step 453	Step 454	Step 455	Step 456	Step 457	Step 458	Step 459	Step 460	Step 461	Step 462	Step 463	Step 464	Step 465	Step 466	Step 467	Step 468	Step 469	Step 470	Step 471	Step 472	Step 473	Step 474	Step 475	Step 476	Step 477	Step 478	Step 479	Step 480	Step 481	Step 482	Step 483	Step 484	Step 485	Step 486	Step 487	Step 488	Step 489	Step 490	Step 491	Step 492	Step 493	Step 494	Step 495	Step 496	Step 497	Step 498	Step 499	Step 500	Step 501	Step 502	Step 503	Step 504	Step 505	Step 506	Step 507	Step 508	Step 509	Step 510	Step 511	Step 512	Step 513	Step 514	Step 515	Step 516	Step 517	Step 518	Step 519	Step 520	Step 521	Step 522	Step 523	Step 524	Step 525	Step 526	Step 527	Step 528	Step 529	Step 530	Step 531	Step 532	Step 533	Step 534	Step 535	Step 536	Step 537	Step 538	Step 539	Step 540	Step 541	Step 542	Step 543	Step 544	Step 545	Step 546	Step 547	Step 548	Step 549	Step 550	Step 551	Step 552	Step 553	Step 554	Step 555	Step 556	Step 557	Step 558	Step 559	Step 560	Step 561	Step 562	Step 563	Step 564	Step 565	Step 566	Step 567	Step 568	Step 569	Step 570	Step 571	Step 572	Step 573	Step 574	Step 575	Step 576	Step 577	Step 578	Step 579	Step 580	Step 581	Step 582	Step 583	Step 584	Step 585	Step 586	Step 587	Step 588	Step 589	Step 590	Step 591	Step 592	Step 593	Step 594	Step 595	Step 596	Step 597	Step 598	Step 599	Step 600	Step 601	Step 602	Step 603	Step 604	Step 605	Step 606	Step 607	Step 608	Step 609	Step 610	Step 611	Step 612	Step 613	Step 614	Step 615	Step 616	Step 617	Step 618	Step 619	Step 620	Step 621	Step 622	Step 623	Step 624	Step 625	Step 626	Step 627	Step 628	Step 629	Step 630	Step 631	Step 632	Step 633	Step 634	Step 635	Step 636	Step 637	Step 638	Step 639	Step 640	Step 641	Step 642	Step 643	Step 644	Step 645	Step 646	Step 647	Step 648	Step 649	Step 650	Step 651	Step 652	Step 653	Step 654	Step 655	Step 656	Step 657	Step 658	Step 659	Step 660	Step 661	Step 662	Step 663	Step 664	Step 665	Step 666	Step 667	Step 668	Step 669	Step 670	Step 671	Step 672	Step 673	Step 674	Step 675	Step 676	Step 677	Step 678	Step 679	Step 680	Step 681	Step 682	Step 683	Step 684	Step 685	Step 686	Step 687	Step 688	Step 689	Step 690	Step 691	Step 692	Step 693	Step 694	Step 695	Step 696	Step 697	Step 698	Step 699	Step 700	Step 701	Step 702	Step 703	Step 704	Step 705	Step 706	Step 707	Step 708	Step 709	Step 710	Step 711	Step 712	Step 713	Step 714	Step 715	Step 716	Step 717	Step 718	Step 719	Step 720	Step 721	Step 722	Step 723	Step 724	Step 725	Step 726	Step 727	Step 728	Step 729	Step 730	Step 731	Step 732	Step 733	Step 734	Step 735	Step 736	Step 737	Step 738	Step 739	Step 740	Step 741	Step 742	Step 743	Step 744	Step 745	Step 746	Step 747	Step 748	Step 749	Step 750	Step 751	Step 752	Step 753	Step 754	Step 755	Step 756	Step 757	Step 758	Step 759	Step 760	Step 761	Step 762	Step 763	Step 764	Step 765	Step 766	Step 767	Step 768	Step 769	Step 770	Step 771	Step 772	Step 773	Step 774	Step 775	Step 776	Step 777	Step 778	Step 779	Step 780	Step 781	Step 782	Step 783	Step 784	Step 785	Step 786	Step 787	Step 788	Step 789	Step 790	Step 791	Step 792	Step 793	Step 794	Step 795	Step 796	Step 797	Step 798	Step 799	Step 800	Step 801	Step 802	Step 803	Step 804	Step 805	Step 806	Step 807	Step 808	Step 809	Step 810	Step 811	Step 812	Step 813	Step 814	Step 815	Step 816	Step 817	Step 818	Step 819	Step 820	Step 821	Step 822	Step 823	Step 824	Step 825	Step 826	Step 827	Step 828	Step 829	Step 830	Step 831	Step 832	Step 833	Step 834	Step 835	Step 836	Step 837	Step 838	Step 839	Step 840	Step 841	Step 842	Step 843	Step 844	Step 845	Step 846	Step 847	Step 848	Step 849	Step 850	Step 851	Step 852	Step 853	Step 854	Step 855	Step 856	Step 857	Step 858	Step 859	Step 860	Step 861	Step 862	Step 863	Step 864	Step 865	Step 866	Step 867	Step 868	Step 869	Step 870	Step 871	Step 872	Step 873	Step 874	Step 875	Step 876	Step 877	Step 878	Step 879	Step 880	Step 881	Step 882	Step 883	Step 884	Step 885	Step 886	Step 887	Step 888	Step 889	Step 890	Step 891	Step 892	Step 893	Step 894	Step 895	Step 896	Step 897	Step 898	Step 899	Step 900	Step 901	Step 902	Step 903	Step 904	Step 905	Step 906	Step 907	Step 908	Step 909	Step 910	Step 911	Step 912	Step 913	Step 914	Step 915	Step 916	Step 917	Step 918	Step 919	Step 920	Step 921	Step 922	Step 923	Step 924	Step 925	Step 926	Step 927	Step 928	Step 929	Step 930	Step 931	Step 932	Step 933	Step 934	Step 935	Step 936	Step 937	Step 938	Step 939	Step 940	Step 941	Step 942	Step 943	Step 944	Step 945	Step 946	Step 947	Step 948	Step 949	Step 950	Step 951	Step 952	Step 953	Step 954	Step 955	Step 956	Step 957	Step 958	Step 959	Step 960	Step 961	Step 962	Step 963	Step 964	Step 965	Step 966	Step 967	Step 968	Step 969	Step 970	Step 971	Step 972	Step 973	Step 974	Step 975	Step 976	Step 977	Step 978	Step 979	Step 980	Step 981	Step 982	Step 983	Step 984	Step 985	Step 986	Step 987	Step 988	Step 989	Step 990	Step 991	Step 992	Step 993	Step 994	Step 995	Step 996

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

## Effective July 1, 2003

[illegible]

## Maximum Security Institutions Schedule

Effective	January 1, 2004
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Salary	Step		Step		Step		Step		Step		Step		Step		Step		Step	
	1a	1b	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
Grade																		
62-8	198	218	231	240	250	258	265	273	287	294								
62-9	219	239	252	261	271	279	286	294	308	315								
62-10	240	260	273	282	292	300	307	315	329	336								
62-11	261	281	294	303	313	321	328	336	350	357								
62-12	282	302	315	324	334	342	349	357	371	378								
62-13	303	323	336	345	355	363	370	378	392	400								
62-14	324	344	357	366	376	384	391	400	414	422								
62-15	345	365	378	387	397	405	412	421	435	443								
62-16	366	386	399	408	418	426	433	442	456	464								
62-17	387	407	420	429	439	447	454	463	477	485								
62-18	408	428	441	450	460	468	475	484	498	506								
62-19	429	449	462	471	481	489	496	505	519	527								
62-20	450	470	483	492	502	510	517	526	540	548								
62-21	471	491	504	513	523	531	538	547	561	569								
62-22	492	512	525	534	544	552	559	568	582	590								
62-23	513	533	546	555	565	573	580	589	603	611								
62-24	534	554	567	576	586	594	601	610	624	632								
62-25	555	575	588	597	607	615	622	631	645	653								
62-26	576	596	609	618	628	636	643	652	666	674								
62-27	597	617	630	639	649	657	664	673	687	695								
62-28	618	638	651	660	670	678	685	694	708	716								
62-29	639	659	672	681	691	699	706	715	729	737								
62-30	660	680	693	702	712	720	727	736	750	758								
62-31	681	701	714	723	733	741	748	757	771	779								
62-32	702	722	735	744	754	762	769	778	792	800								
62-33	723	743	756	765	775	783	790	800	814	822								
62-34	744	764	777	786	796	804	811	820	834	842								
62-35	765	785	798	807	817	825	832	841	855	863								
62-36	786	806	819	828	838	846	853	862	876	884								
62-37	807	827	840	849	859	867	874	883	897	905								
62-38	828	848	861	870	880	888	895	904	918	926								
62-39	849	869	882	891	901	909	916	925	939	947								
62-40	870	890	903	912	922	930	937	946	960	968								
62-41	891	911	924	933	943	951	958	967	981	989								
62-42	912	932	945	954	964	972	979	988	1002	1010								
62-43	933	953	966	975	985	993	1000	1009	1023	1031								
62-44	954	974	987	996	1006	1014	1021	1030	1044	1052								
62-45	975	995	1008	1017	1027	1035	1042	1051	1065	1073								
62-46	996	1016	1029	1038	1048	1056	1063	1072	1086	1094								
62-47	1017	1037	1050	1059	1069	1077	1084	1093	1107	1115								
62-48	1038	1058	1071	1080	1090	1098	1105	1114	1128	1136								
62-49	1059	1079	1092	1101	1111	1119	1126	1135	1149	1157								
62-50	1080	1100	1113	1122	1132	1140	1147	1156	1170	1178								
62-51	1101	1121	1134	1143	1153	1161	1168	1177	1191	1199								
62-52	1122	1142	1155	1164	1174	1182	1189	1198	1212	1220								
62-53	1143	1163	1176	1185	1195	1203	1210	1219	1233	1241								
62-54	1164	1184	1197	1206	1216	1224	1231	1240	1254	1262								
62-55	1185	1205	1218	1227	1237	1245	1252	1261	1275	1283								
62-56	1206	1226	1239	1248	1258	1266	1273	1282	1296	1304								
62-57	1227	1247	1260	1269	1279	1287	1294	1303	1317	1325								
62-58	1248	1268	1281	1290	1300	1308	1315	1324	1338	1346								
62-59	1269	1289	1302	1311	1321	1329	1336	1345	1359	1367								
62-60	1290	1310	1323	1332	1342	1350	1357	1366	1380	1388								
62-61	1311	1331	1344	1353	1363	1371	1378	1387	1401	1409								
62-62	1332	1352	1365	1374	1384	1392	1399	1408	1422	1430								
62-63	1353	1373	1386	1395	1405	1413	1420	1429	1443	1451								
62-64	1374	1394	1407	1416	1426	1434	1441	1450	1464	1472								
62-65	1395	1415	1428	1437	1447	1455	1462	1471	1485	1493								
62-66	1416	1436	1449	1458	1468	1476	1483	1492	1506	1514								
62-67	1437	1457	1470	1479	1489	1497	1504	1513	1527	1535								
62-68	1458	1478	1491	1500	1510	1518	1525	1534	1548	1556								
62-69	1479	1499	1512	1521	1531	1539	1546	1555	1569	1577								
62-70	1500	1520	1533	1542	1552	1560	1567	1576	1590	1598								
62-71	1521	1541	1554	1563	1573	1581	1588	1597	1611	1619								
62-72	1542	1562	1575	1584	1594	1602	1609	1618	1632	1640								
62-73	1563	1583	1596	1605	1615	1623	1630	1639	1653	1661								
62-74	1584	1604	1617	1626	1636	1644	1651	1660	1674	1682								
62-75	1605	1625	1638	1647	1657	1665	1672	1681	1695	1703								
62-76	1626	1646	1659	1668	1678	1686	1693	1702	1716	1724								
62-77	1647	1667	1680	1689	1699	1707	1714	1723	1737	1745								
62-78	1668	1688	1701	1710	1720	1728	1735	1744	1758	1766								
62-79	1689	1709	1722	1731	1741	1749	1756	1765	1779	1787								
62-80	1710	1730	1743	1752	1762	1770	1777	1786	1800	1808								
62-81	1731	1751	1764	1773	1783	1791	1798	1807	1821	1829								
62-82	1752	1772	1785	1794	1804	1812	1819	1828	1842	1850								
62-83	1773	1793	1806	1815	1825	1833	1840	1849	1863	1871								
62-84	1794	1814	1827	1836	1846	1854	1861	1870	1884	1892								
62-85	1815	1835	1848	1857	1867	1875	1882	1891	1905	1913								
62-86	1836	1856	1869	1878	1888	1896	1903	1912	1926	1934								
62-87	1857	1877	1890	1899	1909	1917	1924	1933	1947	1955								
62-88	1878	1898	1911	1920	1930	1938	1945	1954	1968	1976								
62-89	1899	1919	1932	1941	1951	1959	1966	1975	1989	1997								
62-90	1920	1940	1953	1962	1972	1980	1987	1996	2010	2018								
62-91	1941	1961	1974	1983	1993	2001	2008	2017	2031	2039								
62-92	1962	1982	1995	2004	2014	2022	2029	2038	2052	2060								
62-93	1983	2003	2016	2025	2035	2043	2050	2059	2073	2081								
62-94	2004	2024	2037	2046	2056	2064	2071	2080	2094	2102								
62-95	2025	2045	2058	2067	2077	2085	2092	2101	2115	2123								
62-96	2046	2066	2079	2088	2098	2106	2113	2122	2136	2144								
62-97	2067	2087	2100	2109	2119	2127	2134	2143	2157	2165								
62-98	2088	2108	2121	2130	2140	2148	2155	2164	2178	2186								
62-99	2109	2129	2142	2151	2161	2169	2176	2185	2199	2207								
62-100	2130	2150	2163	2172	2182	2190	2197	2206	2220	2228								

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997									
Salary Grade	Step 1a	Step 1b	Step 2a	Step 2b	Step 3a	Step 3b	Step 4a	Step 4b	Step 5a
62-8	1590	1647	1696	1747	1814	1879	1950	2013	2082
62-9	1660	1710	1761	1814	1882	1955	2025	2101	2173
62-10	1724	1776	1829	1884	1966	2037	2115	2189	2268
62-11	1800	1854	1910	1967	2049	2124	2211	2293	2371
62-12	1885	1942	2000	2060	2148	2238	2321	2405	2492
62-13	1967	2026	2087	2150	2240	2336	2431	2522	2619
62-14	2062	2124	2188	2254	2350	2449	2559	2656	2759
62-15	2153	2218	2285	2354	2463	2570	2675	2784	2888
62-16	2262	2330	2400	2472	2586	2704	2817	2934	3052
62-17	2373	2444	2517	2593	2717	2843	2962	3083	3208
62-18	2501	2576	2653	2733	2866	2999	3135	3264	3394
62-19	2637	2716	2797	2881	3028	3170	3317	3457	3602
62-20	2786	2870	2956	3045	3197	3348	3506	3657	3808
62-21	2942	3030	3121	3215	3380	3543	3708	3877	4038
62-22	3110	3203	3299	3398	3575	3750	3926	4108	4281
62-23	3299	3398	3500	3605	3796	3990	4179	4372	4562
62-24	3511	3616	3724	3836	4040	4250	4455	4664	4871

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

62-11	2419	2478	2538	2601	2694	2780	2878	2974	3070	3231	3328
62-12	2512	2573	2638	2707	2806	2898	3010	3111	3224	3397	3499
62-13	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3672
62-14	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3868
62-15	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4053
62-16	2939	3020	3105	3193	3335	3484	3628	3774	3924	4151	4276
62-17	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4495
62-18	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4750
62-19	3398	3499	3602	3707	3894	4073	4261	4438	4621	4895	5042
62-20	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5330
62-21	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5656
62-22	3997	4114	4237	4363	4584	4808	5029	5260	5480	5815	5982
62-23	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6383
62-24	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6812
62-25	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7305

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Full-time employees who are receiving the flat rate pension formula will receive a one-time lump-sum payment of \$565.00.

## Effective July 1, 1998

Salary Grade	Step 1a	Step 1b	Step 1c	Step 1d	Step 1e	Step 1f	Step 1g	Step 1h	Step 1i	Step 1j	Step 1k	Step 1l	Step 1m	Step 1n	Step 1o	Step 1p	Step 1q	Step 1r	Step 1s	Step 1t	Step 1u	Step 1v	Step 1w	Step 1x	Step 1y	Step 1z
62-8	1647	1696	1747	1799	1868	1935	1968	2000	2073	2144	2258															
62-9	1710	1761	1814	1868	1938	2014	2025	2086	2164	2238	2356															
62-10	1776	1829	1884	1941	2025	2098	2110	2188	2277	2362	2442	2570														
62-11	1854	1910	1967	2026	2110	2188	2212	2295	2391	2477	2572	2715														
62-12	1942	2000	2060	2122	2212	2307	2312	2406	2504	2598	2698	2851														
62-13	2026	2087	2150	2215	2307	2421	2421	2522	2626	2736	2842	3007														
62-14	2124	2188	2254	2322	2425	2537	2537	2647	2755	2868	2975	3152														
62-15	2218	2285	2354	2425	2537	2647	2664	2785	2902	3022	3141	3320														
62-16	2310	2400	2472	2546	2664	2785	2790	2928	3051	3175	3304	3501														
62-17	2444	2517	2592	2671	2790	2928	2952	3089	3229	3362	3496	3704														
62-18	2576	2653	2733	2815	2952	3089	3119	3265	3417	3561	3710	3934														
62-19	2716	2797	2881	2967	3119	3265	3293	3448	3611	3767	3922	4162														
62-20	2870	2956	3045	3136	3293	3448	3481	3649	3819	3993	4159	4418														
62-21	3030	3121	3215	3311	3481	3649	3682	3863	4044	4231	4409	4682														
62-22	3203	3290	3398	3500	3682	3863	3910	4110	4304	4503	4699	4993														
62-23	3398	3500	3605	3713	3910	4110	4161	4378	4589	4801	5017	5332														

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Effective July 1, 1999

Salary Grade	Step 1a	Step 1b	Step 1c	Step 1d	Step 1e	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
62-8	1696	1747	1799	1853	1924	1993	2060	2135	2208	2286	2366
62-9	1761	1814	1868	1924	1996	2074	2149	2220	2305	2387	2466
62-10	1829	1884	1941	1999	2086	2161	2243	2323	2406	2540	2656
62-11	1910	1967	2026	2087	2173	2254	2345	2433	2515	2651	2796
62-12	2000	2060	2122	2186	2278	2364	2463	2551	2640	2796	2937
62-13	2087	2150	2215	2281	2376	2478	2579	2676	2779	2937	3097
62-14	2188	2254	2322	2392	2494	2598	2715	2818	2927	3097	3247
62-15	2285	2354	2425	2498	2613	2726	2838	2951	3064	3247	3406
62-16	2400	2472	2546	2623	2744	2860	2989	3113	3238	3420	3606
62-17	2517	2592	2671	2751	2883	3016	3143	3270	3403	3606	3815
62-18	2653	2733	2815	2899	3041	3182	3326	3463	3601	3815	4052
62-19	2797	2881	2967	3056	3213	3363	3520	3668	3821	4052	4287
62-20	2956	3045	3136	3230	3392	3551	3719	3880	4040	4287	4551
62-21	3121	3215	3311	3410	3585	3758	3934	4113	4284	4551	4822
62-22	3290	3398	3500	3605	3792	3970	4165	4358	4541	4822	5113
62-23	3500	3605	3713	3824	4027	4233	4433	4628	4840	5113	5402
62-24	3724	3836	3951	4070	4286	4509	4727	4945	5168	5492	

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## NOTICE OF PEREMPTORY AMENDMENTS

## Maximum Security Institutions Schedule

July 3, 2000)

Effective July 1, 2000

Salary Grade	Step 1a	Step 1b	Step 1c	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
62-8	1798	1851	1904	1960	2013	2104	2183	2251	2326
62-9	1865	1920	1976	2033	2107	2188	2265	2347	2426
62-10	1935	1992	2051	2110	2200	2277	2362	2444	2520
62-11	2019	2078	2138	2201	2290	2373	2467	2557	2642
62-12	2112	2173	2237	2303	2398	2486	2588	2679	2780
62-13	2204	2266	2333	2401	2499	2604	2708	2808	2914
62-14	2305	2373	2443	2515	2620	2727	2848	2954	3066
62-15	2405	2476	2549	2624	2713	2850	2975	3094	3207
62-16	2524	2598	2674	2752	2878	3007	3130	3258	3387
62-17	2644	2722	2803	2885	3021	3158	3289	3420	3557
62-18	2784	2866	2951	3037	3184	3329	3477	3618	3761
62-19	2932	3019	3108	3199	3361	3515	3677	3830	3987
62-20	3096	3188	3282	3378	3545	3709	3882	4048	4213
62-21	3266	3363	3462	3564	3744	3922	4104	4288	4464
62-22	3449	3551	3657	3765	3957	4150	4341	4540	4729
62-23	3657	3765	3876	3990	4199	4411	4617	4829	5037
62-24	3887	4003	4121	4244	4466	4696	4920	5145	5375

(Source: Peremptory amendment at 24 Ill. Reg. **10767**, effective



DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Section 310 TABLE X RC-063 (Professional Employees, AFSCME)

Effective July 1, 2000

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-15	2485	2554	2625	2698	2815	2932	3048	3172
63-16	2600	2672	2746	2824	2951	3080	3210	3343
63-17	2717	2794	2875	2958	3096	3239	3375	3511
63-18	2856	2939	3024	3113	3265	3416	3571	3718
63-19	3006	3094	3186	3282	3451	3612	3780	3938
63-20	3174	3270	3368	3468	3643	3813	3993	4167
63-21	3351	3453	3556	3661	3849	4036	4225	4417
63-22	3542	3649	3759	3871	4072	4272	4473	4680
63-23	3759	3871	3987	4106	4324	4542	4762	4980
63-24	3999	4119	4242	4370	4602	4842	5075	5310
63-25	4262	4390	4521	4657	4913	5171	5429	5688

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 2001

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2401	2466	2533	2601	2699	2805	2913	3017
63-14	2505	2573	2643	2715	2822	2933	3059	3172
63-15	2605	2676	2749	2826	2950	3070	3194	3322
63-16	2724	2799	2878	2959	3091	3229	3362	3498
63-17	2847	2928	3012	3098	3244	3392	3532	3637
63-18	2992	3077	3169	3261	3419	3575	3734	3885
63-19	3149	3242	3338	3435	3609	3774	3949	4113
63-20	3324	3424	3524	3627	3807	3983	4162	4347
63-21	3507	3612	3717	3827	4020	4211	4407	4604
63-22	3704	3813	3927	4043	4285	4509	4736	4958
63-23	3927	4043	4162	4285	4509	4736	4958	5185
63-24	4174	4298	4423	4558	4795	5042	5283	5525
63-25	4446	4576	4713	4852	5116	5380	5647	5914

Effective January 1, 2002

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
63-13	2287	2350	2415	2481	2576	2678	2779	2880	2987
63-14	2388	2454	2522	2592	2694	2799	2921	3027	3143
63-15	2485	2554	2625	2698	2815	2932	3048	3172	3290
63-16	2600	2672	2746	2824	2951	3080	3210	3343	3477
63-17	2717	2794	2875	2958	3096	3239	3375	3511	3654
63-18	2856	2939	3024	3113	3265	3416	3571	3718	3867
63-19	3006	3094	3186	3282	3451	3612	3780	3938	4103
63-20	3174	3270	3368	3468	3643	3813	3993	4167	4338
63-21	3351	3453	3556	3661	3849	4036	4225	4417	4600
63-22	3542	3649	3759	3871	4072	4272	4473	4680	4876

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Section 310 TABLE X RC-063 (Professional Employees, AFSCME)

Effective July 1, 2000

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-15	2485	2554	2625	2698	2815	2932	3048	3172
63-16	2600	2672	2746	2824	2951	3080	3210	3343
63-17	2717	2794	2875	2958	3096	3239	3375	3511
63-18	2856	2939	3024	3113	3265	3416	3571	3718
63-19	3006	3094	3186	3282	3451	3612	3780	3938
63-20	3174	3270	3368	3468	3643	3813	3993	4167
63-21	3351	3453	3556	3661	3849	4036	4225	4417
63-22	3542	3649	3759	3871	4072	4272	4473	4680
63-23	3759	3871	3987	4106	4324	4542	4762	4980
63-24	3999	4119	4242	4370	4602	4842	5075	5310
63-25	4262	4390	4521	4657	4913	5171	5429	5688

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 2001

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2401	2466	2533	2601	2699	2805	2913	3017
63-14	2505	2573	2643	2715	2822	2933	3059	3172
63-15	2605	2676	2749	2826	2950	3070	3194	3322
63-16	2724	2799	2878	2959	3091	3229	3362	3498
63-17	2847	2928	3012	3098	3244	3392	3532	3637
63-18	2992	3077	3169	3261	3419	3575	3734	3885
63-19	3149	3242	3338	3435	3609	3774	3949	4113
63-20	3324	3424	3524	3627	3807	3983	4162	4347
63-21	3507	3612	3717	3827	4020	4211	4407	4604
63-22	3704	3813	3927	4043	4285	4509	4736	4958
63-23	3927	4043	4162	4285	4509	4736	4958	5185
63-24	4174	4298	4423	4558	4795	5042	5283	5525
63-25	4446	4576	4713	4852	5116	5380	5647	5914

Effective January 1, 2002

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
63-13	2287	2350	2415	2481	2576	2678	2779	2880	2987
63-14	2388	2454	2522	2592	2694	2799	2921	3027	3143
63-15	2485	2554	2625	2698	2815	2932	3048	3172	3290
63-16	2600	2672	2746	2824	2951	3080	3210	3343	3477
63-17	2717	2794	2875	2958	3096	3239	3375	3511	3654
63-18	2856	2939	3024	3113	3265	3416	3571	3718	3867
63-19	3006	3094	3186	3282	3451	3612	3780	3938	4103
63-20	3174	3270	3368	3468	3643	3813	3993	4167	4338
63-21	3351	3453	3556	3661	3849	4036	4225	4417	4600
63-22	3542	3649	3759	3871	4072	4272	4473	4680	4876



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Salary Grade	Step	Effective July 1, 2003									
		1a	1b	2	3	4	5	6	7	8	
63-17	2954	3038	3125	3214	3366	3519	3664	3811	3962	4196	4280
63-18	3104	3192	3288	3383	3547	3709	3874	4031	4190	4435	4524
63-19	3267	3364	3462	3564	3744	3916	4097	4267	4443	4707	4801
63-20	3429	3532	3636	3763	3950	4132	4325	4510	4694	4976	5076
63-21	3639	3747	3856	3971	4171	4363	4572	4777	4973	5280	5386
63-22	3844	3956	4074	4195	4408	4623	4836	5058	5269	5591	5703
63-23	4074	4195	4318	4446	4678	4914	5144	5379	5611	5959	6078
63-24	4341	4459	4591	4729	4975	5231	5481	5732	5988	6360	6487
63-25	4613	4748	4890	5034	5308	5582	5859	6136	6411	6819	6955

Effective July 1, 2003

Salary Grade	Step	Effective July 1, 2003									
		1a	1b	2	3	4	5	6	7	8	
63-13	2487	2550	2616	2684	2783	2889	2998	3108	3223	3340	3471
63-14	2588	2656	2727	2800	2907	3020	3152	3267	3391	3588	3660
63-15	2688	2760	2834	2911	3038	3164	3288	3423	3550	3738	3838
63-16	2808	2883	2963	3042	3184	3324	3463	3607	3751	3973	4052
63-17	2932	3015	3102	3192	3340	3494	3642	3789	3943	4178	4262
63-18	3082	3171	3262	3359	3522	3686	3853	4011	4172	4421	4509
63-19	3244	3338	3437	3541	3722	3897	4079	4249	4427	4695	4789
63-20	3425	3529	3634	3742	3931	4114	4309	4496	4681	4967	5066
63-21	3616	3725	3837	3950	4163	4354	4558	4766	4964	5273	5378
63-22	3822	3937	4056	4177	4394	4603	4827	5050	5261	5587	5692
63-23	4056	4177	4302	4430	4665	4904	5137	5374	5608	5959	6078
63-24	4315	4444	4577	4715	4966	5225	5476	5729	5988	6363	6487
63-25	4599	4737	4879	5025	5301	5580	5858	6137	6416	6828	6965

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective July 1, 2003

Salary Grade	Step	Effective July 1, 2003									
		1a	1b	2	3	4	5	6	7	8	
63-13	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3636
63-14	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3868
63-15	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4053
63-16	2919	3020	3105	3193	3335	3484	3628	3774	3924	4151	4272
63-17	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4493
63-18	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4750
63-19	3396	3492	3592	3692	3870	4049	4231	4408	4582	4859	5042
63-20	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5330
63-21	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5656
63-22	3997	4114	4237	4363	4594	4808	5029	5260	5480	5815	5989
63-23	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6381
63-24	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6812
63-25	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7305

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Salary Grade	Step	Effective January 1, 2004									
		1a	1b	2	3	4	5	6	7	8	
63-25	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7234

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

## Maximum Security Institutions Schedule

Effective January 1, 2004

Salary Grade	Step	Effective January 1, 2004									
		1a	1b	2	3	4	5	6	7	8	
63-13	2601	2669	2738	2809	2912	3026	3143	3255	3376	3565	3672
63-14	2709	2780	2853	2930	3045	3165	3301	3423	3552	3755	3868
63-15	2813	2887	2966	3049	3183	3312	3447	3585	3715	3935	4053
63-16	2919	3020	3105	3193	3335	3484	3628	3774	3924	4151	4272
63-17	3072	3160	3250	3343	3501	3660	3811	3963	4120	4364	4493
63-18	3228	3320	3420	3518	3689	3857	4029	4192	4358	4612	4750
63-19	3396	3492	3592	3692	3870	4049	4231	4408	4582	4859	5042
63-20	3587	3694	3802	3914	4108	4297	4498	4690	4882	5175	5330
63-21	3785	3897	4010	4130	4338	4544	4755	4968	5172	5491	5656
63-22	3997	4114	4237	4363	4594	4808	5029	5260	5480	5815	5989
63-23	4237	4363	4491	4624	4865	5111	5350	5594	5835	6197	6381
63-24	4504	4637	4775	4918	5174	5440	5700	5961	6228	6614	6812
63-25	4798	4938	5086	5235	5520	5805	6093	6381	6667	7092	7305

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

Salary Grade	Step 1a	Step 1b	Step 1c	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	1967	2026	2087	2150	2214	2276	2341	2402	2468
63-14	2062	2124	2188	2254	2320	2389	2456	2525	2590
63-15	2153	2218	2285	2354	2423	2490	2559	2628	2690
63-16	2262	2330	2400	2472	2546	2620	2694	2768	2832
63-17	2373	2444	2517	2593	2670	2749	2828	2907	2980
63-18	2501	2576	2653	2733	2816	2900	2985	3070	3156
63-19	2637	2716	2797	2881	2968	3056	3145	3234	3324
63-20	2786	2870	2956	3045	3137	3230	3324	3418	3514
63-21	2942	3030	3121	3215	3310	3407	3506	3607	3708
63-22	3110	3203	3299	3398	3497	3596	3697	3798	3899
63-23	3299	3398	3500	3605	3706	3809	3913	4018	4124

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Full-time employees who are receiving the flat-rate pension formula will receive a one-time lump-sum payment of \$565.00.

Effective July 1, 1998

Salary Grade	Step 1a	Step 1b	Step 1c	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2026	2087	2150	2215	2287	2360	2434	2508	2581
63-14	2124	2188	2254	2322	2391	2462	2534	2606	2678

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

63-15	2218	2285	2354	2425	2507	2647	2755	2868	2975	3152
63-16	2330	2400	2472	2546	2664	2785	2902	3022	3144	3320
63-17	2444	2517	2593	2671	2790	2928	3051	3175	3304	3501
63-18	2576	2653	2733	2815	2952	3089	3229	3362	3496	3704
63-19	2716	2797	2881	2967	3110	3265	3417	3561	3710	3934
63-20	2870	2956	3045	3136	3293	3448	3611	3767	3922	4162
63-21	3030	3121	3215	3311	3481	3649	3819	3993	4159	4418
63-22	3293	3399	3508	3602	3862	4044	4231	4409	4682	
63-23	3398	3500	3605	3713	3910	4110	4304	4503	4699	4993

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective July 1, 1999

Salary Grade	Step 1a	Step 1b	Step 1c	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2087	2150	2215	2281	2376	2478	2579	2676	2779
63-14	2188	2254	2322	2392	2494	2598	2715	2818	2927
63-15	2285	2354	2425	2498	2612	2726	2838	2954	3064
63-16	2400	2472	2546	2622	2744	2860	2989	3113	3238
63-17	2517	2593	2671	2751	2883	3016	3143	3270	3403
63-18	2653	2733	2815	2899	3041	3182	3326	3463	3601
63-19	2797	2884	2967	3056	3213	3363	3520	3668	3821
63-20	2956	3045	3136	3230	3392	3551	3719	3880	4040
63-21	3121	3215	3311	3410	3585	3758	3934	4113	4284



DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. **10767**, effective July 3, 2000)

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

63-22	3200	3308	3500	3605	3702	3820	4165	4358	4544	4822
63-23	3500	3605	3713	3824	4027	4233	4433	4638	4840	5143

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 1999

Salary Grade	Step 1a	Step 1b	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2201	2266	2333	2401	2469	2538	2608	2677
63-14	2305	2373	2443	2515	2589	2664	2740	2817
63-15	2405	2476	2549	2624	2701	2780	2860	2941
63-16	2524	2598	2674	2752	2832	2914	2997	3082
63-17	2644	2722	2803	2885	2969	3055	3143	3232
63-18	2784	2866	2951	3037	3124	3213	3304	3397
63-19	2932	3019	3108	3199	3291	3385	3481	3579
63-20	3096	3188	3282	3378	3475	3574	3674	3776
63-21	3266	3363	3462	3564	3667	3772	3879	3987
63-22	3449	3551	3657	3765	3875	3987	4100	4215
63-23	3657	3765	3876	3990	4106	4224	4343	4464

Effective July 1, 2000

Salary Grade	Step 1a	Step 1b	Step 1c	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
63-13	2187	2250	2315	2381	2476	2578	2679	2776	2879
63-14	2288	2354	2422	2492	2594	2698	2815	2918	3029
63-15	2385	2454	2525	2598	2713	2826	2938	3057	3171

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

## Section 310-TABLE Y RC-063 (Educators, AFSCME)

Effective July 1, 2000

## LANE EDUCATIONAL

	LEVEL	S T E P S				
		1	2	3	4	5
1	BA	2616	2753 2833	2915 3050	3185 3320	3503 3665
2	BA + 8 Hours	2746	2825 2907	2992 3130	3270 3411	3618 3791
3	BA + 16 Hours	2807	2888 2973	3062 3209	3373 3521	3722 3911
4	BA + 24 Hours	2870	2953 3042	3133 3290	3474 3658	3847 4032
5	MA	2941	3028 3119	3213 3382	3575 3766	3964 4152
6	MA + 16 Hours	2993	3083 3175	3271 3461	3653 3846	4046 4234
7	MA + 32 Hours	3086	3178 3274	3372 3560	3757 3953	4150 4341

S T E P S (cont.)

7	3975
	4109
	4241
	4381
	4513
	4603
	4714

## Maximum Security Institutions Schedule

Effective July 1, 2000

## LANE EDUCATIONAL

	LEVEL	S T E P S				
		1	2	3	4	5
1	BA	2728	2805 2884	2966 3103	3237 3382	3556 3719
2	BA + 8 Hours	2798	2877 2958	3046 3184	3323 3494	3671 3844
3	BA + 16 Hours	2858	2940 3025	3115 3262	3426 3604	3775 3965
4	BA + 24 Hours	2921	3007 3095	3187 3343	3527 3710	3901 4086
5	MA	2993	3082 3172	3266 3436	3628 3819	4017 4205
6	MA + 16 Hours	3047	3136 3229	3324 3515	3705 3900	4099 4288
7	MA + 32 Hours	3139	3232 3328	3425 3614	3810 4006	4203 4395

S T E P S (cont.)

7	4028
	4162
	4295
	4435
	4565
	4655
	4767

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 2001

## LANE EDUCATIONAL

	LEVEL	S T E P S				
		1	2	3	4	5
1	BA	2776	2856 2939	3024 3164	3304 3455	3634 3802
2	BA + 8 Hours	2849	2931 3016	3104 3247	3393 3570	3754 3933
3	BA + 16 Hours	2912	2996 3084	3177 3329	3499 3684	3862 4058
4	BA + 24 Hours	2978	3064 3156	3250 3413	3604 3795	3991 4183
5	MA	3051	3142 3236	3333 3509	3702 3907	4113 4308
6	MA + 16 Hours	3103	3199 3294	3394 3591	3790 3990	4198 4393
7	MA + 32 Hours	3202	3297 3397	3498 3694	3898 4101	4306 4504

S T E P S (cont.)

7	4124
	4263
	4400
	4545
	4682
	4776
	4891

## Maximum Security Institutions Schedule

Effective July 1, 2001

## LANE EDUCATIONAL

	LEVEL	S T E P S				
		1	2	3	4	5
1	BA	2830	2910 2992	3077 3219	3358 3509	3689 3858
2	BA + 8 Hours	2903	2985 3069	3160 3303	3448 3625	3809 3988
3	BA + 16 Hours	2965	3050 3138	3232 3384	3554 3739	3917 4114
4	BA + 24 Hours	3031	3120 3211	3307 3468	3659 3849	4047 4239
5	MA	3105	3198 3291	3388 3565	3764 3962	4168 4363
6	MA + 16 Hours	3161	3254 3350	3449 3647	3844 4046	4253 4449
7	MA + 32 Hours	3257	3353 3453	3553 3750	3953 4156	4361 4560

S T E P S (cont.)

7	4179
	4318
	4456
	4601
	4736
	4830
	4946

Effective January 1, 2002

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2776	2856	2939	3024	3164	3304	3455
2		BA + 16 Hours	2849	2931	3016	3104	3247	3393	3570
3		BA + 24 Hours	2912	2996	3084	3177	3329	3499	3684
4		MA + 8 Hours	2978	3064	3156	3250	3413	3604	3795
5		MA + 16 Hours	3051	3142	3236	3333	3509	3709	3907
6		MA + 32 Hours	3105	3199	3294	3394	3591	3790	3990
7		MA + 32 Hours	2202	2297	2397	2498	2694	2898	3101

S T E P S (cont.)

7	B
4124	4155
4263	4306
4400	4444
4545	4590
4682	4729
4776	4824
4891	4940

Maximum Security Institutions Schedule

Effective January 1, 2002

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2830	2910	2992	3077	3219	3358	3509
2		BA + 16 Hours	2903	2985	3069	3160	3303	3448	3625
3		BA + 24 Hours	2965	3050	3138	3232	3384	3554	3733
4		MA + 8 Hours	3031	3120	3211	3307	3468	3659	3843
5		MA + 16 Hours	3105	3198	3291	3388	3565	3764	3962
6		MA + 32 Hours	3161	3254	3350	3449	3647	3844	4046
7		MA + 32 Hours	3257	3353	3453	3553	3750	3953	4156

S T E P S (cont.)

7	B
4179	4221
4318	4361
4456	4501
4601	4647
4736	4783
4830	4878
4946	4995

Effective July 1, 2002

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2830	2910	2992	3077	3219	3358	3509
2		BA + 16 Hours	2903	2985	3069	3160	3303	3448	3625
3		BA + 24 Hours	2965	3050	3138	3232	3384	3554	3733
4		MA + 8 Hours	3031	3120	3211	3307	3468	3659	3843
5		MA + 16 Hours	3105	3198	3291	3388	3565	3764	3962
6		MA + 32 Hours	3161	3254	3350	3449	3647	3844	4046
7		MA + 32 Hours	3257	3353	3453	3553	3750	3953	4156

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2800	2963	3049	3137	3283	3428	3595
2		BA + 16 Hours	2956	3041	3129	3220	3369	3520	3704
3		BA + 24 Hours	3021	3108	3200	3296	3454	3630	3822
4		MA + 8 Hours	3090	3179	3274	3372	3541	3739	3937
5		MA + 16 Hours	3165	3260	3357	3458	3641	3848	4054
6		MA + 32 Hours	3221	3319	3418	3521	3726	3932	4140
7		MA + 32 Hours	3322	3421	3524	3629	3833	4044	4255

S T E P S (cont.)

7	B
4279	4322
4423	4467
4565	4611
4715	4762
4858	4907
4955	5005
5074	5125

Maximum Security Institutions Schedule

Effective July 1, 2002

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2936	3019	3104	3192	3340	3484	3641
2		BA + 16 Hours	3012	3097	3184	3279	3427	3577	3761
3		BA + 24 Hours	3076	3164	3256	3353	3511	3687	3879
4		MA + 8 Hours	3145	3237	3331	3431	3598	3796	3993
5		MA + 16 Hours	3221	3318	3414	3515	3699	3905	4111
6		MA + 32 Hours	3280	3376	3476	3578	3784	3988	4198
7		MA + 32 Hours	3379	3479	3582	3686	3891	4101	4312

S T E P S (cont.)

7	B
4336	4379
4480	4525
4623	4669
4774	4822
4914	4963
5011	5061
5131	5182

Effective January 1, 2003

LANE EDUCATIONAL

	<u>LANE</u>	<u>EDUCATIONAL</u>	<u>S T E P S</u>						
			1	2	3	4	5	6	
		<u>LEVEL</u>	<u>1c</u>	<u>1b</u>	<u>1a</u>				
1		BA + 8 Hours	2936	3019	3104	3192	3340	3484	3641
2		BA + 16 Hours	3012	3097	3184	3279	3427	3577	3761
3		BA + 24 Hours	3076	3164	3256	3353	3511	3687	3879
4		MA + 8 Hours	3145	3237	3331	3431	3598	3796	3993
5		MA + 16 Hours	3221	3318	3414	3515	3699	3905	4111
6		MA + 32 Hours	3280	3376	3476	3578	3784	3988	4198
7		MA + 32 Hours	3379	3479	3582	3686	3891	4101	4312

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

LANE	S T E P S									
	1a	1b	2	3	4	5	6			
1	2880	2963	3049	3137	3283	3428	3585	3770	3945	
2	2956	3041	3129	3220	3369	3520	3704	3895	4080	
3	3021	3106	3200	3286	3434	3630	3822	4007	4210	
4	3090	3179	3274	3372	3521	3739	3937	4141	4340	
5	3165	3260	3357	3458	3641	3848	4054	4267	4470	
6	3221	3319	3418	3521	3726	3932	4140	4355	4558	
7	3322	3421	3524	3629	3833	4044	4255	4467	4673	

S T E P S (cont.)

7	8
4279	4365
4423	4511
4565	4656
4715	4809
4858	4955
4955	5054
5074	5175

## Maximum Security Institutions Schedule

Effective January 1, 2003

## LANE EDUCATIONAL

LANE	S T E P S									
	1a	1b	2	3	4	5	6			
1	2936	3019	3104	3192	3340	3484	3641	3827	4003	
2	3012	3097	3184	3279	3427	3577	3761	3952	4138	
3	3076	3164	3256	3353	3511	3687	3879	4064	4268	
4	3145	3237	3331	3431	3598	3796	3993	4199	4398	
5	3221	3318	3414	3515	3699	3905	4111	4324	4527	
6	3280	3376	3476	3578	3784	3988	4198	4412	4616	
7	3379	3479	3582	3686	3891	4101	4312	4525	4731	

S T E P S (cont.)

7	8
4336	4423
4460	4570
4623	4715
4774	4869
4914	5012
5011	5111
5131	5234

Effective July 1, 2003

## LANE EDUCATIONAL

1c	1b	1a	1	2	3	4	5	6

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

LANE	S T E P S									
	1a	1b	2	3	4	5	6			
1	2995	3082	3171	3262	3414	3565	3728	3921	4103	
2	3074	3163	3254	3349	3504	3661	3852	4051	4243	
3	3142	3232	3328	3428	3592	3775	3975	4167	4378	
4	3214	3306	3405	3507	3683	3889	4094	4307	4514	
5	3292	3390	3491	3596	3787	4002	4216	4438	4649	
6	3350	3452	3555	3662	3875	4089	4306	4529	4740	
7	3455	3558	3665	3774	3986	4206	4425	4646	4860	

S T E P S (cont.)

7	8
4450	4539
4600	4692
4708	4843
4904	5002
5052	5253
5153	5256
5277	5383

## Maximum Security Institutions Schedule

Effective July 1, 2003

## LANE EDUCATIONAL

LANE	S T E P S									
	1a	1b	2	3	4	5	6			
1	3053	3140	3228	3320	3474	3623	3787	3980	4163	
2	3132	3221	3311	3410	3564	3720	3911	4110	4304	
3	3192	3286	3386	3487	3651	3834	4034	4227	4439	
4	3271	3366	3464	3568	3742	3948	4153	4367	4574	
5	3350	3451	3551	3656	3847	4061	4275	4497	4708	
6	3411	3511	3615	3721	3935	4148	4366	4586	4801	
7	3514	3618	3725	3833	4047	4265	4484	4706	4920	

S T E P S (cont.)

7	8
4509	4599
4659	4752
4808	4904
4965	5064
5111	5213
5211	5315
5316	5443

Effective January 1, 2004

## LANE EDUCATIONAL

LANE	S T E P S									
	1a	1b	1c	1	2	3	4	5	6	
1	2995	3082	3171	3262	3414	3565	3728	3921	4103	



DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

## NOTICE OF PEREMPTORY AMENDMENTS

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
2	BA + 8 Hours	3074	3163	3254	3349	3504	3661	3852	4051
3	BA + 16 Hours	3142	3232	3328	3428	3592	3775	3975	4167
4	BA + 24 Hours	3214	3306	3405	3507	3683	3889	4094	4314
5	MA	3292	3390	3491	3596	3787	4002	4216	4438
6	MA + 16 Hours	3350	3452	3555	3662	3875	4089	4306	4529
7	MA + 32 Hours	3455	3558	3665	3774	3986	4206	4425	4646

## S T E P S (cont.)

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
2	BA	2438	2501	2576	2653	2778	2900	3032	3168
3	BA + 8 Hours	2494	2560	2646	2735	2850	2978	3114	3252
4	BA + 16 Hours	2551	2628	2707	2788	2922	3073	3234	3396
5	BA + 24 Hours	2611	2690	2770	2853	2996	3164	3341	3504
6	MA	2678	2758	2841	2926	3081	3255	3430	3613
7	MA + 16 Hours	2726	2808	2892	2979	3152	3326	3502	3684
	MA + 32 Hours	2811	2895	2982	3071	3243	3421	3600	3780

Maximum Security Institutions Schedule  
Effective January 1, 2001

## LANE EDUCATIONAL

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
1	BA + 8 Hours	3053	3140	3228	3320	3474	3623	3787	3980
2	BA + 16 Hours	3132	3221	3311	3410	3564	3720	3911	4110
3	BA + 24 Hours	3199	3291	3386	3487	3651	3834	4034	4227
4	MA	3271	3366	3464	3568	3742	3948	4153	4367
5	MA + 16 Hours	3350	3451	3551	3656	3847	4061	4275	4497
6	MA + 32 Hours	3411	3511	3615	3721	3935	4148	4366	4588
7		3514	3618	3725	3833	4047	4265	4484	4706

## S T E P S (cont.)

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
2	BA	2501	2576	2653	2733	2861	2987	3123	3286
3	BA + 8 Hours	2560	2646	2735	2807	2936	3067	3228	3394
4	BA + 16 Hours	2628	2707	2788	2872	3010	3164	3331	3491
5	BA + 24 Hours	2680	2770	2853	2939	3086	3259	3431	3609
6	MA	2758	2841	2926	3014	3173	3353	3532	3718
7	MA + 16 Hours	2808	2892	2979	3068	3217	3426	3608	3795
	MA + 32 Hours	2895	2982	3071	3163	3340	3524	3708	3893

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

## NOTICE OF PEREMPTORY AMENDMENTS

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
2	BA	2438	2501	2576	2653	2778	2900	3032	3168
3	BA + 8 Hours	2494	2560	2646	2735	2850	2978	3114	3252
4	BA + 16 Hours	2551	2628	2707	2788	2922	3073	3234	3396
5	BA + 24 Hours	2611	2690	2770	2853	2996	3164	3341	3504
6	MA	2678	2758	2841	2926	3081	3255	3430	3613
7	MA + 16 Hours	2726	2808	2892	2979	3152	3326	3502	3684
	MA + 32 Hours	2811	2895	2982	3071	3243	3421	3600	3780

## Effective July 1, 1998

## LANE EDUCATIONAL

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
1	BA	2501	2576	2653	2733	2861	2987	3123	3286
2	BA + 8 Hours	2560	2646	2735	2807	2936	3067	3228	3394
3	BA + 16 Hours	2628	2707	2788	2872	3010	3164	3331	3491
4	BA + 24 Hours	2680	2770	2853	2939	3086	3259	3431	3609
5	MA	2758	2841	2926	3014	3173	3353	3532	3718
6	MA + 16 Hours	2808	2892	2979	3068	3217	3426	3608	3795
7	MA + 32 Hours	2895	2982	3071	3163	3340	3524	3708	3893

## Effective July 1, 1999

## LANE EDUCATIONAL

LANE	EDUCATIONAL LEVEL	1a	1b	1c	2	3	4	5	6
1	BA	2576	2653	2733	2815	2947	3077	3217	3385
2	BA + 8 Hours	2646	2728	2807	2891	3024	3159	3295	3463
3	BA + 16 Hours	2707	2788	2872	2958	3100	3239	3396	3570
4	BA + 24 Hours	2770	2853	2939	3027	3179	3357	3534	3717
5	MA	2841	2926	3014	3104	3268	3454	3639	3840
6	MA + 16 Hours	2892	2979	3068	3160	3344	3529	3716	3909

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

7 MA-32 2982 3071 3163 3258 3440 3630 3819 4010 4101 4355  
Hours

Maximum Security Institutions Schedule  
Effective July 1, 1990

EDUCATIONAL	LANE	LEVEL	STEPS									
			1a	1b	1c	1	2	3	4	5	6	7
1	BA		2628	2705	2784	2866	2908	3128	3268	3436	2503	3402
2	BA-8 Hours		2608	2777	2858	2943	3076	3211	3376	3517	3714	4024
3	BA-16 Hours		2758	2840	2923	3010	3152	3310	3482	3647	3831	4150
4	BA-24 Hours		2821	2905	2990	3079	3220	3408	3585	3769	3948	4285
5	MA		2892	2978	3065	3156	3220	3505	3690	3881	4063	4411
6	MA-16 Hours		2944	3030	3120	3212	3306	3580	3768	3960	4143	4498
7	MA-32 Hours		3033	3123	3215	3309	3402	3684	3871	4061	4246	4606

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES  
NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. 10767, effective July 3, 2000)

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

**Section 310-TABLE 2 RC-063 (Physicians, AFSOME)**

Effective July 1, 2000

S T E P S					
1c	1b	1a	2	3	4
Physician	5933	6111	6294	6482	6855
Physician	5933	6111	6294	6482	6855
Physician	5933	6111	6294	6482	6855
Specialist	6273	6462	6655	6855	7279
Specialist	6273	6462	6655	6855	7279
Option A	6845	7050	7262	7479	7927
Physician	6845	7050	7262	7479	7927
Physician	6845	7050	7262	7479	7927
Specialist	7642	7872	8108	8351	8850
Physician	7642	7872	8108	8351	8850
Physician	7642	7872	8108	8351	8850
Specialist	8557	8814	9078	9350	9848
Specialist	8557	8814	9078	9350	9848
Option C	9071	9343	9623	9912	10439
Physician	9071	9343	9623	9912	10439
Physician	9071	9343	9623	9912	10439
Specialist	11497	12026	12552		
Specialist	11497	12026	12552		
Option E					

## Maximum Security Institutions Schedule

Effective July 1, 2000

S T E P S					
1c	1b	1a	2	3	4
Physician	6163	6348	6536	6730	7114
Physician	6163	6348	6536	6730	7114
Physician	6163	6348	6536	6730	7114
Specialist	6514	6709	6908	7114	7550
Specialist	6514	6709	6908	7114	7550
Option A	7104	7315	7533	7756	8218
Physician	7104	7315	7533	7756	8218
Physician	7104	7315	7533	7756	8218
Specialist	7925	8162	8405	8656	9169
Physician	7925	8162	8405	8656	9169
Physician	7925	8162	8405	8656	9169
Specialist	8868	9132	9404	9684	10197
Specialist	8868	9132	9404	9684	10197
Option C	9396	9676	9965	10263	10805
Physician	9396	9676	9965	10263	10805
Physician	9396	9676	9965	10263	10805
Specialist					
Specialist					
Option E					

Effective July 1, 2001

## S T E P S

Effective July 1, 2002

S T E P S					
1c	1b	1a	2	3	4
Physician	6386	6578	6775	6977	7379
Physician	6386	6578	6775	6977	7379
Physician	6386	6578	6775	6977	7379
Specialist	6752	6955	7164	7379	7835
Specialist	6752	6955	7164	7379	7835
Option A					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

S T E P S					
1c	1b	1a	2	3	4
Physician	6155	6340	6530	6725	7112
Physician	6155	6340	6530	6725	7112
Physician	6155	6340	6530	6725	7112
Specialist	6508	6704	6905	7112	7552
Specialist	6508	6704	6905	7112	7552
Option A	7102	7314	7534	7759	8224
Physician	7102	7314	7534	7759	8224
Physician	7102	7314	7534	7759	8224
Specialist	7929	8167	8412	8664	9182
Physician	7929	8167	8412	8664	9182
Physician	7929	8167	8412	8664	9182
Specialist	8878	9145	9418	9701	10217
Specialist	8878	9145	9418	9701	10217
Option C	9411	9693	9984	10284	10830
Physician	9411	9693	9984	10284	10830
Physician	9411	9693	9984	10284	10830
Specialist					
Specialist					
Option E					

## Maximum Security Institutions Schedule

Effective July 1, 2001

S T E P S					
1c	1b	1a	2	3	4
Physician	6394	6586	6601	6982	7381
Physician	6394	6586	6601	6982	7381
Physician	6394	6586	6601	6982	7381
Specialist	6758	6961	6977	7381	7833
Specialist	6758	6961	6977	7381	7833
Option A	7370	7589	7608	8047	8526
Physician	7370	7589	7608	8047	8526
Physician	7370	7589	7608	8047	8526
Specialist	8222	8468	8720	8981	9513
Specialist	8222	8468	8720	8981	9513
Option C	9201	9474	9757	10047	10579
Physician	9201	9474	9757	10047	10579
Physician	9201	9474	9757	10047	10579
Specialist	9748	10039	10339	10648	11210
Physician	9748	10039	10339	10648	11210
Physician	9748	10039	10339	10648	11210
Specialist					
Specialist					
Option E					

Effective July 1, 2002

S T E P S					
1c	1b	1a	2	3	4
Physician	6386	6578	6775	6977	7379
Physician	6386	6578	6775	6977	7379
Physician	6386	6578	6775	6977	7379
Specialist	6752	6955	7164	7379	7835
Specialist	6752	6955	7164	7379	7835
Option A					

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

[illegible]

**Maximum Security Institutions Schedule**  
**Effective July 1, 2003**

	S T E P S					
	1b	1a	2	3	4	5
LC						
Physician	5899	7106	7123	7534	7964	8397
Physician	7291	7511	7529	7954	8452	8943
Specialist						
Option A						
Physician	7952	8189	8209	8683	9200	9719
Specialist						
Option B						
Physician	8871	9137	9409	9691	10265	10841
Specialist						
Option C						
Physician	9928	10222	10528	10841	11415	11989
Specialist						
Option D						
Physician	10519	10832	11156	11489	12095	12707
Specialist						
Option E						

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Physician	7368	7588	7817	<u>8050</u>	<u>8532</u>	<u>9016</u>	<u>9459</u>	<u>9983</u>	<u>10467</u>
Specialist									
Optician B									
Physician	8226	8473	8727	<u>8989</u>	<u>9536</u>	<u>10065</u>	<u>10600</u>	<u>11137</u>	<u>11674</u>
Specialist									
Optician C									
Physician	9211	9488	9771	<u>10065</u>	<u>10600</u>	<u>11137</u>	<u>11674</u>	<u>12211</u>	<u>12747</u>
Specialist									
Optician D									
Physician	9764	10056	10358	<u>10670</u>	<u>11236</u>	<u>11806</u>	<u>125</u>	<u>12945</u>	<u>13511</u>

**Maximum Scurity Institutions Schedule**  
**Effective July 1, 2002**

	S T E P S					
	1c	1b	1a	2	3	4
Physician	6634	6833	6849	7244	7658	8074
Physician	7011	7222	7239	7658	8127	8599
Specialist						
Option A						
Physician	7646	7874	7893	8349	8846	9345
Specialist						
Option B						
Physician	8530	8786	9047	9318	9870	10424
Specialist						
Option C						
Physician	9546	9829	10123	10424	10976	11528
Specialist						
Option D						
Physician	10114	10415	10727	11047	11630	12218
Specialist						
Option E						
Physician						
Specialist						
Option F						
Physician						
Specialist						
Option G						
Physician						
Specialist						
Option H						
Physician						
Specialist						
Option I						
Physician						
Specialist						
Option J						
Physician						
Specialist						
Option K						
Physician						
Specialist						
Option L						
Physician						
Specialist						
Option M						
Physician						
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Option N						
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Specialist						
Option O						
Physician						
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Option P						
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Option Q						
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Option R						
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Option S						
Physician						
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Option T						
Physician						
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Option U						
Physician						
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Option V						
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Option W						
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Option X						
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Option Y						
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Option Z						
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Physician						
Specialist						
Option DI						
Physician						
Specialist						
Option DJ						
Physician						

Effective July 1, 2003

	<u>S T E P S</u>								
	<u>1c</u>	<u>1d</u>	<u>1a</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Physician	6641	6841	7046	7256	7674	8094	8512	8935	9349
Physician Specialist	7022	7233	7451	7674	8148	8625	9100	9573	10046
Option A									
Physician Specialist	7663	7892	8130	8372	8873	9377	9879	10382	10886
Option B									
Physician Specialist	8555	8812	9076	9349	9907	10468	11024	11582	12141



## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Effective July 1, 1997

	S T E P S					
	1a	1b	1c	2	3	4
Physician	5402	5565	5722	5904	6243	6585
						6
						5
						7268
						7606
Physician	5713	5884	6061	6243	6629	7016
Specialist						7403
Option-A						7787
						8173
Physician	6234	6421	6614	6812	7210	7628
Specialist						8038
Option-B						8446
						8855
Physician	6960	7169	7384	7606	8060	8516
Specialist						8969
Option-C						9422
						9877
Physician	7793	8027	8268	8516	8969	9422
Specialist						9877
Option-D						10322
						10785
Physician	8261	8509	8764	9027	9507	9988
Specialist						10470
Option-E						10952
						11432

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Full time employees who are receiving the flat rate pension formula will receive a one-time lump-sum payment of \$565.00

Effective July 1, 1998

	S T E P S					
	1a	1b	1c	2	3	4
Physician	5565	5722	5904	6081	6430	6783
						7133
						7486
						7824

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF PEREMPTORY AMENDMENTS

Physician	5884	6061	6243	6430	6828	7226	7625	8021	8418
Specialist									
Option-A									
Physician	6421	6614	6812	7016	7416	7857	8279	8699	9121
Specialist									
Option-B									
Physician	7169	7384	7606	7834	8302	8771	9238	9705	10172
Specialist									
Option-C									
Physician	8027	8268	8516	8771	9238	9705	10172	10642	11109
Specialist									
Option-D									
Physician	8509	8764	9027	9298	9792	10288	10784	11281	11775
Specialist									
Option-E									

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Effective July 1, 1999

	S T E P S					
	1a	1b	1c	2	3	4
Physician	5732	5904	6081	6263	6623	6986
						7347
						7711
						8069
Physician	6061	6243	6430	6623	7033	7443
Specialist						7854
Option-A						8262
						8671
Physician	6614	6812	7016	7226	7659	8093
Specialist						8527
Option-B						8969
						9395
Physician	7384	7606	7824	8069	8551	9034
Specialist						9515
Option-C						9996
						10478

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

NOTICE OF PEREMPTORY AMENDMENTS

(Source: Peremptory amendment at 24 Ill. Reg. **10767**, effective July 3, 2000)

Physician  
-Specialist  
-Option-D 8268 8516 8771 9024 9515 9906 10478 10661 11412

Physician  
-Specialist  
-Option-B 8764 9027 9298 9577 10086 10597 11108 11610 12128

NOTE: Employees subject to the alternative pension formula will be paid at rates that are 3% higher than those stated above.

Maximum Security Institutions Schedule  
Effective July 1, 1999

	STEP-S									
	1a	1b	1c	1d	2	3	4	5	6	
Physician	5955	6133	6315	6502	6673	6873	7044	7247	7410	8163
Physician -Specialist -Option-A 6394	6482	6674	6873	7095	7295	7718	8141	8561	8983	
Physician -Specialist -Option-B 6864	7068	7278	7494	7704	8387	8834	9280	9728		
Physician -Specialist -Option-C 7457	7886	8121	8363	8859	9357	9852	10347	10844		
Physician -Specialist -Option-D 8568	8823	9086	9357	9852	10347	10844	11341	11827		
Physician -Specialist -Option-E 9078	9340	9628	9916	10440	10966	11493	12010	12543		

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF CORRECTION TO PROPOSED AMENDMENT

- 1) Heading of the Part: Pay Plan
- 2) Code Citation: 80 Ill. Adm. Code 310
- 3) Illinois Register Citation to Notice of Proposed Amendment: July 14, 2000, 24 Ill. Reg. 10030
- 4) Section being Corrected: Section 310.Appendix G
- 5) Correction being made: In Section 310.Appendix G, Broad-Band Pay Range Classes Salary Schedule, the minimum salary for the Human Resources Specialist and Site Superintendent titles is being corrected from \$2,275.00 to \$2,388.00 per month for Fiscal Year 2001. This is to be consistent with increasing the salary ranges by 3.5 percent.

The full text of the proposed amendment as corrected begins on the next page.

## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF CORRECTION TO PROPOSED AMENDMENT

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## DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

## NOTICE OF CORRECTION TO PROPOSED AMENDMENT

## Section 310.APPENDIX G Broad-Band Pay Range Classes Salary Schedule for Fiscal Year 2001 2000

Title	Minimum Salary	Maximum Salary
Human Resources Representative	2076	4005
Human Resources Specialist	2388	4761
Public Service Administrator	2784	6091
Residential Services Supervisor	2076	4005
Senior Public Service Administrator	3837	9016
Site Superintendent	2388	4761
Human-Resources-Representative	2086	3870
Human-Resources-Specialist	2387	4689
Public-Service-Administrator	2690	5884
Residential-Services-Supervisor	2086	3870
Senior-Public-Service-Administrator	3787	8711
Site-Superintendent	2387	4689

(Source: Amended at 24 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_)

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

1. Statute requiring agency to publish information concerning Private Letter Rulings in the Illinois Register:

Name of Act: Illinois Department of Revenue Sunshine Act  
Citation: 20 ILCS 2515/1

2. Summary of information:

Index of Department of Revenue sales tax Private Letter Rulings and General Information Letters issued for the Second Quarter of 2000. Private letter rulings are issued by the Department in response to specific taxpayer inquiries concerning the application of a tax statute or rule to a particular fact situation. Private letter rulings are binding on the Department only as to the taxpayer who is the subject of the request for ruling. (See 86 Ill. Adm. Code 1200.110) General information letters are issued by the Department in response to written inquiries from taxpayers, taxpayer representatives, business, trade, industrial associations or similar groups. General information letters contain general discussions of tax principles or applications. General information letters are designed to provide general background information on topics of interest to taxpayers. General information letters do not constitute statements of agency policy that apply, interpret, or prescribe tax laws administered by the Department. General information letters may not be relied upon by taxpayers in taking positions with reference to tax issues and create no rights for taxpayers under the Taxpayers' Bill of Rights Act. (See 86 Ill. Adm. Code 1200.120)

The letters are listed numerically, are identified as either a General Information Letter or a Private Letter Ruling and are summarized with a brief synopsis under the following subjects:

Agents	Manufacturers
Agricultural Producers and Products	Manufacturing Machinery Equipment
Assessments	Medical Appliances
Automobile Renting Tax	Miscellaneous
Bingo	Motor Fuel Tax
Books and Records	Motor Vehicles
Bulk Sales	Newsprint and Ink
C.O.A.D.	Nexus
Certificate of Registration	Nonprofit Institutions
Charitable Games	Occasional Sale
Cigarette Tax	Oil Field Equipment
Claims for Credit	Penalties
Coal Fueled Devices	Pollution Control Facilities
Coal Mining Equipment	Prepaid Sales Tax
Coins and Precious Metals	Products of Photoprocessing



## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

Computer Software  
Construction Contractors  
Cooperative Associations  
Delivery Charges  
Distillation Machinery  
Drug Tax Stamps  
Drugs  
Electricity Excise Tax  
Enterprise Zones  
Exempt Organizations  
Farm Machinery & Equipment  
Federal Excise Tax  
Financial Institutions  
Food  
Food, Drugs & Medical Appliances  
Governmental Bodies  
Graphic Arts  
Gross Receipts  
High Impact Business  
Hotel Operators' Tax  
Interest  
Interstate Commerce  
Itinerant Vendors  
Invested Capital Tax  
Leasing  
Liquor Tax  
Local Taxes  
Mandatory Service Charges  
Manufacturer's Purchase Credit

Copies of the ruling letters themselves are available for inspection and may be purchased for a minimum of \$1.00 per opinion plus .50¢ per page for each page over one. Copies of the ruling letters may be downloaded free of charge from the Department's World Wide Web site at [www.revenue.state.il.us/](http://www.revenue.state.il.us/).

The annual index of Sales and Excise Tax letter rulings (all four quarters) is available for \$3.00.

## 3. Name and address of person to contact concerning this information:

Margaret Forth  
Legal Services Office  
101 West Jefferson Street  
Springfield, Illinois 62794  
Telephone: (217) 782-6996

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

## 2000 SECOND QUARTER SUNSHINE INDEX

## CLAIMS FOR CREDIT

## ST 00-0080-GIL

04/06/2000 If a taxpayer pays an amount of tax under the Retailers' Occupation Tax Act that is not due, either as a result of a mistake of fact or an error of law, the taxpayer may file a claim for credit with the Department. See 86 Ill. Adm. Code 130.1501. (This is a GIL).

## ST 00-0091-GIL

05/16/2000 In the case of installment sales, the duty to pay the Retailers' Occupation Tax is not passed on to the purchasers of the paper, it remains with the retailers who sold the tangible personal property at retail. This is the legal consequence of the fact that the Retailers' Occupation Tax is an occupation tax imposed upon retailers for the privilege of engaging in the occupation of retailing. (This is a GIL).

## COINS &amp; PRECIOUS METALS

## ST 00-0101-GIL

05/31/2000 Legal tender, currency, medallions, or gold or silver coinage issued by the State of Illinois, the government of the United States of America or the government of any foreign country and bullion are exempt from Retailers' Occupation Tax and Use Tax liability. See 86 Ill. Adm. Code 130.120(cc). (This is a GIL).

## COMPUTER SOFTWARE

## ST 00-0125-GIL

06/30/2000 Sales of "canned" computer software are taxable retail sales in Illinois whether purchased off the shelf or downloaded over the Internet. See 86 Ill. Adm. Code 130.1935. (This is a GIL).

## ST 00-0125-GIL

06/30/2000 COMPUTER SOFTWARE: Sales of "canned" computer software are taxable retail sales in Illinois whether purchased off the shelf or downloaded over the Internet. See 86 Ill. Adm. Code 130.1935. (This is a GIL).

## CONSTRUCTION CONTRACTORS

## ST 00-0096-GIL

05/24/2000 This letter explains the liabilities of persons selling and installing carpeting by tackless application. See, 130.1940. (This is a GIL.)

## ST 00-0009-PLR

06/27/2000 In Illinois, construction contractors are deemed end users of tangible personal property purchased for

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2000 SECOND QUARTER SUNSHINE INDEX

incorporation into real property. See 86 Ill. Adm. Code 130.1940. (This is a PLR).

DELIVERY CHARGES

06/30/2000 As a technical proposition, handling charges represent a retailer's cost of doing business, and are consequently always included in gross charges subject to tax. See, 86 Ill. Adm. Code 130.410. (This is a GIL).

ST 00-0123-GIL

ELECTRICITY EXCISE TAX

05/03/2000 If tax due is not paid to a retailer, the taxpayer is required by Section 7 of the Electricity Excise Tax to file a return and make payment of the tax to the Department. See, 35 ILCS 630/7. (This is a PLR.)

ST 00-0008-PLR

ENTERPRISE ZONES

06/29/2000 The enterprise zone building materials exemption allows retailers located in the municipality or unincorporated area of a county that established an enterprise zone to make tax-free sales of building materials that will be incorporated into real estate located in the enterprise zone. See 86 Ill. Adm. Code 130.1951 (This is a PLR).

ST 00-0010-PLR

EXEMPT ORGANIZATIONS

04/06/2000 Sales to a governmental body are subject to tax unless the governmental body has an active exemption identification "E" number. See the 86 Ill. Adm. Code 130.2080. (This is a GIL).

ST 00-0079-GIL

06/27/2000 The certification required to be made by a contractor purchasing building materials for incorporation into real estate owned by an exempt organization under a contract with that exempt organization is set out at 86 Ill. Adm. Code 130.2075(d)(4). (This is a GIL).

ST 00-0109-GIL

06/30/2000 Organizations that make application to the Department of Revenue and are determined to be exclusively religious, educational, charitable, or a governmental body receive an exemption identification number ("E" number). See 86 Ill. Adm. Code 130.2007. (This is a GIL).

ST 00-0117-GIL

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2000 SECOND QUARTER SUNSHINE INDEX

FARM MACHINERY & EQUIPMENT

04/10/2000 The Retailers' Occupation Tax does not apply to farm machinery and equipment that is used or leased for use primarily (over 50% of the time) in production agriculture or for use in State or federal agricultural programs. See 86 Ill. Adm. Code 130.305. (This is a GIL).

ST 00-0083-GIL

FOOD, DRUGS & MEDICAL APPLIANCES

06/30/2000 Food which is to be consumed off the premises where it is sold (other than alcoholic beverages, soft drinks, and food which has been prepared for immediate consumption), and prescription and non-prescription medicines, drugs, and various medical appliances are taxed at the State rate of 1% plus applicable local taxes. See 86 Ill. Adm. Code 130.310. (This is a GIL).

ST 00-0118-GIL

GOVERNMENTAL BODIES

05/24/2000 As explained in Section 480.101(b)(3), hotel operators incur tax on room rentals to entities that would otherwise be exempt from sales tax (i.e., entities such as exclusively charitable, religious, or educational groups, or governmental bodies that possess Illinois exemption identification numbers). (This is a GIL).

ST 00-0097-GIL

GROSS RECEIPTS

06/30/2000 The federal excise tax on diesel fuel, imposed at the producer, importer or manufacturer level, is properly included in the selling price of the fuel for Illinois Retailers' Occupation Tax calculation purposes. See 86 Ill. Adm. Code 130.445. (This is a GIL).

ST 00-0127-GIL

HOTEL OPERATORS' TAX

05/17/2000 The Hotel Operators' Occupation Tax Act imposes a tax upon persons engaged in the business of renting, leasing or letting rooms in a hotel in Illinois. See 86 Ill. Adm. Code 480.101. (This is a GIL).

ST 00-0093-GIL

INTERSTATE COMMERCE

05/17/2000 Retailers' Occupation Tax does not apply where the seller is obligated, under the terms of his agreement

ST 00-0094-GIL

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

## 2000 SECOND QUARTER SUNSHINE INDEX

with the purchaser, to make physical delivery of the goods from a point in Illinois to a point outside Illinois, not to be returned to a point within Illinois, provided that such delivery is actually made. See 86 Ill. Adm. Code 130.605. (This is a GIL).

ST 00-0103-GIL

06/06/2000 When the seller is obligated, under the terms of an agreement with the purchaser, to make delivery of the property from a point in this State to a point outside this State, not to be returned to this State, provided that such delivery is actually made, the gross receipts are not subject to tax. See subsection (b) of 86 Ill. Adm. Code 130.605. (This is a GIL).

## LEASING

ST 00-0086-GIL

04/20/2000 Lessors of tangible personal property under true leases in Illinois are deemed end users of the property to be leased. As end users of tangible personal property located in Illinois, lessors owe Use Tax on their cost price of such property. See 86 Ill. Adm. Code 130.220. (This is a GIL).

ST 00-0124-GIL

06/30/2000 In Illinois, lessors of tangible personal property under a true lease, except for automobiles leased for terms of one year or less, are considered to be the end users of the property to be leased. See 86 Ill. Adm. Code Sections 130.220 and 130.200. (This is a GIL).

## LOCAL TAXES

ST 00-0085-GIL

04/19/2000 If a purchase order is accepted in a jurisdiction that imposes a local tax, that tax will be incurred. See 86 Ill. Adm. Code 270.115(b). (This is a GIL).

ST 00-0111-GIL

06/28/2000 The Department looks to 86 Ill. Adm. Code 270.115 as guidance in determining the situs of the retail sale for Retailers' Occupation Tax and Home Rule Municipal Retailers' Occupation Tax purposes. (This is a GIL).

## MANUFACTURING MACHINERY &amp; EQUIPMENT

ST 00-0106-GIL

06/15/2000 When determining whether a piece of equipment qualifies for the manufacturing machinery and equipment exemption, the requirements of 86 Ill. Adm. Code 130.330 must be met. (This is a GIL).

## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

## 2000 SECOND QUARTER SUNSHINE INDEX

06/21/2000 Under the Retailers' Occupation Tax Act, the manufacturing machinery and equipment exemption is available for machinery and equipment used primarily (over 50% of the time) in the manufacturing or assembling of tangible personal property for wholesale or retail sale or lease. See 86 Ill. Adm. Code 130.330. (This is a GIL).

ST 00-0108-GIL

06/21/2000 Under the Retailers' Occupation Tax Act, the manufacturing machinery and equipment exemption extends to machinery and equipment that is used primarily (over 50% of the time) in the manufacturing or assembling of tangible personal property for wholesale or retail sale or lease. See 86 Ill. Adm. Code 130.330. (This is a GIL).

ST 00-0126-GIL

06/30/2000 Under the Retailers' Occupation Tax Act, the manufacturing machinery and equipment exemption extends to machinery and equipment that is used primarily (over 50% of the time) in the manufacturing or assembling of tangible personal property for wholesale or retail sale or lease. See 86 Ill. Adm. Code 130.330. (This is a GIL).

## MEDICAL APPLIANCES

ST 00-0102-GIL

06/2/2000 A medical appliance is an item that is intended by its manufacturer for use in directly substituting for a malfunctioning part of the body and that purports on the label to have medicinal qualities. See 86 Ill. Adm. Code 130.310. (This is a GIL).

## MISCELLANEOUS

ST 00-0092-GIL

05/17/2000 All information received by the Department from returns filed under this Act, or from any investigation conducted under this Act, shall be confidential, except for official purposes. 35 ILCS 120/11. (This is a GIL).

ST 00-0098-GIL

05/25/2000 86 Ill. Adm. Code 130.550 explains how manufacturers, importers or wholesalers can enter into an "agency agreement" with the Department, whereby they register, file returns and remit Retailers' Occupation Tax on behalf of their local distributors. (This is a GIL).

ST 00-0099-GIL

05/25/2000 Illinois does not impose a tax on personal property. (This is a GIL).

## NEXUS

DEPARTMENT OF REVENUE

NOTICE OF PUBLIC INFORMATION

2000 SECOND QUARTER SUNSHINE INDEX

ST 00-0089-GIL 05/15/2000 A "retailer maintaining a place of business in Illinois" as described in 86 Ill. Adm. Code 150.201(i), is required to register with the State as an Illinois Use Tax collector. See 86 Ill. Adm. Code 150.801. (This is a GIL).

ST 00-0100-GIL 05/25/2000 A "retailer maintaining a place of business in Illinois" as described in 86 Ill. Adm. Code 150.201(i), is required to register with the State as an Illinois Use Tax collector. See 86 Ill. Adm. Code 150.801. (This is a GIL).

ST 00-0104-GIL 06/08/2000 A business may have nexus with a state, even though it does not have a retail operation in that state. 86 Ill. Adm. Code 150.201(i). (This is a GIL).

ST 00-0112-GIL 06/29/2000 Whether a retailer is subject to Illinois Retailers' Occupation Tax (sales tax) liability or is required to collect Illinois Use Tax from its Illinois customers will depend on if that retailer has sufficient "nexus" with the State of Illinois so that the retailer will be subject to Illinois law. See 86 Ill. Adm. Code 150.801. (This is a GIL).

ST 00-0114-GIL 06/29/2000 A "retailer maintaining a place of business in Illinois," as defined in 86 Ill. Adm. Code 150.201(i), is required to register with the State as an Illinois Use Tax collector. See 86 Ill. Adm. Code 150.801. (This is a GIL).

ST 00-0120-GIL 06/30/2000 This letter describes the basic guidelines that may be used to determine whether a seller would be considered "an Illinois retailer" subject to Retailers' Occupation Tax liability or "a retailer maintaining a place of business in Illinois" subject to Use Tax collection duties from their Illinois customers. See 86 Ill. Adm. Code 150.801. (This is a GIL).

POLLUTION CONTROL FACILITIES

ST 00-0086-GIL 05/05/2000 Purchasers of pollution control facilities must comply with the certification requirements of subsection (a) of Section 130.335, otherwise the sale of such pollution control facilities is subject to tax. (This is a GIL).

ROLLING STOCK EXEMPTION

ST 00-0095-GIL 05/23/2000 The rolling stock exemption is available to interstate carriers for hire for use as rolling stock moving

DEPARTMENT OF REVENUE

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2000 SECOND QUARTER SUNSHINE INDEX

ST 00-0119-GIL in interstate commerce. See 86 Ill. Adm. Code 130.340. (This is a GIL).

ST 00-0119-GIL 06/30/2000 effective August 14, 1999, motor vehicles, trailers, and property attached to those motor vehicles and trailers must carry persons or property for hire in interstate commerce on 15 or more occasions within a 12-month period to qualify for the exemption. See 35 ILCS 120/2-51 and 86 Ill. Adm. Code 130.340. (This is a GIL).

SALE AT RETAIL

ST 00-0084-GIL 04/12/2000 The Retailers' Occupation Tax Act imposes a tax upon persons engaged in the business of selling tangible personal property at retail. 35 ILCS 120/2 (1998 State Bar Edition). (This is a GIL).

ST 00-0105-GIL 06/13/2000 Persons who engage in the business of selling monuments, grave markers and the like to purchasers for use or consumption and not for resale incur Retailers' Occupation Tax liability on their receipts from such sales. See 86 Ill. Adm. Code 130.2130. (This is a GIL).

SALE FOR RESALE

ST 00-0115-GIL 06/30/2000 This letter sets out the certifications necessary to document sales for resale associated with a standard drop-shipment situation. See 86 Ill. Adm. Code 130.1405. (This is a GIL).

ST 00-0116-GIL

06/30/2000 This letter responds to questions regarding the certifications necessary to document sales for resale associated with a drop shipment situation. See 86 Ill. Adm. Code 130.1405. (This is a GIL).

SALE OF SERVICE

ST 00-0090-GIL 05/16/2000 Under the Service Occupation Tax Act, servicemen are taxed on tangible personal property transferred as an incident to sales of service. See 86 Ill. Adm. Code 140.101. (This is a GIL).

SERVICE OCCUPATION TAX

ST 00-0087-GIL 04/21/2000 The transfer of tangible personal property results in Service Occupation Tax liability rather than Retailers'



## DEPARTMENT OF REVENUE

## NOTICE OF PUBLIC INFORMATION

## 2000 SECOND QUARTER SUNSHINE INDEX

Occupation Tax liability where the purchaser employs the seller primarily for its engineering skill to design and produce the property on special order, where the property has use or value only for the specific purpose for which it was produced, and where the property has use or value only to the purchaser. See 86 Ill. Adm. Code 130.2115. (This is a GIL).

ST 00-0113-GIL

06/29/2000 Under the Service Occupation Tax Act, servicemen are taxed on tangible personal property transferred incident to sales of service. See 86 Ill. Adm. Code 140.101. (This is a GIL).

ST 00-0121-GIL

06/30/2000 The purchase of tangible personal property that is transferred to the service customer may result in either Service Occupation Tax liability or Use Tax liability for the servicemen depending upon which tax base the servicemen choose to calculate their tax liability. See 86 Ill. Adm. Code 140.101. (This is a GIL).

ST 00-0122-GIL

06/30/2000 Repairs made under a safety related recall are not taxable and this is true whether the manufacturer makes the repairs or pays someone else to make the repairs. (This is a GIL).

## TELECOMMUNICATIONS EXCISE TAX

ST 00-0110-GIL

06/28/2000 The Telecommunications Excise Tax is imposed upon the act or privilege of originating or receiving intrastate or interstate telecommunications in Illinois at the rate of 7% of the gross charges for such telecommunications purchased at retail from retailers. See 86 Ill. Adm. Code 495. (This is a GIL).

## USE TAX

ST 00-0081-GIL

04/06/2000 Retailers are prohibited from advertising or holding out that they will absorb the purchaser's Use Tax obligation. See 86 Ill. Adm. Code 150.515. (This is a GIL).

ST 00-0082-GIL

04/06/2000 Retailers are prohibited from advertising or holding out that they will absorb the purchaser's Use Tax obligation. See 86 Ill. Adm. Code 150.515. (This is a GIL).

## ILLINOIS HOUSING DEVELOPMENT AUTHORITY

## JUNE 2000 REGULATORY AGENDA

- a) Part(s) (Heading and Code Citation: Low-Income Housing Tax Credit Allocation; 47 Ill. Adm. Code 350)

1) Rulemaking:

- A) Description: Amends rules to bring them into conformity with the Illinois Housing Development Authority's Tax Credit Allocation Plan and Section 42 of the Internal Revenue Code (26 USC, Section 42).

- B) Statutory Authority: Sections 3805/7.24 of the Illinois Housing Development Act

- C) Scheduled meeting/hearing date: September 2000

- D) Date agency anticipates First Notice: October 2000

- E) Affect on small businesses, small municipalities or not for profit corporations: None

- F) Agency contact person for information:

Richard B. Muller, Esq.  
Illinois Housing Development Authority  
401 N. Michigan Ave., Ste. 900  
Chicago IL 60611  
(312) 836-5200

- G) Related rulemakings and other pertinent information: None

- b) Part(s) (Heading and Code Citation: Accessible Housing Program; 47 Ill. Adm Code)

1) Rulemaking:

- A) Description: The purpose of this program is to provide grants to qualified builders as an incentive to build "spec homes" meeting certain accessibility standards for disabled persons.

- B) Statutory Authority: Sections 7.19 and 7.23 of the Illinois Housing Development Act (20 ILCS 3805/7.19 and 7.23)

- C) Scheduled meeting/hearing date: August 2000

- D) Date agency anticipates First Notice: September 2000

- E) Affect on small businesses, small municipalities or not for

## ILLINOIS HOUSING DEVELOPMENT AUTHORITY

JUNE 2000 REGULATORY AGENDA

Profit corporations: None

F) Agency contact person for information:

Richard B. Muller Esq.  
Illinois Housing Development Authority  
401 N. Michigan Ave., Ste. 900  
Chicago IL 60611  
(312) 836-5327

G) Related rulemakings and other pertinent information: None

## DEPARTMENT OF INSURANCE

JULY 2000 REGULATORY AGENDA

a) Part(s) (Heading and Code Citation): Derivative Instruments, 50 Ill. Adm. Code 8061) Rulemaking:A) Description: This Part will be amended to add a new Section addressing derivative instruments being used as replication transactions.B) Statutory Authority: Implementing Article VIII and authorized by Sections 126.8 and 401 [215 ILCS 5/126.1 through 126.32 and 401].C) Scheduled meeting/hearing date: No hearings have been scheduled.D) Date agency anticipates First Notice: October 2000E) Affect on small businesses, small municipalities or not for profit corporations: These amendments will not affect small businesses, small municipalities or not for profit corporations.F) Agency contact person for information:

Larry Gorski  
Chief Actuary  
Department of Insurance  
320 West Washington Street  
Fourth Floor  
Springfield, Illinois 62767-0001  
(217) 782-1794

G) Related rulemakings and other pertinent information: Noneb) Part(s) (Heading and Code Citation): Accident and Health Reserves, 50 Ill. Adm. Code 20041) Rulemaking:A) Description: This Part will be amended to make it consistent with new NAIC disability tables. These changes will include updated interest rates and will permit lapse rates.B) Statutory Authority: Implementing Section 353(a) and authorized by Section 401 of the Illinois Insurance Code [215 ILCS 5/353(a) and 401].C) Scheduled meeting/hearing date: No hearings have been scheduled.

## DEPARTMENT OF INSURANCE

## JULY 2000 REGULATORY AGENDA

- D) Date agency anticipates First Notice: October 2000
- E) Affect on small businesses, small municipalities or not for profit corporations: These amendments will not affect small businesses, small municipalities or not for profit corporations.

F) Agency contact person for information:

Larry Gorski  
Chief Actuary  
Department of Insurance  
320 West Washington Street  
Fourth Floor  
Springfield, Illinois 62767-0001  
(217) 782-1794

- G) Related rulemakings and other pertinent information: None

- c) Part(s) (Heading and Code Citation): Worker's Compensation Self Insurance, 50 Ill. Adm. Code 2901

1) Rulemaking:

- A) Description: This Part will be amended to include SIC codes and will set annual statement reporting requirements.

- B) Statutory Authority: These amendments will specifically implement P.A. 91-757, effective January 1, 2001.

- C) Scheduled meeting/hearing date: No hearings have been scheduled.

- D) Date agency anticipates First Notice: October 2000

- E) Affect on small businesses, small municipalities or not for profit corporations: These amendments will affect group workers' compensation pools.

F) Agency contact person for information:

Etta Mae Credi  
Assistant Deputy Director/Corporate  
Department of Insurance  
320 West Washington Street  
Fourth Floor  
Springfield, Illinois 62767-0001  
(217) 782-1757

## DEPARTMENT OF INSURANCE

## JULY 2000 REGULATORY AGENDA

- G) Related rulemakings and other pertinent information: None

- d) Part(s) (Heading and Code Citation): Small Employer Carrier Actuarial Certification and Documentation Requirements, 50 Ill. Adm. Code 5101

1) Rulemaking:

- A) Description: This new rule will establish the format and procedure by which small employers must submit an annual actuarial certification. The first certification will be due on May 15, 2001.

- B) Statutory Authority: Implementing and authorized by the Small Employer Health Insurance Rating Act (215 ILCS 93/1 through 99).

- C) Scheduled meeting/hearing date: No hearings have been scheduled.

- D) Date agency anticipates First Notice: August 2000

- E) Affect on small businesses, small municipalities or not for profit corporations: This new rule will not affect small businesses, small municipalities or not for profit corporations.

- F) Agency contact person for information:

Lynn Shanklin  
Department of Insurance  
320 West Washington Street  
Fourth Floor  
Springfield, Illinois 62767-0001  
(217) 782-1796

- G) Related rulemakings and other pertinent information: None

JOINT COMMITTEE ON ADMINISTRATIVE RULES  
ILLINOIS GENERAL ASSEMBLY

## SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of July 5, 2000 through July 10, 2000 and have been scheduled for review by the Committee at its July 18, 2000 or August 15, 2000 meetings in Chicago. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rulemaking should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield IL 62706.

Second Notice Expires	Agency and Rule	Start Of First Notice	JCAR Meeting
8/8/00	Board of Trustees of the University of Illinois, Program Content and Guidelines for Division of Specialized Care for Children (89 Ill Adm Code 1200)	5/12/00 24 Ill Reg 7172	7/18/00
8/23/00	Department of Revenue, Alcoholic Liquor Act (86 Ill Adm Code 420)	5/19/00 24 Ill Reg 7466	8/15/00
8/23/00	Department of Revenue, Retailers' Occupation Tax (86 Ill Adm Code 130)	5/19/00 24 Ill Reg 7470	8/15/00
8/23/00	Department of Revenue, Tobacco Product Manufacturers' Escrow Act (86 Ill Adm Code 445)	5/19/00 24 Ill Reg 7489	8/15/00

Executive Order Regarding the Illinois Gas Prices  
2000-13

WHEREAS, during the month of June, 2000, retail gasoline prices have increased dramatically and disproportionately throughout Illinois and other Midwestern states, and in some portions of Illinois now exceed \$2.00 per gallon; and

WHEREAS, these gas prices are causing hardships on the citizens of Illinois, especially those on fixed incomes; and

WHEREAS, high retail gasoline prices could jeopardize Illinois' future economic growth and estimates show that high gasoline prices could drain approximately \$1 billion from Illinois' robust economy through increased consumer prices and added transportation costs; and

WHEREAS, high retail gasoline prices have resulted from a variety of causes, including but not limited to federal regulations, current national energy policy, supply shortages, increased crude oil prices, and other factors which would most adequately be addressed through federal action, which has not been forthcoming; and

WHEREAS, in an effort to provide Illinois consumers with some relief from high gas price, legislation has been signed into law that will suspend the State sales tax on motor fuel and gasoline for a period of six months; and

WHEREAS, I am committed to using the full resources available to me as Governor to see that consumers in Illinois are receiving the benefits of reduced gasoline prices resulting from a suspension of the state sales tax on motor fuel and gasoline;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, hereby order the following:

1. The Department of Revenue will notify all gas station owners of the sales tax suspension so that the owners may immediately adjust their prices to reflect these savings.

2. There is created a Gas Price Monitoring Team.

3. The Team will consist of those State agencies that regularly visit the gas stations in the course of their duties, including: Department of Agriculture, Department of Natural Resources, Conservation Police, Illinois State Police, State Fire Marshall, Department of Lottery, Environmental Protection Agency, and Department of Revenue.

4. Employees of these agencies will be provided with a standardized reporting form and are charged with recording prices at gas stations and reporting any gas station that fails to reduce prices appropriately.

5. Employees of these agencies are also charged with determining whether the consumer notification sign is displayed on the retail dispensing devices as required by law.

This order shall take effect immediately.

Issued by the Governor June 29, 2000.

Filed with the Secretary of State June 29, 2000.



## PROCLAMATIONS

## 2000-331

## BREASTFEEDING PROMOTION MONTH

WHEREAS, breastfeeding plays an important role in protecting and promoting the health of infants as well as strengthening the bond between mother and child; and

WHEREAS, physicians, dietitians, nurses, lactation consultants, public health officials and other health professionals recognize breastfeeding as the normal and preferred infant feeding method; and

WHEREAS, communities, employers, families, friends and health professionals are encouraged to support breastfeeding; and

WHEREAS, the federal government, through the "Healthy People 2010" program, has set a national goal to increase the number of breastfed babies to 75 percent by the year 2010; and

WHEREAS, during the month of August, the Illinois Department of Human Services in conjunction with regional breastfeeding task forces, public and private organizations, physicians and hospital throughout Illinois will be promoting the importance of breastfeeding;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 2000 as BREASTFEEDING PROMOTION MONTH in Illinois.

Issued by the Governor June 23, 2000.  
Filed by the Secretary of State July 3, 2000.

## 2000-332

## LETTER CARRIERS WEEK

WHEREAS, the efficient operation of our nation's mail system is vital to all our lives. We entrust our letters and packages to the many postal workers who make sure they are received; and

WHEREAS, the letter carriers who deliver our mail are among the few workers throughout the nation who are on the job even during emergency weather conditions. They are the trusted people who ensure the safe, secure delivery of our mail; and

WHEREAS, the Charles D. Duffy Branch No. 11 of the National Association of Letter Carriers, will host the National Convention. The 62nd Biennial Convention will be July 31 through August 4 in Chicago; and

WHEREAS, more than 25,000 people are expected to visit our fair state and we in Illinois extend our heartiest welcome;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 31-August 4, 2000, as LETTER CARRIERS WEEK in Illinois.

Issued by the Governor June 23, 2000.  
Filed by the Secretary of State July 3, 2000.

## 2000-333

## OLDER WORKER WEEK

WHEREAS, older workers bring stability to the workforce and serve as role models to their younger counterparts; and

WHEREAS, employers benefit from the older worker's maturity, life experience, productivity and dependability; and

WHEREAS, older workers are conscientious, have much patience and low absenteeism; and

WHEREAS, older workers are very capable of acquiring new skills, and the ability to learn does not diminish with age; and

WHEREAS, older workers have high morale and job satisfaction; and

WHEREAS, Illinois and the nation cherish the contributions of their older workers, and the State celebrates the work ethics and examples set by our elders; and

WHEREAS, the theme of National Employ the Older Worker Week is, "Older Workers...Jumping into the New Millennium";

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim September 24-30, 2000, as OLDER WORKER WEEK in Illinois.

Issued by the Governor June 23, 2000.  
Filed by the Secretary of State July 3, 2000.

## 2000-334

## EL HOGAR DEL NINO DAY

WHEREAS, El Hogar del Nino was founded by seven young community mothers who worked under the guidance of Dr. Patricia Engle and Jane M. Garza-Mancillas to develop the first quality, affordable day care service in the Pilsen/Little Village area of Chicago; and

WHEREAS, more than 2,300 children have benefited from this day care's services since 1972. Of the 2,300 children, all but seven have remained in school, finished high school and secured employment or are attending college; and

WHEREAS, these centers are currently operating with 353 children in attendance while 200 children are on waiting lists at each site; and

WHEREAS, El Hogar del Nino operates four day care centers in the Pilsen/Little Village area; and

WHEREAS, from its humble beginning in the basement of a church, El Hogar del Nino has become an institution in the community because of its many services; and

WHEREAS, this year, El Hogar del Nino is celebrating 28 years with the Fourth Annual Banquet to be held on Thursday, June 29, 2000, at Galleria Marchetti, 825 West Erie, Chicago;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim June 29, 2000, as EL HOGAR DEL NINO DAY in Illinois.

Issued by the Governor June 26, 2000.  
Filed by the Secretary of State July 3, 2000.

## 2000-335

## THE HYDIAH PROJECT DAY

WHEREAS, The Hydiah Project is a non-profit organization that is dedicated to providing celebration throughout the year during major holidays for those who are homeless; and

WHEREAS, The Hydiah Project is dedicated to motivating and changing the lives of those who are in need; and

WHEREAS, on July 4th, 2000, The Hydiah Project will sponsor its Second Annual Bar-B-Que on Michigan Avenue for the homeless in Chicago; and

WHEREAS, the event's goal is to feed 1,000 homeless people and to draw attention to the needs of the homeless;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 4, 2000, as THE HYDRA PROJECT DAY in Illinois.

Issued by the Governor June 26, 2000.

Filed by the Secretary of State July 3, 2000.

#### 2000-336

##### AMERICAN LEGION, DEPARTMENT OF ILLINOIS, RECOGNITION WEEK

WHEREAS, The American Legion, Department of Illinois, will bring together members and distinguished guests in Arlington Heights, Illinois, to celebrate its 82nd Annual State Convention July 5, 2000, through July 8, 2000; and

WHEREAS, Jack Cover will complete his service as Commander effective July 7th; and

WHEREAS, the anniversary of the end of the Korean War will be recognized;

and

WHEREAS, the 25th Anniversary of the close of the Vietnam War will be recognized; and

WHEREAS, there will be a continuation of a fundraiser for the World War II Memorial; and

WHEREAS, The American Legion is to be recognized for its continued dedication to Illinois' 1.1 million veterans and their families;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 7, 2000, as AMERICAN LEGION, DEPARTMENT OF ILLINOIS, RECOGNITION WEEK in Illinois.

Issued by the Governor June 29, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-337

##### FESTIVAL OF LIFE WEEKEND

WHEREAS, one of the objectives of the Festival of Life is to unite, under one umbrella, peoples of various nationalities, race, creed, color or ethnic backgrounds, fostering the belief that "Out of the Many, We Are One People"; and

and

WHEREAS, our mission is designed to bring nations together, showcasing and bring together the lifestyles of people from around the world through music, arts, crafts, ethnic food, dancing and entertainment through such events such as the Chicago Music Awards, IRAMMA, and the Festival of Life; and

WHEREAS, the African/Caribbean International Festival of Life was founded in 1993 by Ephraim M. Martin, a Jamaican-born photojournalist and entrepreneur based in Chicago; and

WHEREAS, in its infancy the International Festival of Life attracted an average of 8,000 people of various nationalities and ethnic backgrounds. The International Festival of Life is dedicated to "Mothers and Teens in Crisis" and will feature reggae and Queen beat entertainers such as: Reggae legend and movie star Jimmy Cliff, the Queen of Calypso - Calypso Rose and a host of other international and local acts;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 1-4, 2000, as FESTIVAL OF LIFE WEEKEND in Illinois.

Issued by the Governor June 29, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-338

##### FIESTA ITALIANA DAYS

WHEREAS, thousands of Italian Americans have been living in Illinois for generations and have contributed much to the progress and development of the State; and

WHEREAS, Fiesta Italiana will be a celebration of Italian artists, folklore, singing, dancing, and crafts and will include a Bocce tournament; and

WHEREAS, Chair Cynthia Borcherts announces that the year 2000 marks the 22nd anniversary of the Fiesta Italiana. The theme of the Festival is "The Year of The Child"; and

WHEREAS, Fiesta Italiana will be held at Boylan Catholic High School grounds and the Sunday Mass will honor the Women of the Year; and

WHEREAS, on August 4-6, 2000, the Italian community of Rockford, Illinois, will celebrate with the largest ethnic festival in Northern Illinois;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 4-6, 2000, as FIESTA ITALIANA DAYS in Illinois.

Issued by the Governor June 29, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-339

##### WALTER DAVIS STEVENSON III DAY

WHEREAS, Walter Davis Stevenson III, a third-generation ophthalmologist, has been beloved by his patients for his skill and compassion; and

WHEREAS, Walter has always been a leader: president and valedictorian of his high school class and captain of his high school basketball, golf, and all-state soccer teams; and

WHEREAS, Dr. Stevenson has provided health care leadership as president of the Adams County Medical Society, and president of the Quincy Medical Group;

and

WHEREAS, Walter has served the community as director of the Quincy Foundation for Quality Education, as a director of the Blessing Foundation, and as an advisor for the First Tee Golf program; and

and

WHEREAS, Walter D. Stevenson had the exceedingly good fortune 34 years ago to marry Darlene Gates; and

WHEREAS, Walter co-produced two talented children, Laura, a published poet, and Scott, a Ph.D. in Exercise Physiology and the reigning Mr. Atlanta;

and

WHEREAS, Walter D. Stevenson, a "good scout" and a model of character, ethics, and integrity has demonstrated that nice guys can, in fact, finish first;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 9, 2000, as WALTER DAVIS STEVENSON III DAY in Illinois.

Issued by the Governor June 29, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-340

##### CHASE CORPORATE CHALLENGE DAY

WHEREAS, Chase Manhattan Bank will sponsor the Chase Corporate Challenge 19th Annual 5-Mile Run and Walk in Chicago on August 3rd, 2000; and

WHEREAS, the purpose of the Corporate Challenge is to promote goodwill within the corporate community while providing fitness opportunities in the corporate environment; and

WHEREAS, the Corporate Challenge is the largest corporate road race in the State of Illinois, with more than 18,000 runners representing more than 700 companies; and

WHEREAS, the Chase Corporate Challenge is a four-continent international series, holding events in 15 different United States cities and internationally in London, England, and Frankfurt, Germany, and Sydney, Australia with more than 200,000 participants from more than 7,000 companies; and

WHEREAS, the Chicago event, consisting of a 3.5 mile course, will begin at 7:00 p.m. for the White Start and 7:20 p.m. for the Yellow Start, and will take place in the heart of downtown Chicago, beginning at the corners of Columbus and Balbo Drives and utilizing the roadways around Grant Park; and

WHEREAS, in addition to Chase Manhattan Bank, this international event is sponsored nationally by American Airlines, *Business Week*, *The New York Times*, Saucy, and Tiffany & Co. and locally by the Hilton Chicago and Towers and Sparkling Spring Water;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 3, 2000, as CHASE CORPORATE CHALLENGE DAY in Illinois.

Issued by the Governor June 30, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-341

##### ECUADOR DAY

WHEREAS, the Ecuadorian community worldwide celebrates May 24 in recognition of the Battle of Pichincha, an important event in their quest for independence; and

WHEREAS, August 10 is recognized as Ecuador's Day of Independence and is the holiday of the Ecuadorian population throughout the world; and

WHEREAS, the Comité Cívico de Organizaciones Ecuatorianas was founded June 24, 1998, to maintain unity among the Ecuadorian community in Illinois and to promote and develop leadership among Ecuadorian youth; and

WHEREAS, the Ecuadorian community is an important part of Illinois' international composition;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 10, 2000, as ECUADOR DAY in Illinois.

Issued by the Governor June 30, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-342

##### KIDNEY CANCER AWARENESS WEEK

WHEREAS, 10 years ago, a group of patients with kidney cancer held an informal meeting in a doctor's office to discuss their experiences with this rare, yet deadly disease; and

WHEREAS, this get-together led to the foundation of the Kidney Cancer Association, an Evanston-based national organization whose mission is to strive for a world without kidney cancer; and

WHEREAS, the Kidney Cancer Association holds patient information and education meetings in 24 different cities around the country each year; and

WHEREAS, this group publishes a series of booklets and materials dealing with the disease and general cancer issues, and raises funds for research grants to improve the treatment of kidney cancer; and

WHEREAS, the Kidney Cancer Association's National Convention and 10th anniversary celebration will be held July 21-23 at the O'Hare Marriott Chicago; THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 21-28, 2000, as KIDNEY CANCER AWARENESS WEEK in Illinois.

Issued by the Governor June 30, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-343

##### ALTERNATIVES IN EDUCATION FOR THE HEARING IMPAIRED DAY

WHEREAS, Alternatives in Education for the Hearing Impaired (AEHI) was founded in 1986 as an Illinois not-for-profit organization; and

WHEREAS, it serves as the only center for its unique educational approach in the entire Midwest, serving primarily children and families in Illinois; and

WHEREAS, in addition to the demonstration school in Mt. Prospect, where children who are deaf or hard of hearing are mainstreamed successfully with hearing children in a Montessori environment, AEHI also consults with the Chicago Public Schools in their development of educational programs for children who are hearing impaired; and

WHEREAS, the mission of Alternatives in Education for the Hearing Impaired is to foster literacy and empower people with hearing impairments to achieve their potential through unique educational options;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 10, 2000, as ALTERNATIVES IN EDUCATION FOR THE HEARING IMPAIRED DAY in Illinois.

Issued by the Governor July 3, 2000.

Filed by the Secretary of State July 10, 2000.

#### 2000-344

##### CORRECTIONAL OFFICER WEEK

WHEREAS, the public safety and welfare of all Illinois citizens is enhanced by the professional supervision of convicted felons by Correctional Officers of the Illinois Department of Corrections; and

WHEREAS, the men and women serving the State of Illinois as correctional officers must maintain a constant watch that provides safe, humane, constitutional and secure incarceration to inmates; and

WHEREAS, these public servants must face potentially dangerous situations with swift and appropriate action throughout their careers; and

WHEREAS, correctional officers in Illinois have made the Department of Corrections one of the finest prison systems in the United States through their tireless and often heroic actions;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim August 7-13, 2000, as CORRECTIONAL OFFICER WEEK in the State of Illinois.

Issued by the Governor July 3, 2000.

Filed by the Secretary of State July 10, 2000.

## 2000-345

## PARALEGAL DAY

WHEREAS, paralegals facilitate and improve affordable legal services for the citizens of Illinois; and

WHEREAS, the Illinois Paralegal Association promotes and strives to achieve high standards in the paralegal profession by offering and encouraging continuing education for paralegals since 1972; and

WHEREAS, the Illinois Paralegal Association establishes and maintains mutually beneficial working relationships with other paralegal organizations and with local, State, and national associations; .

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim October 12, 2000, as PARALEGAL DAY in Illinois.

Issued by the Governor July 3, 2000.

Filed by the Secretary of State July 10, 2000.

## 2000-346

## SID ORDOWER DAYS

WHEREAS, the State of Illinois is proud of its diversity and cultural richness; and

WHEREAS, Sid Ordower was instrumental in exposing the diversity and cultural richness of the State of Illinois beyond State lines; and

WHEREAS, Sid Ordower began producing The Jubilee Showcase in 1963 on WLS-TV to expose gospel and spiritual music of the African American church; and

WHEREAS, many of the groups and individuals went on to national and international fame as a result of their exposure on Jubilee Showcase; and

WHEREAS, Sid Ordower was the organizer of the first DanceAfrica Chicago breakfast in 1991, bringing together representatives from the religious, civic and labor communities; and

WHEREAS, Sid Ordower recognized the ability of DanceAfrica Chicago to bridge various cultures and increase understanding among culturally and racially diverse populations in Illinois; and

WHEREAS, our State recognizes with pride the role of African and African American dance and music in the culture of the American people; and

WHEREAS, the City of Chicago, a major cultural center in the State of Illinois, is known as the "home of gospel music"; and

WHEREAS, on Wednesday, July 19 and Thursday, August 10, tribute will be paid to Sid Ordower for his generosity, support and contributions to DanceAfrica Chicago, as well as the gospel and spiritual music community of the entire nation;

THEREFORE, I, George H. Ryan, Governor of the State of Illinois, proclaim July 19, 2000 through August 10, 2000 as SID ORDOWER DAYS in Illinois.

Issued by the Governor July 5, 2000.

Filed by the Secretary of State July 10, 2000.

Rules acted upon during the calendar quarter from Issue 30 through Issue 42 are listed in the Issues Index by Title number, Part number and Issue number. For example, 50 Ill. Adm. Code 2500 published in Issue 1 will be listed as 50-2500-1. The letter "R" designates a rule that is being repealed. Inquiries about the Issues Index may be directed to the Administrative Code Division at 217-782-4414 or [patale@cgstate.sos.state.il.us](mailto:patale@cgstate.sos.state.il.us) on the internet.

## PROPOSED

50-928-30  
50-2008-30  
50-3401-30  
86-440-30  
86-450-30

## ADOPTED

84-1003-30  
84-1004-30  
86-190-30  
86-190-30

## EMERGENCY

86-440-50  
86-450-50

## PEREMP-

## TORY

80-310-30





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